Essex LMCs
GP Practices
Workforce Information
for
Ratio of Male and Female GP's

November 2023

Index

Male : Female Ratio Data

Summary

- This report presents data about male and female GPs working in Primary Care in Essex and each individual locality

- It is a snapshot of the male and female Primary Care GP workforce for November 2023

- Full Time Equivalent (FTE) is a standardised measure, 1.0 FTE equates to full-time work of 37.5 hours per week

- Headcount is the number of people working in a role

- NHS Digital is the source of the information

- A guide has been produced by NHS Digital for help with interpreting information with this document including:

> Interpreting figures

> Full-time equivalent (FTE) and headcount figures

> Full-time equivalent calculations

> Locum GPs

> GPs in training

The guide for November 2023 is available here: [Using this publication - NDRS (digital.nhs.uk)](digital.nhs.uk)

Essex Overall
GP Workforce Information
Male : Female Ratio

November 2023

GPs in Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	HC = 325 FTE = 318	HC = 37 FTE = 20	HC = 3 FTE = 1	HC = 100 FTE = 101	HC = 92 FTE = 72
Female	HC = 217 FTE = 189	HC = 46 FTE = 19	HC = 8 FTE = 3	HC = 156 FTE = 145	HC = 260 FTE = 153
Other/Unknown	HC = 5 FTE = 4	HC = 2 FTE = 1	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 3 FTE = 2
Head Count	Male = 59.4% Female = 39.7% Oth/Unk = 0.9%	Male = 43.5% Female = 54.1% Oth/Unk = 2.4%	Male = 27.3% Female = 72.7% Oth/Unk = 0%	Male = 39.1% Female = 60.9% Oth/Unk = 0%	Male = 25.9% Female = 73.2% Oth/Unk = 0.9%
FTE	Male = 62.2% Female = 37% Oth/Unk = 0.8%	Male = 50% Female = 47.5% Oth/Unk = 2.5%	Male = 25% Female = 75% Oth/Unk = 0%	Male = 41.1% Female = 58.9% Oth/Unk = 0%	Male = 31.7% Female = 67.4% Oth/Unk = 0.9%

North East Essex
GP Workforce Information
Male : Female Ratio

November 2023

GPs in North East Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	Male HC = 55 FTE = 53	Male HC = 0 FTE = 0	Male HC = 0 FTE = 0	Male HC = 17 FTE = 17	Male HC = 14 FTE = 13
Female	Female HC = 43 FTE = 38	Female HC = 4 FTE = 1	Female HC = 2 FTE = 1	Female HC = 26 FTE = 24	Female HC = 49 FTE = 31
Other/Unknown	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0
Head Count	Head Count Male = 56.1% Female = 43.9% Oth/Unk = 0%	Head Count Male = 0% Female = 100% Oth/Unk = 0%	Head Count Male = 0% Female = 100% Oth/Unk = 0%	Head Count Male = 39.5% Female = 60.5% Oth/Unk = 0%	Head Count Male = 22.2% Female = 77.8% Oth/Unk = 0%
FTE	FTE Male = 58.2% Female = 41.8% Oth/Unk = 0%	FTE Male = 0% Female = 100% Oth/Unk = 0%	FTE Male = 0% Female = 100% Oth/Unk = 0%	FTE Male = 41.5% Female = 58.5% Oth/Unk = 0%	FTE Male = 29.5% Female = 70.5% Oth/Unk = 0%

West Essex
GP Workforce Information
Male : Female Ratio

November 2023

GPs in West Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	HC = 66 FTE = 60	HC = 4 FTE = 3	HC = 2 FTE = 1	HC = 27 FTE = 28	HC = 18 FTE = 12
Female	HC = 26 FTE = 19	HC = 11 FTE = 3	HC = 3 FTE = 1	HC = 42 FTE = 38	HC = 53 FTE = 29
Other/Unknown	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0
Head Count	Male = 71.7% Female = 28.3% Oth/Unk = 0%	Male = 26.7% Female = 73.3% Oth/Unk = 0%	Male = 40% Female = 60% Oth/Unk = 0%	Male = 39.1% Female = 60.9% Oth/Unk = 0%	Male = 25.4% Female = 74.6% Oth/Unk = 0%
FTE	Male = 75.9% Female = 24.1% Oth/Unk = 0%	Male = 50% Female = 50% Oth/Unk = 0%	Male = 50% Female = 50% Oth/Unk = 0%	Male = 42.4% Female = 57.6% Oth/Unk = 0%	Male = 29.3% Female = 70.7% Oth/Unk = 0%

Mid Essex
GP Workforce Information
Male : Female Ratio

November 2023

GPs in Mid Essex Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	Male HC = 56 FTE = 57	Male HC = 2 FTE = 1	Male HC = 1 FTE = 0	Male HC = 19 FTE = 20	Male HC = 17 FTE = 12
Female	Female HC = 57 FTE = 54	Female HC = 2 FTE = 1	Female HC = 0 FTE = 0	Female HC = 36 FTE = 34	Female HC = 79 FTE = 44
Other/Unknown	Other/Unknown HC = 1 FTE = 1	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 1 FTE = 1
%	Head Count Male = 49.1% Female = 50% Oth/Unk = 0.9%	Head Count Male = 50% Female = 50% Oth/Unk = 0%	Head Count Male = 100% Female = 0% Oth/Unk = 0%	Head Count Male = 34.5% Female = 65.5% Oth/Unk = 0%	Head Count Male = 17.5% Female = 81.4% Oth/Unk = 1.1%
	FTE Male = 50.9% Female = 48.2% Oth/Unk = 0.9%	FTE Male = 50% Female = 50% Oth/Unk = 0%	FTE Male = 0% Female = 0% Oth/Unk = 0%	FTE Male = 37% Female = 63% Oth/Unk = 0%	FTE Male = 21.1% Female = 77.2% Oth/Unk = 1.7%

Basildon & Brentwood
GP Workforce Information
Male : Female Ratio

November 2023

GPs in Basildon & Brentwood Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	HC = 59 FTE = 53	HC = 5 FTE = 2	HC = 0 FTE = 0	HC = 14 FTE = 14	HC = 12 FTE = 8
Female	HC = 36 FTE = 29	HC = 5 FTE = 2	HC = 1 FTE = 1	HC = 12 FTE = 11	HC = 23 FTE = 12
Other/Unknown	HC = 1 FTE = 1	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0
Head Count	Male = 61.5% Female = 37.5% Oth/Unk = 1%	Male = 50% Female = 50% Oth/Unk = 0%	Male = 0% Female = 100% Oth/Unk = 0%	Male = 53.8% Female = 46.2% Oth/Unk = 0%	Male = 34.3% Female = 65.7% Oth/Unk = 0%
FTE	Male = 63.9% Female = 34.9% Oth/Unk = 1.2%	Male = 50% Female = 50% Oth/Unk = 0%	Male = 0% Female = 100% Oth/Unk = 0%	Male = 56% Female = 44% Oth/Unk = 0%	Male = 40% Female = 60% Oth/Unk = 0%

Thurrock

GP Workforce Information
Male : Female Ratio

November 2023

GPs in Thurrock Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	HC = 25 FTE = 25	HC = 9 FTE = 6	HC = 0 FTE = 0	HC = 2 FTE = 2	HC = 9 FTE = 8
Female	HC = 16 FTE = 14	HC = 8 FTE = 5	HC = 1 FTE = 1	HC = 10 FTE = 9	HC = 15 FTE = 9
Other/Unknown	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 0 FTE = 0
Head Count	Male = 61% Female = 39% Oth/Unk = 0%	Male = 52.9% Female = 47.1% Oth/Unk = 0%	Male = 0% Female = 100% Oth/Unk = 0%	Male = 16.7% Female = 83.3% Oth/Unk = 0%	Male = 37.5% Female = 62.5% Oth/Unk = 0%
FTE	Male = 64.1% Female = 35.9% Oth/Unk = 0%	Male = 54.5% Female = 45.5% Oth/Unk = 0%	Male = 0% Female = 0% Oth/Unk = 0%	Male = 18.2% Female = 81.8% Oth/Unk = 0%	Male = 47.1% Female = 52.9% Oth/Unk = 0%

CPR

GP Workforce Information

Male : Female Ratio

November 2023

GPs in CPR Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	Male HC = 34 FTE = 37	Male HC = 7 FTE = 3	Male HC = 0 FTE = 0	Male HC = 15 FTE = 15	Male HC = 9 FTE = 9
Female	Female HC = 25 FTE = 22	Female HC = 5 FTE = 3	Female HC = 0 FTE = 0	Female HC = 14 FTE = 14	Female HC = 18 FTE = 13
Other/Unknown	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0	Other/Unknown HC = 0 FTE = 0
%	**Head Count** Male = 57.6% Female = 42.4% Oth/Unk = 0%	**Head Count** Male = 58.3% Female = 41.7% Oth/Unk = 0%	**Head Count** Male = 0% Female = 0% Oth/Unk = 0%	**Head Count** Male = 51.7% Female = 48.3% Oth/Unk = 0%	**Head Count** Male = 33.3% Female = 66.7% Oth/Unk = 0%
	FTE Male = 62.7% Female = 37.3% Oth/Unk = 0%	**FTE** Male = 50% Female =50% Oth/Unk = 0%	**FTE** Male = 0% Female = 0% Oth/Unk = 0%	**FTE** Male = 51.7% Female = 48.3% Oth/Unk = 0%	**FTE** Male = 40.9% Female = 59.1% Oth/Unk = 0%

Southend
GP Workforce Information
Male : Female Ratio

November 2023

GPs in Southend Primary Care - Male : Female Ratio

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades	Salaried GPs
Male	HC = 32 FTE = 32	HC = 11 FTE = 4	HC = 0 FTE = 0	HC = 6 FTE = 6	HC = 14 FTE = 10
Female	HC = 16 FTE = 12	HC = 12 FTE = 4	HC = 1 FTE = 0	HC = 16 FTE = 15	HC = 27 FTE = 15
Other/Unknown	HC = 3 FTE = 3	HC = 2 FTE = 1	HC = 0 FTE = 0	HC = 0 FTE = 0	HC = 2 FTE = 1
Head Count	Male = 62.7% Female = 31.4% Oth/Unk = 5.9%	Male = 44% Female = 48% Oth/Unk = 8%	Male = 0% Female = 100% Oth/Unk = 0%	Male = 27.3% Female = 72.7% Oth/Unk = 0%	Male = 32.6% Female = 62.8% Oth/Unk = 4.6%
FTE	Male = 70.2% Female = 23.4% Oth/Unk = 6.4%	Male = 44.4% Female = 44.4% Oth/Unk = 11.2%	Male = 0% Female = 0% Oth/Unk = 0%	Male = 28.6% Female = 71.4% Oth/Unk = 0%	Male = 38.5% Female = 57.7% Oth/Unk = 3.8%