Essex LMCs GP Practices **Workforce Information** for Ratio of Male and Female GP's



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- •This report presents data about male and female GPs working in Primary Care in Essex and each individual locality
- •It is a snapshot of the male and female Primary Care GP workforce for Decmber 2023
- •Full Time Equivalent (FTE) is a standardised measure, 1.0 FTE equates to full-time work of 37.5 hours per week
- •Headcount is the number of people working in a role
- •NHS Digital is the source of the information
- •A guide has been produced by NHS Digital for help with interpreting information with this document including:
 - Interpreting figures
 - Full-time equivalent (FTE) and headcount figures
 - Full-time equivalent calculations
 - Locum GPs
 - GPs in training

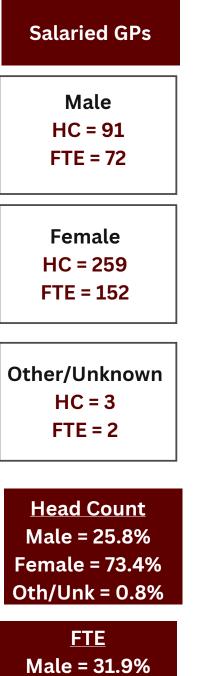
The guide for December 2023 is available here: <u>Using this publication - NDRS (digital.nhs.uk)</u>

Essex Overall GP Workforce Information Male : Female Ratio



GPs in Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 322	HC = 38	HC = 2	HC = 103
	FTE = 314	FTE = 20	FTE = 1	FTE = 105
	Female	Female	Female	Female
	HC = 216	HC = 46	HC = 8	HC = 165
	FTE = 189	FTE = 19	FTE = 3	FTE = 151
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 5	HC = 2	HC = 0	HC = 0
	FTE = 4	FTE = 1	FTE = 0	FTE = 0
0/	Head Count	Head Count	Head Count	Head Count
	Male = 59.3%	Male = 44.2%	Male = 20%	Male = 38.4%
	Female = 39.8%	Female = 53.5%	Female = 80%	Female = 61.6%
	Oth/Unk = 0.9%	Oth/Unk = 2.3%	Oth/Unk = 0%	Oth/Unk = 0%
10	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 61.9%	Male = 50%	Male = 25%	Male = 41%
	Female = 37.3%	Female = 47.5%	Female = 75%	Female = 59%
	Oth/Unk = 0.8%	Oth/Unk = 2.5%	Oth/Unk = 0%	Oth/Unk = 0%



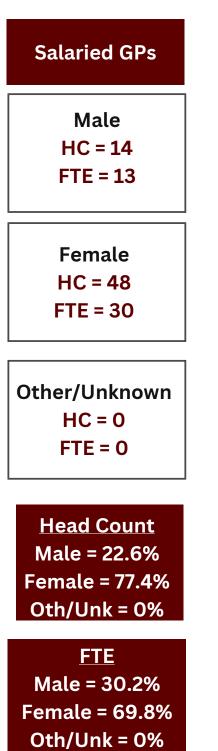
Male = 31.9% Female = 67.3% Oth/Unk = 0.8%

North East Essex **GP Workforce Information** Male : Female Ratio



GPs in North East Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 54	HC = 0	HC = 0	HC = 16
	FTE = 52	FTE = 0	FTE = 0	FTE = 15
	Female	Female	Female	Female
	HC = 43	HC = 4	HC = 2	HC = 24
	FTE = 38	FTE = 1	FTE = 1	FTE = 22
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 0	HC = 0	HC = 0	HC = 0
	FTE = 0	FTE = 0	FTE = 0	FTE = 0
0/	Head Count	Head Count	Head Count	Head Count
	Male = 55.7%	Male = 0%	Male = 0%	Male = 40%
	Female = 44.3%	Female = 100%	Female = 100%	Female = 60%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
/0	<u>FTE</u>	FTE	<u>FTE</u>	<u>FTE</u>
	Male = 57.8%	Male = 0%	Male = 0%	Male = 40.5%
	Female = 42.2%	Female = 100%	Female = 100%	Female = 59.5%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

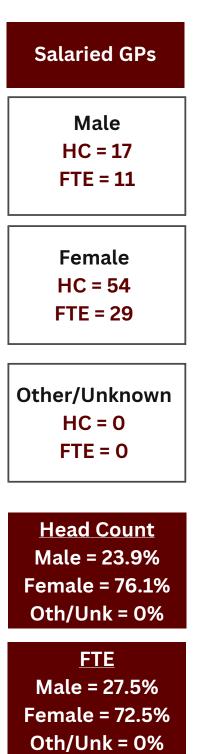


West Essex **GP Workforce Information** Male : Female Ratio



<u>GPs in West Essex Primary Care - Male : Female Ratio</u>

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 66	HC = 4	HC = 2	HC = 30
	FTE = 60	FTE = 3	FTE = 1	FTE = 31
	Female	Female	Female	Female
	HC = 25	HC = 11	HC = 3	HC = 45
	FTE = 18	FTE = 3	FTE = 1	FTE = 40
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 0	HC = 0	HC = 0	HC = 0
	FTE = 0	FTE = 0	FTE = 0	FTE = 0
0/	Head Count	Head Count	Head Count	Head Count
	Male = 72.5%	Male = 26.7%	Male = 40%	Male = 40%
	Female = 27.5%	Female = 73.3%	Female = 60%	Female = 60%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
10	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 76.9%	Male = 50%	Male = 50%	Male = 43.7%
	Female = 23.1%	Female = 50%	Female = 50%	Female = 56.3%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

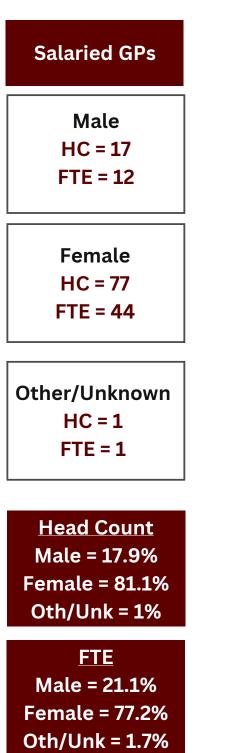


Mid Essex **GPWorkforceInformation** Male: Female Ratio



<u>GPs in Mid Essex Primary Care - Male : Female Ratio</u>

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 56	HC = 2	HC = 0	HC = 19
	FTE = 57	FTE = 1	FTE = 0	FTE = 20
	Female	Female	Female	Female
	HC = 57	HC = 2	HC = 0	HC = 37
	FTE = 54	FTE = 1	FTE = 0	FTE = 35
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 1	HC = 0	HC = 0	HC = 0
	FTE = 1	FTE = 0	FTE = 0	FTE = 0
0/	Head Count	Head Count	Head Count	Head Count
	Male = 49.1%	Male = 50%	Male = 0%	Male = 33.9%
	Female = 50%	Female = 50%	Female = 0%	Female = 66.1%
	Oth/Unk = 0.9%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
/0	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 50.9%	Male = 50%	Male = 0%	Male = 36.4%
	Female = 48.2%	Female = 50%	Female = 0%	Female = 63.6%
	Oth/Unk = 0.9%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

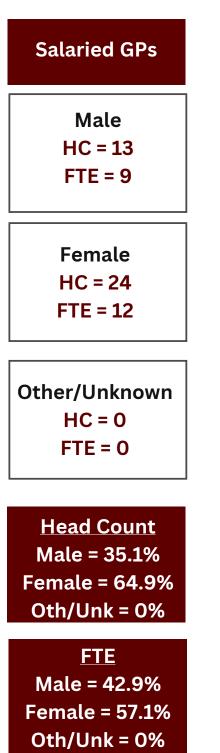


Basildon & Brentwood GP Workforce Information Male : Female Ratio



GPs in Basildon & Brentwood Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 59	HC = 5	HC = 0	HC = 14
	FTE = 53	FTE = 2	FTE = 0	FTE = 14
R S	Female	Female	Female	Female
	HC = 36	HC = 5	HC = 1	HC = 15
	FTE = 29	FTE = 2	FTE = 1	FTE = 14
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 1	HC = 0	HC = 0	HC = 0
	FTE = 1	FTE = 0	FTE = 0	FTE = 0
0/_	Head Count	Head Count	Head Count	Head Count
	Male = 61.5%	Male = 50%	Male = 0%	Male = 48.3%
	Female = 37.5%	Female = 50%	Female = 100%	Female = 51.7%
	Oth/Unk = 1%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
/0	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 63.9%	Male = 50%	Male = 0%	Male = 50%
	Female = 34.9%	Female = 50%	Female = 100%	Female = 50%
	Oth/Unk = 1.2%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

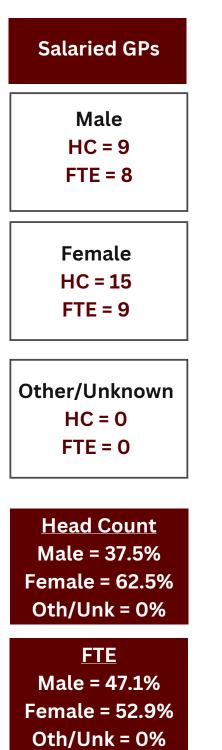


Thurrock **GPWorkforceInformation** Male : Female Ratio



<u>GPs in Thurrock Primary Care - Male : Female Ratio</u>

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 25	HC = 9	HC = 0	HC = 2
	FTE = 25	FTE = 6	FTE = 0	FTE = 2
	Female	Female	Female	Female
	HC = 16	HC = 9	HC = 1	HC = 11
	FTE = 14	FTE = 5	FTE = 1	FTE = 10
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 0	HC = 0	HC = 0	HC = 0
	FTE = 0	FTE = 0	FTE = 0	FTE = 0
0/_	Head Count	Head Count	Head Count	Head Count
	Male = 61%	Male = 50%	Male = 0%	Male = 15.4%
	Female = 39%	Female = 50%	Female = 100%	Female = 84.6%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
10	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 64.1%	Male = 54.5%	Male = 0%	Male = 16.7%
	Female = 35.9%	Female = 45.5%	Female = 100%	Female = 83.3%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%



CPR **GPWorkforceInformation** Male: Female Ratio



GPs in CPR Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 33	HC = 7	HC = 0	HC = 15
	FTE = 36	FTE = 3	FTE = 0	FTE = 15
	Female	Female	Female	Female
	HC = 25	HC = 5	HC = 0	HC = 15
	FTE = 23	FTE = 3	FTE = 0	FTE = 14
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 0	HC = 0	HC = 0	HC = 0
	FTE = 0	FTE = 0	FTE = 0	FTE = 0
0/	Head Count	Head Count	Head Count	Head Count
	Male = 56.9%	Male = 58.3%	Male = 0%	Male = 50%
	Female = 43.1%	Female = 41.7%	Female = 0%	Female = 50%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
/0	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 61%	Male = 50%	Male = 0%	Male = 51.7%
	Female = 39%	Female =50%	Female = 0%	Female = 48.3%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

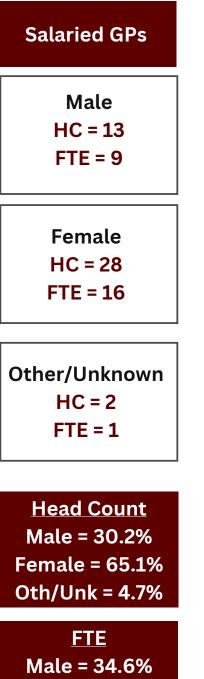


Southend **GPWorkforceInformation** Male : Female Ratio



<u>GPs in Southend Primary Care - Male : Female Ratio</u>

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 31	HC = 12	HC = 0	HC = 7
	FTE = 31	FTE = 4	FTE = 0	FTE = 7
R CON	Female	Female	Female	Female
	HC = 16	HC = 11	HC = 1	HC = 18
	FTE = 12	FTE = 3	FTE = 0	FTE = 16
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 3	HC = 2	HC = 0	HC = 0
	FTE = 3	FTE = 1	FTE = 0	FTE = 0
0/	Head Count	Head Count	Head Count	Head Count
	Male = 62%	Male = 48%	Male = 0%	Male = 28%
	Female = 32%	Female = 44%	Female = 100%	Female = 72%
	Oth/Unk = 6%	Oth/Unk = 8%	Oth/Unk = 0%	Oth/Unk = 0%
10	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 70.2%	Male = 50%	Male = 0%	Male = 30.4%
	Female = 23.4%	Female = 37.5%	Female = 0%	Female = 69.6%
	Oth/Unk = 6.4%	Oth/Unk = 12.5%	Oth/Unk = 0%	Oth/Unk = 0%



Male = 34.6% Female = 61.5% Oth/Unk = 3.9%