Essex LMCs GP Practices **Workforce Information** for Ratio of Male and Female GP's



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- •This report presents data about male and female GPs working in Primary Care in Essex and each individual locality
- •It is a snapshot of the male and female Primary Care GP workforce for November 2023
- •Full Time Equivalent (FTE) is a standardised measure, 1.0 FTE equates to full-time work of 37.5 hours per week
- •Headcount is the number of people working in a role
- •NHS Digital is the source of the information
- •A guide has been produced by NHS Digital for help with interpreting information with this document including:
 - Interpreting figures
 - Full-time equivalent (FTE) and headcount figures
 - Full-time equivalent calculations
 - Locum GPs
 - GPs in training

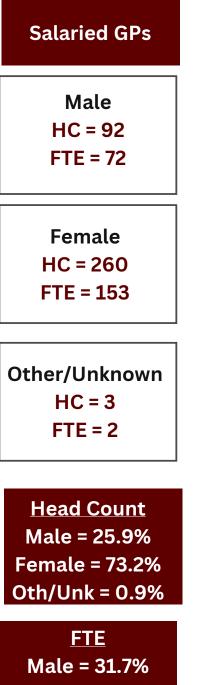
The guide for November 2023 is available here: <u>Using this publication - NDRS (digital.nhs.uk)</u>

Essex Overall GP Workforce Information Male : Female Ratio



GPs in Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 325	HC = 37	HC = 3	HC = 100
	FTE = 318	FTE = 20	FTE = 1	FTE = 101
	Female	Female	Female	Female
	HC = 217	HC = 46	HC = 8	HC = 156
	FTE = 189	FTE = 19	FTE = 3	FTE = 145
	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 5	HC = 2	HC = 0	HC = 0
	FTE = 4	FTE = 1	FTE = 0	FTE = 0
0/_	Head Count	Head Count	Head Count	Head Count
	Male = 59.4%	Male = 43.5%	Male = 27.3%	Male = 39.1%
	Female = 39.7%	Female = 54.1%	Female = 72.7%	Female = 60.9%
	Oth/Unk = 0.9%	Oth/Unk = 2.4%	Oth/Unk = 0%	Oth/Unk = 0%
70	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 62.2%	Male = 50%	Male = 25%	Male = 41.1%
	Female = 37%	Female = 47.5%	Female = 75%	Female = 58.9%
	Oth/Unk = 0.8%	Oth/Unk = 2.5%	Oth/Unk = 0%	Oth/Unk = 0%



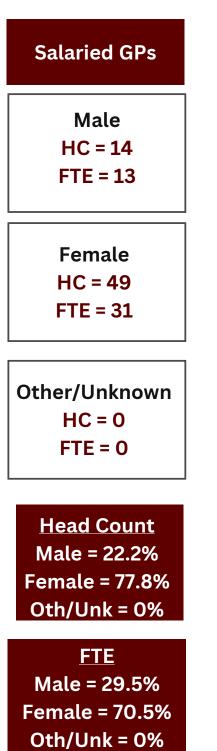
Female = 67.4% Oth/Unk = 0.9%

North East Essex **GP Workforce Information** Male : Female Ratio



GPs in North East Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 55	HC = 0	HC = 0	HC = 17
	FTE = 53	FTE = 0	FTE = 0	FTE = 17
	Female	Female	Female	Female
	HC = 43	HC = 4	HC = 2	HC = 26
	FTE = 38	FTE = 1	FTE = 1	FTE = 24
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 0	HC = 0	HC = 0	HC = 0
	FTE = 0	FTE = 0	FTE = 0	FTE = 0
0/	Head Count	Head Count	Head Count	Head Count
	Male = 56.1%	Male = 0%	Male = 0%	Male = 39.5%
	Female = 43.9%	Female = 100%	Female = 100%	Female = 60.5%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
/0	<u>FTE</u>	FTE	<u>FTE</u>	<u>FTE</u>
	Male = 58.2%	Male = 0%	Male = 0%	Male = 41.5%
	Female = 41.8%	Female = 100%	Female = 100%	Female = 58.5%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

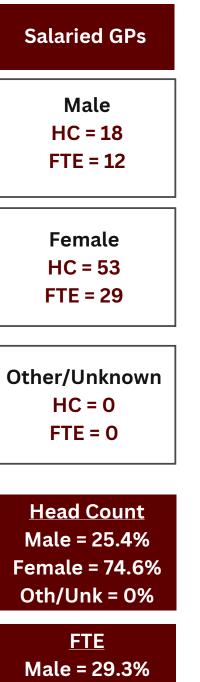


West Essex **GPWorkforceInformation** Male : Female Ratio



<u>GPs in West Essex Primary Care - Male : Female Ratio</u>

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 66	HC = 4	HC = 2	HC = 27
	FTE = 60	FTE = 3	FTE = 1	FTE = 28
R CON	Female	Female	Female	Female
	HC = 26	HC = 11	HC = 3	HC = 42
	FTE = 19	FTE = 3	FTE = 1	FTE = 38
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 0	HC = 0	HC = 0	HC = 0
	FTE = 0	FTE = 0	FTE = 0	FTE = 0
0/	Head Count	Head Count	Head Count	Head Count
	Male = 71.7%	Male = 26.7%	Male = 40%	Male = 39.1%
	Female = 28.3%	Female = 73.3%	Female = 60%	Female = 60.9%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
10	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 75.9%	Male = 50%	Male = 50%	Male = 42.4%
	Female = 24.1%	Female = 50%	Female = 50%	Female = 57.6%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%



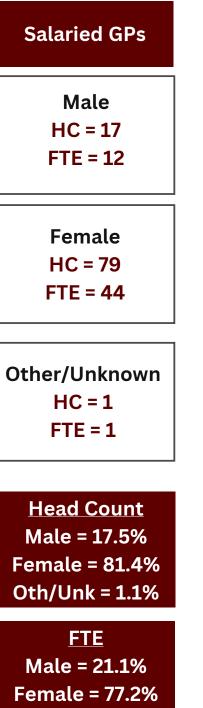
Male = 29.3% Female = 70.7% Oth/Unk = 0%

Mid Essex **GPWorkforceInformation** Male: Female Ratio



<u>GPs in Mid Essex Primary Care - Male : Female Ratio</u>

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 56	HC = 2	HC = 1	HC = 19
	FTE = 57	FTE = 1	FTE = 0	FTE = 20
	Female	Female	Female	Female
	HC = 57	HC = 2	HC = 0	HC = 36
	FTE = 54	FTE = 1	FTE = 0	FTE = 34
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 1	HC = 0	HC = 0	HC = 0
	FTE = 1	FTE = 0	FTE = 0	FTE = 0
0/	Head Count	Head Count	Head Count	Head Count
	Male = 49.1%	Male = 50%	Male = 100%	Male = 34.5%
	Female = 50%	Female = 50%	Female = 0%	Female = 65.5%
	Oth/Unk = 0.9%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
10	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 50.9%	Male = 50%	Male = 0%	Male = 37%
	Female = 48.2%	Female = 50%	Female = 0%	Female = 63%
	Oth/Unk = 0.9%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%



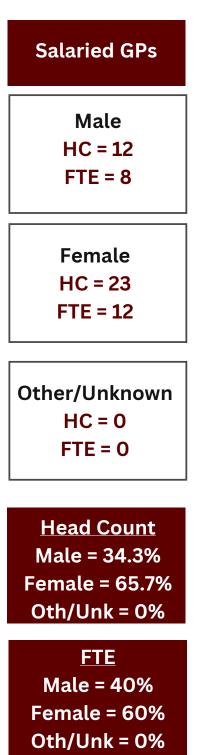
Female = 77.2% Oth/Unk = 1.7%

Basildon & Brentwood GP Workforce Information Male : Female Ratio



GPs in Basildon & Brentwood Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 59	HC = 5	HC = 0	HC = 14
	FTE = 53	FTE = 2	FTE = 0	FTE = 14
R CON	Female	Female	Female	Female
	HC = 36	HC = 5	HC = 1	HC = 12
	FTE = 29	FTE = 2	FTE = 1	FTE = 11
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 1	HC = 0	HC = 0	HC = 0
	FTE = 1	FTE = 0	FTE = 0	FTE = 0
0/	<u>Head Count</u>	Head Count	Head Count	Head Count
	Male = 61.5%	Male = 50%	Male = 0%	Male = 53.8%
	Female = 37.5%	Female = 50%	Female = 100%	Female = 46.2%
	Oth/Unk = 1%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
/0	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 63.9%	Male = 50%	Male = 0%	Male = 56%
	Female = 34.9%	Female = 50%	Female = 100%	Female = 44%
	Oth/Unk = 1.2%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

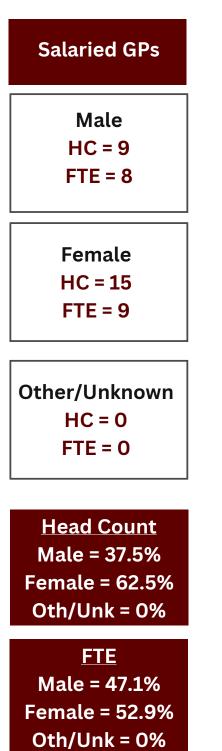


Thurrock **GPWorkforceInformation** Male : Female Ratio



<u>GPs in Thurrock Primary Care - Male : Female Ratio</u>

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 25	HC = 9	HC = 0	HC = 2
	FTE = 25	FTE = 6	FTE = 0	FTE = 2
	Female	Female	Female	Female
	HC = 16	HC = 8	HC = 1	HC = 10
	FTE = 14	FTE = 5	FTE = 1	FTE = 9
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 0	HC = 0	HC = 0	HC = 0
	FTE = 0	FTE = 0	FTE = 0	FTE = 0
0/	Head Count	Head Count	Head Count	Head Count
	Male = 61%	Male = 52.9%	Male = 0%	Male = 16.7%
	Female = 39%	Female = 47.1%	Female = 100%	Female = 83.3%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
10	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 64.1%	Male = 54.5%	Male = 0%	Male = 18.2%
	Female = 35.9%	Female = 45.5%	Female = 0%	Female = 81.8%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

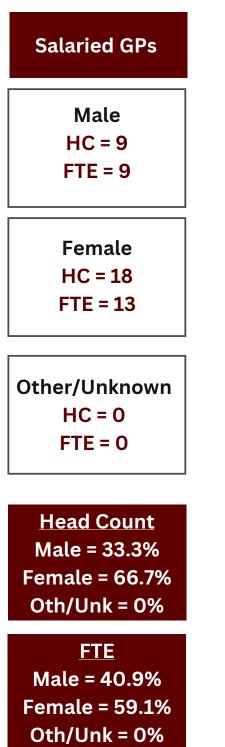


CPR **GP Workforce Information** Male: Female Ratio



GPs in CPR Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 34	HC = 7	HC = 0	HC = 15
	FTE = 37	FTE = 3	FTE = 0	FTE = 15
R CON	Female	Female	Female	Female
	HC = 25	HC = 5	HC = 0	HC = 14
	FTE = 22	FTE = 3	FTE = 0	FTE = 14
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 0	HC = 0	HC = 0	HC = 0
	FTE = 0	FTE = 0	FTE = 0	FTE = 0
0/	Head Count	Head Count	Head Count	Head Count
	Male = 57.6%	Male = 58.3%	Male = 0%	Male = 51.7%
	Female = 42.4%	Female = 41.7%	Female = 0%	Female = 48.3%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
/0	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 62.7%	Male = 50%	Male = 0%	Male = 51.7%
	Female = 37.3%	Female =50%	Female = 0%	Female = 48.3%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

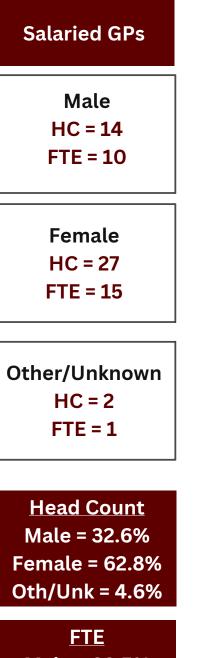


Southend **GPWorkforceInformation** Male: Female Ratio



GPs in Southend Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 32	HC = 11	HC = 0	HC = 6
	FTE = 32	FTE = 4	FTE = 0	FTE = 6
R	Female	Female	Female	Female
	HC = 16	HC = 12	HC = 1	HC = 16
	FTE = 12	FTE = 4	FTE = 0	FTE = 15
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 3	HC = 2	HC = 0	HC = 0
	FTE = 3	FTE = 1	FTE = 0	FTE = 0
0/_	Head Count	Head Count	Head Count	Head Count
	Male = 62.7%	Male = 44%	Male = 0%	Male = 27.3%
	Female = 31.4%	Female = 48%	Female = 100%	Female = 72.7%
	Oth/Unk = 5.9%	Oth/Unk = 8%	Oth/Unk = 0%	Oth/Unk = 0%
/0	<u>FTE</u>	FTE	<u>FTE</u>	<u>FTE</u>
	Male = 70.2%	Male = 44.4%	Male = 0%	Male = 28.6%
	Female = 23.4%	Female = 44.4%	Female = 0%	Female = 71.4%
	Oth/Unk = 6.4%	Oth/Unk = 11.2%	Oth/Unk = 0%	Oth/Unk = 0%



Male = 38.5% Female = 57.7% Oth/Unk = 3.8%