Essex LMCs
GP Practices
Workforce Information
for
Ratio of Male and Female GP's

February 2024

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Male : Female Ratio Data

Summary

- This report presents data about male and female GPs working in Primary Care in Essex and each individual locality

- It is a snapshot of the male and female Primary Care GP workforce for February 2024

- Full Time Equivalent (FTE) is a standardised measure, 1.0 FTE equates to full-time work of 37.5 hours per week

- Headcount is the number of people working in a role

- NHS Digital is the source of the information

- A guide has been produced by NHS Digital for help with interpreting information with this document including:

  Interpreting figures

  Full-time equivalent (FTE) and headcount figures

  Full-time equivalent calculations

  Locum GPs

  GPs in training

The guide for February 2024 is available here: [Using this publication - NDRS (digital.nhs.uk)](https://digital.nhs.uk)

Essex Overall
GP Workforce Information
Male : Female Ratio

February 2024

GPs in Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	HC = 326 FTE = 317	HC = 40 FTE = 20	HC = 2 FTE = 1	HC = 96 FTE = 97	HC = 89 FTE = 73
Female	HC = 218 FTE = 190	HC = 46 FTE = 19	HC = 8 FTE = 3	HC = 157 FTE = 143	HC = 259 FTE = 151
Other/Unknown	HC = 8 FTE = 7	HC = 3 FTE = 1	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 4 FTE = 2
Head Count	Male = 59.1% Female = 39.5% Oth/Unk = 1.4%	Male = 44.9% Female = 51.7% Oth/Unk = 3.4%	Male = 20% Female = 80% Oth/Unk = 0%	Male = 37.9% Female = 62.1% Oth/Unk = 0%	Male = 25.3% Female = 73.6% Oth/Unk = 1.1%
FTE	Male = 61.7% Female = 37% Oth/Unk = 1.3%	Male = 50% Female = 47.5% Oth/Unk = 2.5%	Male = 25% Female = 75% Oth/Unk = 0%	Male = 40.4% Female = 59.6% Oth/Unk = 0%	Male = 32.3% Female = 66.8% Oth/Unk = 0.9%

North East Essex
GP Workforce Information
Male : Female Ratio

February 2024

GPs in North East Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	HC = 56 FTE = 53	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 19 FTE = 18	HC = 15 FTE = 14
Female	HC = 44 FTE = 39	HC = 3 FTE = 1	HC = 2 FTE = 1	HC = 21 FTE = 19	HC = 48 FTE = 32
Other/Unknown	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0
Head Count	Male = 56% Female = 44% Oth/Unk = 0%	Male = 0% Female = 100% Oth/Unk = 0%	Male = 0% Female = 100% Oth/Unk = 0%	Male = 47.5% Female = 52.5% Oth/Unk = 0%	Male = 23.8% Female = 76.2% Oth/Unk = 0%
FTE	Male = 57.6% Female = 42.4% Oth/Unk = 0%	Male = 0% Female = 100% Oth/Unk = 0%	Male = 0% Female = 100% Oth/Unk = 0%	Male = 48.6% Female = 51.4% Oth/Unk = 0%	Male = 30.4% Female = 69.6% Oth/Unk = 0%

West Essex
GP Workforce Information
Male : Female Ratio

February 2024

GPs in West Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	HC = 66 FTE = 60	HC = 6 FTE = 4	HC = 2 FTE = 1	HC = 21 FTE = 22	HC = 17 FTE = 11
Female	HC = 25 FTE = 18	HC = 12 FTE = 3	HC = 3 FTE = 1	HC = 47 FTE = 42	HC = 55 FTE = 30
Other/Unknown	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0
Head Count	Male = 72.5% Female = 27.5% Oth/Unk = 0%	Male = 33.3% Female = 67.7% Oth/Unk = 0%	Male = 40% Female = 60% Oth/Unk = 0%	Male = 30.9% Female = 69.1% Oth/Unk = 0%	Male = 23.6% Female = 76.4% Oth/Unk = 0%
FTE	Male = 76.9% Female = 23.1% Oth/Unk = 0%	Male = 57.1% Female = 42.9% Oth/Unk = 0%	Male = 50% Female = 50% Oth/Unk = 0%	Male = 34.4% Female = 65.6% Oth/Unk = 0%	Male = 26.8% Female = 73.2% Oth/Unk = 0%

Mid Essex

GP Workforce Information

Male : Female Ratio

February 2024

GPs in Mid Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	HC = 57 FTE = 58	HC = 2 FTE = 1	HC = 0 FTE = 0	HC = 19 FTE = 19	HC = 15 FTE = 12
Female	HC = 58 FTE = 55	HC = 1 FTE = 1	HC = 0 FTE = 0	HC = 33 FTE = 30	HC = 77 FTE = 42
Other/Unknown	HC = 4 FTE = 3	HC = 1 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 2 FTE = 1
Head Count	Male = 47.9% Female = 48.7% Oth/Unk = 3.4%	Male = 50% Female = 25% Oth/Unk = 25%	Male = 0% Female = 0% Oth/Unk = 0%	Male = 36.5% Female = 63.5% Oth/Unk = 0%	Male = 16% Female = 81.9% Oth/Unk = 2.1%
FTE	Male = 50% Female = 47.4% Oth/Unk = 2.6%	Male = 50% Female = 50% Oth/Unk = 0%	Male = 0% Female = 0% Oth/Unk = 0%	Male = 38.8% Female = 61.2% Oth/Unk = 0%	Male = 21.8% Female = 76.4% Oth/Unk = 1.8%

Basildon & Brentwood
GP Workforce Information
Male : Female Ratio

February 2024

GPs in Basildon & Brentwood Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	HC = 60 FTE = 54	HC = 5 FTE = 2	HC = 0 FTE = 0	HC = 12 FTE = 12	HC = 12 FTE = 9
Female	HC = 36 FTE = 29	HC = 5 FTE = 2	HC = 1 FTE = 1	HC = 14 FTE = 13	HC = 24 FTE = 12
Other/Unknown	HC = 1 FTE = 1	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0
Head Count	Male = 61.9% Female = 37.1% Oth/Unk = 1%	Male = 50% Female = 50% Oth/Unk = 0%	Male = 0% Female = 100% Oth/Unk = 0%	Male = 46.2% Female = 53.8% Oth/Unk = 0%	Male = 33.3% Female = 66.7% Oth/Unk = 0%
FTE	Male = 64.3% Female = 34.5% Oth/Unk = 1.2%	Male = 50% Female = 50% Oth/Unk = 0%	Male = 0% Female = 100% Oth/Unk = 0%	Male = 48% Female = 52% Oth/Unk = 0%	Male = 42.9% Female = 57.1% Oth/Unk = 0%

Thurrock
GP Workforce Information
Male : Female Ratio

February 2024

GPs in Thurrock Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	Male HC = 25 FTE = 25	Male HC = 9 FTE = 6	Male HC = 0 FTE = 0	Male HC = 5 FTE = 5	Male HC = 9 FTE = 8
Female	Female HC = 16 FTE = 14	Female HC = 9 FTE = 5	Female HC = 1 FTE = 1	Female HC = 9 FTE = 9	Female HC = 15 FTE = 9
Other/Unknown	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0
Head Count	Head Count Male = 61% Female = 39% Oth/Unk = 0%	Head Count Male = 50% Female = 50% Oth/Unk = 0%	Head Count Male = 0% Female = 100% Oth/Unk = 0%	Head Count Male = 35.7% Female= 64.3% Oth/Unk = 0%	Head Count Male = 37.5% Female = 62.5% Oth/Unk = 0%
FTE	FTE Male = 64.1% Female = 35.9% Oth/Unk = 0%	FTE Male = 54.5% Female = 45.5% Oth/Unk = 0%	FTE Male = 0% Female = 100% Oth/Unk = 0%	FTE Male = 35.7% Female = 64.3% Oth/Unk = 0%	FTE Male = 47.1% Female = 52.9% Oth/Unk = 0%

CPR
GP Workforce Information
Male : Female Ratio

February 2024

GPs in CPR Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	Male HC = 33 FTE = 36	Male HC = 7 FTE = 3	Male HC = 0 FTE = 0	Male HC = 12 FTE = 12	Male HC = 10 FTE = 10
Female	Female HC = 25 FTE = 23	Female HC = 5 FTE = 3	Female HC = 0 FTE = 0	Female HC = 16 FTE = 16	Female HC = 16 FTE = 12
Other/Unknown	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0
%	**Head Count** Male = 56.9% Female = 43.1% Oth/Unk = 0%	**Head Count** Male = 58.3% Female = 41.7% Oth/Unk = 0%	**Head Count** Male = 0% Female = 0% Oth/Unk = 0%	**Head Count** Male = 42.9% Female = 57.1% Oth/Unk = 0%	**Head Count** Male = 38.5% Female = 61.5% Oth/Unk = 0%
	FTE Male = 61% Female = 39% Oth/Unk = 0%	**FTE** Male = 50% Female =50% Oth/Unk = 0%	**FTE** Male = 0% Female = 0% Oth/Unk = 0%	**FTE** Male = 42.9% Female = 57.1% Oth/Unk = 0%	**FTE** Male = 45.5% Female = 54.5% Oth/Unk = 0%

Southend
GP Workforce Information
Male : Female Ratio

February 2024

GPs in Southend Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	HC = 31 FTE = 31	HC = 12 FTE = 5	HC = 0 FTE = 0	HC = 8 FTE = 8	HC = 13 FTE = 10
Female	HC = 16 FTE = 12	HC = 12 FTE = 4	HC = 1 FTE = 0	HC = 17 FTE = 15	HC = 27 FTE = 15
Other/Unknown	HC = 3 FTE = 3	HC = 2 FTE = 1	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 2 FTE = 1
Head Count	Male = 62% Female = 32% Oth/Unk = 6%	Male = 46.2% Female = 46.2% Oth/Unk = 7.6%	Male = 0% Female = 100% Oth/Unk = 0%	Male = 32% Female = 68% Oth/Unk = 0%	Male = 31% Female = 64.3% Oth/Unk = 4.7%
FTE	Male = 70.2% Female = 23.4% Oth/Unk = 6.4%	Male = 50% Female = 40% Oth/Unk = 10%	Male = 0% Female = 0% Oth/Unk = 0%	Male = 34.8% Female = 65.2% Oth/Unk = 0%	Male = 38.5% Female = 57.7% Oth/Unk = 3.8%