

March 2023

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<u>Summary</u>

- The first part of this report presents data for GPs, Nurses, Direct Patient Care and Admin/Non-Clinical staff working in Primary Care in Essex
- It is a snapshot of the Essex Primary Care workforce for March 2023
- Full Time Equivalent (FTE) is a standardised measure, 1.0 FTE equates to full-time work of 37.5 hours per week
- Headcount is the number of people working in a role
- NHS Digital is the source of the information

Essex GP Practices Workforce Information March 2023

Essex Workforce Roles in Primary Care – Headcount and FTE

Doctors	GP Partners: HC = 538 FTE = 507	GP Regular Locums: HC = 83 FTE = 40	GP Retainers: HC = 9 FTE = 4	GPs in Training Grades: HC = 231 FTE = 217	Salaried GPs: HC = 365 FTE = 233	Key HC = Head Count FTE = Full-Time Equivalent
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	Advanced Nurse	Extended Role	Nurse	Nurse	Nursing	Other	Practice	Trainee	
	Practitioners:	Practice Nurses:	Dispensers:	Specialists:	Partners:	Nurses:	Nurses:	Nurses:	
AT.	HC = 193	HC = 14	HC = 2	HC = 11	HC = 1	HC = 9	HC = 490	HC = 5	
$(\sqrt{-})$	FTE = 148	FTE = 10	FTE = 2	FTE = 8	FTE = 1	FTE = 7	FTE = 326	FTE = 4	
Nurses									

	Advanced Paramedic Practitioners: HC = 10 FTE = 9	Practitioners: Practitioners: HC = 10 HC = 10		Advanced Physiotherapist Practitioners: HC = 2 FTE = 1		Apprentices: HC = 1 FTE = 1	Dispensers: HC = 135 FTE = 97	Health Support Workers: HC = 5 FTE = 5	Health Care Assistants: HC = 283 FTE = 196
Direct Patient Care	IAPT Staff: HC = 1 FTE = 1	Nursing Associate HC = 9 FTE = 6	es:	Pati H	er Direct ent Care: C = 17 IE = 10	Paramedics: HC = 38 FTE = 34	Pharmacists: HC = 59 FTE = 40	Pharmacy Technicians: HC = 5 FTE = 3	Phlebotomists: HC = 28 FTE = 17
	Physician Associates: HC = 19 FTE = 18	Physiothera HC = 2 FTE = 2		Link F	Prescribing Workers: IC = 2 TE = 1	Therapists: HC = 1 FTE = 0	Trainee Nursing Associates: HC = 1 FTE = 1		
	Apprentices: HC = 19 FTE = 17	Estates & Ancillary: HC = 24	Managen Partner HC = S	rs:	Managers: HC = 321 FTE = 285	Medical Secretaries: HC = 311	Other Admin/Non- clinical: HC = 684	Receptionists: HC = 1774 FTE = 1132	Telephonists: HC = 11 FTE = 7

FTE = 214

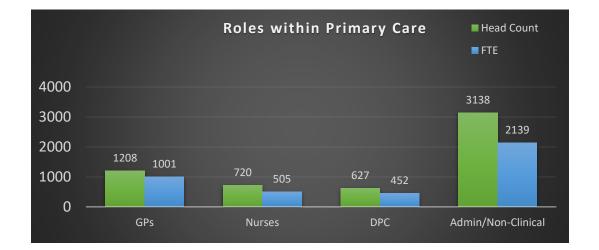
FTE = 464

FTE = 10

Administration

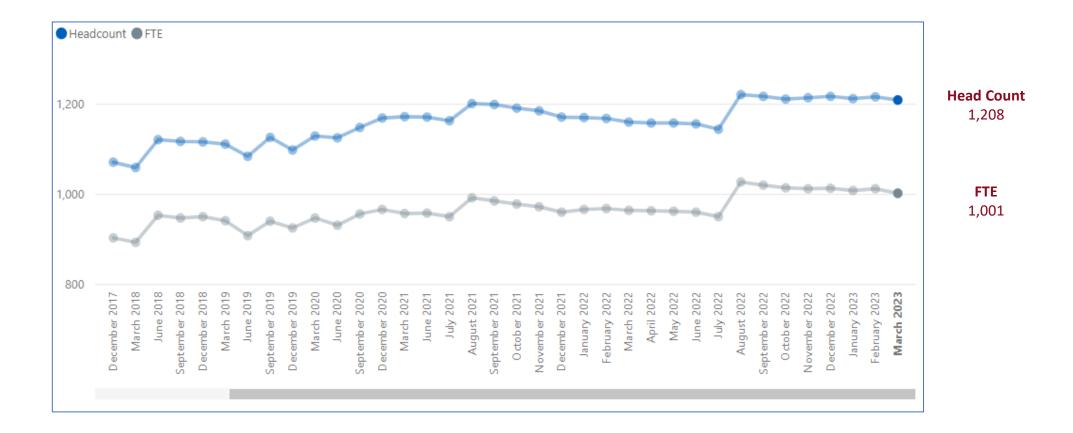
FTE = 9

Essex Demographics – Headcount and FTE

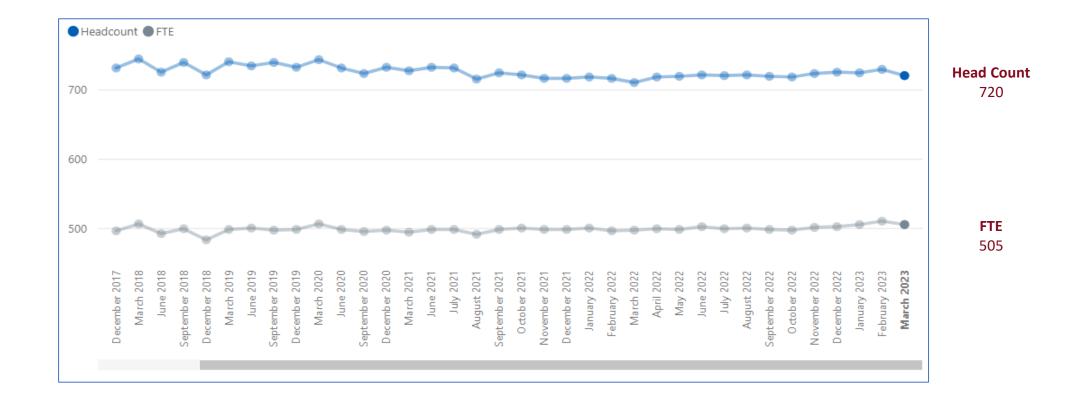




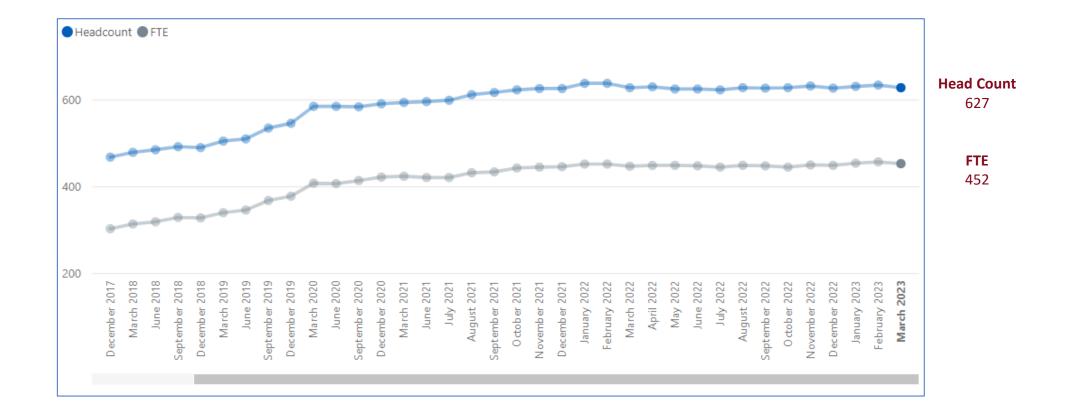
Essex GP Trends – Headcount and FTE



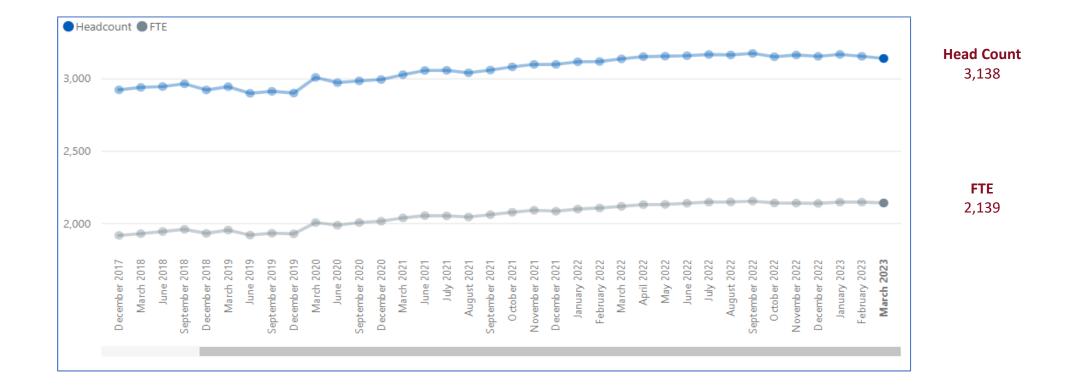
<u>Nurses Trends – Headcount and FTE</u>



Direct Patient Care Trends – Headcount and FTE



Administration/Non-Clinical Trends – Headcount and FTE



North East Essex GP Practices Workforce Information

March 2023

North East Essex Workforce Roles in Primary Care – Headcount and FTE

Administration

FTE = 2

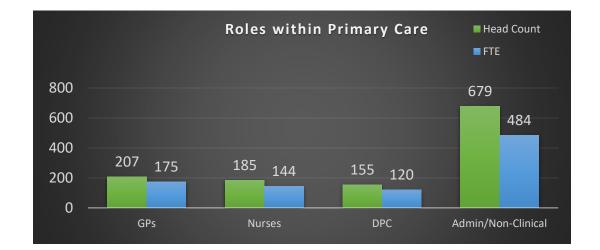
FTE = 1

Doctors	GP Partners: HC = 95 FTE = 90	GP Regular Locun HC = 3 FTE = 1	н	etainers: C = 3 E = 1	GPs in Training Grades: HC = 34 FTE = 32	Salaried GPs: HC = 72 FTE = 50		ead Count ull-Time Equivalent
Nurses	Advanced Nurse Practitioners: HC = 66 FTE = 52	Extended Role Practice Nurses: HC = 6 FTE = 4	Nurse Dispensers: HC = 0 FTE = 0	Nurse Specialists: HC = 7 FTE = 5	Nursing Partners: HC = 0 FTE = 0	Other Nurses: HC = 4 FTE = 3	Practice Nurses: HC = 101 FTE = 77	Trainee Nurses: HC = 2 FTE = 2
	Advanced Paramedic Practitioners: HC = 3 FTE = 3	Advanced Pharma Practitioners: HC = 0 FTE = 0	Pract H	hysiotherapist itioners: C = 1 'E = 0	Apprentices: HC = 0 FTE = 0	Dispensers: HC = 17 FTE = 12	Health Support Workers: HC = 2 FTE = 2	Health Care Assistants: HC = 77 FTE = 59
t Patient Care	IAPT Staff: HC = 1 FTE = 1	Nursing Associates: HC = 5 FTE = 4	Patie H	er Direct nt Care: C = 4 'E = 3	Paramedics: HC = 17 FTE = 16	Pharmacists: HC = 10 FTE = 8	Pharmacy Technicians: HC = 3 FTE = 2	Phlebotomists: HC = 13 FTE = 9
	Physician Associates: HC = 2 FTE = 2	Physiotherapists HC = 0 FTE = 0	Link V H	Prescribing Workers: C = 0 E = 0	Therapists: HC = 0 FTE = 0			
	Apprentices: HC = 7 FTE = 7	Estates & Ancillary: HC = 5	Management Partners: HC = 1	Managers: HC = 73 FTE = 66	Medical Secretaries: HC = 64	Other Admin/Non- clinical: HC = 181	Receptionists: HC = 347 FTE = 239	Telephonists: HC = 6 FTE = 4

FTE = 47

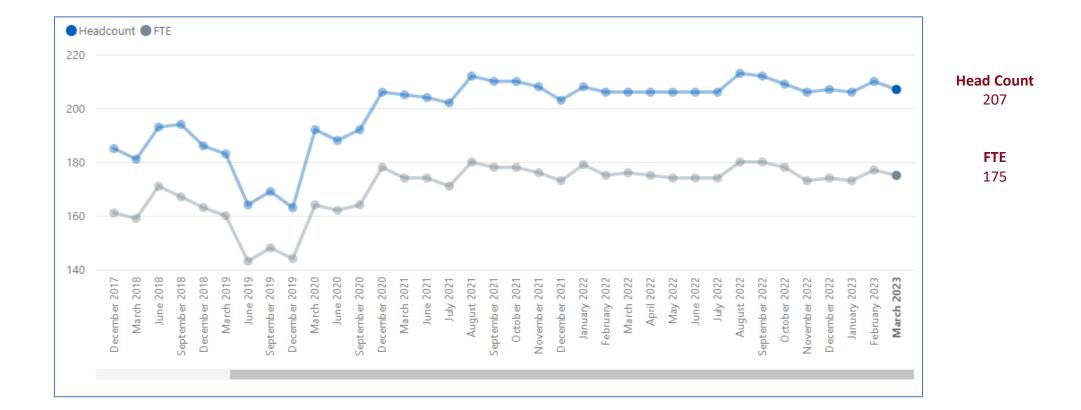
FTE = 119

North East Essex Demographics – Headcount and FTE

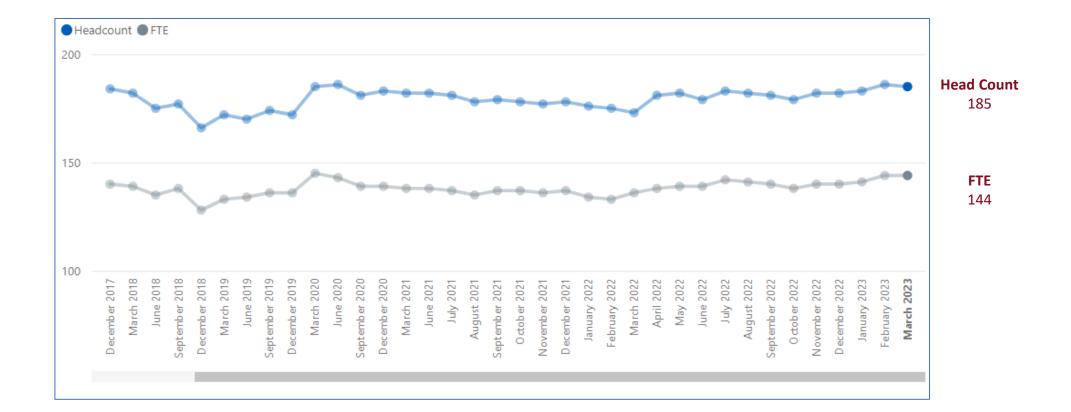




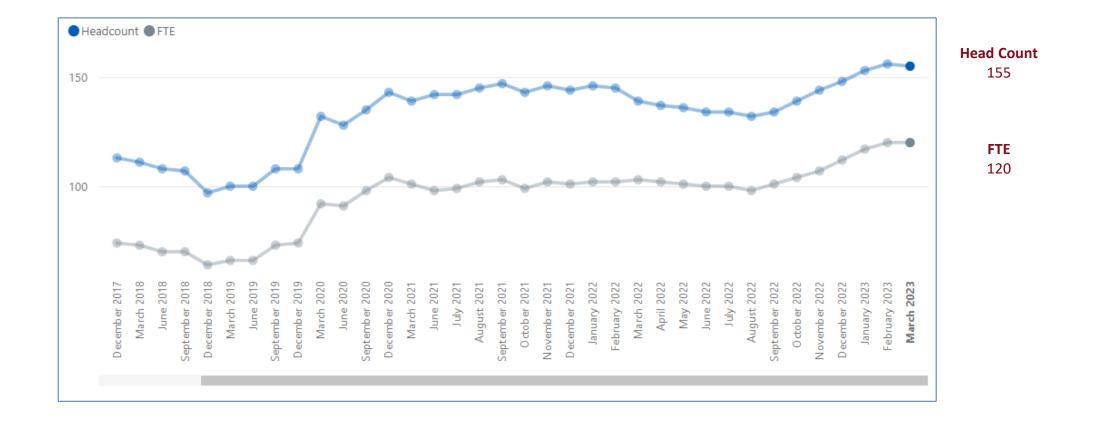
North East Essex GP Trends – Headcount and FTE



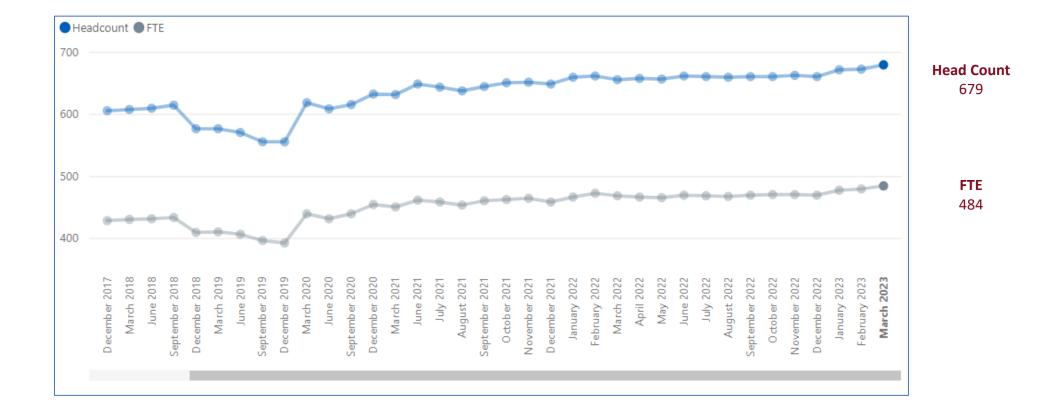
<u>North East Essex Nurses Trends – Headcount and FTE</u>



North East Essex Direct Patient Care Trends – Headcount and FTE



North East Essex Administration/Non-Clinical Trends – Headcount and FTE



West Essex GP Practices Workforce Information March 2023

<u>West Essex Workforce Roles in Primary Care – Headcount and FTE</u>

Dectors	GP Partners: HC = 89 FTE = 78	GP Regular Locums: HC = 16 FTE = 8	GP Retainers: HC = 3 FTE = 1	GPs in Training Grades: HC = 67 FTE = 62	Salaried GPs: HC = 82 FTE = 46	Key HC = Head Count FTE = Full-Time Equivalent
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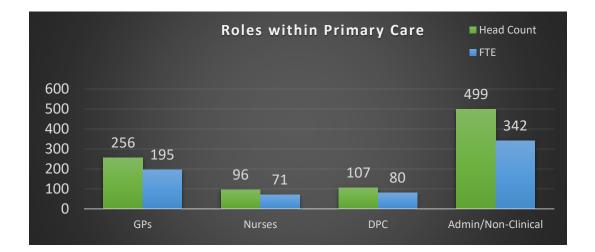


	Advanced Nurse	Extended Role	Nurse	Nurse	Nursing	Other	Practice	Trainee
	Practitioners:	Practice Nurses:	Dispensers:	Specialists:	Partners:	Nurses:	Nurses:	Nurses:
7	HC = 24	HC = 0	HC = 0	HC = 1	HC = 1	HC = 0	HC = 70	HC = 0
	FTE = 19	FTE = 0	FTE = 0	FTE = 0	FTE = 1	FTE = 0	FTE = 51	FTE = 0

	Advanced Paramedic Practitioners: HC = 1 FTE = 1	Advanced Pharmacist Practitioners: HC = 1 FTE = 1	Advanced Physiotherapist Practitioners: HC = 0 FTE = 0	Apprentices: HC = 0 FTE = 0	Dispensers: HC = 32 FTE = 24	Health Support Workers: HC = 3 FTE = 3	Health Care Assistants: HC = 55 FTE = 38
Direct Patient Care	Nursing Associates: HC = 0 FTE = 0	Other Direct Patient Care: HC = 1 FTE = 1	Paramedics: HC = 4 FTE = 4	Pharmacists: HC = 7 FTE = 4	Pharmacy Technicians: HC = 0 FTE = 0	Phlebotomists: HC = 1 FTE = 1	Physician Associates: HC = 1 FTE = 2
	Physiotherapists: HC = 0 FTE = 0	Social Prescribing Link Workers: HC = 1 FTE = 1	Therapists: HC = 0 FTE = 0				

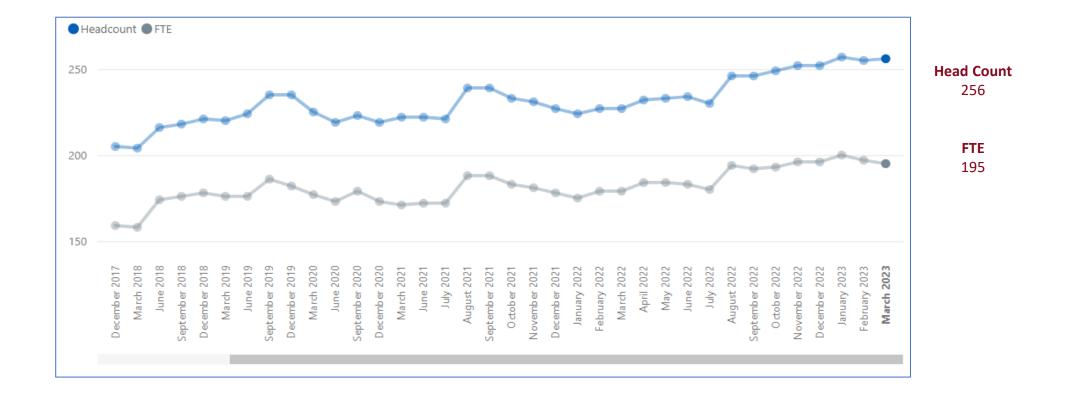
Administration	Apprentices: HC = 0 FTE = 0	Estates & Ancillary: HC = 2 FTE = 1	Management Partners: HC = 1 FTE = 1	Managers: HC = 54 FTE = 46	Medical Secretaries: HC = 50 FTE = 34	Other Admin/Non- clinical: HC = 114 FTE = 83	Receptionists: HC = 278 FTE = 176	Telephonists: HC = 1 FTE = 1	
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West Essex Demographics – Headcount and FTE

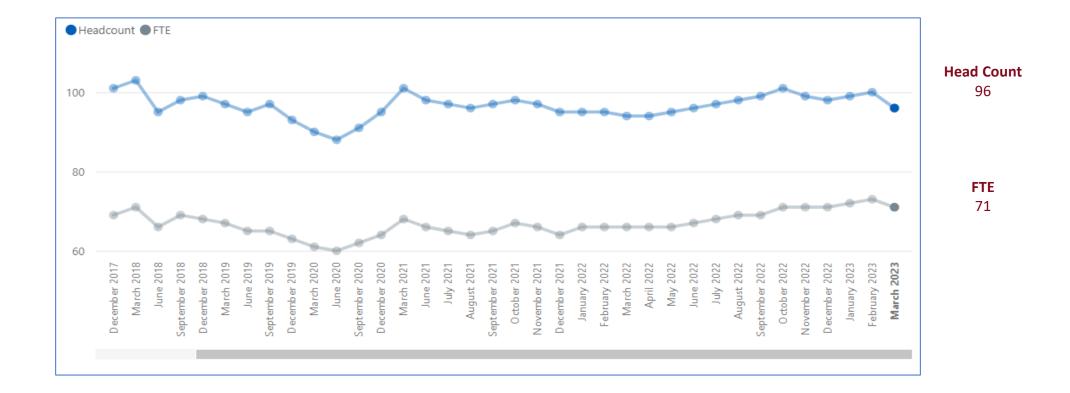




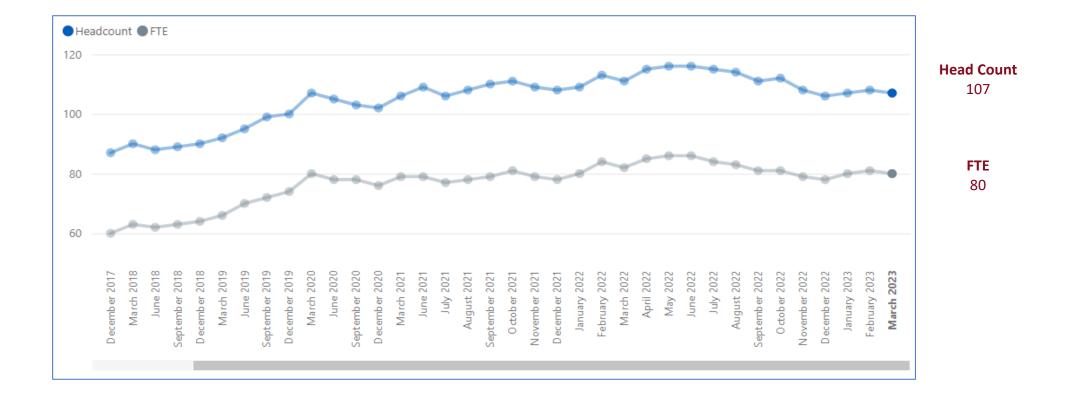
<u>West Essex GP Trends – Headcount and FTE</u>



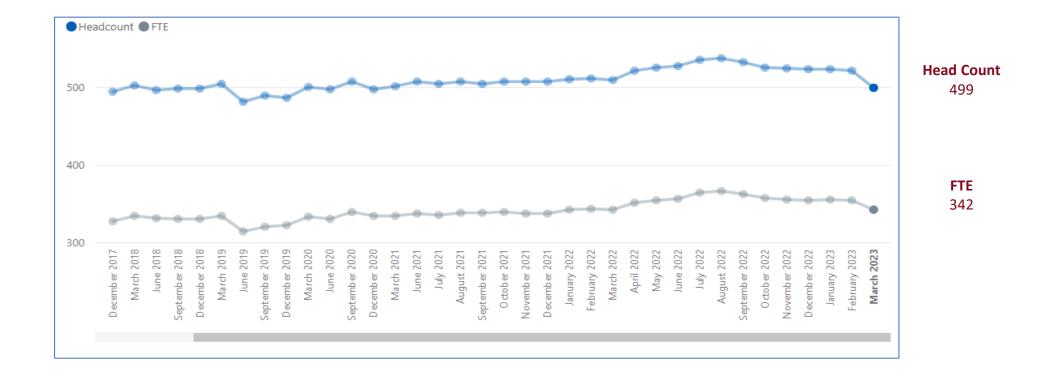
<u>West Essex Nurses Trends – Headcount and FTE</u>



<u>West Essex Direct Patient Care Trends – Headcount and FTE</u>



<u>West Essex Administration/Non-Clinical Trends – Headcount and FTE</u>



Mid Essex GP Practices Workforce Information March 2023

Mid Essex Workforce Roles in Primary Care – Headcount and FTE

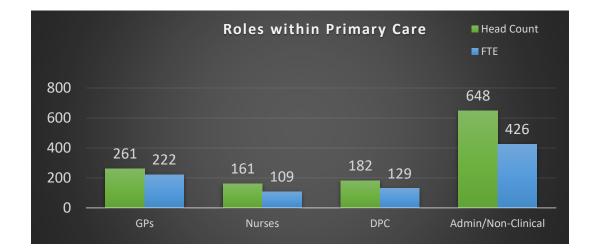
Doctors	GP Partners: HC = 113 FTE = 112	GP Regular Locums: HC = 6 FTE = 4	GP Retainers: HC = 1 FTE = 0	GPs in Training Grades: HC = 53 FTE = 52	Salaried GPs: HC = 89 FTE = 54	Key HC = Head Count FTE = Full-Time Equivalent
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	Advanced Nurse Practitioners: HC = 42 FTF = 32	Extended Role Practice Nurses: HC = 2 ETE = 2	Nurse Dispensers: HC = 1 FTF = 1	Nurse Specialists: HC = 1 ETE = 1	Nursing Partners: HC = 0	Other Nurses: HC = 2 ETE = 1	Practice Nurses: HC = 114 ETE = 73	Trainee Nurses: HC = 0 FTE = 0
Nurses	FTE = 32	FTE = 2	FTE = 1	FTE = 1	FTE = 0	FTE = 1	FTE = 73	FTE = 0

	Advanced Paramedic Practitioners: HC = 4 FTE = 4	Advanced Pharmacist Practitioners: HC = 6 FTE = 5	Advanced Physiotherapist Practitioners: HC = 1 FTE = 1	Apprentices: HC = 0 FTE = 0	Dispensers: HC = 73 FTE = 52	Health Support Workers: HC = 0 FTE = 0	Health Care Assistants: HC = 56 FTE = 38
Direct Patient Care	Nursing Associates: HC = 0 FTE = 0	Other Direct Patient Care: HC = 5 FTE = 2	Paramedics: HC = 12 FTE = 10	Pharmacists: HC = 16 FTE = 11	Pharmacy Technicians: HC = 2 FTE = 1	Phlebotomists: HC = 2 FTE = 1	Physician Associates: HC = 2 FTE = 2
	Physiotherapists: HC = 1 FTE = 1	Social Prescribing Link Workers: HC = 1 FTE = 0	Therapists: HC = 0 FTE = 0	Trainee Nursing Associates: HC = 1 FTE = 1			

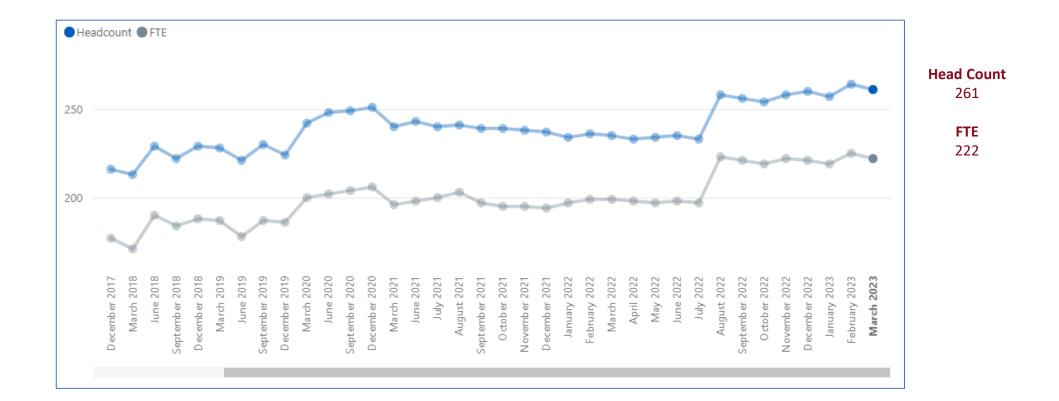
Administration	Apprentices: HC = 3 FTE = 2	Estates & Ancillary: HC = 7 FTE = 2	Management Partners: HC = 2 FTE = 2	Managers: HC = 61 FTE = 55	Medical Secretaries: HC = 80 FTE = 51	Other Admin/Non- clinical: HC = 187 FTE = 124	Receptionists: HC = 311 FTE = 190	Telephonists: HC = 1 FTE = 1	
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Mid Essex Demographics – Headcount and FTE

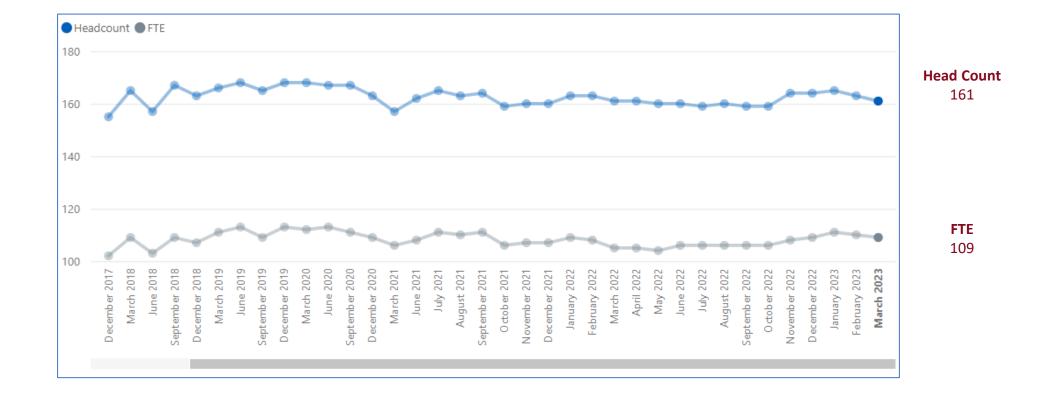




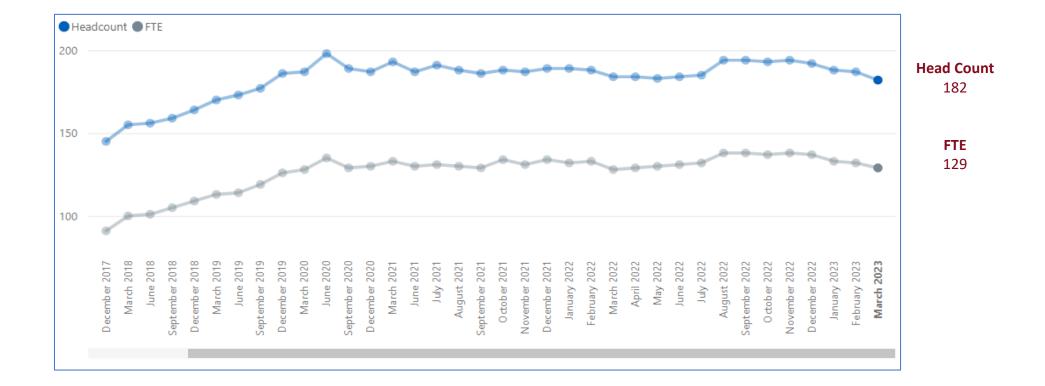
Mid Essex GP Trends – Headcount and FTE



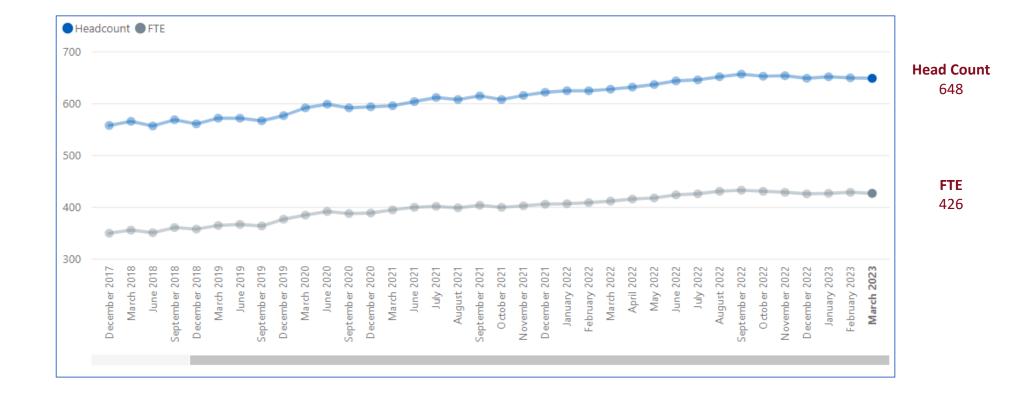
<u>Mid Essex Nurses Trends – Headcount and FTE</u>



<u>Mid Essex Direct Patient Care Trends – Headcount and FTE</u>



Mid Essex Administration/Non-Clinical Trends – Headcount and FTE



Basildon & Brentwood GP Practices Workforce Information March 2023

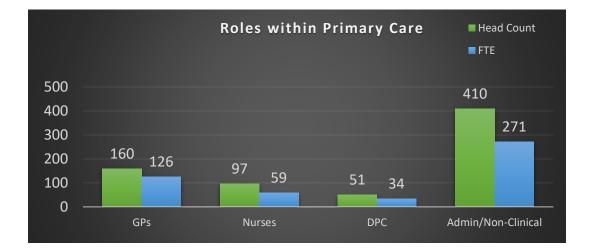
Basildon & Brentwood Workforce Roles in Primary Care – Headcount and FTE

Doctors	GP Partners: HC = 98 FTE = 85	GP Regular Locums: HC = 9 FTE = 4	GP Retainers: HC = 1 FTE = 1	GPs in Training Grades: HC = 20 FTE = 19	Salaried GPs: HC = 32 FTE = 18	Key HC = Head Count FTE = Full-Time Equivalent
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	Advanced Paramedic Practitioners: HC = 0 FTE = 0Advanced Pharmacist Practitioners: HC = 0 FTE = 0Advanced Pharmacist Practitioners: HC = 0 FTE = 0		Advanced Physiotherapist Practitioners: HC = 0 FTE = 0	Apprentices: HC = 0 FTE = 0	Dispensers: HC = 4 FTE = 3	Health Support Workers: HC = 0 FTE = 0	Health Care Assistants: HC = 29 FTE = 19	
Direct Patient Care	Nursing Associates: HC = 0 FTE = 0	Other Direct Patient Care: HC = 3 FTE = 2	Paramedics: HC = 1 FTE = 1	Pharmacists: HC = 10 FTE = 6	Pharmacy Technicians: HC = 0 FTE = 0	Phlebotomists: HC = 1 FTE = 0	Physician Associates: HC = 3 FTE = 3	
	Physiotherapists: HC = 0 FTE = 0	Social Prescribing Link Workers: HC = 0 FTE = 0	Therapists: HC = 0 FTE = 0					

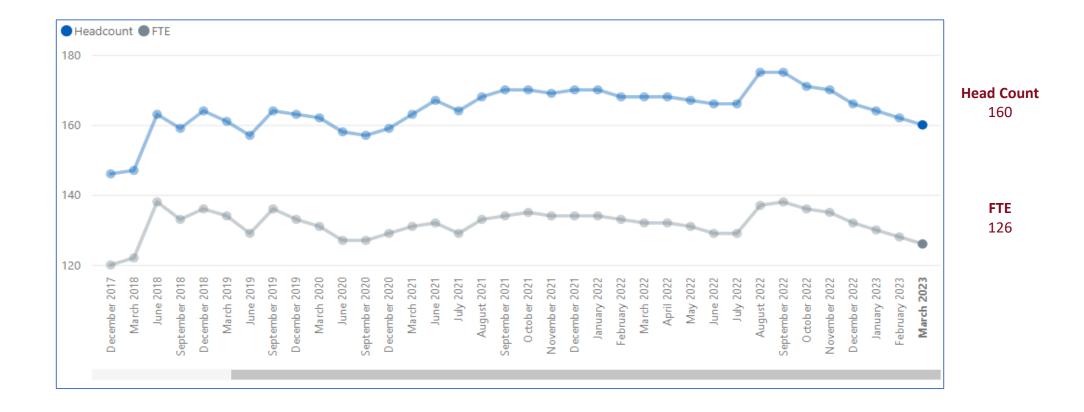
Administration	Apprentices: HC = 4 FTE = 4	Estates & Ancillary: HC = 3 FTE = 2	Management Partners: HC = 0 FTE = 0	Managers: HC = 42 FTE = 37	Medical Secretaries: HC = 42 FTE = 30	Other Admin/Non- clinical: HC = 63 FTE = 38	Receptionists: HC = 256 FTE = 161	Telephonists: HC = 1 FTE = 0	
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Basildon & Brentwood Demographics – Headcount and FTE

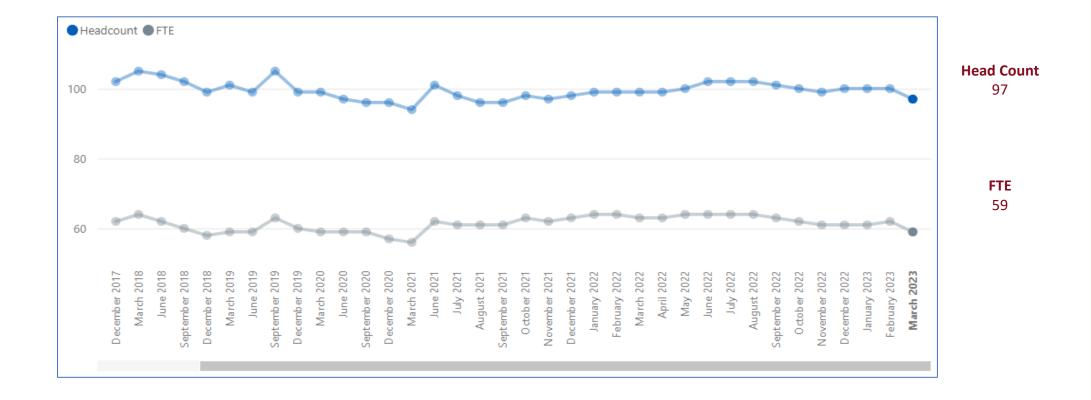




Basildon & Brentwood GP Trends – Headcount and FTE



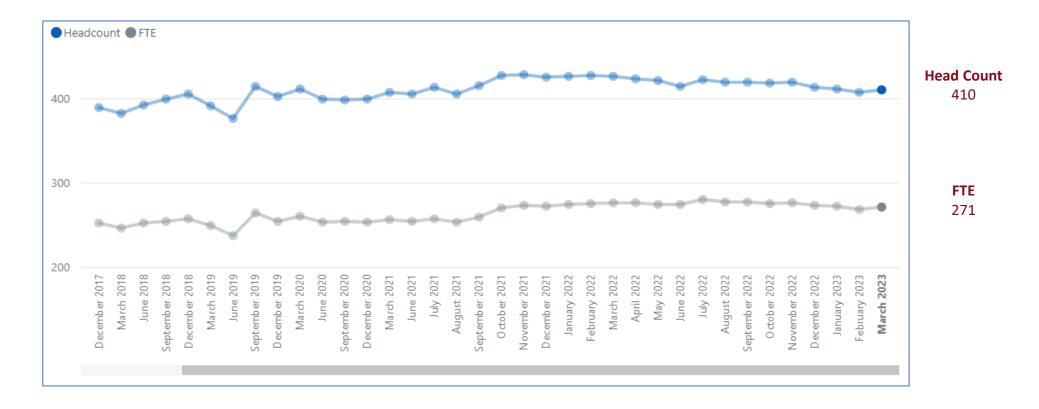
Basildon & Brentwood Nurses Trends – Headcount and FTE



Basildon & Brentwood Direct Patient Care Trends – Headcount and FTE



Basildon & Brentwood Essex Administration/Non-Clinical Trends – Headcount and FTE



Thurrock GP Practices Workforce Information March 2023

<u>Thurrock Workforce Roles in Primary Care – Headcount and FTE</u>

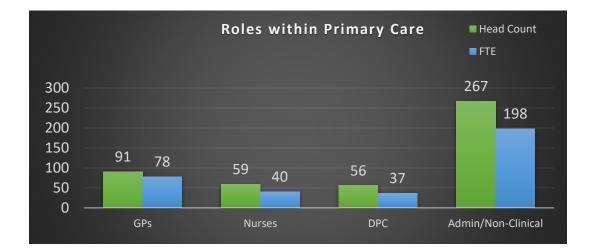
Dectors	GP Partners: HC = 41 FTE = 39	GP Regular Locums: HC = 18 FTE = 11	GP Retainers: HC = 0 FTE = 0	GPs in Training Grades: HC = 12 FTE = 11	Salaried GPs: HC = 23 FTE = 17	Key HC = Head Count FTE = Full-Time Equivalent
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	Advanced Nurse	Extended Role	Nurse	Nurse	Nursing	Other	Practice	Trainee
	Practitioners:	Practice Nurses:	Dispensers:	Specialists:	Partners:	Nurses:	Nurses:	Nurses:
	HC = 15	HC = 1	HC = 0	HC = 0	HC = 0	HC = 0	HC = 44	HC = 0
.)	FTE = 10	FTE = 1	FTE = 0	FTE = 0	FTE = 0	FTE = 0	FTE = 29	FTE = 0

	Advanced Paramedic Practitioners: HC = 1 FTE = 0	Advanced Pharmacist Practitioners: HC = 2 FTE = 1	Advanced Physiotherapist Practitioners: HC = 0 FTE = 0	Apprentices: HC = 1 FTE = 1	Dispensers: HC = 8 FTE = 6	Health Support Workers: HC = 0 FTE = 0	Health Care Assistants: HC = 20 FTE = 12
Direct Patient Care	Nursing Associates: HC = 2 FTE = 1	Other Direct Patient Care: HC = 2 FTE = 1	Paramedics: HC = 2 FTE = 2	Pharmacists: HC = 8 FTE = 5	Pharmacy Technicians: HC = 0 FTE = 0	Phlebotomists: HC = 1 FTE = 1	Physician Associates: HC = 8 FTE = 7
	Physiotherapists: HC = 0 FTE = 0	Social Prescribing Link Workers: HC = 0 FTE = 0	Therapists: HC = 1 FTE = 0				

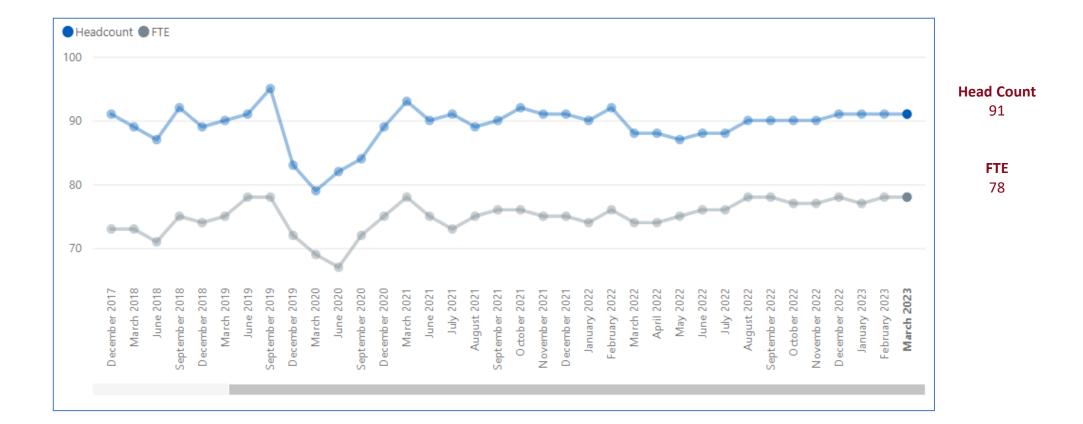
Administration	Apprentices: HC = 2 FTE = 2	Estates & Ancillary: HC = 2 FTE = 1	Management Partners: HC = 4 FTE = 4	Managers: HC = 31 FTE = 29	Medical Secretaries: HC = 17 FTE = 13	Other Admin/Non- clinical: HC = 33 FTE = 25	Receptionists: HC = 179 FTE = 124	Telephonists: HC = 0 FTE = 0	
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Thurrock Demographics – Headcount and FTE

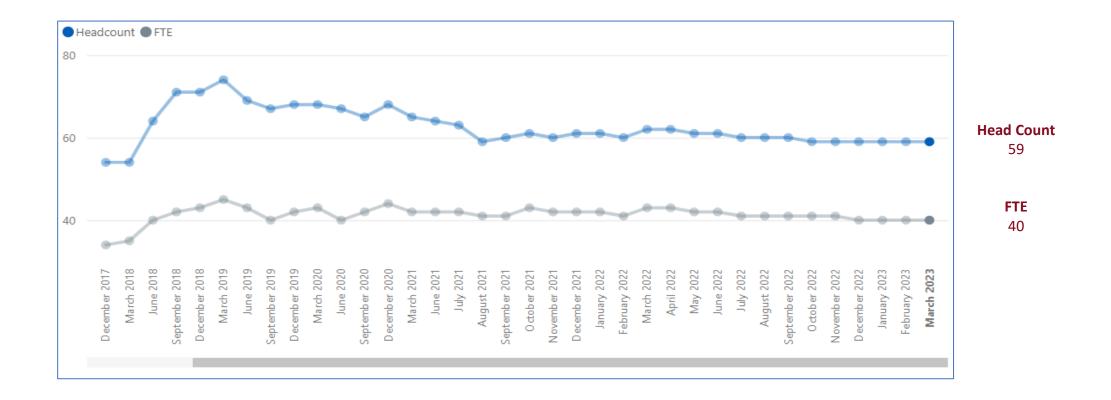




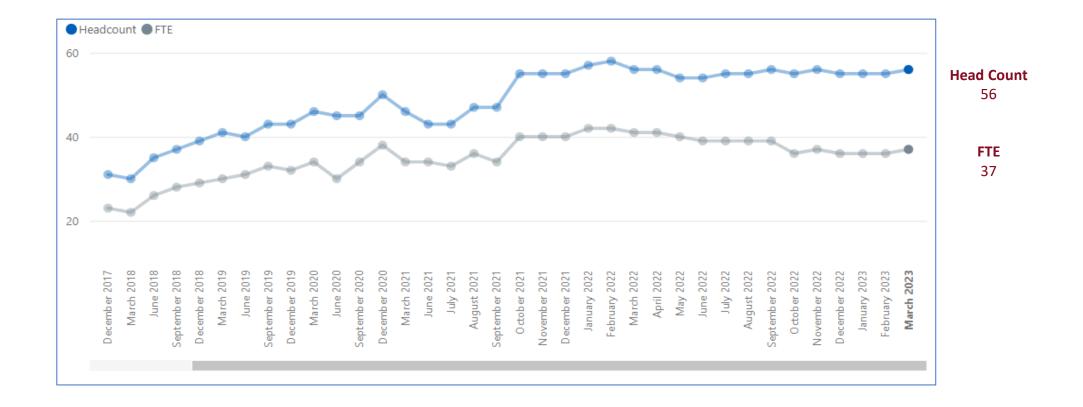
<u>Thurrock GP Trends – Headcount and FTE</u>



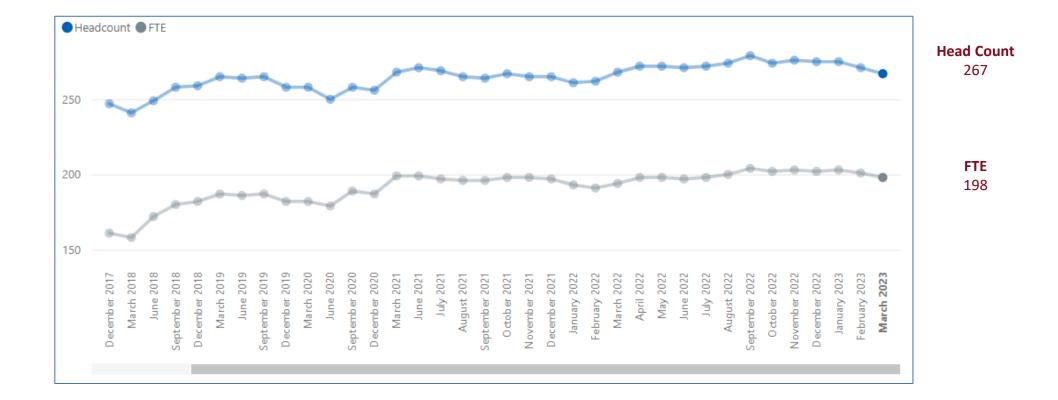
Thurrock Nurses Trends – Headcount and FTE



Thurrock Direct Patient Care Trends – Headcount and FTE



Thurrock Administration/Non-Clinical Trends – Headcount and FTE



Castle Point & Rochford (CPR) GP Practices Workforce Information March 2023

<u>CPR Workforce Roles in Primary Care – Headcount and FTE</u>

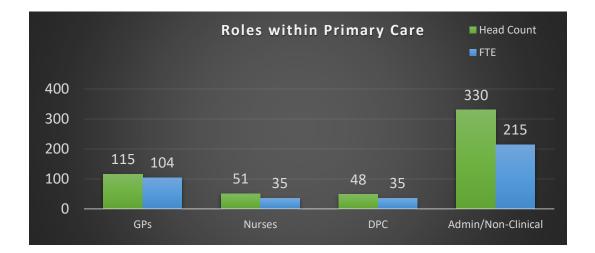
Dectors	GP Partners: HC = 56 FTE = 56	GP Regular Locums: HC = 12 FTE = 5	GP Retainers: HC = 0 FTE = 0	GPs in Training Grades: HC = 23 FTE = 22	Salaried GPs: HC = 27 FTE = 22	Key HC = Head Count FTE = Full-Time Equivalent
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	Advanced Nurse	Extended Role	Nurse	Nurse	Nursing	Other	Practice	Trainee
	Practitioners:	Practice Nurses:	Dispensers:	Specialists:	Partners:	Nurses:	Nurses:	Nurses:
	HC = 11	HC = 1	HC = 1	HC = 1	HC = 0	HC = 0	HC = 37	HC = 0
)	FTE = 8	FTE = 1	FTE = 0	FTE = 1	FTE = 0	FTE = 0	FTE = 24	FTE = 0
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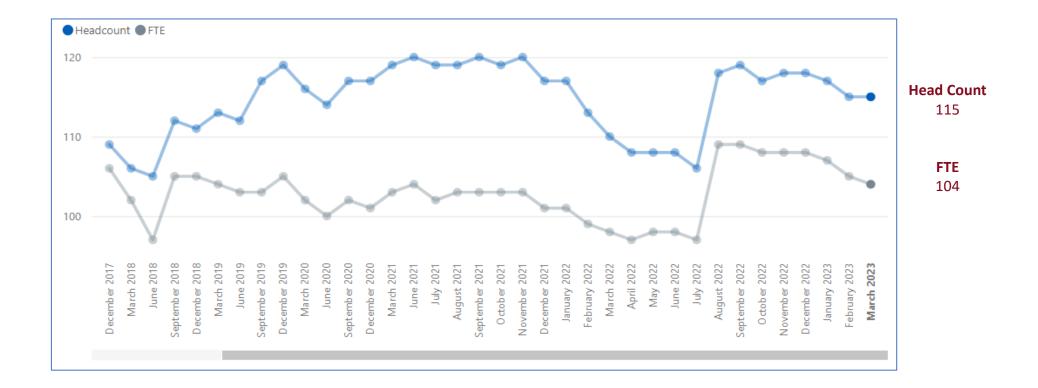
	Advanced Paramedic Practitioners: HC = 1 FTE = 1	Advanced Pharmacist Practitioners: HC = 1 FTE = 0	Advanced Physiotherapist Practitioners: HC = 0 FTE = 0	Apprentices: HC = 0 FTE = 0	Dispensers: HC = 0 FTE = 0	Health Support Workers: HC = 0 FTE = 0	Health Care Assistants: HC = 25 FTE = 18
Direct Patient Care	Nursing Associates: HC = 2 FTE = 1	Other Direct Patient Care: HC = 2 FTE = 1	Paramedics: HC = 2 FTE = 2	Pharmacists: HC = 3 FTE = 3	Pharmacy Technicians: HC = 0 FTE = 0	Phlebotomists: HC = 9 FTE = 5	Physician Associates: HC = 2 FTE = 2
	Physiotherapists: HC = 1 FTE = 1	Social Prescribing Link Workers: HC = 0 FTE = 0	Therapists: HC = 0 FTE = 0				

<u>CPR Demographics – Headcount and FTE</u>

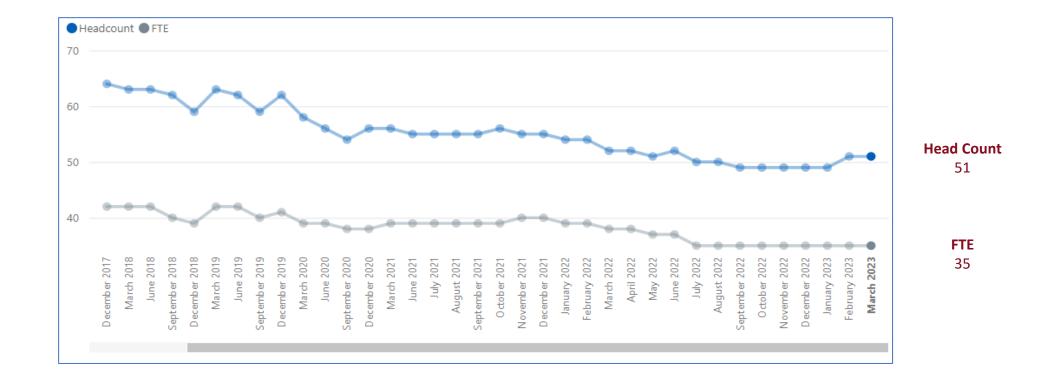




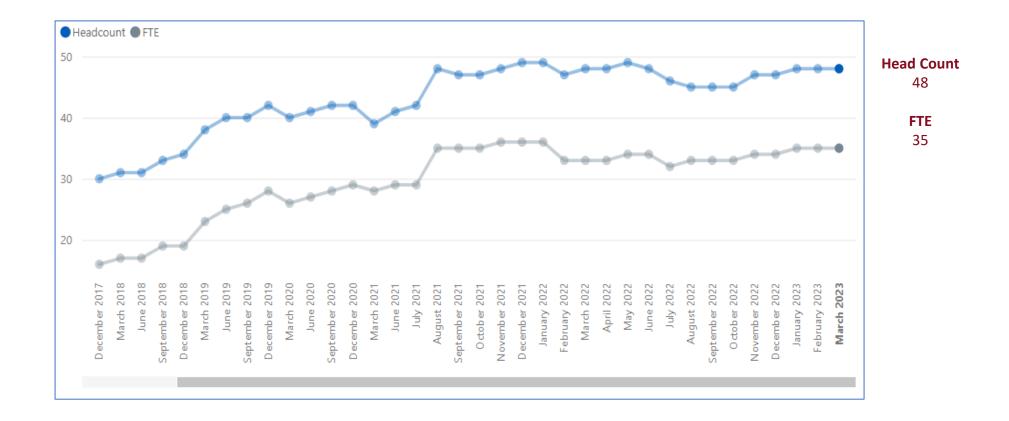
<u>CPR GP Trends – Headcount and FTE</u>



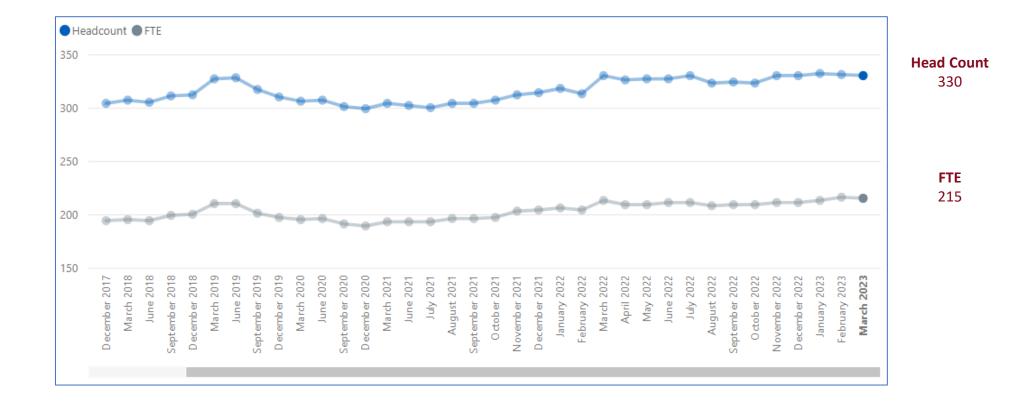
<u>CPR Nurses Trends – Headcount and FTE</u>



CPR Direct Patient Care Trends – Headcount and FTE



<u>CPR Administration/Non-Clinical Trends – Headcount and FTE</u>



Southend GP Practices Workforce Information March 2023

Southend Workforce Roles in Primary Care – Headcount and FTE

Doctors	GP Partners: HC = 50 FTE = 47	GP Regular Locums: HC = 20 FTE = 8	GP Retainers: HC = 1 FTE = 0	GPs in Training Grades: HC = 22 FTE = 20	Salaried GPs: HC = 42 FTE = 26	Key HC = Head Count FTE = Full-Time Equivalent
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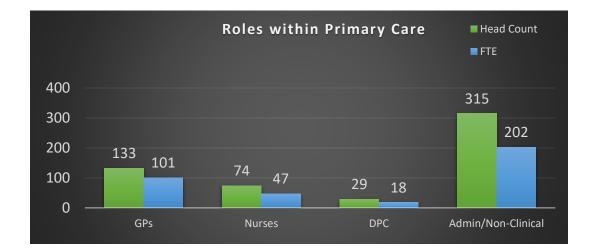


	Advanced Nurse	Extended Role	Nurse	Nurse	Nursing	Other	Practice	Trainee
	Practitioners:	Practice Nurses:	Dispensers:	Specialists:	Partners:	Nurses:	Nurses:	Nurses:
	HC = 15	HC = 4	HC = 0	HC = 1	HC = 0	HC = 2	HC = 52	HC = 2
١	FTE = 11	FTE = 3	FTE = 0	FTE = 1	FTE = 0	FTE = 2	FTE = 29	FTE = 2
L L		_	_					

	Advanced Paramedic Practitioners: HC = 0 FTE = 0	Advanced Pharmacist Practitioners: HC = 0 FTE = 0	Advanced Physiotherapist Practitioners: HC = 0 FTE = 0	Apprentices: HC = 0 FTE = 0	Dispensers: HC = 1 FTE = 1	Health Support Workers: HC = 0 FTE = 0	Health Care Assistants: HC = 21 FTE = 12
Direct Patient Care	Nursing Associates: HC = 0 FTE = 0	Other Direct Patient Care: HC = 0 FTE = 0	Paramedics: HC = 0 FTE = 0	Pharmacists: HC = 5 FTE = 4	Pharmacy Technicians: HC = 0 FTE = 0	Phlebotomists: HC = 1 FTE = 1	Physician Associates: HC = 1 FTE = 1
	Physiotherapists: HC = 0 FTE = 0	Social Prescribing Link Workers: HC = 0 FTE = 0	Therapists: HC = 0 FTE = 0				

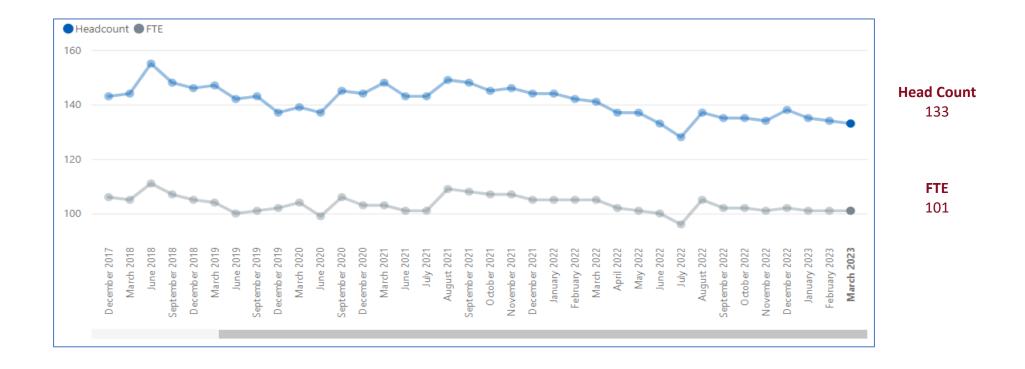
Administration	Apprentices: HC = 1 FTE = 1	Estates & Ancillary: HC = 3 FTE = 2	Management Partners: HC = 0 FTE = 0	Managers: HC = 37 FTE = 31	Medical Secretaries: HC = 31 FTE = 20	Other Admin/Non- clinical: HC = 48 FTE = 34	Receptionists: HC = 194 FTE = 114	Telephonists: HC = 1 FTE = 1	
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Southend Demographics – Headcount and FTE

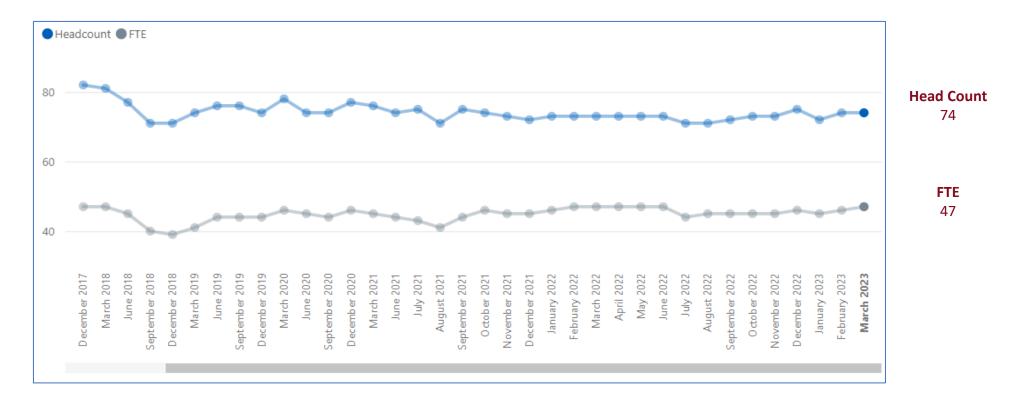




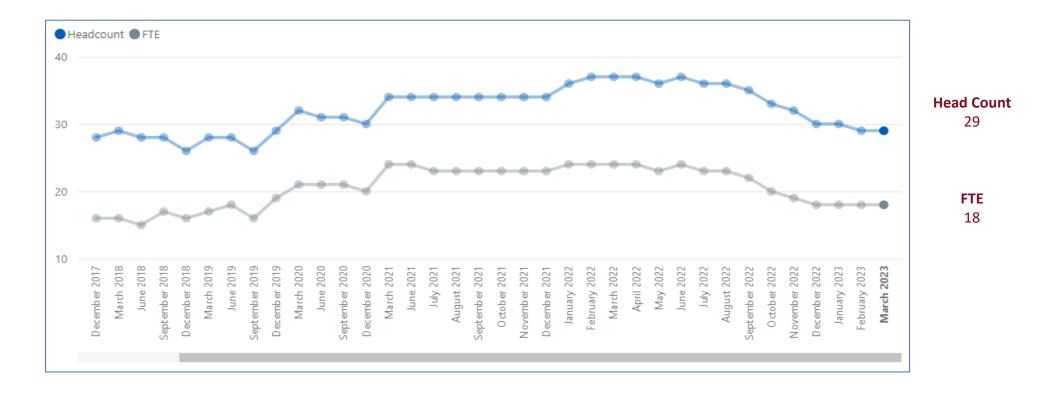
Southend GP Trends – Headcount and FTE



Southend Nurses Trends – Headcount and FTE



Southend Direct Patient Care Trends – Headcount and FTE



Southend Administration/Non-Clinical Trends – Headcount and FTE

