**Essex LMCs GP** Practices **Workforce Information** for Ratio of Male and Female GP's



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### Male: Female Ratio Data

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- •This report presents data about male and female GPs working in Primary Care in Essex and each individual locality
- •It is a snapshot of the male and female Primary Care GP workforce for September 2023
- •Full Time Equivalent (FTE) is a standardised measure, 1.0 FTE equates to full-time work of 37.5 hours per week
- •Headcount is the number of people working in a role
- •NHS Digital is the source of the information
- •A guide has been produced by NHS Digital for help with interpreting information with this document including:
  - Interpreting figures
  - Full-time equivalent (FTE) and headcount figures
  - Full-time equivalent calculations
  - Locum GPs
  - GPs in training

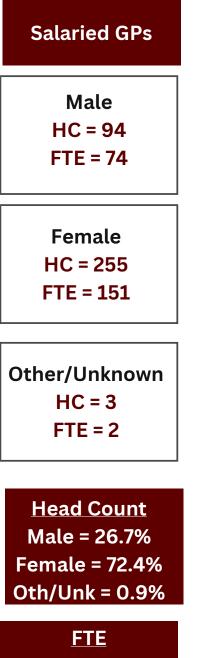
The guide for September 2023 is available here: <u>Using this publication - NDRS (digital.nhs.uk)</u>

## **Essex Overall GP Workforce Information** Male: Female Ratio



#### **GPs in Essex Primary Care - Male : Female Ratio**

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 325	HC = 40	HC = 1	HC = 102
	FTE = 319	FTE = 20	FTE = 0	FTE = 103
	Female	Female	Female	Female
	HC = 218	HC = 43	HC = 8	HC = 160
	FTE = 191	FTE = 18	FTE = 3	FTE = 149
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 4	HC = 2	HC = 0	HC = 0
	FTE = 3	FTE = 1	FTE = 0	FTE = 0
0/_	<u>Head Count</u>	<u>Head Count</u>	<u>Head Count</u>	<u>Head Count</u>
	Male = 59.4%	Male = 47.1%	Male = 11.1%	Male = 38.9%
	Female = 39.9%	Female = 50.6%	Female = 88.9%	Female = 61.1%
	Oth/Unk = 0.7%	Oth/Unk = 2.3%	Oth/Unk = 0%	Oth/Unk = 0%
70	<u>FTE</u>	FTE	<u>FTE</u>	<u>FTE</u>
	Male = 62.2%	Male = 51.3%	Male = 0%	Male = 40.9%
	Female = 37.2%	Female = 46.2%	Female = 100%	Female = 59.1%
	Oth/Unk = 0.6%	Oth/Unk = 2.5%	Oth/Unk = 0%	Oth/Unk = 0%



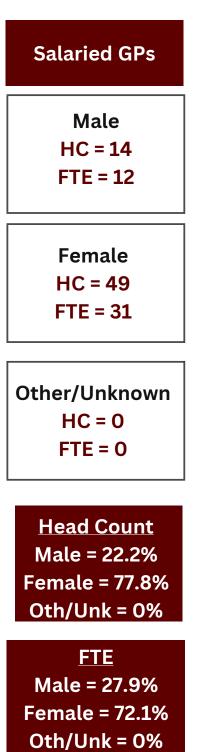
Male = 32.6% Female = 66.5% Oth/Unk = 0.9%

### North East Essex **GP** Workforce Information Male: Female Ratio



#### **GPs in North East Essex Primary Care - Male : Female Ratio**

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 56	HC = 0	HC = 0	HC = 17
	FTE = 54	FTE = 0	FTE = 0	FTE = 17
	Female	Female	Female	Female
	HC = 44	HC = 3	HC = 3	HC = 28
	FTE = 39	FTE = 1	FTE = 1	FTE = 26
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 0	HC = 0	HC = 0	HC = 0
	FTE = 0	FTE = 0	FTE = 0	FTE = 0
0/	<u>Head Count</u>	Head Count	Head Count	<u>Head Count</u>
	Male = 58.1%	Male = 0%	Male = 0%	Male = 37.8%
	Female = 41.9%	Female = 100%	Female = 100%	Female = 62.2%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
/0	<u>FTE</u>	FTE	<u>FTE</u>	<u>FTE</u>
	Male = 57.6%	Male = 0%	Male = 0%	Male = 39.5%
	Female = 42.4%	Female = 100%	Female = 100%	Female = 60.5%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

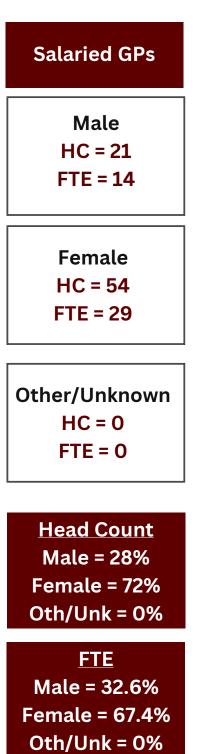


### West Essex **GPWorkforceInformation** Male: Female Ratio



#### **GPs in West Essex Primary Care - Male : Female Ratio**

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 65	HC = 6	HC = 0	HC = 27
	FTE = 59	FTE = 4	FTE = 0	FTE = 28
	Female	Female	Female	Female
	HC = 26	HC = 12	HC = 3	HC = 40
	FTE = 19	FTE = 4	FTE = 1	FTE = 36
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 0	HC = 0	HC = 0	HC = 0
	FTE = 0	FTE = 0	FTE = 0	FTE = 0
0/	<u>Head Count</u>	<u>Head Count</u>	Head Count	<u>Head Count</u>
	Male = 71.4%	Male = 33.3%	Male = 0%	Male = 40.3%
	Female = 28.6%	Female = 66.7%	Female = 100%	Female = 59.7%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
/0	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 75.6%	Male = 50%	Male = 0%	Male = 43.8%
	Female = 24.4%	Female = 50%	Female = 100%	Female = 56.2%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

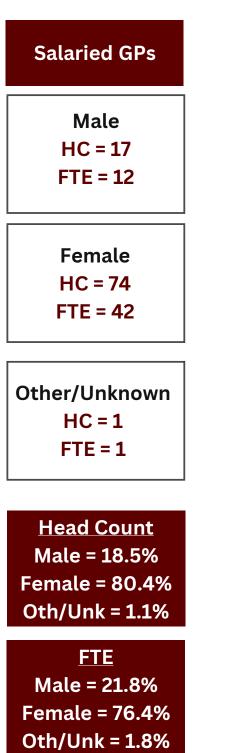


## Mid Essex **GP** Workforce Information Male: Female Ratio



#### <u>GPs in Mid Essex Primary Care - Male : Female Ratio</u>

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 56	HC = 2	HC = 1	HC = 19
	FTE = 58	FTE = 1	FTE = 0	FTE = 20
	Female	Female	Female	Female
	HC = 57	HC = 2	HC = 0	HC = 37
	FTE = 55	FTE = 1	FTE = 0	FTE = 35
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 1	HC = 0	HC = 0	HC = 0
	FTE = 1	FTE = 0	FTE = 0	FTE = 0
0/	Head Count	<u>Head Count</u>	Head Count	<u>Head Count</u>
	Male = 49.1%	Male = 50%	Male = 100%	Male = 33.9%
	Female = 50%	Female = 50%	Female = 0%	Female = 66.1%
	Oth/Unk = 0.9%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
/0	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 50.9%	Male = 50%	Male = 0%	Male = 36.4%
	Female = 48.2%	Female = 50%	Female = 0%	Female = 63.6%
	Oth/Unk = 0.9%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

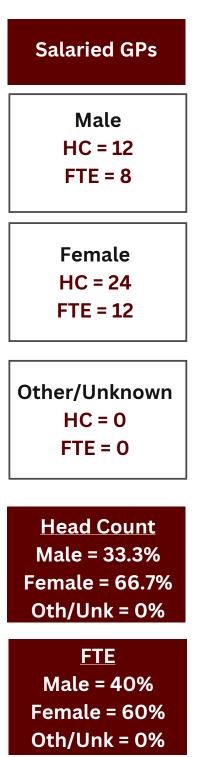


## **Basildon & Brentwood GP** Workforce Information Male: Female Ratio



#### **GPs in Basildon & Brentwood Primary Care - Male : Female Ratio**

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 59	HC = 5	HC = 0	HC = 16
	FTE = 54	FTE = 2	FTE = 0	FTE = 15
R CO	Female	Female	Female	Female
	HC = 37	HC = 5	HC = 1	HC = 14
	FTE = 30	FTE = 2	FTE = 1	FTE = 13
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 0	HC = 0	HC = 0	HC = 0
	FTE = 0	FTE = 0	FTE = 0	FTE = 0
0/	<u>Head Count</u>	<u>Head Count</u>	<u>Head Count</u>	<u>Head Count</u>
	Male = 61.5%	Male = 50%	Male = 0%	Male = 53.3%
	Female = 38.5%	Female = 50%	Female = 100%	Female = 46.7%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
10	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 64.3%	Male = 50%	Male = 0%	Male = 53.6%
	Female = 35.7%	Female = 50%	Female = 100%	Female = 46.4%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

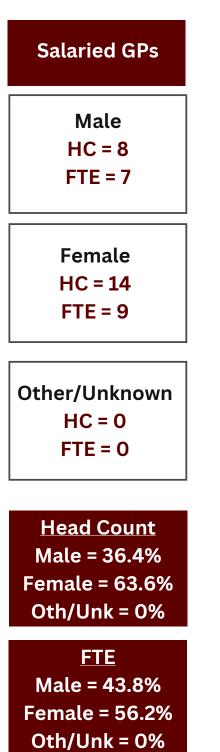


## Thurrock **GPWorkforceInformation** Male: Female Ratio



### <u>GPs in Thurrock Primary Care - Male : Female Ratio</u>

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 25	HC = 9	HC = 0	HC = 1
	FTE = 25	FTE = 6	FTE = 0	FTE = 1
	Female	Female	Female	Female
	HC = 16	HC = 8	HC = 0	HC = 10
	FTE = 15	FTE = 5	FTE = 0	FTE = 9
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 0	HC = 0	HC = 0	HC = 0
	FTE = 0	FTE = 0	FTE = 0	FTE = 0
0/	Head Count	<u>Head Count</u>	Head Count	Head Count
	Male = 61%	Male = 52.9%	Male = 0%	Male = 9.1%
	Female = 39%	Female = 47.1%	Female = 0%	Female = 90.9%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
/0	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>	<u>FTE</u>
	Male = 63%	Male = 54.5%	Male = 0%	Male = 10%
	Female = 37%	Female = 45.5%	Female = 0%	Female = 90%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%

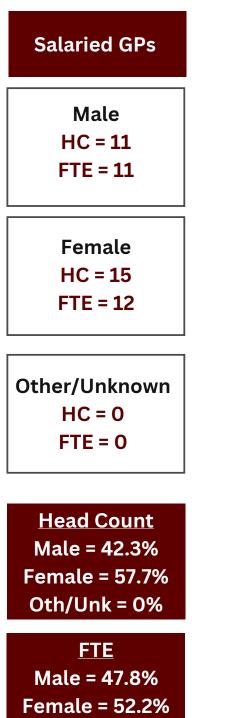


# CPR **GPWorkforceInformation** Male : Female Ratio



#### **GPs in CPR Primary Care - Male : Female Ratio**

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 34	HC = 7	HC = 0	HC = 15
	FTE = 37	FTE = 3	FTE = 0	FTE = 15
R CON	Female	Female	Female	Female
	HC = 25	HC = 5	HC = 0	HC = 14
	FTE = 22	FTE = 2	FTE = 0	FTE = 14
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 0	HC = 0	HC = 0	HC = 0
	FTE = 0	FTE = 0	FTE = 0	FTE = 0
0/	<u>Head Count</u>	Head Count	Head Count	Head Count
	Male = 57.6%	Male = 58.3%	Male = 0%	Male = 51.7%
	Female = 42.4%	Female = 41.7%	Female = 0%	Female = 48.3%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%
70	<u>FTE</u>	FTE	<u>FTE</u>	<u>FTE</u>
	Male = 62.7%	Male = 60%	Male = 0%	Male = 51.7%
	Female = 37.3%	Female = 40%	Female = 0%	Female = 48.3%
	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%	Oth/Unk = 0%



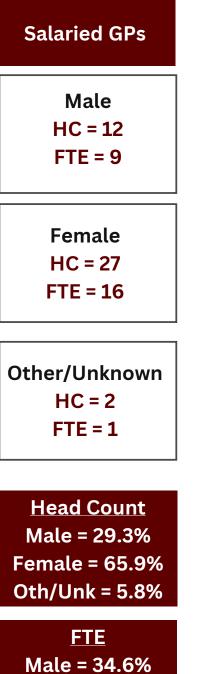
Oth/Unk = 0%

## Southend **GP Workforce Information** Male: Female Ratio



#### **GPs in Southend Primary Care - Male : Female Ratio**

	GP Partners	GP Regular Locums	GP Retainers	GPs in Training Grades
	Male	Male	Male	Male
	HC = 32	HC = 11	HC = 0	HC = 7
	FTE = 32	FTE = 4	FTE = 0	FTE = 7
	Female	Female	Female	Female
	HC = 15	HC = 9	HC = 1	HC = 17
	FTE = 11	FTE = 3	FTE = 0	FTE = 16
2	Other/Unknown	Other/Unknown	Other/Unknown	Other/Unknown
	HC = 3	HC = 2	HC = 0	HC = 0
	FTE = 3	FTE = 1	FTE = 0	FTE = 0
0/	<u>Head Count</u>	<u>Head Count</u>	Head Count	<u>Head Count</u>
	Male = 64%	Male = 50%	Male = 0%	Male = 29.2%
	Female = 28.8%	Female = 40.9%	Female = 100%	Female = 70.8%
	Oth/Unk = 7.2%	Oth/Unk = 9.1%	Oth/Unk = 0%	Oth/Unk = 0%
/0	<u>FTE</u>	FTE	<u>FTE</u>	<u>FTE</u>
	Male = 70.2%	Male = 50%	Male = 0%	Male = 34.8%
	Female = 23.4%	Female = 37.5%	Female = 0%	Female = 65.2%
	Oth/Unk = 6.4%	Oth/Unk = 12.5%	Oth/Unk = 0%	Oth/Unk = 0%



Male = 34.6% Female = 61.5% Oth/Unk = 3.9%