Essex GP Practices Workforce Information

January 2024

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<u>Summary</u>

- The first part of this report presents data for GPs, Nurses, Direct Patient Care and Admin/Non-Clinical staff working in Primary Care in Essex
- It is a snapshot of the Essex Primary Care workforce for January 2024
- Full Time Equivalent (FTE) is a standardised measure, 1.0 FTE equates to full-time work of 37.5 hours per week
- Headcount is the number of people working in a role
- NHS Digital is the source of the information

Essex GP Practices Workforce Information

January 2024

Essex Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 543FTE = 507

GP Regular Locums: HC = 87 FTE = 40

GP Retainers: HC = 10**FTE = 4**

GPs in Training Grades: HC = 262FTE = 250

Salaried GPs: HC = 350FTE = 224

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners:

HC = 205FTE = 159

Extended Role **Practice Nurses:** HC = 15

FTE = 10

Nurse Dispensers: HC = 3FTE = 2

Nurse Specialists: HC = 13 **FTE = 8**

Nursing Partners: HC = 1 FTE = 1

Other Nurses: **HC = 11 FTE = 8**

Practice Nurses: HC = 481FTE = 321 Trainee Nurses: HC = 4**FTE = 3**



Advanced Paramedic Practitioners:

> HC = 12 FTE = 11

Advanced Pharmacist Practitioners: HC = 13

FTE = 10

Practitioners: HC = 1 FTE = 1

Advanced Physiotherapist

Apprentices: HC = 1 **FTE = 1**

Dispensers: HC = 148FTE =109

General Practice Assistants: HC = 5

Health Support Workers: HC = 5**FTE = 3**



Health Care Assistants:

HC = 285FTE = 195

IAPT Staff: HC = 0FTE = 0

Nursing Associates: HC = 8

FTE = 4

Other Direct Patient Care:

HC = 18FTE = 11 Paramedics: HC = 33FTE = 30

Pharmacists: HC = 67 FTE = 49

FTE = 4

Pharmacy Technicians: HC = 7**FTE = 5**

Phlebotomists:

HC = 32 **FTE = 19**

Physician Associates: HC = 23

FTE = 20

Physiotherapists: HC = 4FTE = 4

Podiatrists: HC = 1 **FTE = 1**

Social Prescribing Link Workers: HC = 2

FTE = 2

Therapists: HC = 0FTE = 0

Trainee **Nursing Associates: HC = 1** FTE = 1



Apprentices: HC = 15 FTE = 14

Transformation Leads: HC = 1 FTE = 0

Digital

Estates & Ancillary: HC = 22 FTE = 10

Management Partners: HC = 13 **FTE = 12**

Managers: HC = 311FTE = 275

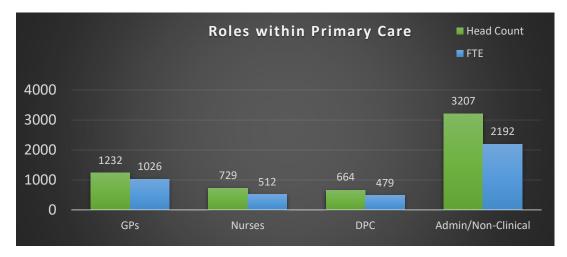
Medical Secretaries: HC = 310FTE = 213

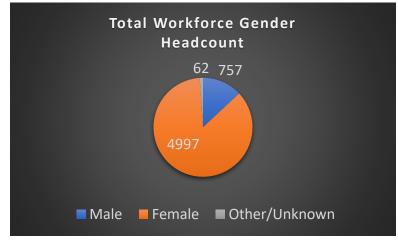
Other Admin/Nonclinical: HC = 706FTE = 483

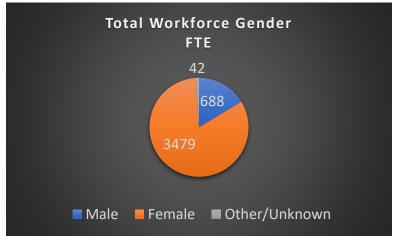
Receptionists: HC = 1836**FTE = 1178**

Telephonists: HC = 11 FTE = 7

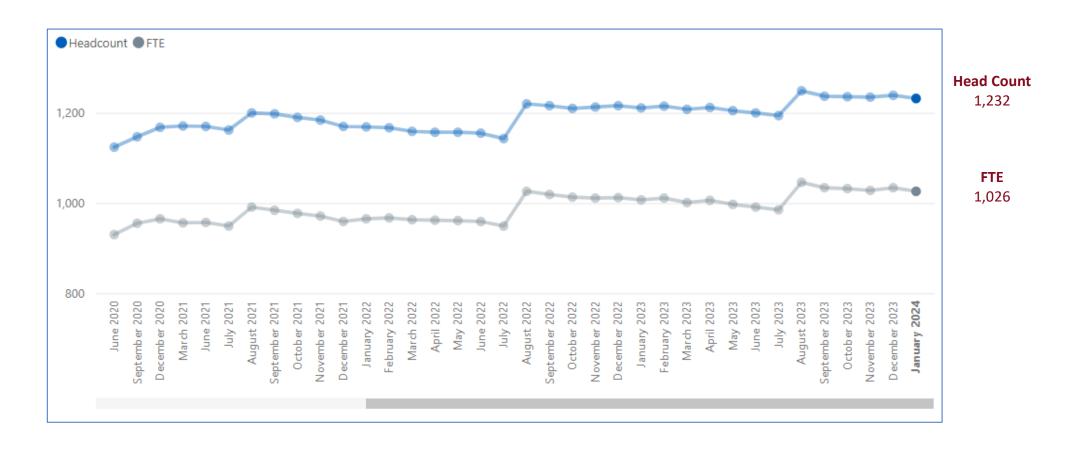
Essex Demographics – Headcount and FTE



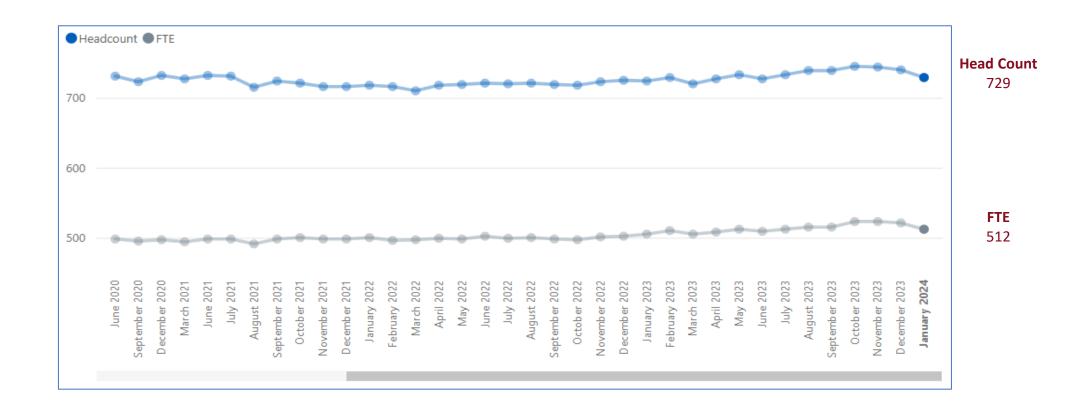




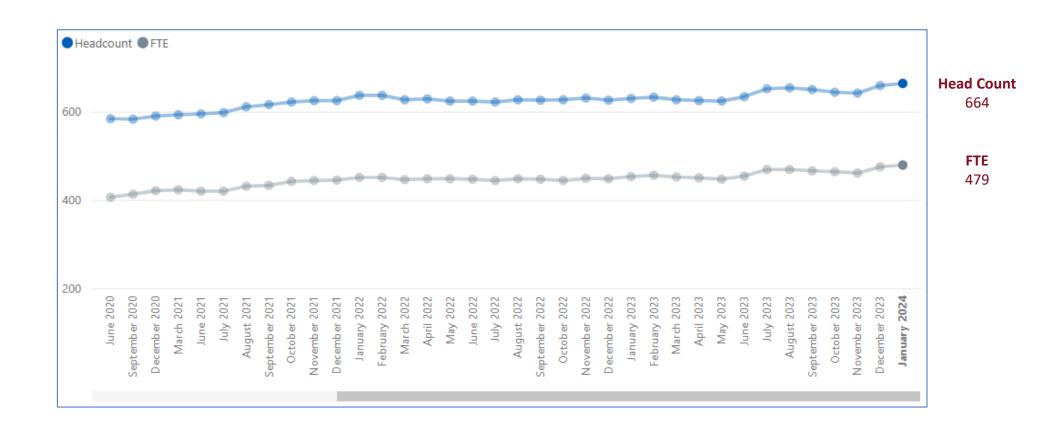
Essex GP Trends – Headcount and FTE



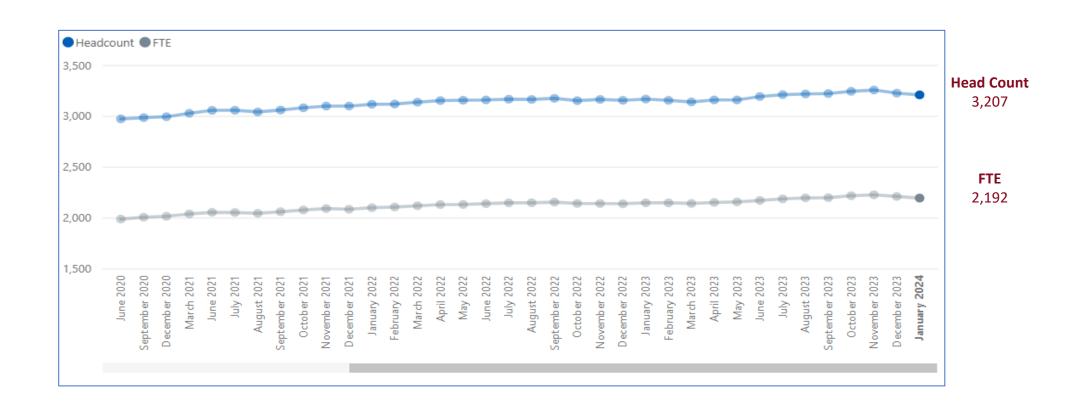
Nurses Trends – Headcount and FTE



Direct Patient Care Trends – Headcount and FTE



<u>Administration/Non-Clinical Trends – Headcount and FTE</u>



North East Essex GP Practices Workforce Information

January 2024

North East Essex Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 97FTE = 89

GP Regular Locums: HC = 4**FTE = 1**

GP Retainers: HC = 2 FTE = 1

GPs in Training Grades: HC = 39**FTE = 36**

Salaried GPs: HC = 61FTE = 43

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: **HC** = 66

FTE = 52

Extended Role Practice Nurses: HC = 7 FTE = 4

Nurse Dispensers: HC = 1 FTE = 1

Nurse Specialists: HC = 9FTE = 6

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 4FTE = 3

Practice Nurses: HC = 100FTE = 73

Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

> HC = 4FTE = 3

Advanced Pharmacist Practitioners: HC = 0

FTE = 0

Advanced Physiotherapist Practitioners: HC = 0FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 23 **FTE = 16**

General Practice Assistants: HC = 1**FTE = 1**

Health Support Workers: HC = 1 FTE = 0

Health Care Assistants:

HC = 75 FTE = 56

IAPT Staff: HC = 0FTE = 0

Nursing Associates: HC = 3

FTE = 2

Other Direct Patient Care: HC = 3FTE = 2

Paramedics: HC = 16FTE = 15

Pharmacists: HC = 9 **FTE = 7**

Pharmacy Technicians: HC = 4 **FTE = 3**

Phlebotomists: **HC = 14 FTE = 9**

Physician Associates: HC = 0FTE = 0

Physiotherapists: HC = 0FTE = 0

Social Prescribing Link Workers: HC = 0FTE = 0

Therapists: HC = 0FTE = 0



Apprentices: HC = 7 FTE = 7

Estates & Ancillary: HC = 4FTE = 2

Management Partners: HC = 1 **FTE = 1**

Managers: HC = 64 FTE = 58

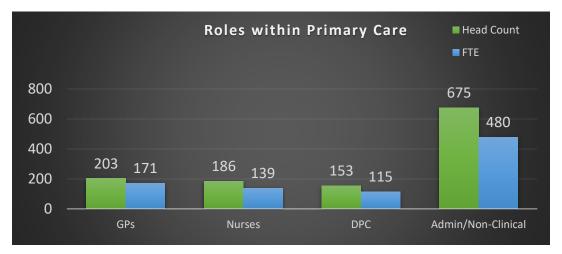
Medical Secretaries: HC = 59 FTE = 43

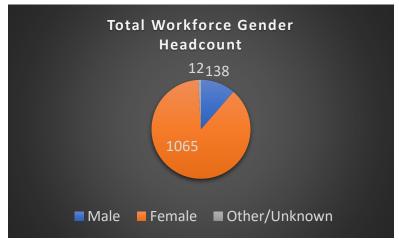
Other Admin/Nonclinical: HC = 187 FTE = 125

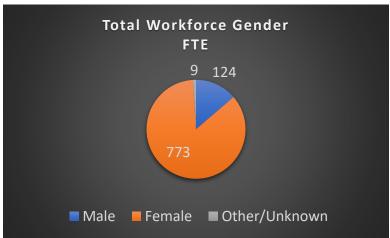
Receptionists: HC = 350FTE = 241

Telephonists: HC = 6 FTE = 4

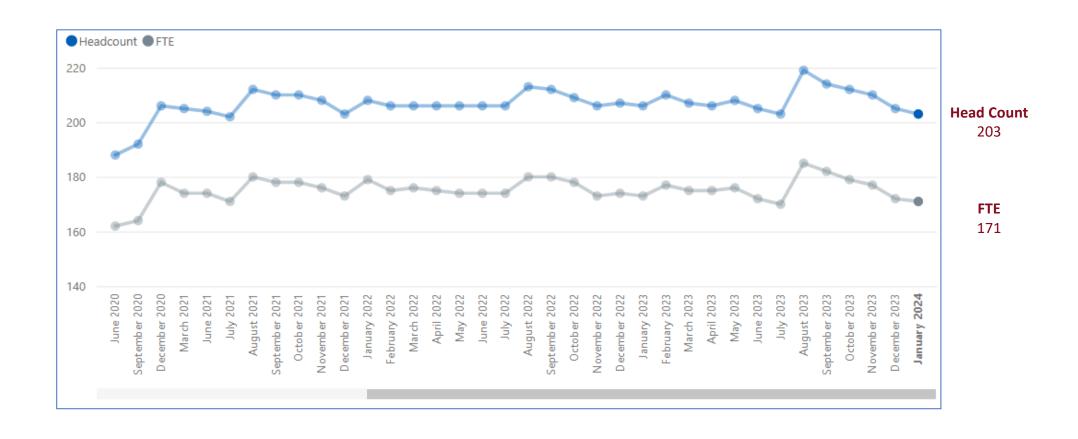
North East Essex Demographics – Headcount and FTE



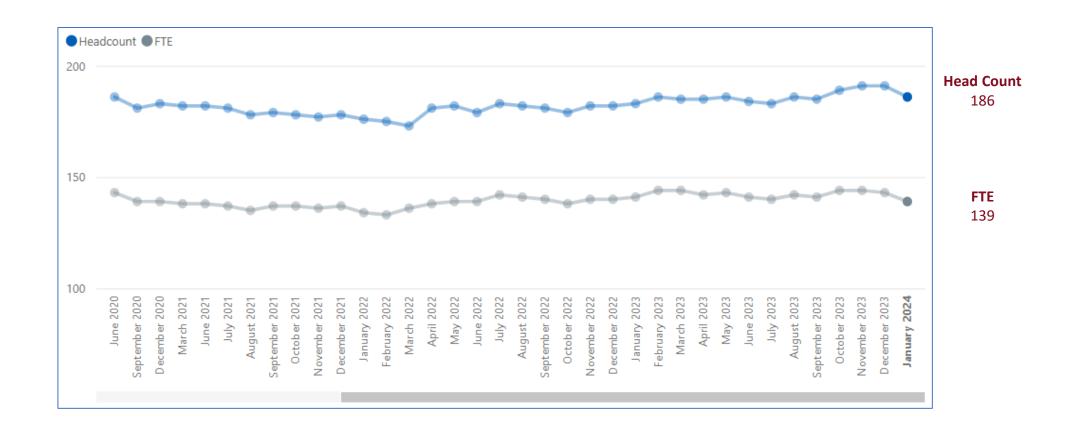




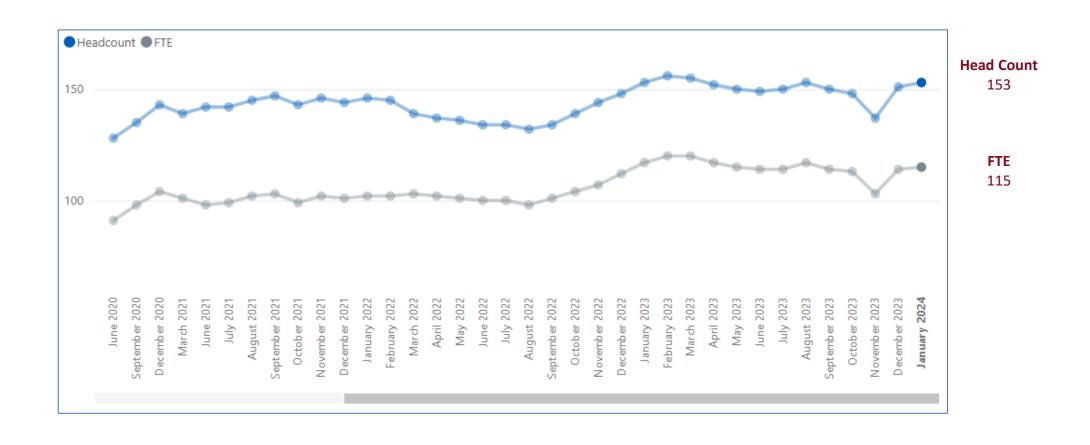
North East Essex GP Trends – Headcount and FTE



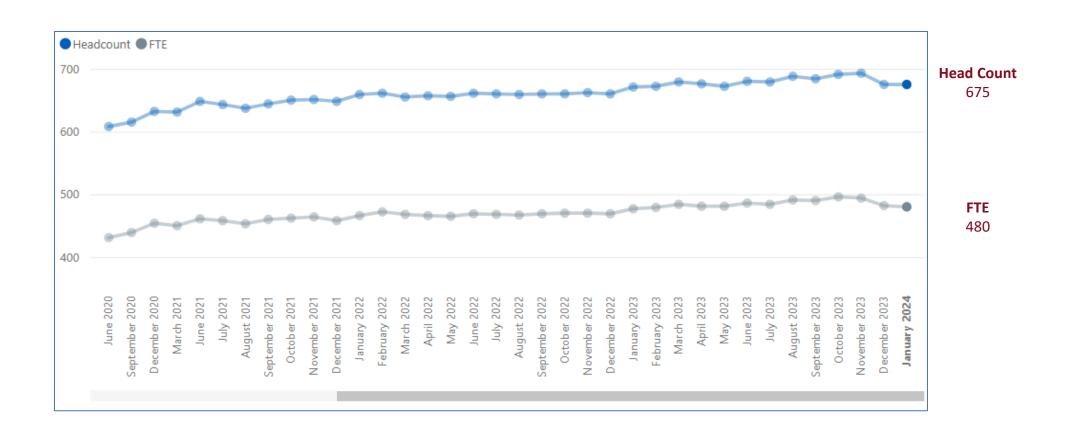
North East Essex Nurses Trends – Headcount and FTE



North East Essex Direct Patient Care Trends – Headcount and FTE



North East Essex Administration/Non-Clinical Trends – Headcount and FTE



West Essex GP Practices Workforce Information

January 2024

West Essex Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 91 FTE = 79

GP Regular Locums: HC = 15 **FTE = 7**

GP Retainers: HC = 5 FTE = 2

GPs in Training Grades: HC = 73**FTE = 69**

Salaried GPs: HC = 71 FTE = 40

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: **HC = 26**

FTE = 19

Extended Role Practice Nurses: HC = 0FTE = 0

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 1FTE = 0

Nursing Partners: HC = 1 FTE = 1

Other Nurses: HC = 0FTE = 0 Practice Nurses: HC = 67FTE = 48 Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

HC = 3 FTE = 3 Advanced Pharmacist Practitioners: HC = 2FTE = 2

Advanced Physiotherapist Practitioners: HC = 0FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 34 FTE = 26

General Practice Assistants: HC = 2

Health Support Workers: HC = 2 **FTE = 1** FTE = 2



Health Care Assistants: HC = 53

FTE = 37

Nursing Associates: HC = 0

FTE = 0

Other Direct Patient Care: HC = 2

FTE = 2

Paramedics: HC = 4 **FTE = 4**

Pharmacists: HC = 7 **FTE = 4**

Pharmacy Technicians: HC = 0FTE = 0

Phlebotomists: HC = 1 **FTE = 1**

Physician Associates: HC = 0

FTE = 0

Physiotherapists: HC = 0

Social Prescribing Link Workers:

Therapists: HC = 0FTE = 0

FTE = 0HC = 2 FTE = 2



Apprentices: HC = 0FTE = 0

Estates & Ancillary: HC = 2 **FTE = 1**

Management Partners: HC = 1 FTE = 1

Managers: HC = 51 FTE = 43

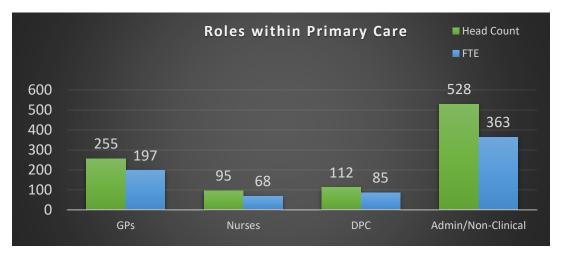
Medical Secretaries: HC = 52 FTE = 36

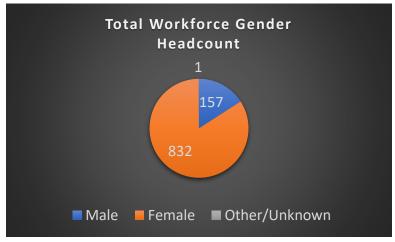
Other Admin/Nonclinical: HC = 126 FTE = 90

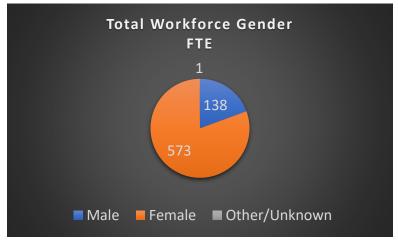
Receptionists: HC = 296FTE = 191

Telephonists: HC = 1 FTE = 1

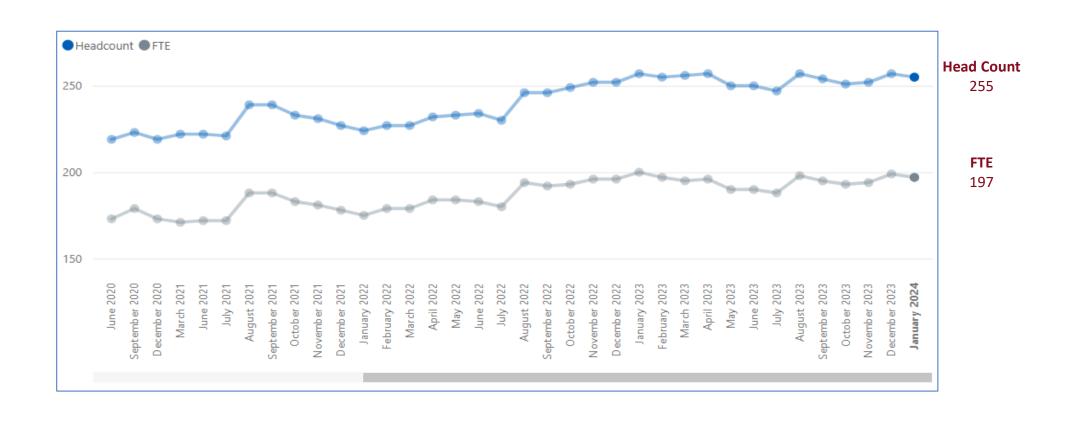
West Essex Demographics – Headcount and FTE



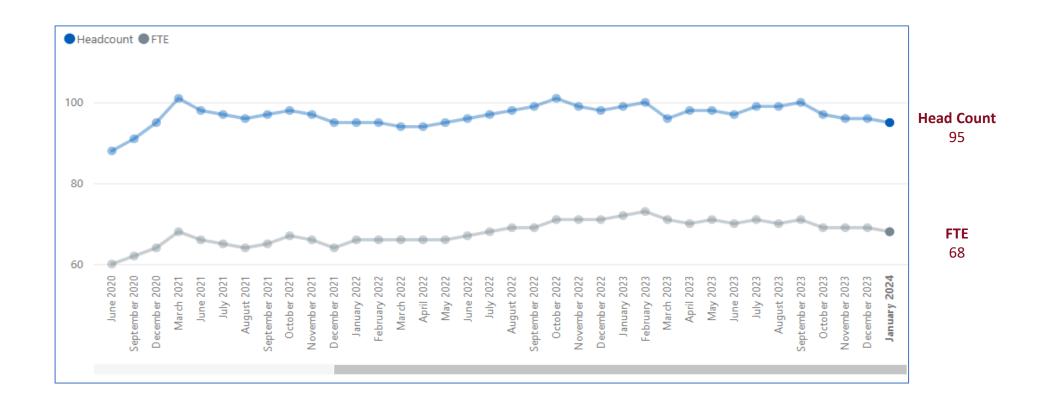




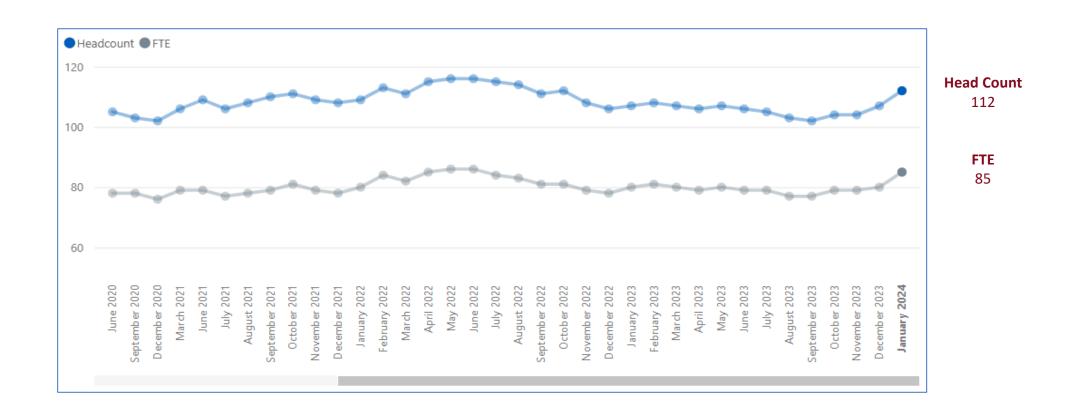
West Essex GP Trends – Headcount and FTE



West Essex Nurses Trends – Headcount and FTE



West Essex Direct Patient Care Trends – Headcount and FTE



West Essex Administration/Non-Clinical Trends – Headcount and FTE



Mid Essex GP Practices Workforce Information

January 2024

Mid Essex Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 114FTE = 114

GP Regular Locums: HC = 4 FTE = 2

GP Retainers: HC = 0FTE = 0

GPs in Training Grades: HC = 54FTE = 52

Salaried GPs: HC = 95 FTE = 56

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 40

FTE = 31

Extended Role Practice Nurses: HC = 2 FTE = 2

Nurse Dispensers: HC = 1 FTE = 1

Nurse Specialists: HC = 0FTE = 0

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 3FTE = 2

Practice Nurses: HC = 117FTE = 76

Trainee Nurses: HC = 1 FTE = 1



Advanced Paramedic Practitioners:

> HC = 4FTE = 4

Advanced Pharmacist Practitioners: HC = 6

FTE = 5

Advanced Physiotherapist Practitioners: HC = 1 FTE = 1

Apprentices: HC = 0FTE = 0

Dispensers: HC = 76FTE = 56

General Practice Assistants: HC = 1 **FTE = 1**

Health Support Workers: HC = 0FTE = 0



Health Care Assistants:

HC = 55 FTE = 37

Nursing Associates:

HC = 0FTE = 0

Other Direct Patient Care:

HC = 5 FTE = 2 Paramedics: HC = 8 FTE = 7

Pharmacists: HC = 15 FTE = 10

Pharmacy Technicians: HC = 3FTE = 2

Phlebotomists: HC = 2 **FTE = 1**

Physician Associates: HC = 2

FTE = 2

Physiotherapists: HC = 1

FTE = 1

Social Prescribing Link Workers: HC = 0

FTE = 0

Therapists: HC = 0FTE = 0

Associates:

Trainee Nursing HC = 1 FTE = 1

Telephonists:

Apprentices: HC = 2 FTE = 2

Estates & Ancillary: HC = 6 FTE = 1

Management Partners: HC = 2 FTE = 2

Managers: HC = 60 FTE = 53

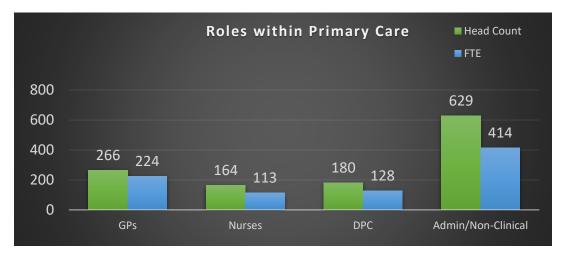
Medical Secretaries: HC = 78 FTE = 50

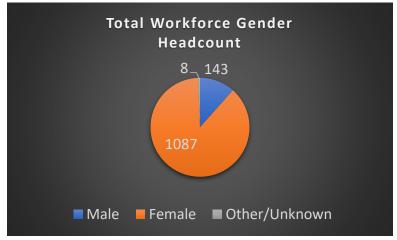
Other Admin/Nonclinical: HC = 175 FTE = 115

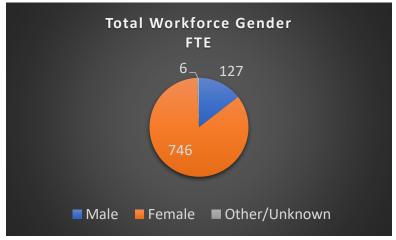
Receptionists: HC = 310FTE = 190

HC = 1 FTE = 1

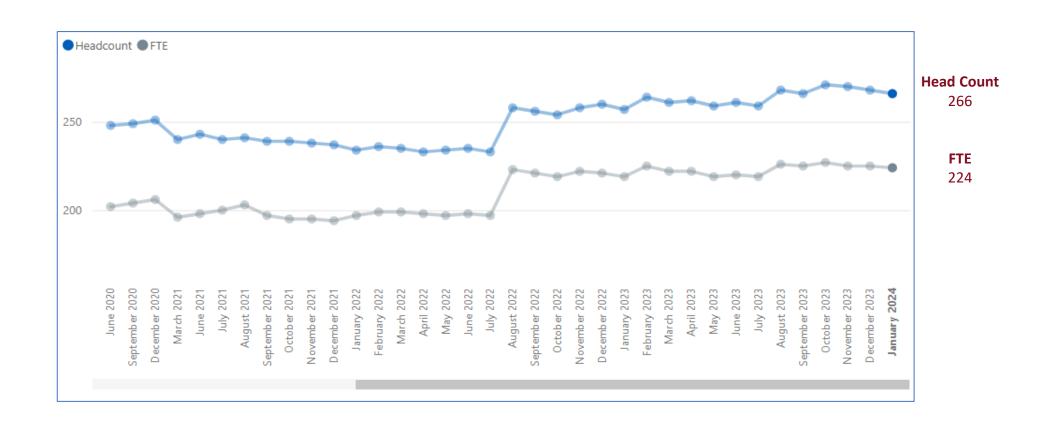
Mid Essex Demographics – Headcount and FTE







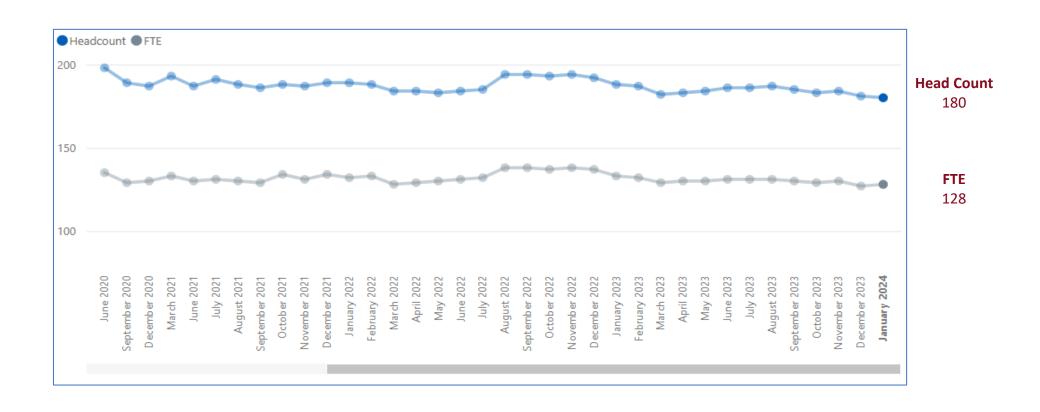
Mid Essex GP Trends – Headcount and FTE



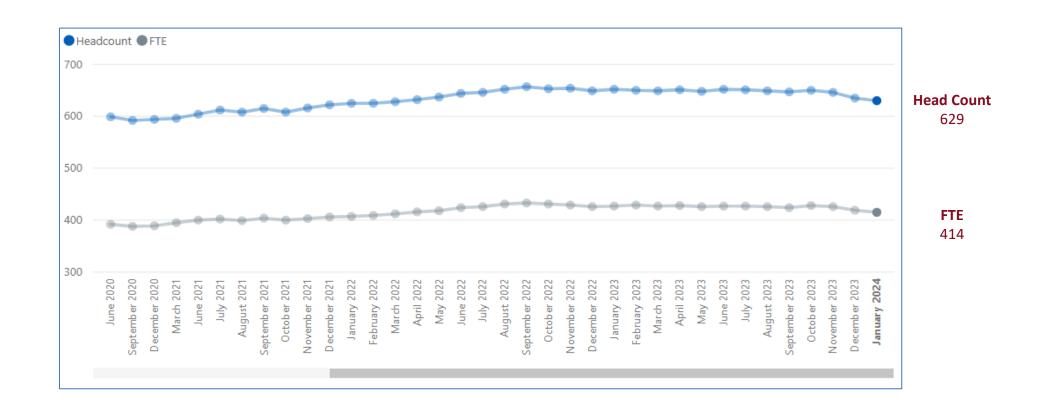
Mid Essex Nurses Trends – Headcount and FTE



Mid Essex Direct Patient Care Trends – Headcount and FTE



Mid Essex Administration/Non-Clinical Trends — Headcount and FTE



Basildon & Brentwood GP Practices Workforce Information January 2024

Basildon & Brentwood Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 96FTE = 83

GP Regular Locums: HC = 10 FTE = 4

GP Retainers: HC = 1 FTE = 1

GPs in Training Grades: HC = 29FTE = 28

Salaried GPs: HC = 37FTE = 21

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 22

FTE = 17

Extended Role Practice Nurses: HC = 1 FTE = 0

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 0FTE = 0

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 2FTE = 1 Practice Nurses: HC = 73FTE = 44 Trainee Nurses: HC = 1 FTE = 0



Advanced Paramedic Practitioners:

> HC = 0FTE = 0

Advanced Pharmacist Practitioners: HC = 2

FTE = 1

Practitioners: HC = 0FTE = 0

Advanced Physiotherapist

Apprentices: HC = 0FTE = 0

Dispensers: HC = 4 **FTE = 3**

General Practice Assistants: HC = 1FTE = 1

Health Support Workers: HC = 0FTE = 0



Health Care Assistants:

HC = 29 FTE = 18

Nursing Associates: HC = 0

Other Direct Patient Care: HC = 2

FTE = 1

Paramedics: HC = 1 FTE = 1

Pharmacists: HC = 14 **FTE = 10**

Pharmacy Technicians: HC = 0FTE = 0

Phlebotomists: HC = 1 FTE = 0

Physician Associates:

HC = 4 **FTE = 4** Physiotherapists: HC = 0FTE = 0

FTE = 0

Social Prescribing Link Workers:

HC = 0FTE = 0 Therapists: HC = 0FTE = 0

Telephonists: HC = 1 FTE = 0

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Apprentices: HC = 2

FTE = 2

Estates & Ancillary: HC = 3FTE = 2

Management Partners: HC = 0FTE = 0

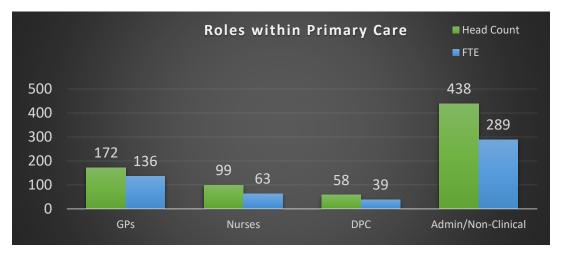
Managers: HC = 41 **FTE = 37**

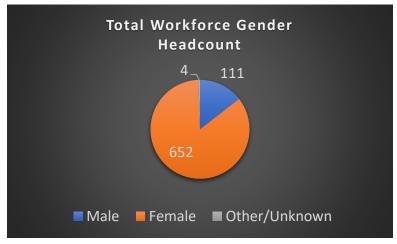
Medical Secretaries: HC = 47 FTE = 32

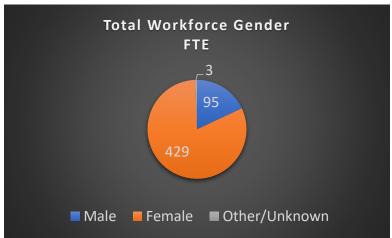
Other Admin/Nonclinical: HC = 69FTE = 42

Receptionists: HC = 276FTE = 174

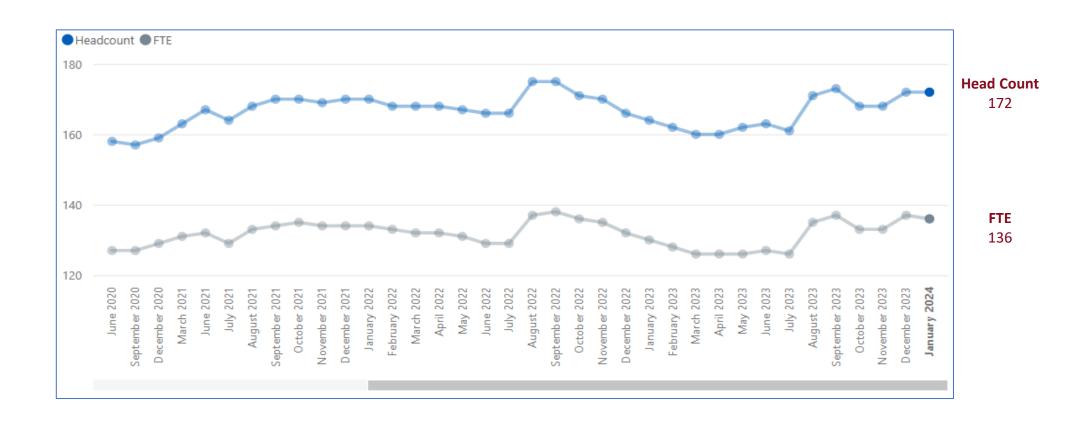
Basildon & Brentwood Demographics – Headcount and FTE



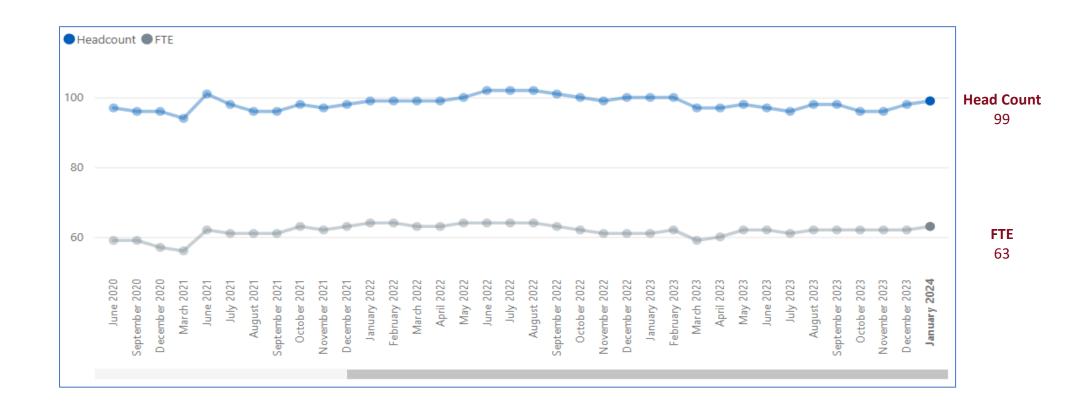




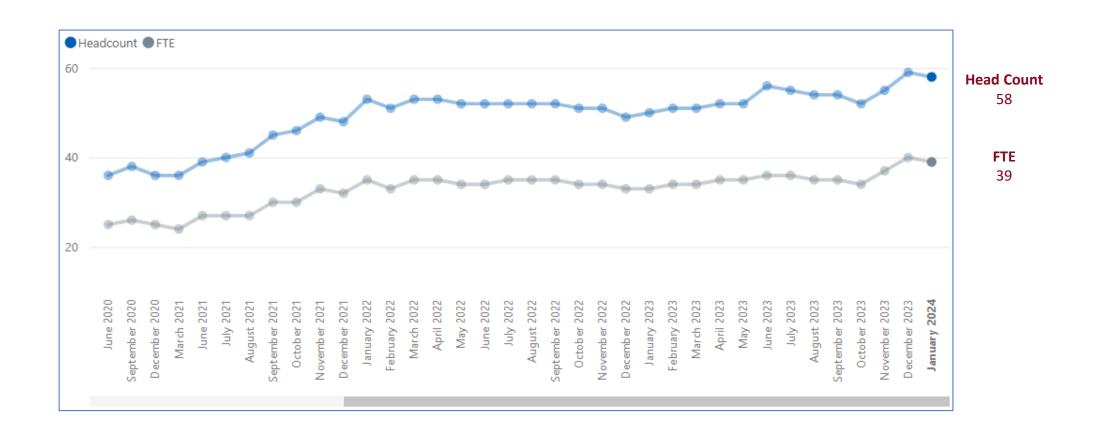
Basildon & Brentwood GP Trends – Headcount and FTE



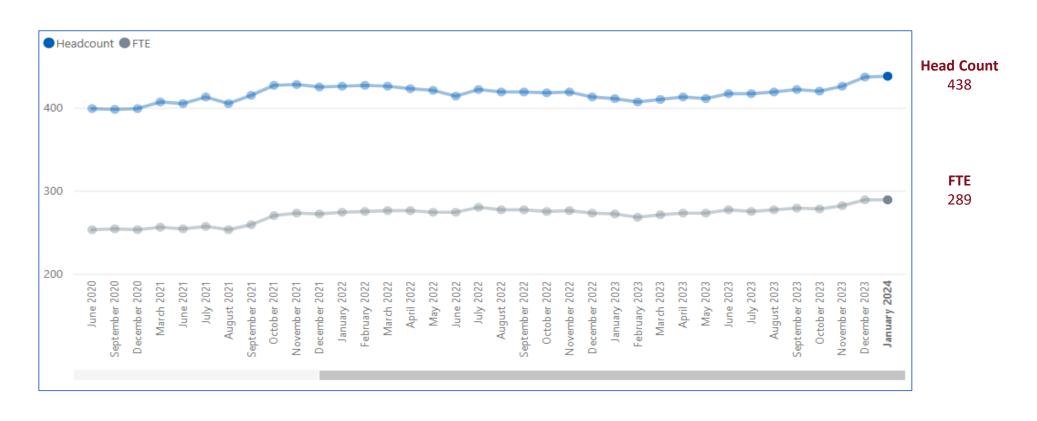
Basildon & Brentwood Nurses Trends – Headcount and FTE



Basildon & Brentwood Direct Patient Care Trends – Headcount and FTE



<u>Basildon & Brentwood Essex Administration/Non-Clinical Trends –</u> Headcount and FTE



Thurrock GP Practices Workforce Information

December 2024

Thurrock Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 41FTE = 39

GP Regular Locums: HC = 18 FTE = 11

GP Retainers: HC = 1 FTE = 1

GPs in Training Grades: HC = 12 FTE = 11

Salaried GPs: HC = 24**FTE = 17**

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 15 FTE = 11

Extended Role Practice Nurses: HC = 1 FTE = 1

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 0FTE = 0

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 0FTE = 0 Practice Nurses: HC = 41 FTE = 28 Trainee Nurses: HC = 1 FTE = 1



Advanced Paramedic Practitioners:

> HC = 0FTE = 0

Advanced Pharmacist Practitioners: HC = 1

FTE = 0

Other Direct

Patient Care:

HC = 5

FTE = 2

Advanced Physiotherapist Practitioners: HC = 0FTE = 0

HC = 0

FTE = 0

Apprentices: HC = 1 **FTE = 1**

Dispensers: HC = 10 **FTE = 8**

Health Support Workers: HC = 0

FTE = 0

Health Care Assistants: **HC = 19** FTE = 11

Nursing Associates:

HC = 3**FTE = 1**

Paramedics:

Pharmacists: HC = 10FTE = 8

Pharmacv Technicians: HC = 0

FTE = 0

Phlebotomists: HC = 3**FTE = 2**

Physician Associates: HC = 8

FTE = 6

Physiotherapists: HC = 0

FTE = 0

Social Prescribing Link Workers:

HC = 0FTE = 0 HC = 0

FTE = 0

Therapists:



Apprentices: HC = 1 FTE = 1

Digital & Transformation Leads: HC = 1

FTE = 0

Estates & Ancillary: HC = 2 **FTE = 1**

Management Partners: HC = 7 FTE = 6

Managers: HC = 32 FTE = 27

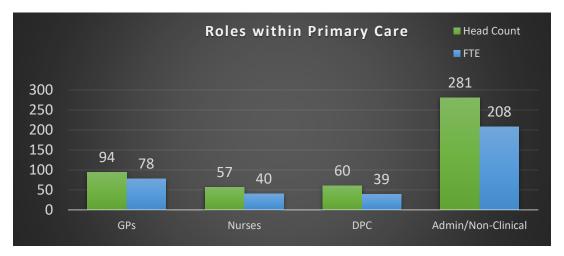
Medical Secretaries: HC = 19**FTE = 14**

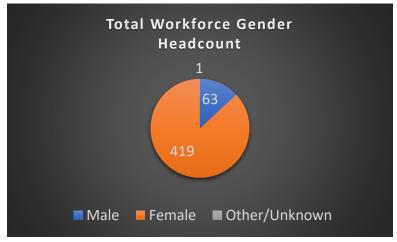
Other Admin/Nonclinical: HC = 40FTE = 32

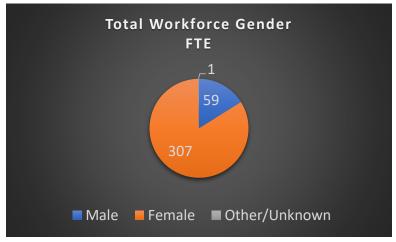
Receptionists: **HC** = 183 FTE = 127

Telephonists: HC = 0FTE = 0

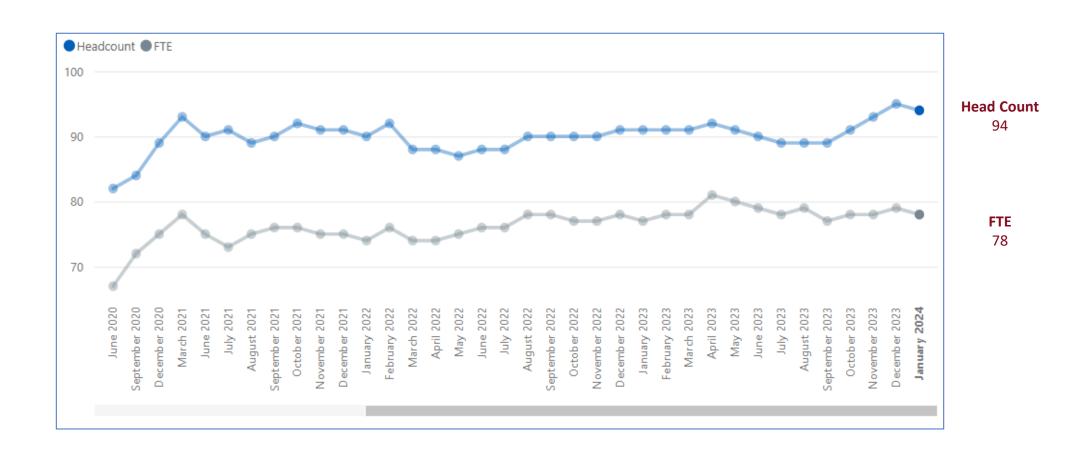
<u>Thurrock Demographics – Headcount and FTE</u>



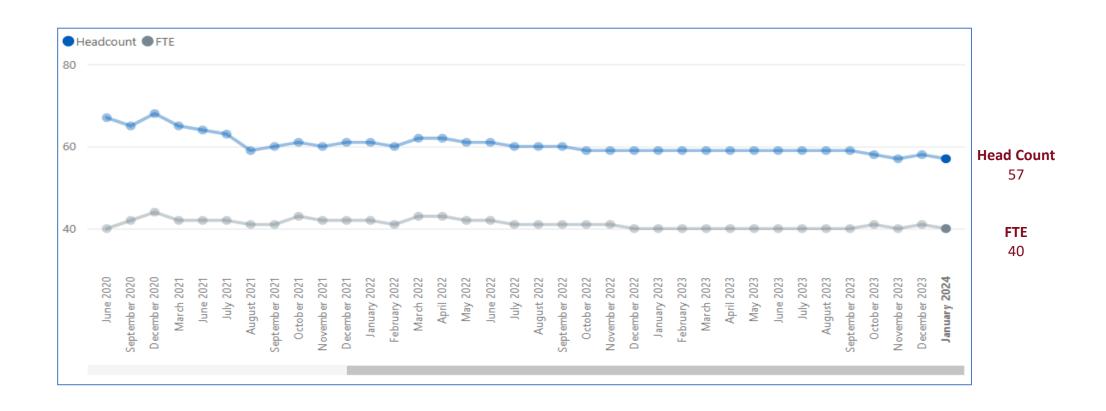




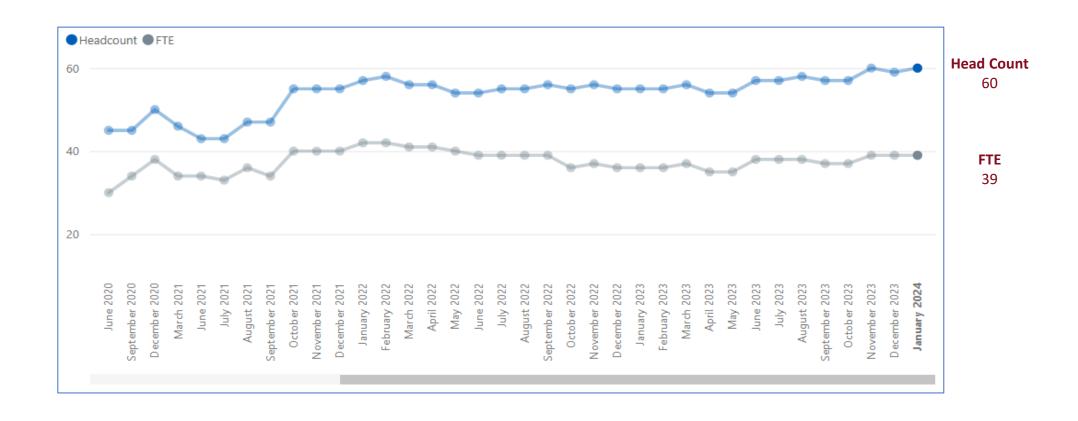
Thurrock GP Trends – Headcount and FTE



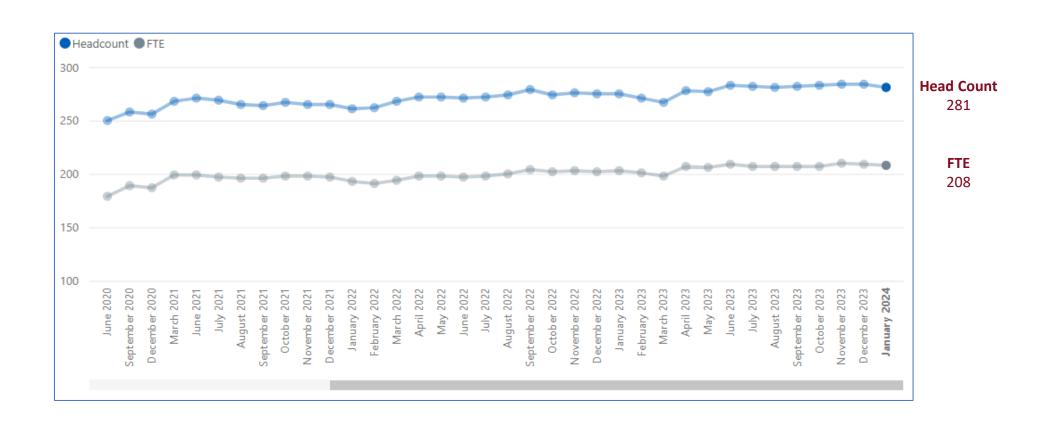
Thurrock Nurses Trends – Headcount and FTE



Thurrock Direct Patient Care Trends – Headcount and FTE



Thurrock Administration/Non-Clinical Trends — Headcount and FTE



Castle Point & Rochford (CPR) GP Practices Workforce Information January 2024

CPR Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 58 FTE = 58

GP Regular Locums: HC = 12 FTE = 6

GP Retainers: HC = 0FTE = 0

GPs in Training Grades: HC = 30FTE = 30

Salaried GPs: HC = 26 FTE = 22

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 15

FTE = 11

Extended Role Practice Nurses: HC = 1 FTE = 1

Nurse Dispensers: HC = 1 FTE = 0

Nurse Specialists: HC = 1 FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 0FTE = 0 Practice Nurses: HC = 37 **FTE = 24**

Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

> HC = 1 FTE = 1

Advanced Pharmacist Practitioners: HC = 1

FTE = 0

Other Direct

Advanced Physiotherapist Practitioners: HC = 0FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 0FTE = 0

Health Support Workers: HC = 0FTE = 0

Health Care Assistants: HC = 25 FTE = 19

Nursing Associates:

HC = 2

FTE = 1

Patient Care: HC = 1 FTE = 1

Paramedics: HC = 1 **FTE = 1**

Pharmacists: HC = 3 FTE = 1

Pharmacv Technicians: HC = 0

FTE = 0

Phlebotomists: HC = 11 **FTE = 6**

Physician Associates: HC = 1 FTE = 1

Physiotherapists:

HC = 1 **FTE = 1** **Social Prescribing** Link Workers:

HC = 0FTE = 0 Therapists: HC = 0

FTE = 0

Apprentices: HC = 1

FTE = 1

Estates & Ancillary: HC = 2 FTE = 2

Management Partners: HC = 2 FTE = 2

Managers: HC = 25 FTE = 23

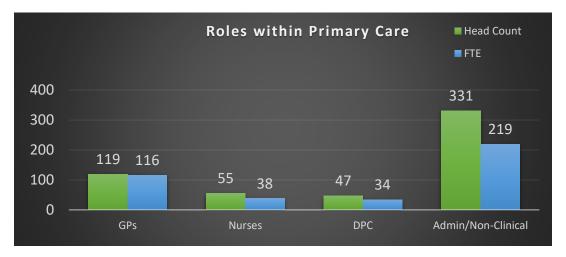
Medical Secretaries: HC = 25 FTE = 19

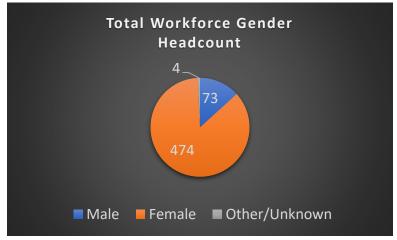
Other Admin/Nonclinical: **HC = 57** FTE = 40

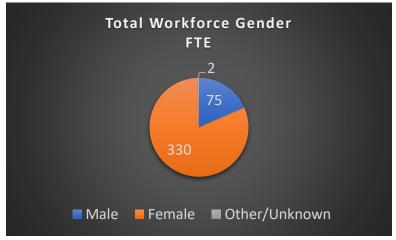
Receptionists: HC = 219FTE = 131

Telephonists: HC = 1 FTE = 1

<u>CPR Demographics – Headcount and FTE</u>







CPR GP Trends – Headcount and FTE



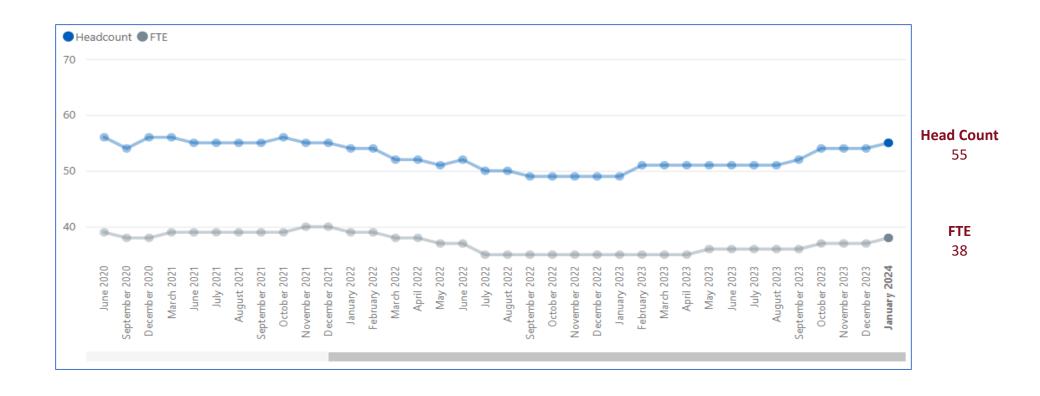
Head Count

119

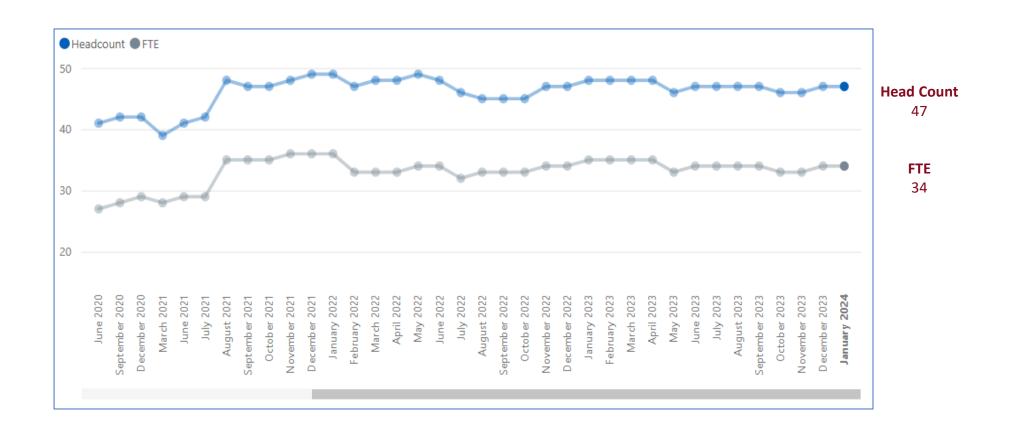
FTE

116

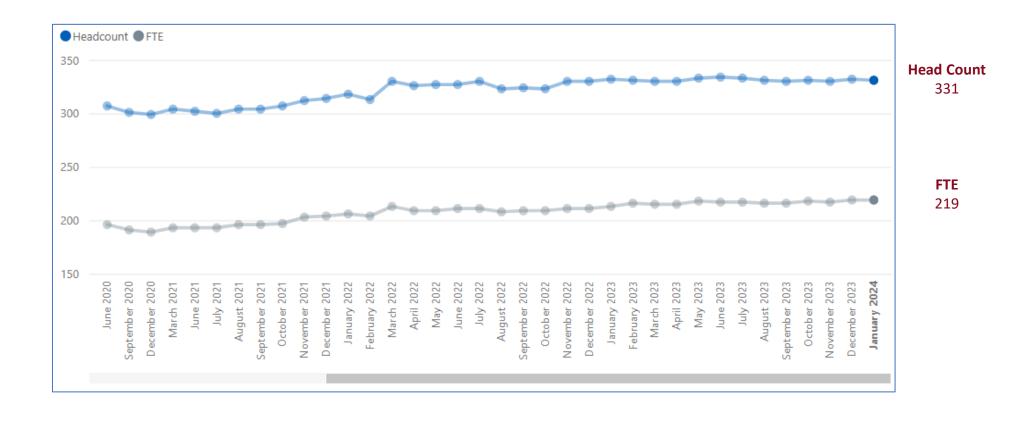
CPR Nurses Trends – Headcount and FTE



CPR Direct Patient Care Trends – Headcount and FTE



CPR Administration/Non-Clinical Trends – Headcount and FTE



Southend GP Practices Workforce Information

January 2024

Southend Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 50FTE = 46

GP Regular Locums: HC = 26 FTE = 8

GP Retainers: HC = 1 FTE = 0

GPs in Training Grades: HC = 25 **FTE = 24**

Salaried GPs: HC = 41FTE = 25

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners:

HC = 23 FTE = 17

Extended Role Practice Nurses: HC = 3 FTE = 2

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 2FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 2 FTE = 2 Practice Nurses: HC = 51 FTE = 27 Trainee Nurses: HC = 1 FTE = 1



Advanced Paramedic Practitioners:

> HC = 0FTE = 0

Advanced Pharmacist Practitioners: HC = 1

FTE = 1

Advanced Physiotherapist Practitioners: HC = 0

FTE = 0

HC = 0FTE = 0

Apprentices:

Dispensers: HC = 1**FTE = 1**

General Practice Assistants: HC = 0FTE = 0

Health Support Workers: HC = 2 FTE = 2



Health Care Assistants:

HC = 29FTE = 16

Nursing Associates:

HC = 0FTE = 0 Other Direct Patient Care:

HC = 0FTE = 0 Paramedics: HC = 3**FTE = 3**

Pharmacists: HC = 10 FTE = 8

Pharmacy Technicians: HC = 0

FTE = 0

Phlebotomists: HC = 0

Physician Associates:

HC = 8 **FTE = 7** Physiotherapists: HC = 2

FTE = 2

Podiatrists: HC = 1 **FTE = 1**

Social Prescribing Link Workers: HC = 0FTE = 0

Therapists: HC = 0FTE = 0

FTE = 0



Apprentices: HC = 2 FTE = 2

Estates & Ancillary: HC = 3FTE = 2

Management Partners: HC = 0FTE = 0

Managers: HC = 41 FTE = 33

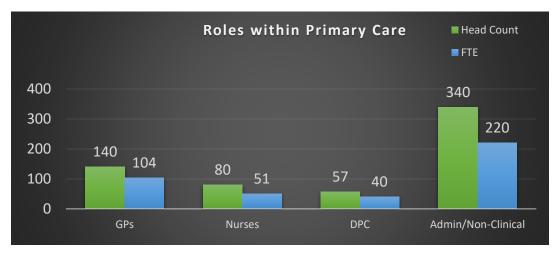
Medical Secretaries: HC = 31 FTE = 19

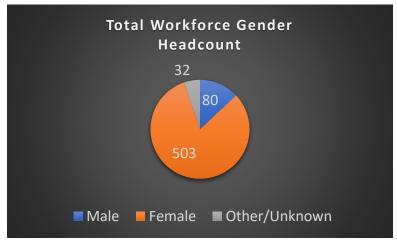
Other Admin/Nonclinical: HC = 53FTE = 39

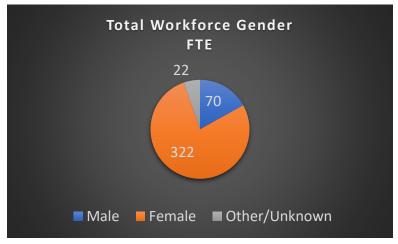
Receptionists: HC = 209FTE = 124

Telephonists: HC = 1 FTE = 1

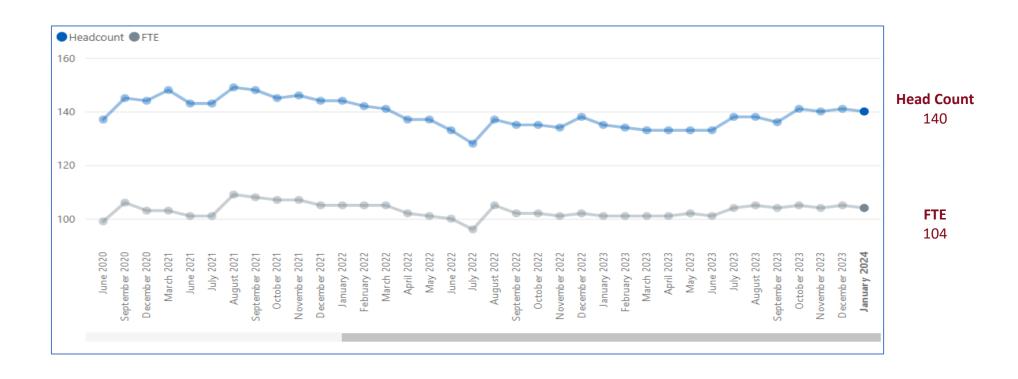
<u>Southend Demographics – Headcount and FTE</u>



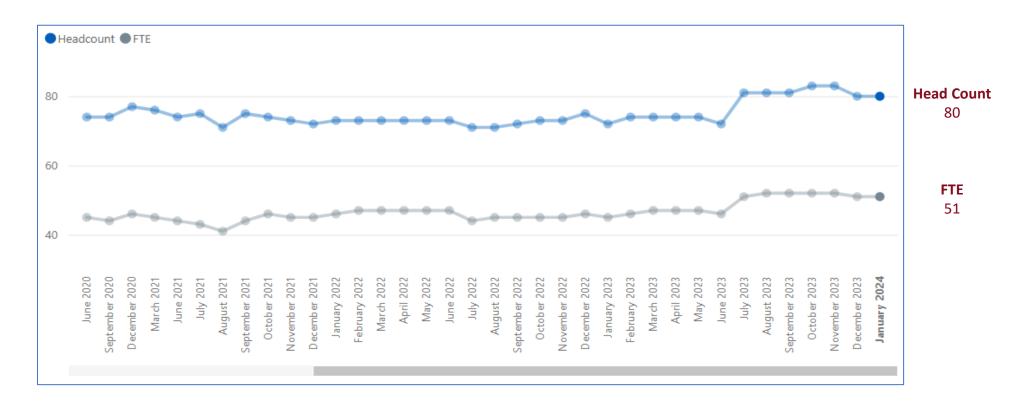




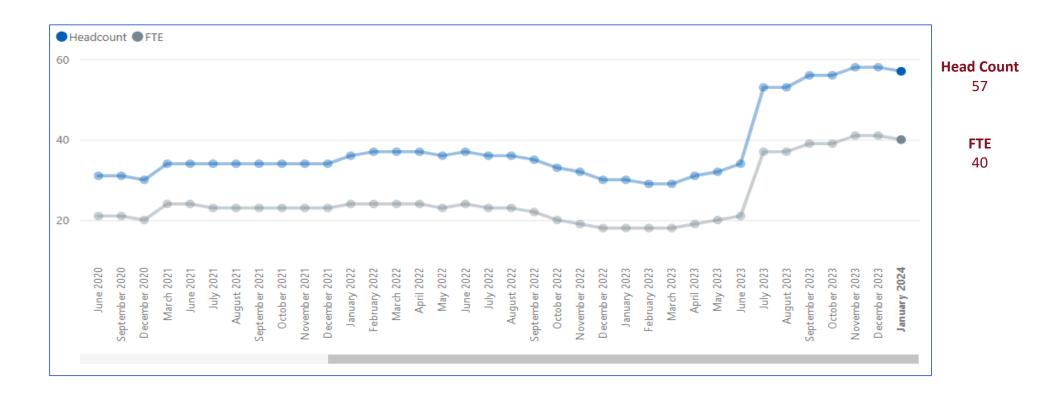
Southend GP Trends – Headcount and FTE



Southend Nurses Trends – Headcount and FTE



Southend Direct Patient Care Trends – Headcount and FTE



Southend Administration/Non-Clinical Trends – Headcount and FTE

