

**Essex LMCs
GP Practices
Workforce Information
for
Ratio of Male and Female GP's**

December 2023

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Male : Female Ratio Data

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Summary

- This report presents data about male and female GPs working in Primary Care in Essex and each individual locality
- It is a snapshot of the male and female Primary Care GP workforce for December 2023
- Full Time Equivalent (FTE) is a standardised measure, 1.0 FTE equates to full-time work of 37.5 hours per week
- Headcount is the number of people working in a role
- NHS Digital is the source of the information
- A guide has been produced by NHS Digital for help with interpreting information with this document including:

Interpreting figures

Full-time equivalent (FTE) and headcount figures

Full-time equivalent calculations

Locum GPs





GPs in training

The guide for December 2023 is available here: [Using this publication - NDRS \(digital.nhs.uk\)](#)

Essex Overall
GP Workforce Information
Male : Female Ratio

December 2023





GP's in Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
	Male HC = 322 FTE = 314	Male HC = 38 FTE = 20	Male HC = 2 FTE = 1	Male HC = 103 FTE = 105	Male HC = 91 FTE = 72
	Female HC = 216 FTE = 189	Female HC = 46 FTE = 19	Female HC = 8 FTE = 3	Female HC = 165 FTE = 151	Female HC = 259 FTE = 152
	Other/Unknown HC = 5 FTE = 4	Other/Unknown HC = 2 FTE = 1	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 3 FTE = 2
	Head Count Male = 59.3% Female = 39.8% Oth/Unk = 0.9%	Head Count Male = 44.2% Female = 53.5% Oth/Unk = 2.3%	Head Count Male = 20% Female = 80% Oth/Unk = 0%	Head Count Male = 38.4% Female = 61.6% Oth/Unk = 0%	Head Count Male = 25.8% Female = 73.4% Oth/Unk = 0.8%
	FTE Male = 61.9% Female = 37.3% Oth/Unk = 0.8%	FTE Male = 50% Female = 47.5% Oth/Unk = 2.5%	FTE Male = 25% Female = 75% Oth/Unk = 0%	FTE Male = 41% Female = 59% Oth/Unk = 0%	FTE Male = 31.9% Female = 67.3% Oth/Unk = 0.8%

**North East Essex
GP Workforce Information
Male : Female Ratio**

December 2023





GPs in North East Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
	Male HC = 54 FTE = 52	Male HC = 0 FTE = 0	Male HC = 0 FTE = 0	Male HC = 16 FTE = 15	Male HC = 14 FTE = 13
	Female HC = 43 FTE = 38	Female HC = 4 FTE = 1	Female HC = 2 FTE = 1	Female HC = 24 FTE = 22	Female HC = 48 FTE = 30
	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0
	Head Count Male = 55.7% Female = 44.3% Oth/Unk = 0%	Head Count Male = 0% Female = 100% Oth/Unk = 0%	Head Count Male = 0% Female = 100% Oth/Unk = 0%	Head Count Male = 40% Female = 60% Oth/Unk = 0%	Head Count Male = 22.6% Female = 77.4% Oth/Unk = 0%
	FTE Male = 57.8% Female = 42.2% Oth/Unk = 0%	FTE Male = 0% Female = 100% Oth/Unk = 0%	FTE Male = 0% Female = 100% Oth/Unk = 0%	FTE Male = 40.5% Female = 59.5% Oth/Unk = 0%	FTE Male = 30.2% Female = 69.8% Oth/Unk = 0%

West Essex
GP Workforce Information
Male : Female Ratio

December 2023





GPs in West Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
	Male HC = 66 FTE = 60	Male HC = 4 FTE = 3	Male HC = 2 FTE = 1	Male HC = 30 FTE = 31	Male HC = 17 FTE = 11
	Female HC = 25 FTE = 18	Female HC = 11 FTE = 3	Female HC = 3 FTE = 1	Female HC = 45 FTE = 40	Female HC = 54 FTE = 29
	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0
	Head Count Male = 72.5% Female = 27.5% Oth/Unk = 0%	Head Count Male = 26.7% Female = 73.3% Oth/Unk = 0%	Head Count Male = 40% Female = 60% Oth/Unk = 0%	Head Count Male = 40% Female = 60% Oth/Unk = 0%	Head Count Male = 23.9% Female = 76.1% Oth/Unk = 0%
	FTE Male = 76.9% Female = 23.1% Oth/Unk = 0%	FTE Male = 50% Female = 50% Oth/Unk = 0%	FTE Male = 50% Female = 50% Oth/Unk = 0%	FTE Male = 43.7% Female = 56.3% Oth/Unk = 0%	FTE Male = 27.5% Female = 72.5% Oth/Unk = 0%

Mid Essex
GP Workforce Information
Male : Female Ratio

December 2023





GPs in Mid Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
	Male HC = 56 FTE = 57	Male HC = 2 FTE = 1	Male HC = 0 FTE = 0	Male HC = 19 FTE = 20	Male HC = 17 FTE = 12
	Female HC = 57 FTE = 54	Female HC = 2 FTE = 1	Female HC = 0 FTE = 0	Female HC = 37 FTE = 35	Female HC = 77 FTE = 44
	Other/Unknown HC = 1 FTE = 1	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 1 FTE = 1
	Head Count Male = 49.1% Female = 50% Oth/Unk = 0.9%	Head Count Male = 50% Female = 50% Oth/Unk = 0%	Head Count Male = 0% Female = 0% Oth/Unk = 0%	Head Count Male = 33.9% Female = 66.1% Oth/Unk = 0%	Head Count Male = 17.9% Female = 81.1% Oth/Unk = 1%
	FTE Male = 50.9% Female = 48.2% Oth/Unk = 0.9%	FTE Male = 50% Female = 50% Oth/Unk = 0%	FTE Male = 0% Female = 0% Oth/Unk = 0%	FTE Male = 36.4% Female = 63.6% Oth/Unk = 0%	FTE Male = 21.1% Female = 77.2% Oth/Unk = 1.7%

**Basildon & Brentwood
GP Workforce Information
Male : Female Ratio**

December 2023





GPs in Basildon & Brentwood Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
	Male HC = 59 FTE = 53	Male HC = 5 FTE = 2	Male HC = 0 FTE = 0	Male HC = 14 FTE = 14	Male HC = 13 FTE = 9
	Female HC = 36 FTE = 29	Female HC = 5 FTE = 2	Female HC = 1 FTE = 1	Female HC = 15 FTE = 14	Female HC = 24 FTE = 12
	Other/Unknown HC = 1 FTE = 1	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0
	Head Count Male = 61.5% Female = 37.5% Oth/Unk = 1%	Head Count Male = 50% Female = 50% Oth/Unk = 0%	Head Count Male = 0% Female = 100% Oth/Unk = 0%	Head Count Male = 48.3% Female = 51.7% Oth/Unk = 0%	Head Count Male = 35.1% Female = 64.9% Oth/Unk = 0%
	FTE Male = 63.9% Female = 34.9% Oth/Unk = 1.2%	FTE Male = 50% Female = 50% Oth/Unk = 0%	FTE Male = 0% Female = 100% Oth/Unk = 0%	FTE Male = 50% Female = 50% Oth/Unk = 0%	FTE Male = 42.9% Female = 57.1% Oth/Unk = 0%

Thurrock
GP Workforce Information
Male : Female Ratio

December 2023

GPs in Thurrock Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
	Male HC = 25 FTE = 25	Male HC = 9 FTE = 6	Male HC = 0 FTE = 0	Male HC = 2 FTE = 2	Male HC = 9 FTE = 8
	Female HC = 16 FTE = 14	Female HC = 9 FTE = 5	Female HC = 1 FTE = 1	Female HC = 11 FTE = 10	Female HC = 15 FTE = 9
	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0
	Head Count Male = 61% Female = 39% Oth/Unk = 0%	Head Count Male = 50% Female = 50% Oth/Unk = 0%	Head Count Male = 0% Female = 100% Oth/Unk = 0%	Head Count Male = 15.4% Female = 84.6% Oth/Unk = 0%	Head Count Male = 37.5% Female = 62.5% Oth/Unk = 0%
	FTE Male = 64.1% Female = 35.9% Oth/Unk = 0%	FTE Male = 54.5% Female = 45.5% Oth/Unk = 0%	FTE Male = 0% Female = 100% Oth/Unk = 0%	FTE Male = 16.7% Female = 83.3% Oth/Unk = 0%	FTE Male = 47.1% Female = 52.9% Oth/Unk = 0%





CPR

GP Workforce Information

Male : Female Ratio

December 2023





GPs in CPR Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
	Male HC = 33 FTE = 36	Male HC = 7 FTE = 3	Male HC = 0 FTE = 0	Male HC = 15 FTE = 15	Male HC = 10 FTE = 10
	Female HC = 25 FTE = 23	Female HC = 5 FTE = 3	Female HC = 0 FTE = 0	Female HC = 15 FTE = 14	Female HC = 17 FTE = 13
	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0
	Head Count Male = 56.9% Female = 43.1% Oth/Unk = 0%	Head Count Male = 58.3% Female = 41.7% Oth/Unk = 0%	Head Count Male = 0% Female = 0% Oth/Unk = 0%	Head Count Male = 50% Female = 50% Oth/Unk = 0%	Head Count Male = 37% Female = 63% Oth/Unk = 0%
	FTE Male = 61% Female = 39% Oth/Unk = 0%	FTE Male = 50% Female = 50% Oth/Unk = 0%	FTE Male = 0% Female = 0% Oth/Unk = 0%	FTE Male = 51.7% Female = 48.3% Oth/Unk = 0%	FTE Male = 43.5% Female = 56.5% Oth/Unk = 0%

Southend
GP Workforce Information
Male : Female Ratio

December 2023

GPs in Southend Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
	Male HC = 31 FTE = 31	Male HC = 12 FTE = 4	Male HC = 0 FTE = 0	Male HC = 7 FTE = 7	Male HC = 13 FTE = 9
	Female HC = 16 FTE = 12	Female HC = 11 FTE = 3	Female HC = 1 FTE = 0	Female HC = 18 FTE = 16	Female HC = 28 FTE = 16
	Other/Unknown HC = 3 FTE = 3	Other/Unknown HC = 2 FTE = 1	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 2 FTE = 1
	Head Count Male = 62% Female = 32% Oth/Unk = 6%	Head Count Male = 48% Female = 44% Oth/Unk = 8%	Head Count Male = 0% Female = 100% Oth/Unk = 0%	Head Count Male = 28% Female = 72% Oth/Unk = 0%	Head Count Male = 30.2% Female = 65.1% Oth/Unk = 4.7%
	FTE Male = 70.2% Female = 23.4% Oth/Unk = 6.4%	FTE Male = 50% Female = 37.5% Oth/Unk = 12.5%	FTE Male = 0% Female = 0% Oth/Unk = 0%	FTE Male = 30.4% Female = 69.6% Oth/Unk = 0%	FTE Male = 34.6% Female = 61.5% Oth/Unk = 3.9%