Essex GP Practices Workforce Information

September 2024

<u>Index</u>

3 Summary

4 Essex Overall

11 North East Essex

18 West Essex

25 Mid Essex

32 Basildon & Brentwood

39 Thurrock

46 Castle Point & Rochford

53 Southend

<u>Summary</u>

- The first part of this report presents data for GPs, Nurses, Direct Patient Care and Admin/Non-Clinical staff working in Primary Care in Essex
- It is a snapshot of the Essex Primary Care workforce for September 2024
- Full Time Equivalent (FTE) is a standardised measure, 1.0 FTE equates to full-time work of 37.5 hours per week
- Headcount is the number of people working in a role
- NHS Digital is the source of the information

Essex GP Practices Workforce Information

September 2024

Essex Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 536 FTE = 497 GP Regular Locums: HC = 83 FTE = 38 GP Retainers: HC = 11 FTE = 5 GPs in Training
Grades:
HC = 304
FTE = 288

Salaried GPs: **HC** = **390 FTE** = **248**

Key
HC = Head Count
FTE = Full-Time Equivalent



Advanced Nurse Practitioners:

HC = 206 FTE = 160 Extended Role
Practice Nurses:
HC = 11
FTE = 7

Nurse
Dispensers:
HC = 4
FTE = 3

Nurse Specialists: HC = 14 FTE = 10 Nursing
Partners:
HC = 1
FTE = 1

Other
Nurses:
HC = 11
FTE = 8

Practice
 Nurses:
 HC = 478
 FTE = 316

Trainee
Nurses:
HC = 4
FTE = 3



Advanced Paramedic Practitioners:

HC = 10 FTE = 10 Advanced Pharmacist
Practitioners:
HC = 12

FTE = 10

Advanced Physiotherapist
Practitioners:
HC = 1
FTE = 1

Apprentices: HC = 2 FTE = 2 Dieticians: HC = 1 FTE = 1 Dispensers: HC = 133 FTE = 98 General Practice
Assistants:
HC = 5
FTE = 4

Pirect Patient Care

Health Support Workers:

HC = 7 FTE = 5 Health Care Assistants: HC = 280

HC = 280 FTE = 190 IAPT
Staff:
HC = 0
FTE = 0

Nursing Associates: HC = 8

HC = 8 FTE = 4 Other Direct
Patient Care:
HC = 21
FTE = 13

Paramedics: HC = 32 FTE = 29 Pharmacists: HC = 70 FTE = 50

Pharmacy Technicians: **HC** = **9**

FTE = 7

Phlebotomists: **HC = 37**

FTE = 23

Physician Associates:

HC = 23 FTE = 19 Physiotherapists: HC = 2 FTE = 2

Podiatrists: HC = 2 FTE = 2 Social Prescribing Link Workers:

HC = 2 FTE = 2 Trainee
Nursing Associates:
HC = 2
FTE = 2



Apprentices:

HC = 17 FTE = 16 Transformation Leads: HC = 2 FTE = 1

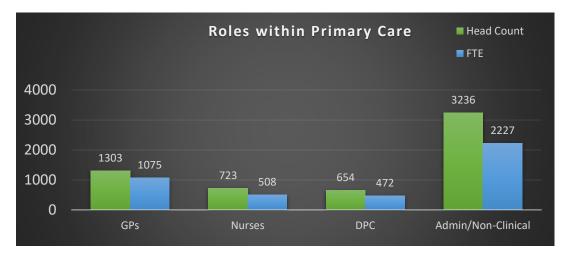
Digital

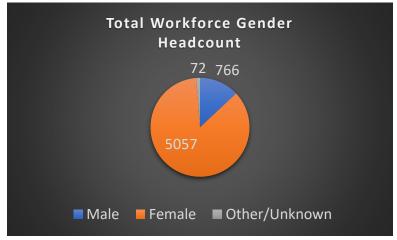
Estates & Ancillary: HC = 21 FTE = 10

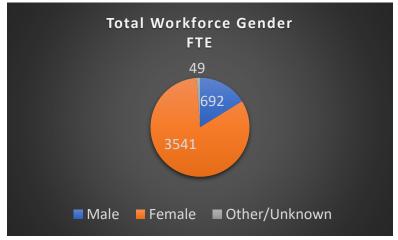
Management
Partners:
HC = 12
FTE = 11

Managers: HC = 304 FTE = 272 Medical Secretaries: HC = 309 FTE = 211 Other Admin/Nonclinical: HC = 745 FTE = 509 Receptionists: **HC = 1845 FTE = 1191** Telephonists: HC = 10 FTE = 6

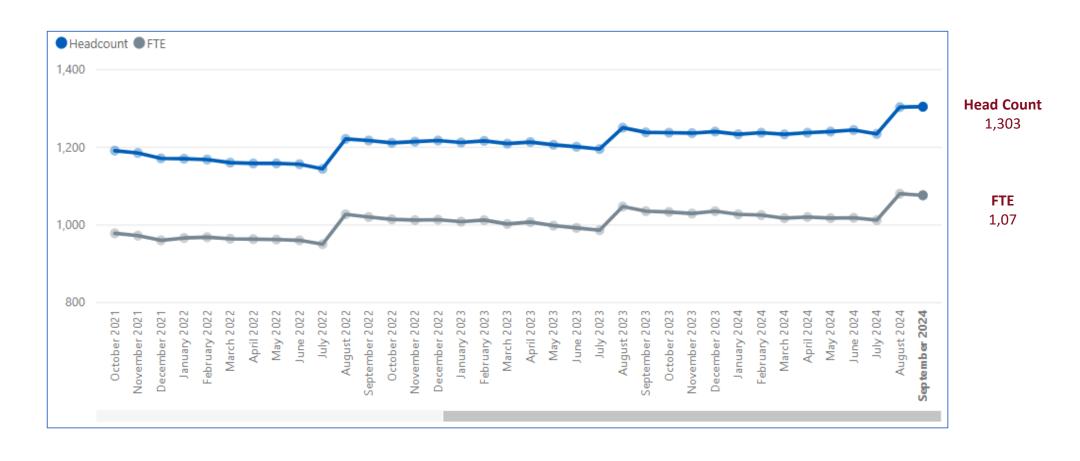
Essex Demographics – Headcount and FTE



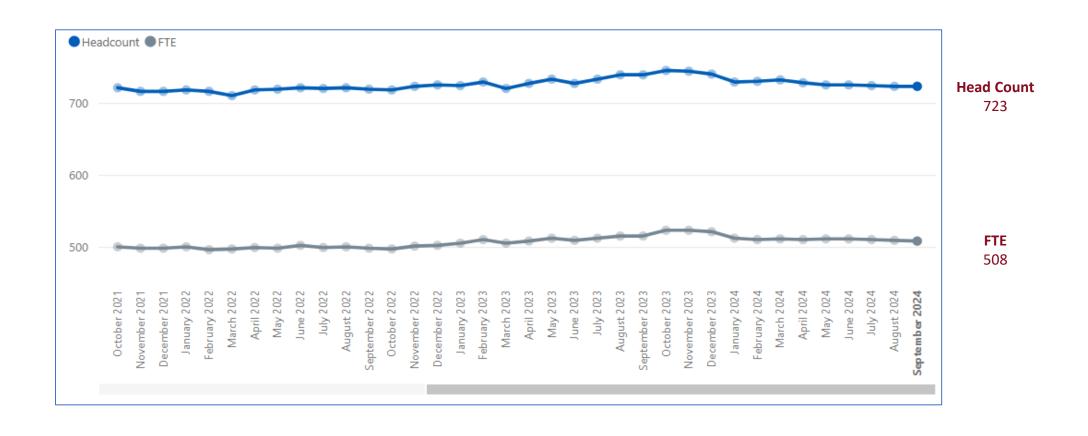




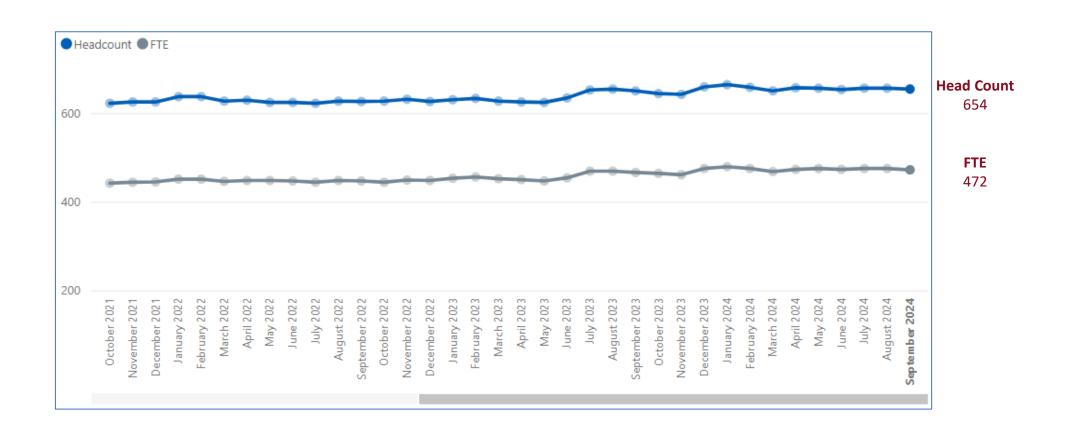
Essex GP Trends – Headcount and FTE



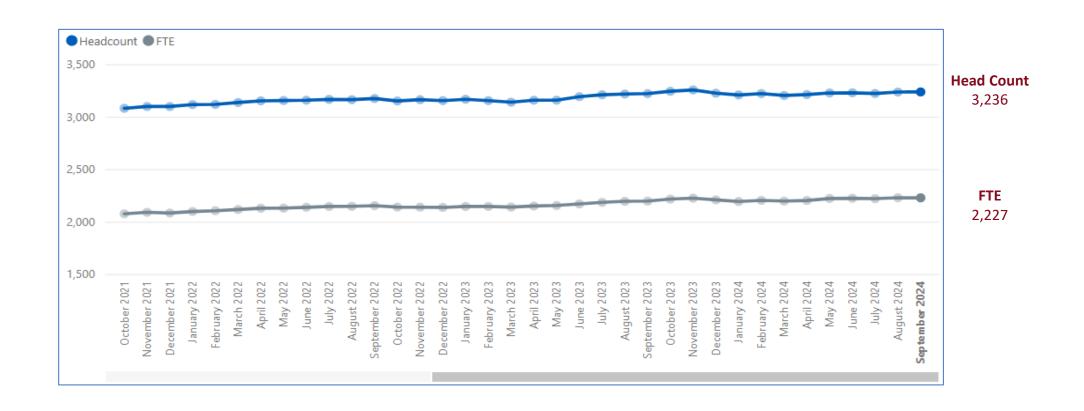
Nurses Trends – Headcount and FTE



<u>Direct Patient Care Trends – Headcount and FTE</u>



Administration/Non-Clinical Trends — Headcount and FTE



North East Essex GP Practices Workforce Information

September 2024

North East Essex Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 100FTE = 92

GP Regular Locums: HC = 4**FTE = 1**

GP Retainers: HC = 2 FTE = 1

GPs in Training Grades: HC = 46 FTE = 42

Salaried GPs: HC = 76 FTE = 52

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners:

HC = 71 FTE = 55

Extended Role Practice Nurses: HC = 5 **FTE = 3**

Nurse Dispensers: HC = 2 FTE = 2

Nurse Specialists: HC = 10 FTE = 7

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 3FTE = 2 Practice Nurses: HC = 98FTE = 71 Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

> HC = 3 FTE = 4

Advanced Pharmacist Practitioners: HC = 0FTE = 0

Advanced Physiotherapist Practitioners: HC = 0FTE = 0

HC = 0FTE = 0

Apprentices:

Dispensers: HC = 24 **FTE = 17**

General Practice Assistants: HC = 1

FTE = 1

Health Support Workers: HC = 1 FTE = 0

Health Care Assistants:

HC = 68FTE = 51

IAPT Staff: HC = 0FTE = 0

Nursing Associates: HC = 2

FTE = 1

Other Direct Patient Care: HC = 4**FTE = 3**

Paramedics: HC = 14FTE = 12

Pharmacists: HC = 8 FTE = 7

Pharmacy Technicians: HC = 5 FTE = 4

Phlebotomists:

HC = 16 FTE = 11

Physician Associates: HC = 0FTE = 0

Physiotherapists: HC = 0

FTE = 0

Social Prescribing Link Workers: HC = 0FTE = 0

Therapists: HC = 0FTE = 0

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Apprentices: HC = 7 FTE = 7

Estates & Ancillary: HC = 4FTE = 2

Management Partners: HC = 1 **FTE = 1**

Managers: HC = 59 FTE = 55

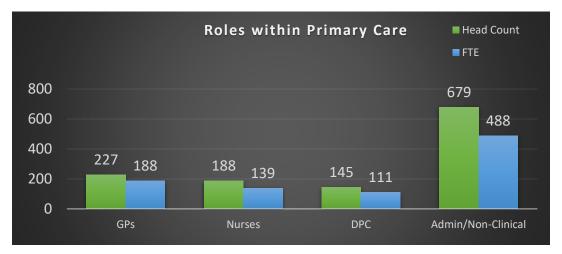
Medical Secretaries: HC = 64FTE = 47

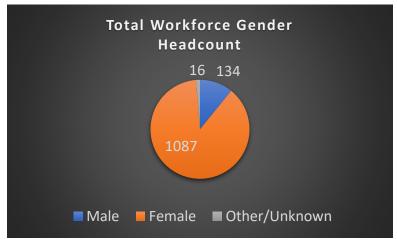
Other Admin/Nonclinical: HC = 203**FTE = 137**

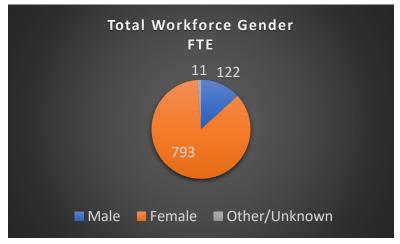
Receptionists: HC = 342FTE = 235

Telephonists: HC = 6 FTE = 4

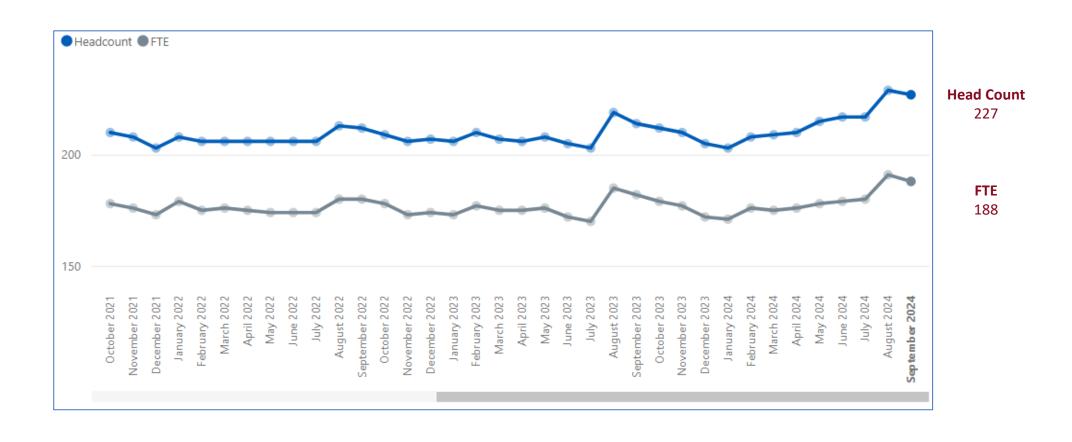
North East Essex Demographics – Headcount and FTE



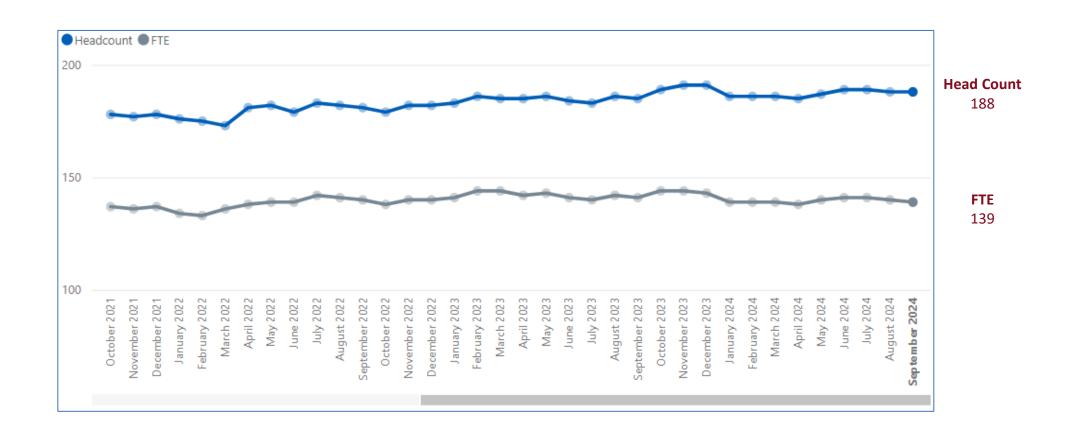




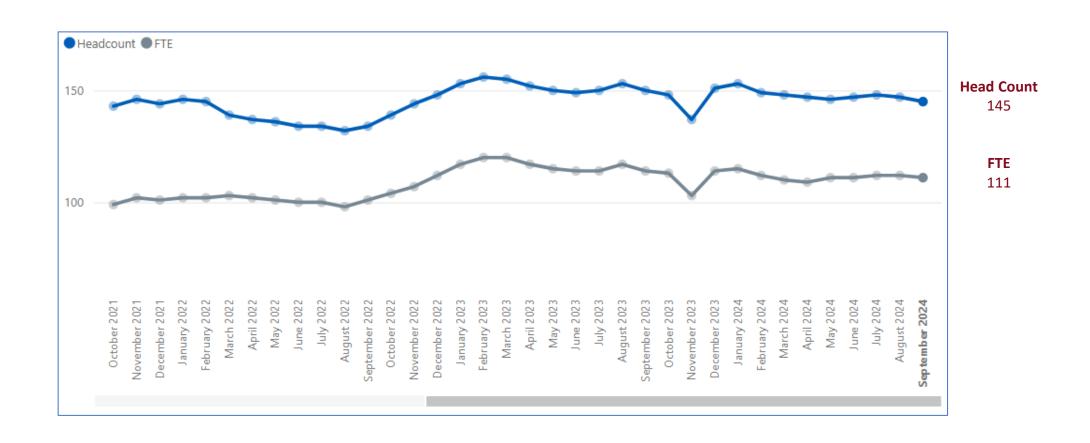
North East Essex GP Trends – Headcount and FTE



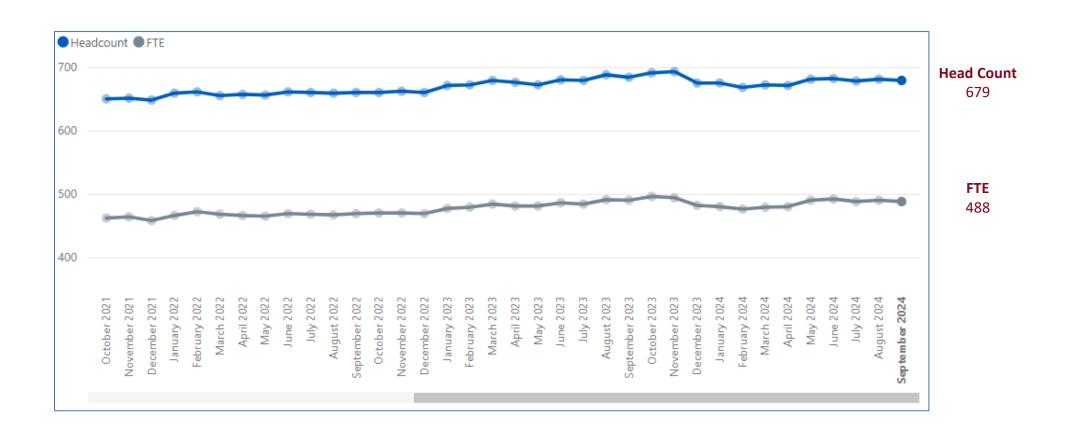
North East Essex Nurses Trends – Headcount and FTE



North East Essex Direct Patient Care Trends – Headcount and FTE



North East Essex Administration/Non-Clinical Trends – Headcount and FTE



West Essex GP Practices Workforce Information

September 2024

West Essex Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 88FTE = 76

GP Regular Locums: HC = 17 FTE = 7

GP Retainers: HC = 5 FTE = 2

GPs in Training Grades: HC = 78**FTE = 74**

Salaried GPs: HC = 82 **FTE = 47**

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 25

FTE = 19

Extended Role Practice Nurses: HC = 0FTE = 0

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 1FTE = 0

Nursing Partners: HC = 1 FTE = 1

Other Nurses: HC = 0FTE = 0 Practice Nurses: HC = 76 FTE = 53 Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

> HC = 3 FTE = 3

Advanced Pharmacist Practitioners: HC = 2FTE = 2

Advanced Physiotherapist Practitioners: HC = 0FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 27 FTE = 21

General Practice Assistants: HC = 2

Health Support Workers: HC = 4 **FTE = 3**



Health Care Assistants:

HC = 52FTE = 36

Nursing Associates:

HC = 0FTE = 0 Other Direct Patient Care: HC = 2

Paramedics: HC = 6 FTE = 6

Pharmacists: HC = 11 FTE = 7

Pharmacy Technicians: HC = 0

FTE = 0

FTE = 2

Phlebotomists: HC = 3**FTE = 2**

Physician Associates: HC = 0

FTE = 0

Physiotherapists: HC = 0

FTE = 0

Social Prescribing Link Workers: HC = 2

FTE = 2

FTE = 2

Therapists: HC = 0FTE = 0

Trainee Nursing Associates: HC = 1 **FTE = 1**

Digital & Transformation Leads: HC = 1

FTE = 1

Estates & Ancillary: HC = 2 FTE = 1

Management Partners: HC = 1 FTE = 1

Managers: HC = 49 FTE = 42

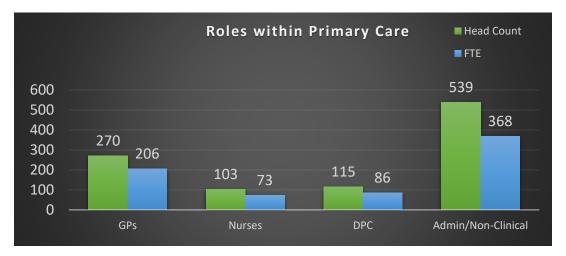
Medical Secretaries: HC = 48 FTE = 33

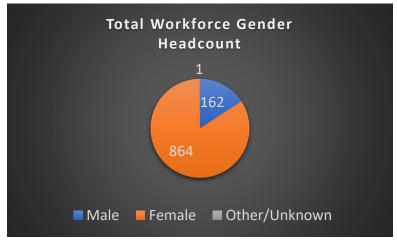
Other Admin/Nonclinical: HC = 136 FTE = 95

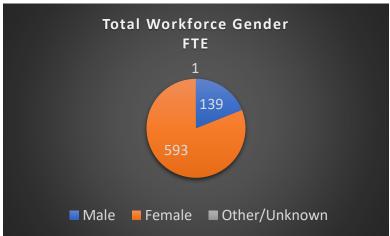
Receptionists: HC = 303FTE = 195

Telephonists: HC = 0FTE = 0

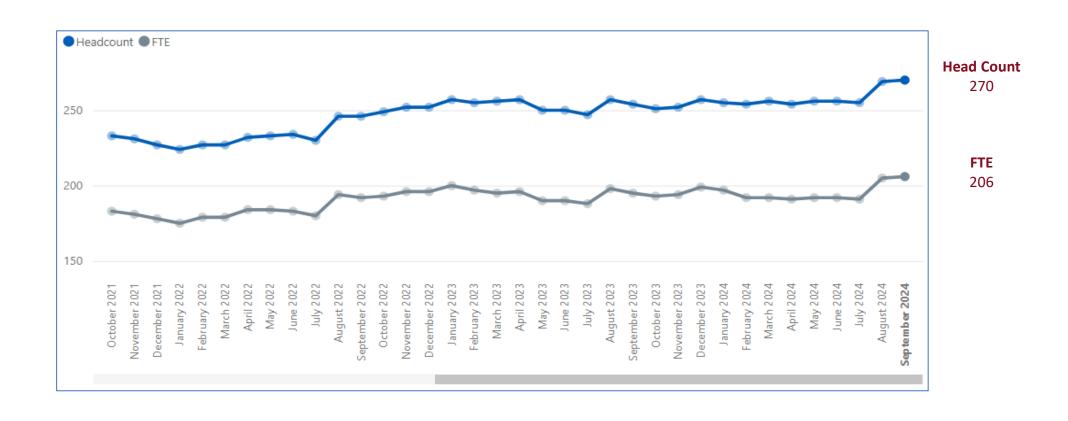
West Essex Demographics – Headcount and FTE



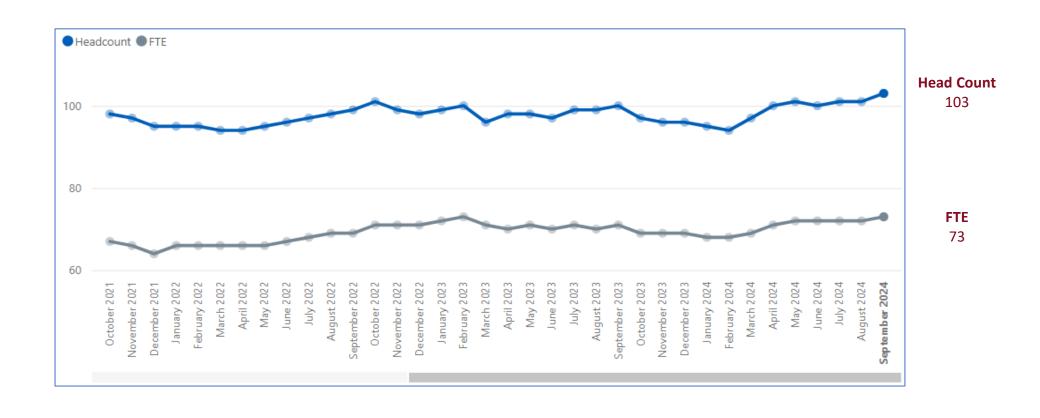




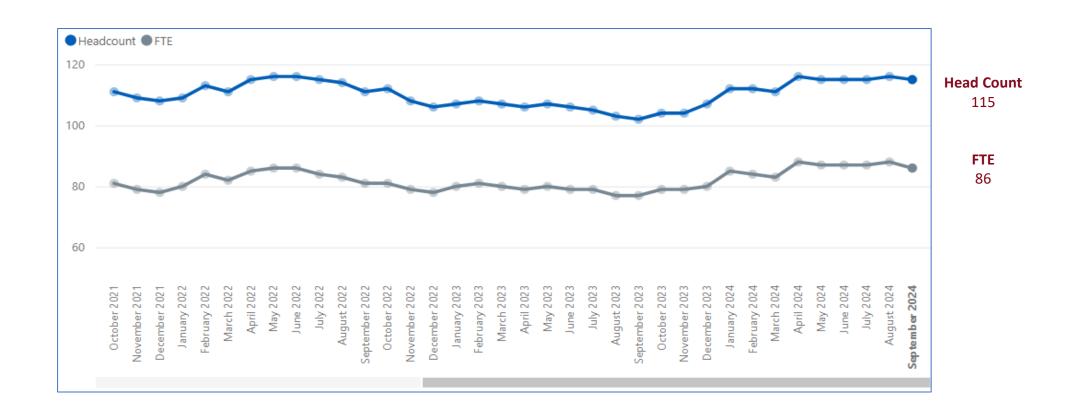
West Essex GP Trends – Headcount and FTE



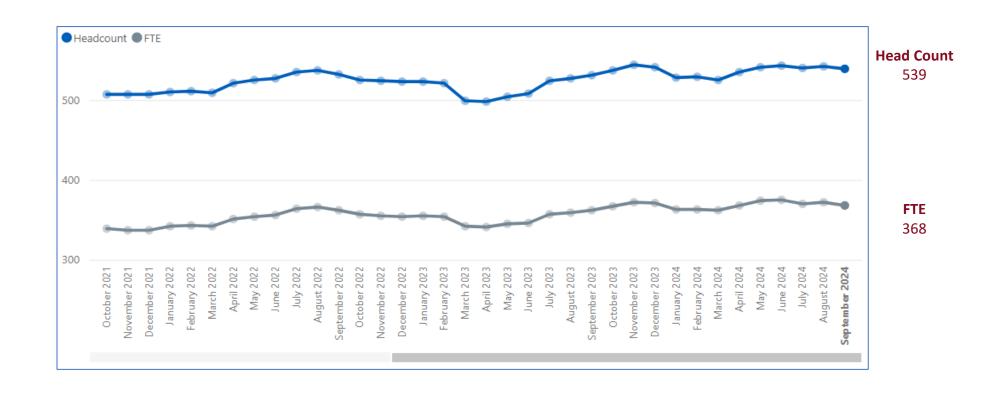
West Essex Nurses Trends – Headcount and FTE



West Essex Direct Patient Care Trends – Headcount and FTE



West Essex Administration/Non-Clinical Trends – Headcount and FTE



Mid Essex GP Practices Workforce Information

September 2024

Mid Essex Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 112 FTE = 111

GP Regular Locums: HC = 2**FTE = 1**

GP Retainers: HC = 0FTE = 0

GPs in Training Grades: HC = 66**FTE = 64**

Salaried GPs: HC = 105FTE = 62

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 41

FTE = 31

Extended Role Practice Nurses: HC = 1 FTE = 1

Nurse Dispensers: HC = 1 FTE = 1

Nurse Specialists: HC = 0FTE = 0

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 3FTE = 2

Practice Nurses: HC = 117FTE = 75

Trainee Nurses: HC = 1 FTE = 1



Advanced Paramedic Practitioners:

> HC = 3 FTE = 3

Advanced Pharmacist Practitioners: HC = 6 FTE = 5

Nursing

Advanced Physiotherapist Practitioners: HC = 1

FTE = 1

Apprentices: HC = 0FTE = 0

Dispensers: HC = 70 FTE = 51

General Practice Assistants: HC = 1 **FTE = 1**

Health Support Workers: HC = 0FTE = 0

Health Care Assistants:

HC = 57 FTE = 39 Associates: HC = 0FTE = 0

Other Direct Patient Care:

HC = 6 FTE = 2 Paramedics: HC = 6 FTE = 6

Pharmacists: HC = 15 FTE = 10

Pharmacy Technicians: HC = 3FTE = 2

Phlebotomists: HC = 2 **FTE = 1**

Physician Associates:

> HC = 3 FTE = 2

Physiotherapists: HC = 1

FTE = 1

Social Prescribing Link Workers:

HC = 0FTE = 0 Therapists: HC = 0FTE = 0

Trainee Nursing Associates: HC = 1 FTE = 1



Apprentices: HC = 2 FTE = 2

Estates & Ancillary: HC = 6 FTE = 1

Management Partners: HC = 1 **FTE = 1**

Managers: HC = 63 FTE = 56

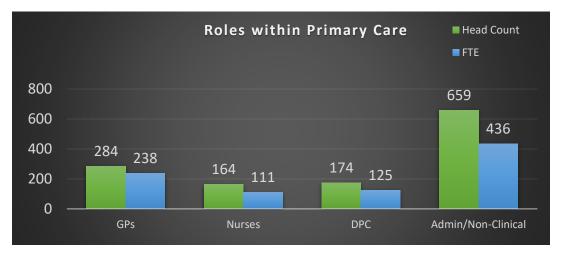
Medical Secretaries: HC = 78 FTE = 50

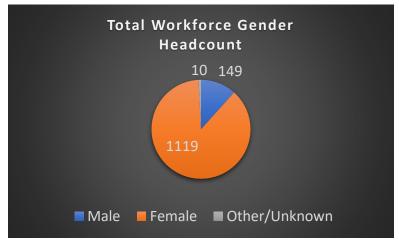
Other Admin/Nonclinical: HC = 188 **FTE = 124**

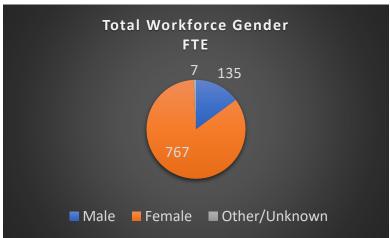
Receptionists: HC = 325 FTE = 202

Telephonists: HC = 1 FTE = 1

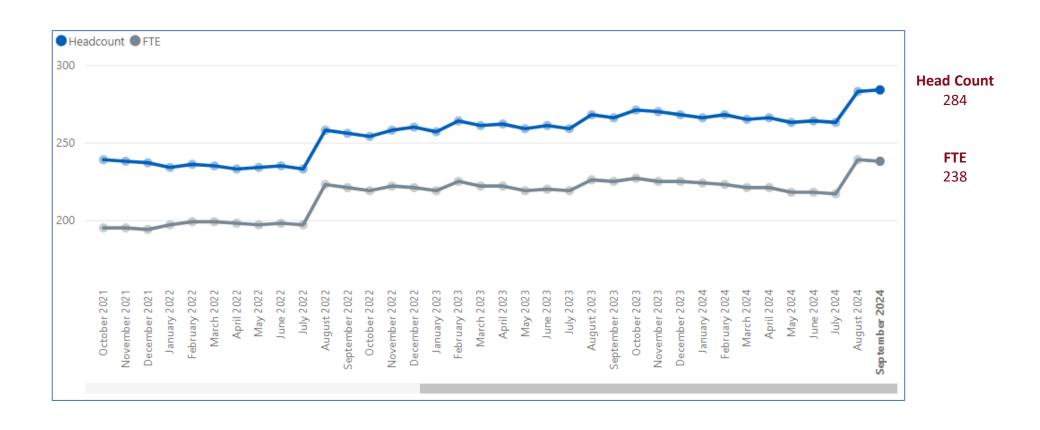
Mid Essex Demographics – Headcount and FTE



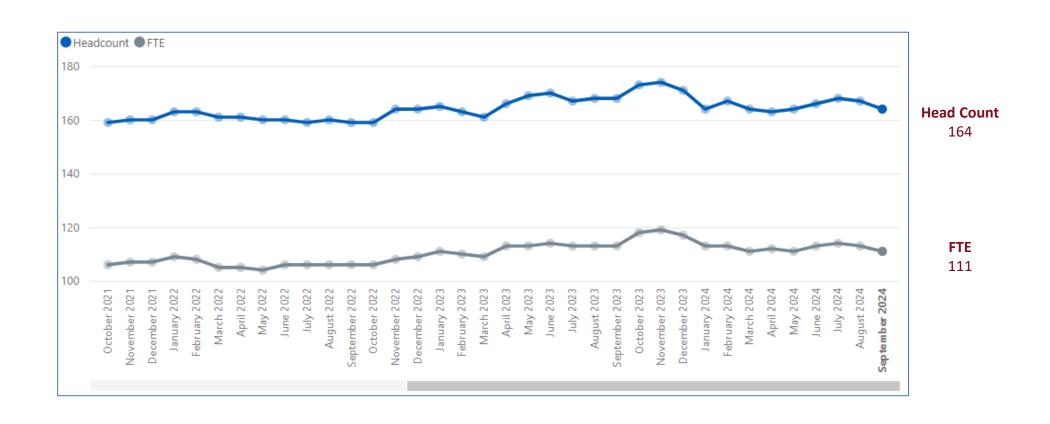




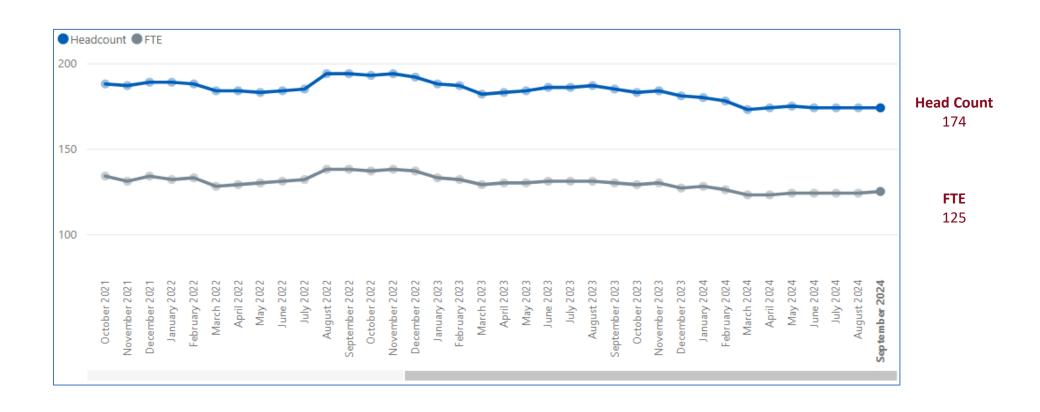
Mid Essex GP Trends – Headcount and FTE



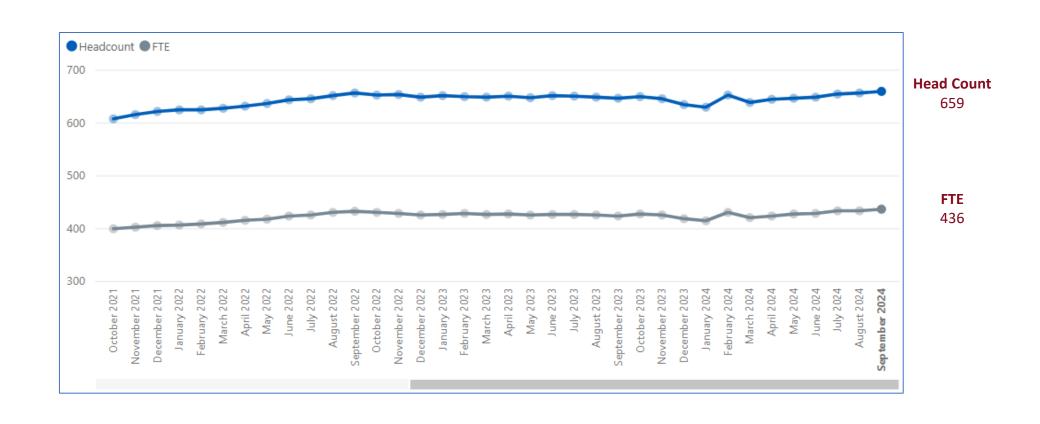
Mid Essex Nurses Trends – Headcount and FTE



Mid Essex Direct Patient Care Trends – Headcount and FTE



Mid Essex Administration/Non-Clinical Trends — Headcount and FTE



Basildon & Brentwood GP Practices Workforce Information August 2024

Basildon & Brentwood Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 94FTE = 81

GP Regular Locums: HC = 11 FTE = 4

GP Retainers: HC = 2 FTE = 1

GPs in Training Grades: HC = 30**FTE = 29**

Salaried GPs: HC = 39FTE = 24

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 21

FTE = 17

Extended Role Practice Nurses: HC = 0FTE = 0

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 0FTE = 0

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 2FTE = 1 Practice Nurses: HC = 67FTE = 40 Trainee Nurses: HC = 1 FTE = 0



Advanced Paramedic Practitioners:

> HC = 0FTE = 0

Advanced Pharmacist Practitioners: HC = 2FTE = 1

Advanced Physiotherapist Practitioners: HC = 0FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 4**FTE = 3**

General Practice Assistants: HC = 0FTE = 0

Health Support Workers: HC = 0FTE = 0



Health Care Assistants:

HC = 31 FTE = 19

Nursing Associates: HC = 0

FTE = 0

Other Direct Patient Care: HC = 2 **FTE = 1**

Paramedics: HC = 1 FTE = 1

Pharmacists: HC = 11 **FTE = 8**

Pharmacy Technicians: HC = 0FTE = 0

Phlebotomists: HC = 1 FTE = 0

Physician Associates:

HC = 5 FTE = 4 Physiotherapists: HC = 0FTE = 0

Social Prescribing Link Workers: HC = 0

FTE = 0

Therapists: HC = 0FTE = 0

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Apprentices: HC = 3

FTE = 3

Estates & Ancillary: HC = 3FTE = 2

Management Partners: HC = 0FTE = 0

Managers: HC = 40 **FTE = 37**

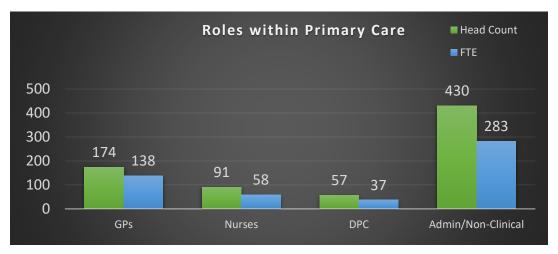
Medical Secretaries: HC = 42 FTE = 28

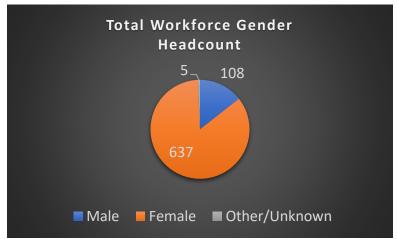
Other Admin/Nonclinical: HC = 67FTE = 42

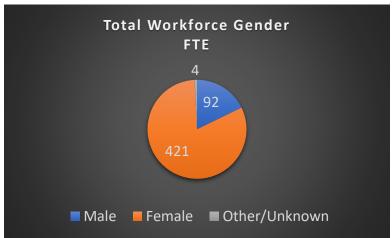
Receptionists: HC = 276FTE = 172

Telephonists: HC = 1 FTE = 0

<u>Basildon & Brentwood Demographics – Headcount and FTE</u>



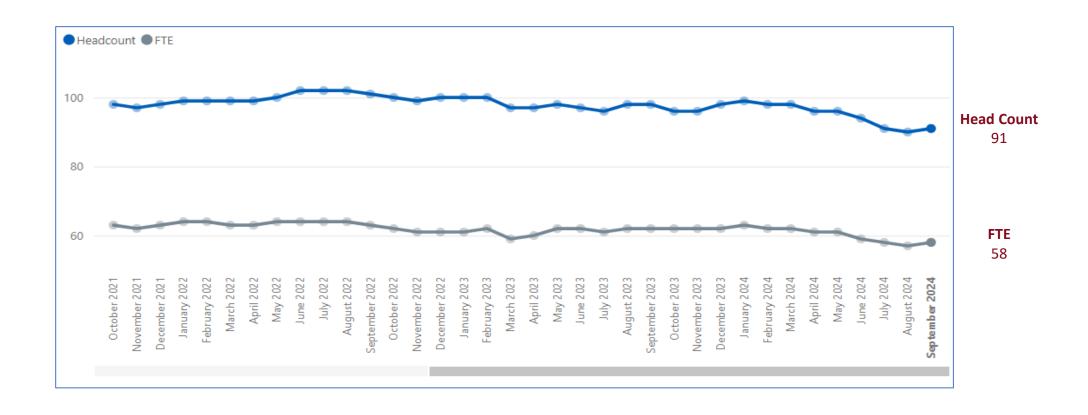




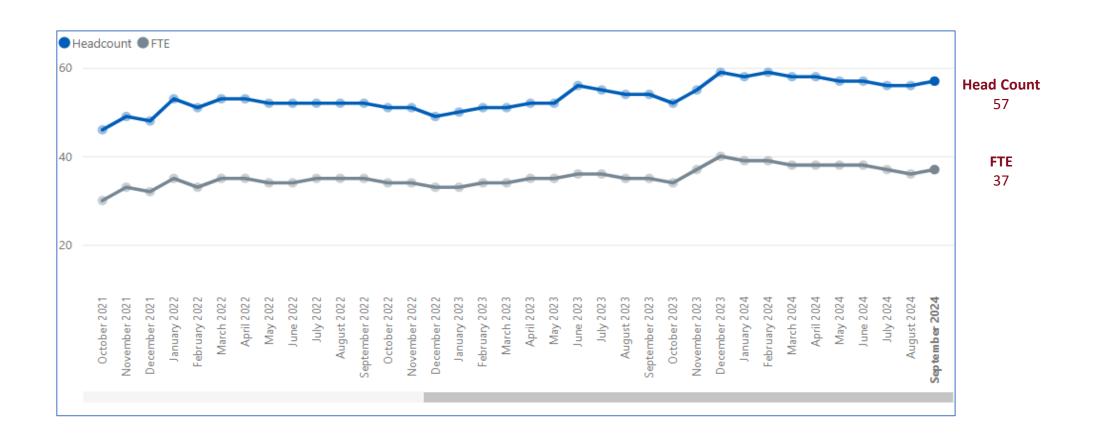
Basildon & Brentwood GP Trends – Headcount and FTE



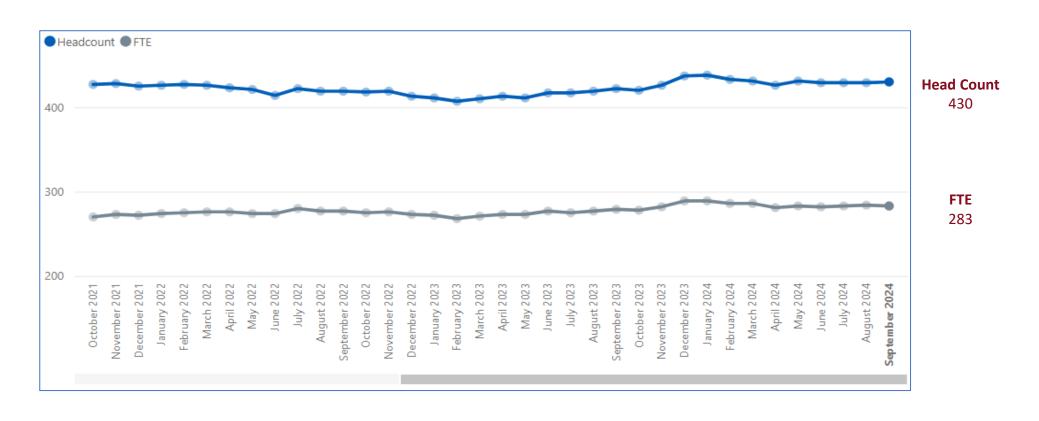
Basildon & Brentwood Nurses Trends – Headcount and FTE



Basildon & Brentwood Direct Patient Care Trends – Headcount and FTE



<u>Basildon & Brentwood Essex Administration/Non-Clinical Trends –</u> Headcount and FTE



Thurrock GP Practices Workforce Information

September 2024

Thurrock Workforce Roles in Primary Care — Headcount and FTE



GP Partners: HC = 41 FTE = 39

GP Regular Locums: HC = 18 FTE = 11

GP Retainers: HC = 1 FTE = 1

GPs in Training Grades: HC = 18**FTE = 17**

Salaried GPs: HC = 23**FTE = 16**

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners:

HC = 13 FTE = 10

Extended Role Practice Nurses: HC = 1 FTE = 1

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 0FTE = 0

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 1 FTE = 1 Practice Nurses: HC = 40FTE = 27 Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

> HC = 0FTE = 0

Advanced Pharmacist Practitioners: HC = 1

FTE = 0

Other Direct

Advanced Physiotherapist Practitioners: HC = 0FTE = 0

Apprentices: HC = 2 FTE = 2

Dispensers: HC = 7FTE = 6

Health Support Workers: HC = 0FTE = 0

Health Care Assistants: HC = 19 FTE = 12

Nursing Associates:

HC = 3**FTE = 1** Patient Care:

HC = 5 FTE = 2 Paramedics: HC = 0

FTE = 0

Pharmacists: **HC = 12** FTE = 8

Pharmacv Technicians: HC = 0

FTE = 0

Phlebotomists: HC = 4 FTE = 2

Physician Associates: HC = 6

FTE = 4

Physiotherapists: HC = 0

FTE = 0

Social Prescribing Link Workers:

HC = 0FTE = 0 Therapists: HC = 0

FTE = 0

Apprentices: HC = 2

FTE = 2

Digital & Transformation Leads: HC = 1

FTE = 0

Estates & Ancillary: HC = 2**FTE = 1**

Management Partners: HC = 7 FTE = 6

Managers: HC = 30FTE = 26

Medical HC = 22

Secretaries: **FTE = 16**

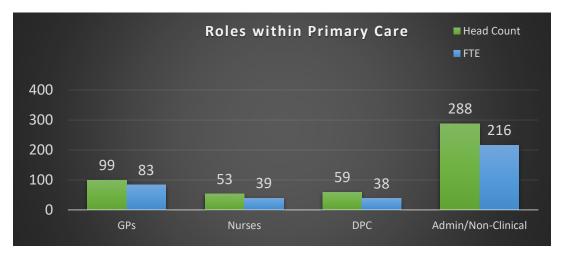
Other Admin/Nonclinical: HC = 43

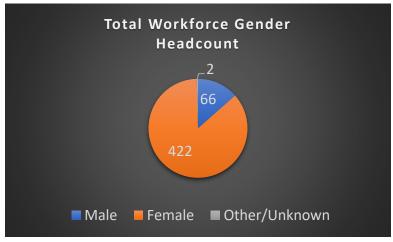
FTE = 34

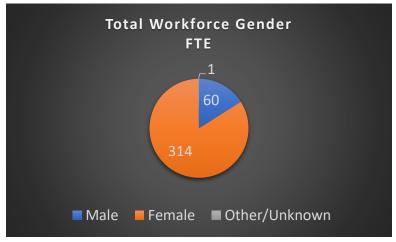
Receptionists: HC = 186 FTE = 132

Telephonists: HC = 0FTE = 0

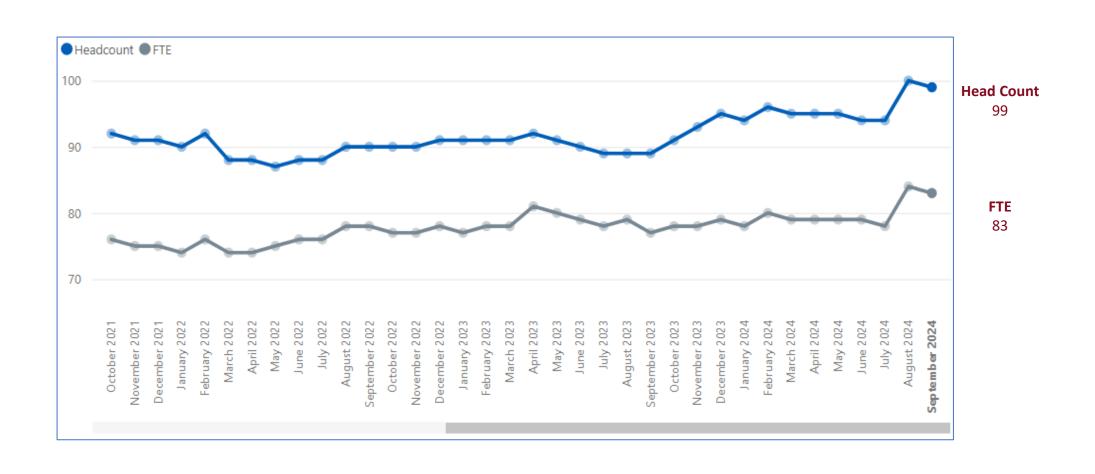
<u>Thurrock Demographics – Headcount and FTE</u>



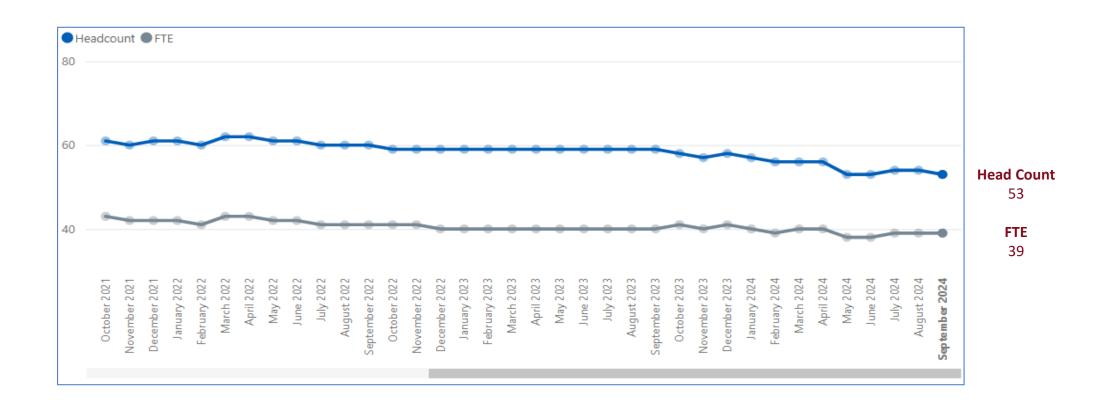




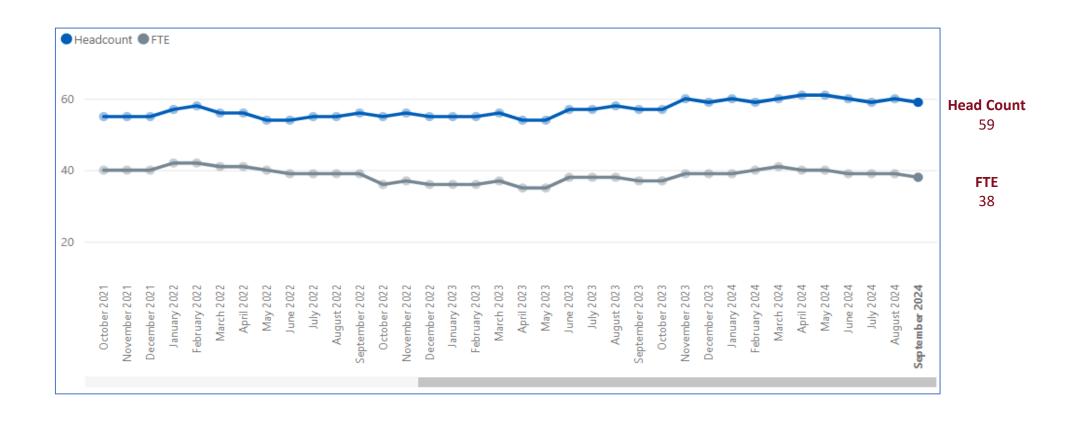
Thurrock GP Trends – Headcount and FTE



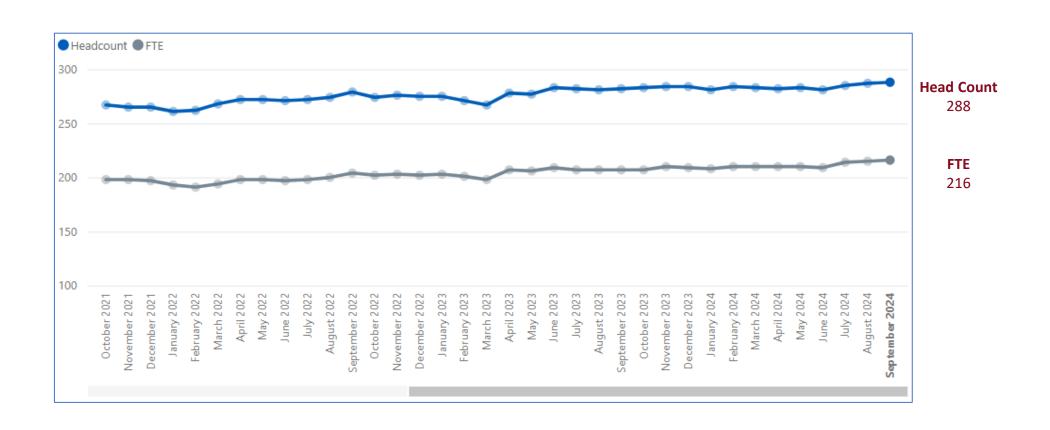
Thurrock Nurses Trends – Headcount and FTE



Thurrock Direct Patient Care Trends – Headcount and FTE



Thurrock Administration/Non-Clinical Trends — Headcount and FTE



Castle Point & Rochford (CPR) GP Practices Workforce Information

September 2024

CPR Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 55 FTE = 54

GP Regular Locums: HC = 12 FTE = 6

GP Retainers: HC = 0FTE = 0

GPs in Training Grades: HC = 32 FTE = 31

Salaried GPs: HC = 26 FTE = 20

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 13

FTE = 11

Extended Role Practice Nurses: HC = 1 FTE = 1

Nurse Dispensers: HC = 1 FTE = 0

Nurse Specialists: HC = 1 FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 0FTE = 0 Practice Nurses: HC = 36FTE = 23 Trainee Nurses: HC = 1 FTE = 1



Advanced Paramedic Practitioners:

> HC = 1 FTE = 1

Advanced Pharmacist Practitioners: HC = 0

FTE = 0

Other Direct

Patient Care:

HC = 1

FTE = 1

Advanced Physiotherapist Practitioners: HC = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 0FTE = 0

Health Support Workers: HC = 0FTE = 0

Health Care Assistants: HC = 24 **FTE = 18**

Nursing Associates:

HC = 3

FTE = 2

FTE = 0

Paramedics:

HC = 1 **FTE = 1** Pharmacists: HC = 3 **FTE = 1**

Pharmacv Technicians: HC = 0

FTE = 0

Phlebotomists: HC = 11 **FTE = 6**

Physician Associates: HC = 1 FTE = 1

Physiotherapists:

HC = 1 **FTE = 1** **Social Prescribing** Link Workers:

HC = 0FTE = 0 Therapists: HC = 0

FTE = 0

Apprentices:

HC = 1 FTE = 1

Estates & Ancillary: HC = 2FTE = 2

Management Partners: HC = 2 **FTE = 2**

Managers: HC = 27 FTE = 24

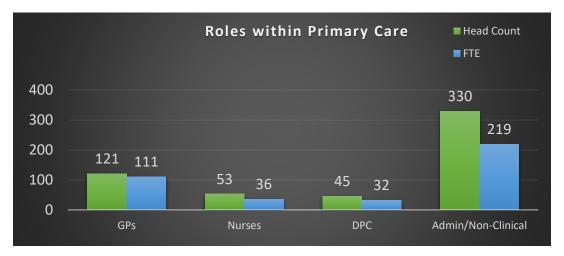
Medical Secretaries: HC = 26 FTE = 19

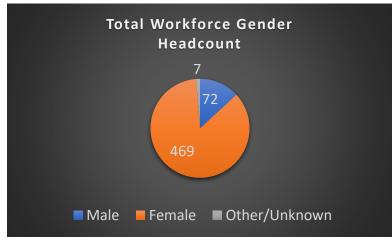
Other Admin/Nonclinical: HC = 54FTE = 38

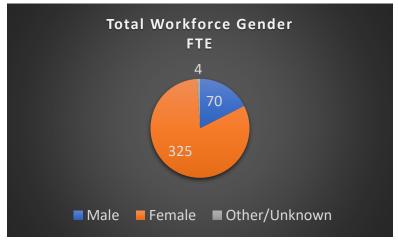
Receptionists: HC = 219FTE = 133

Telephonists: HC = 1 FTE = 1

<u>CPR Demographics – Headcount and FTE</u>



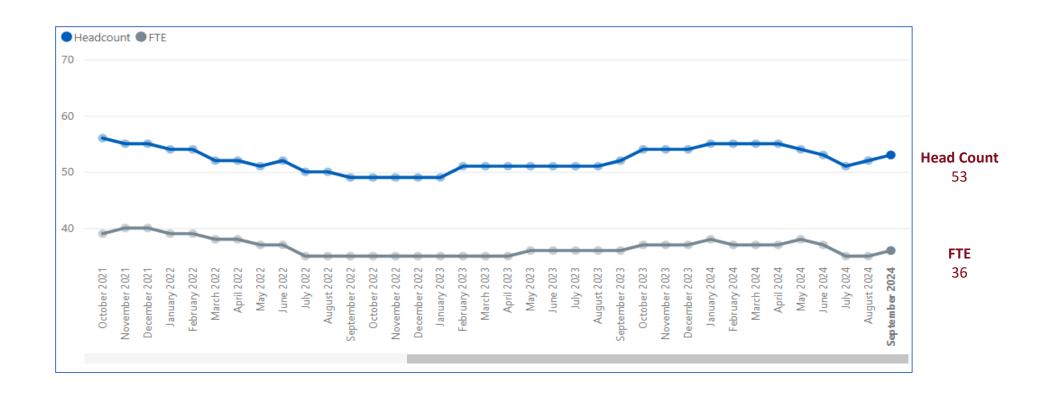




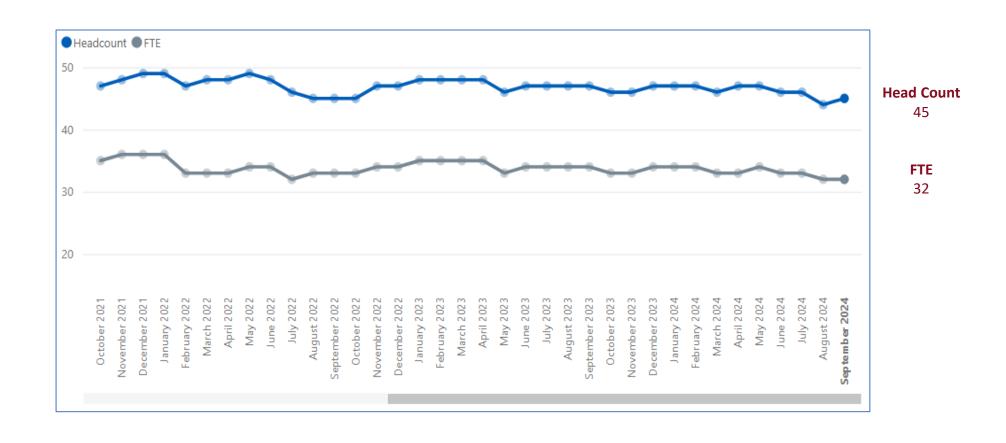
CPR GP Trends – Headcount and FTE



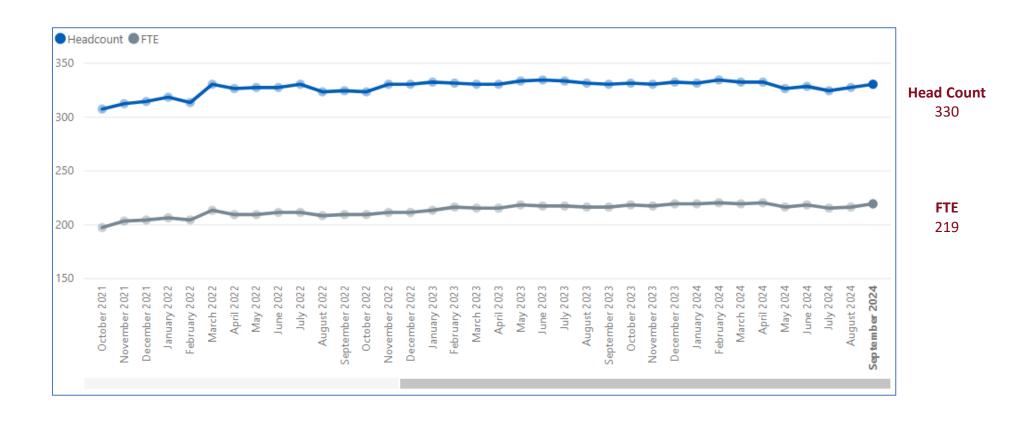
CPR Nurses Trends – Headcount and FTE



CPR Direct Patient Care Trends – Headcount and FTE



CPR Administration/Non-Clinical Trends – Headcount and FTE



Southend GP Practices Workforce Information

September 2024

Southend Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 50FTE = 45

GP Regular Locums: HC = 22 FTE = 7

GP Retainers: HC = 1 FTE = 0

GPs in Training Grades: HC = 34**FTE = 31**

Salaried GPs: HC = 46FTE = 28

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 23

FTE = 18

Extended Role Practice Nurses: HC = 3 FTE = 2

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 2FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 2 FTE = 2 Practice Nurses: HC = 50FTE = 28 Trainee Nurses: HC = 1 FTE = 1



Advanced Paramedic Practitioners:

> HC = 0FTE = 0

Advanced Pharmacist Practitioners: HC = 1

FTE = 1

Advanced Physiotherapist Practitioners: HC = 0

HC = 1 **FTE = 1**

Dieticians:

Dispensers: HC = 1**FTE = 1**

General Practice Assistants: HC = 1 **FTE = 1**

Health Support Workers: HC = 2 FTE = 2



Health Care Assistants:

HC = 29FTE = 15

Nursing Associates: HC = 0

FTE = 0

Patient Care: HC = 1**FTE = 1**

FTE = 0

Other Direct

Paramedics: HC = 4**FTE = 3**

Pharmacists: HC = 11 FTE = 9

Pharmacy Technicians: HC = 1

FTE = 1

Phlebotomists: HC = 0FTE = 0

Physician Associates:

HC = 8 FTE = 7 Physiotherapists: HC = 0FTE = 0

Podiatrists: HC = 2 **FTE = 2**

Social Prescribing Link Workers: HC = 0FTE = 0

Therapists: HC = 0FTE = 0



Apprentices: HC = 2 FTE = 2

Estates & Ancillary: HC = 2 FTE = 2

Management Partners: HC = 0FTE = 0

Managers: HC = 38 FTE = 32

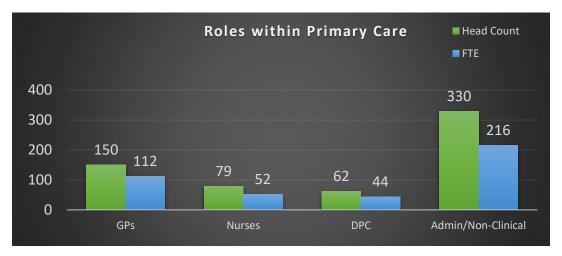
Medical Secretaries: HC = 30 FTE = 19

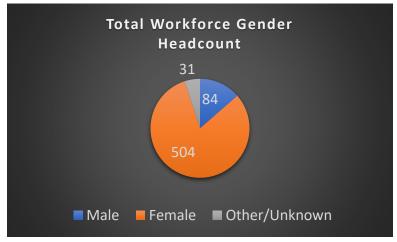
Other Admin/Nonclinical: **HC = 55** FTE = 39

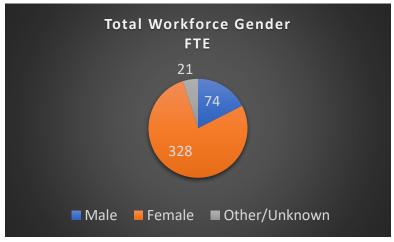
Receptionists: HC = 202 FTE = 123

Telephonists: HC = 1 FTE = 1

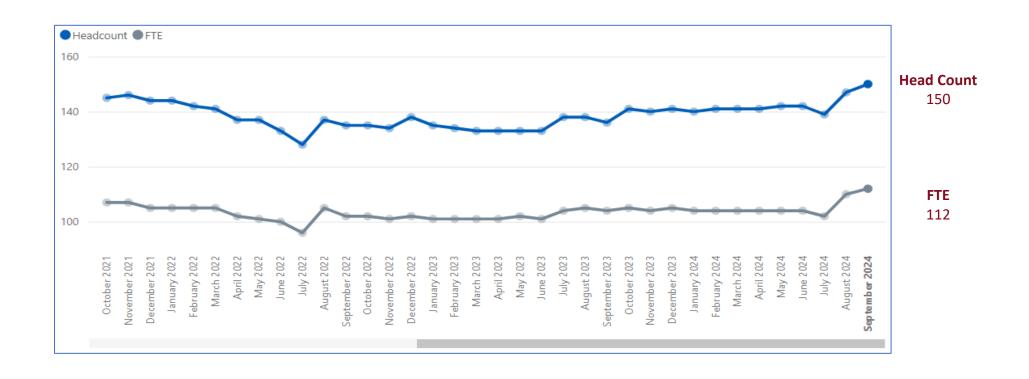
<u>Southend Demographics – Headcount and FTE</u>



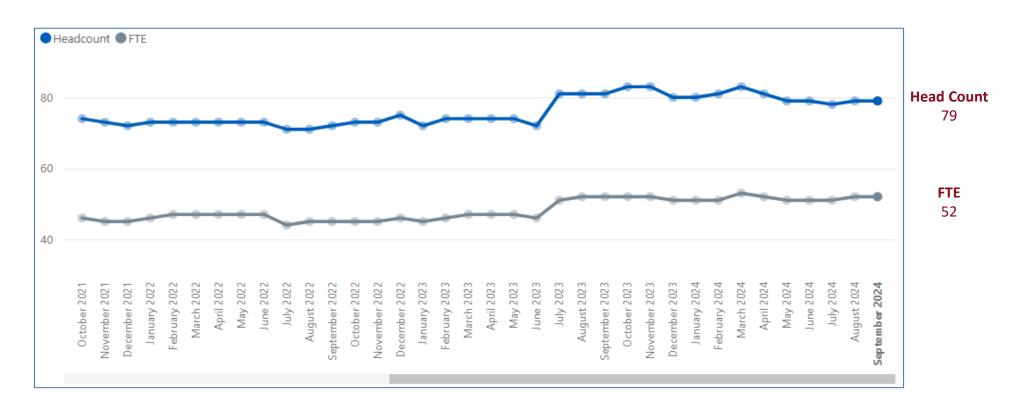




Southend GP Trends – Headcount and FTE



Southend Nurses Trends – Headcount and FTE



Southend Direct Patient Care Trends – Headcount and FTE



Southend Administration/Non-Clinical Trends – Headcount and FTE

