

March 2023

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<u>Summary</u>

- The first part of this report presents data for GPs, Nurses, Direct Patient Care and Admin/Non-Clinical staff working in Primary Care in Essex
- It is a snapshot of the Essex Primary Care workforce for March 2023
- Full Time Equivalent (FTE) is a standardised measure, 1.0 FTE equates to full-time work of 37.5 hours per week
- Headcount is the number of people working in a role
- NHS Digital is the source of the information

Essex GP Practices Workforce Information March 2023

Essex Workforce Roles in Primary Care – Headcount and FTE

| Doctors | GP Partners: HC = 538 FTE = 507 | GP Regular Locums: HC = 83 FTE = 40 | GP Retainers: HC = 9 FTE = 4 | GPs in Training Grades: HC = 231 FTE = 217 | Salaried GPs: HC = 365 FTE = 233 | Key HC = Head Count FTE = Full-Time Equivalent |
|---------|---------------------------------------|---|------------------------------------|---|--|--|
| | r | | | | | |

| | Advanced Nurse | Extended Role | Nurse | Nurse | Nursing | Other | Practice | Trainee | |
|----------------|----------------|------------------|-------------|--------------|-----------|---------|-----------|---------|--|
| | Practitioners: | Practice Nurses: | Dispensers: | Specialists: | Partners: | Nurses: | Nurses: | Nurses: | |
| AT. | HC = 193 | HC = 14 | HC = 2 | HC = 11 | HC = 1 | HC = 9 | HC = 490 | HC = 5 | |
| $(\sqrt{-})$ | FTE = 148 | FTE = 10 | FTE = 2 | FTE = 8 | FTE = 1 | FTE = 7 | FTE = 326 | FTE = 4 | |
| Nurses | | | | | | | | | |

| | Advanced Paramedic Practitioners: HC = 10 FTE = 9 | Practitioners: Practitioners: HC = 10 HC = 10 | | Advanced Physiotherapist Practitioners: HC = 2 FTE = 1 | | Apprentices: HC = 1 FTE = 1 | Dispensers: HC = 135 FTE = 97 | Health Support Workers: HC = 5 FTE = 5 | Health Care Assistants: HC = 283 FTE = 196 |
|---------------------|--|--|-------------------------------------|---|---|--|---|---|---|
| Direct Patient Care | IAPT Staff: HC = 1 FTE = 1 | Nursing Associate HC = 9 FTE = 6 | es: | Pati H | er Direct ent Care: C = 17 IE = 10 | Paramedics: HC = 38 FTE = 34 | Pharmacists: HC = 59 FTE = 40 | Pharmacy Technicians: HC = 5 FTE = 3 | Phlebotomists: HC = 28 FTE = 17 |
| | Physician Associates: HC = 19 FTE = 18 | Physiothera HC = 2 FTE = 2 | | Link F | Prescribing Workers: IC = 2 TE = 1 | Therapists: HC = 1 FTE = 0 | Trainee Nursing Associates: HC = 1 FTE = 1 | | |
| | Apprentices: HC = 19 FTE = 17 | Estates & Ancillary: HC = 24 | Managen Partner HC = S | rs: | Managers: HC = 321 FTE = 285 | Medical Secretaries: HC = 311 | Other Admin/Non- clinical: HC = 684 | Receptionists: HC = 1774 FTE = 1132 | Telephonists: HC = 11 FTE = 7 |

FTE = 214

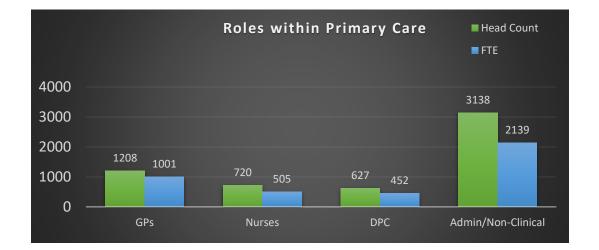
FTE = 464

FTE = 10

Administration

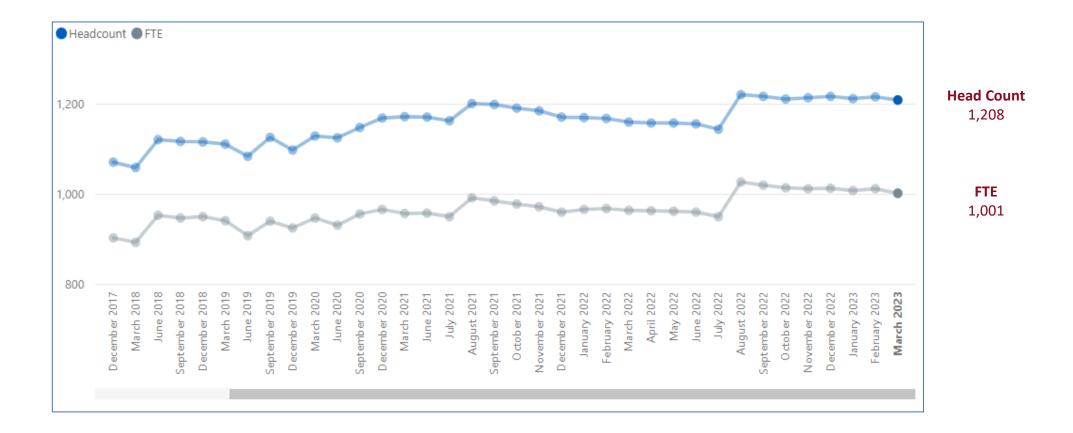
FTE = 9

Essex Demographics – Headcount and FTE

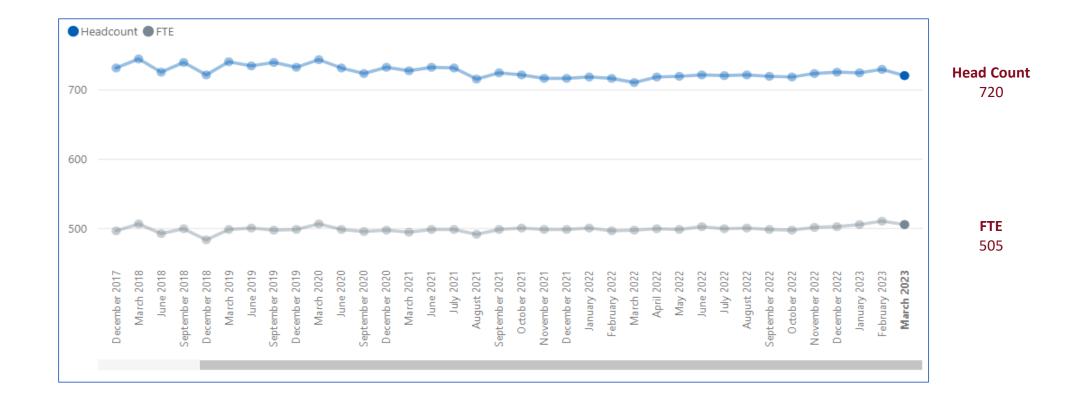




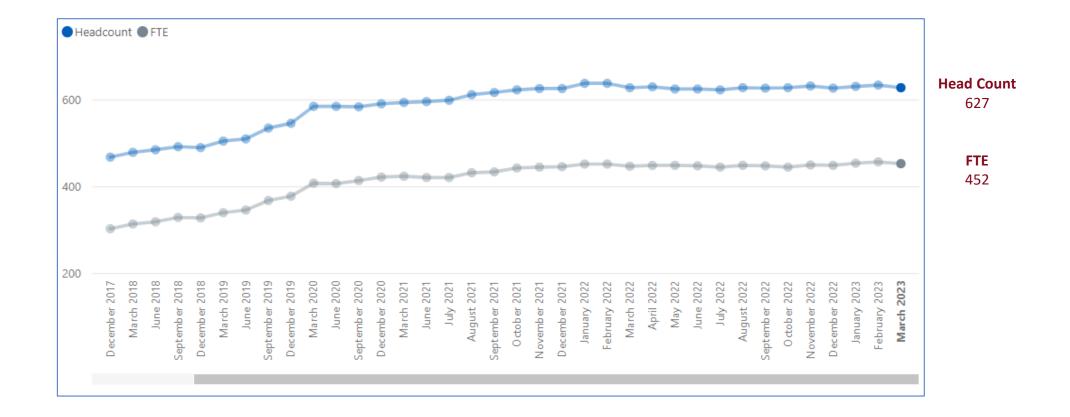
Essex GP Trends – Headcount and FTE



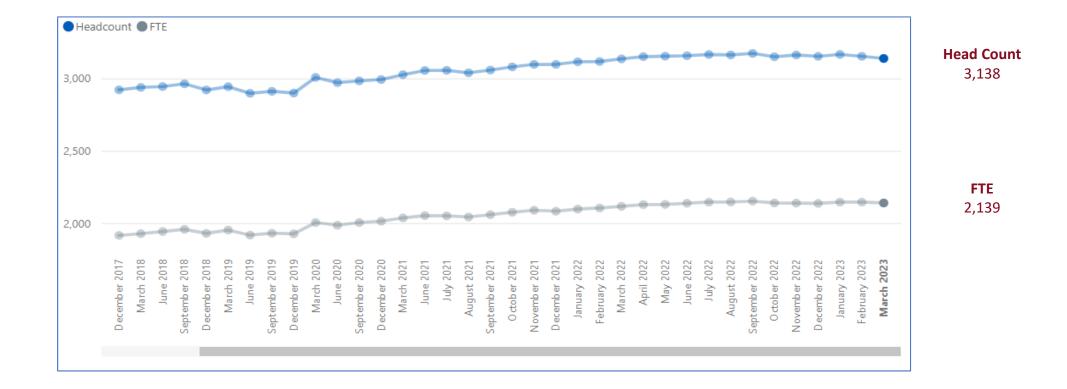
<u>Nurses Trends – Headcount and FTE</u>



Direct Patient Care Trends – Headcount and FTE



Administration/Non-Clinical Trends – Headcount and FTE



North East Essex GP Practices Workforce Information

March 2023

North East Essex Workforce Roles in Primary Care – Headcount and FTE

Administration

FTE = 2

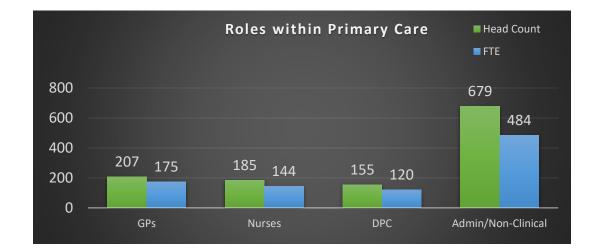
FTE = 1

| Doctors | GP Partners: HC = 95 FTE = 90 | GP Regular Locun HC = 3 FTE = 1 | н | etainers: C = 3 E = 1 | GPs in Training Grades: HC = 34 FTE = 32 | Salaried GPs: HC = 72 FTE = 50 | | ead Count ull-Time Equivalent |
|----------------|---|--|---|--|---|--|---|---|
| Nurses | Advanced Nurse Practitioners: HC = 66 FTE = 52 | Extended Role Practice Nurses: HC = 6 FTE = 4 | Nurse Dispensers: HC = 0 FTE = 0 | Nurse Specialists: HC = 7 FTE = 5 | Nursing Partners: HC = 0 FTE = 0 | Other Nurses: HC = 4 FTE = 3 | Practice Nurses: HC = 101 FTE = 77 | Trainee Nurses: HC = 2 FTE = 2 |
| | Advanced Paramedic Practitioners: HC = 3 FTE = 3 | Advanced Pharma Practitioners: HC = 0 FTE = 0 | Pract H | hysiotherapist itioners: C = 1 'E = 0 | Apprentices: HC = 0 FTE = 0 | Dispensers: HC = 17 FTE = 12 | Health Support Workers: HC = 2 FTE = 2 | Health Care Assistants: HC = 77 FTE = 59 |
| t Patient Care | IAPT Staff: HC = 1 FTE = 1 | Nursing Associates: HC = 5 FTE = 4 | Patie H | er Direct nt Care: C = 4 'E = 3 | Paramedics: HC = 17 FTE = 16 | Pharmacists: HC = 10 FTE = 8 | Pharmacy Technicians: HC = 3 FTE = 2 | Phlebotomists: HC = 13 FTE = 9 |
| | Physician Associates: HC = 2 FTE = 2 | Physiotherapists HC = 0 FTE = 0 | Link V H | Prescribing Workers: C = 0 E = 0 | Therapists: HC = 0 FTE = 0 | | | |
| | Apprentices: HC = 7 FTE = 7 | Estates & Ancillary: HC = 5 | Management Partners: HC = 1 | Managers: HC = 73 FTE = 66 | Medical Secretaries: HC = 64 | Other Admin/Non- clinical: HC = 181 | Receptionists: HC = 347 FTE = 239 | Telephonists: HC = 6 FTE = 4 |

FTE = 47

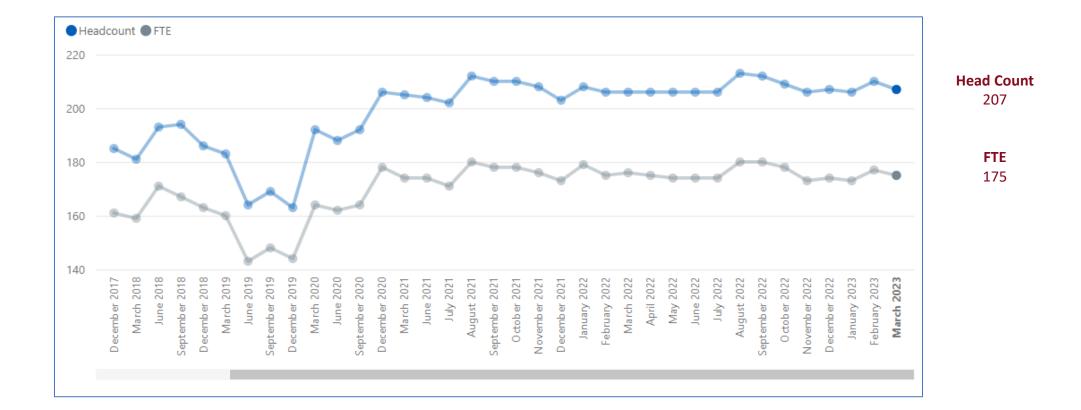
FTE = 119

North East Essex Demographics – Headcount and FTE

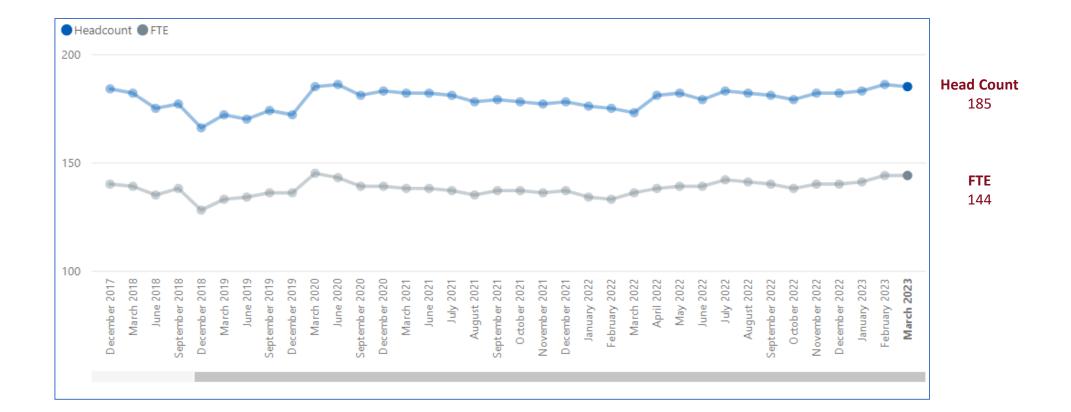




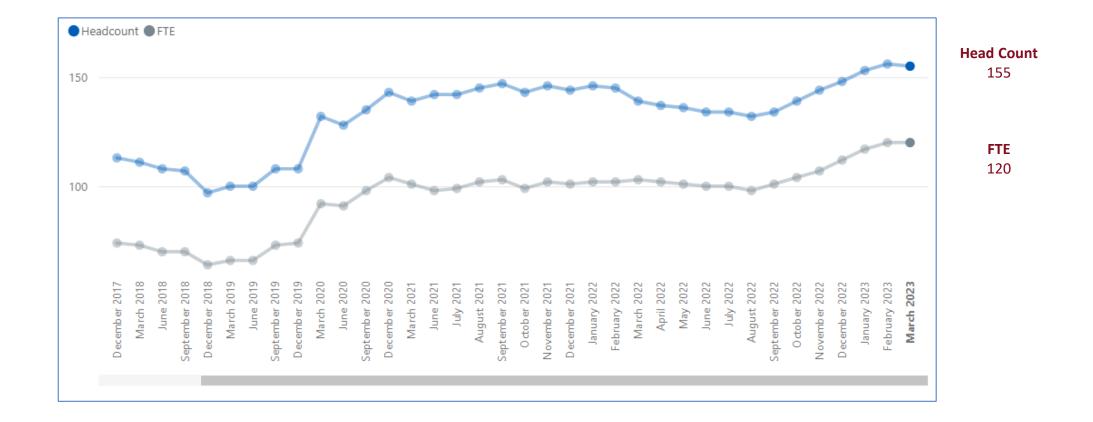
North East Essex GP Trends – Headcount and FTE



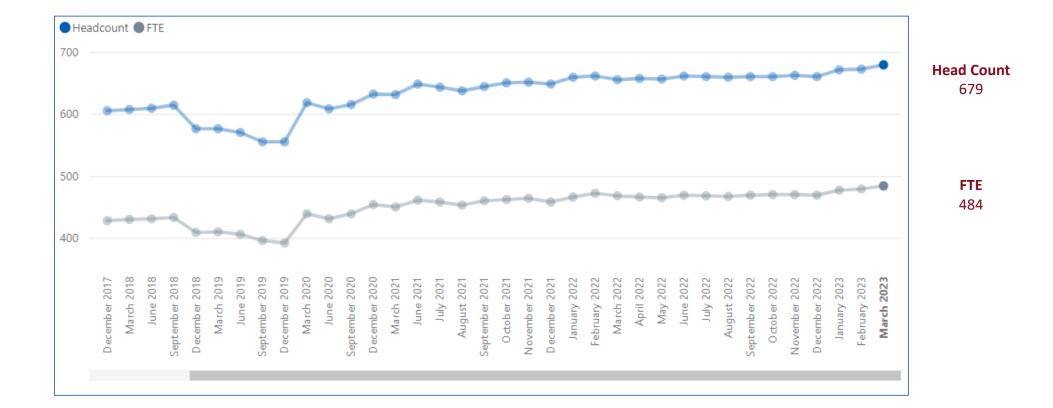
<u>North East Essex Nurses Trends – Headcount and FTE</u>



North East Essex Direct Patient Care Trends – Headcount and FTE



North East Essex Administration/Non-Clinical Trends – Headcount and FTE



West Essex GP Practices Workforce Information March 2023

<u>West Essex Workforce Roles in Primary Care – Headcount and FTE</u>

| Dectors | GP Partners: HC = 89 FTE = 78 | GP Regular Locums: HC = 16 FTE = 8 | GP Retainers: HC = 3 FTE = 1 | GPs in Training Grades: HC = 67 FTE = 62 | Salaried GPs: HC = 82 FTE = 46 | Key HC = Head Count FTE = Full-Time Equivalent |
|---------|-------------------------------------|--|------------------------------------|---|--------------------------------------|--|
|---------|-------------------------------------|--|------------------------------------|---|--------------------------------------|--|

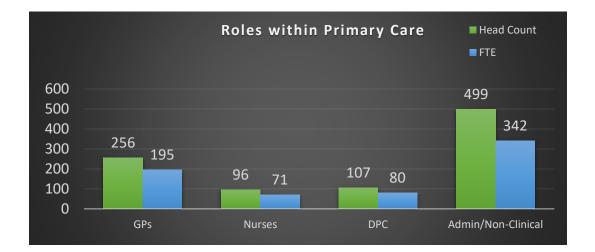


| | Advanced Nurse | Extended Role | Nurse | Nurse | Nursing | Other | Practice | Trainee |
|---|----------------|------------------|-------------|--------------|-----------|---------|----------|---------|
| | Practitioners: | Practice Nurses: | Dispensers: | Specialists: | Partners: | Nurses: | Nurses: | Nurses: |
| 7 | HC = 24 | HC = 0 | HC = 0 | HC = 1 | HC = 1 | HC = 0 | HC = 70 | HC = 0 |
| | FTE = 19 | FTE = 0 | FTE = 0 | FTE = 0 | FTE = 1 | FTE = 0 | FTE = 51 | FTE = 0 |

| | Advanced Paramedic Practitioners: HC = 1 FTE = 1 | Advanced Pharmacist Practitioners: HC = 1 FTE = 1 | Advanced Physiotherapist Practitioners: HC = 0 FTE = 0 | Apprentices: HC = 0 FTE = 0 | Dispensers: HC = 32 FTE = 24 | Health Support Workers: HC = 3 FTE = 3 | Health Care Assistants: HC = 55 FTE = 38 |
|---------------------|---|--|---|-----------------------------------|---|---|---|
| Direct Patient Care | Nursing Associates: HC = 0 FTE = 0 | Other Direct Patient Care: HC = 1 FTE = 1 | Paramedics: HC = 4 FTE = 4 | Pharmacists: HC = 7 FTE = 4 | Pharmacy Technicians: HC = 0 FTE = 0 | Phlebotomists: HC = 1 FTE = 1 | Physician Associates: HC = 1 FTE = 2 |
| | Physiotherapists: HC = 0 FTE = 0 | Social Prescribing Link Workers: HC = 1 FTE = 1 | Therapists: HC = 0 FTE = 0 | | | | |

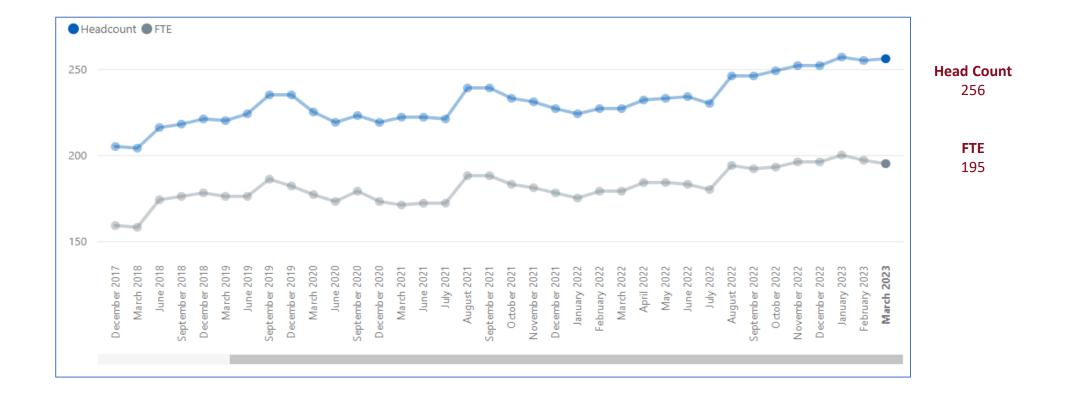
| Administration | Apprentices: HC = 0 FTE = 0 | Estates & Ancillary: HC = 2 FTE = 1 | Management Partners: HC = 1 FTE = 1 | Managers: HC = 54 FTE = 46 | Medical Secretaries: HC = 50 FTE = 34 | Other Admin/Non- clinical: HC = 114 FTE = 83 | Receptionists: HC = 278 FTE = 176 | Telephonists: HC = 1 FTE = 1 | |
|----------------|-----------------------------------|--|--|----------------------------------|--|---|---|------------------------------------|--|
|----------------|-----------------------------------|--|--|----------------------------------|--|---|---|------------------------------------|--|

West Essex Demographics – Headcount and FTE

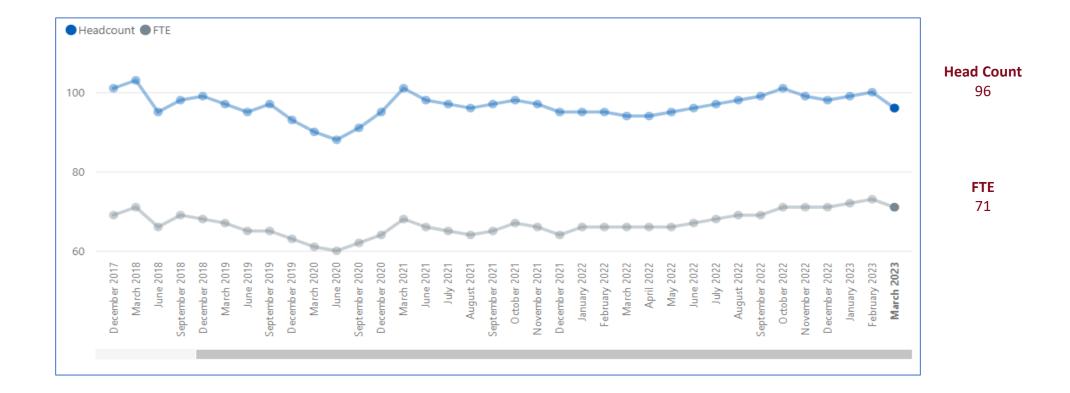




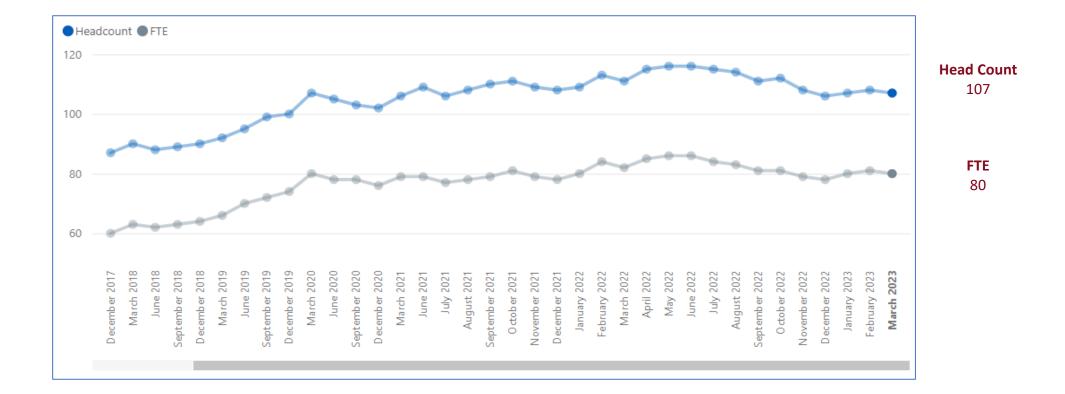
<u>West Essex GP Trends – Headcount and FTE</u>



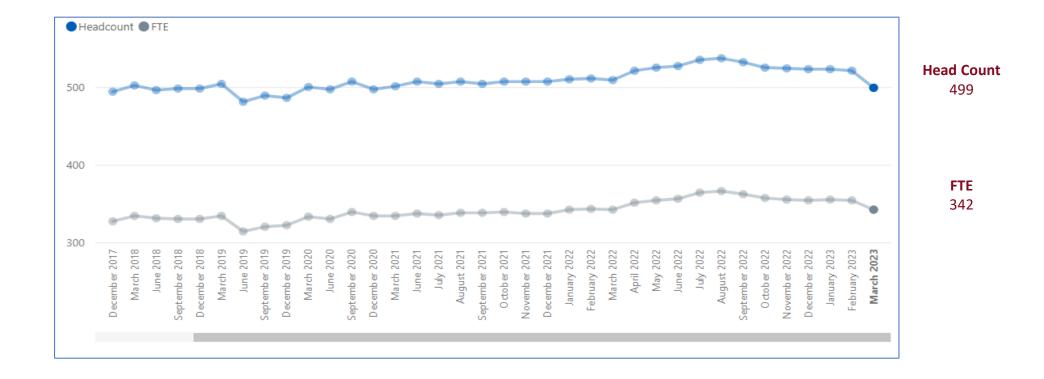
<u>West Essex Nurses Trends – Headcount and FTE</u>



<u>West Essex Direct Patient Care Trends – Headcount and FTE</u>



<u>West Essex Administration/Non-Clinical Trends – Headcount and FTE</u>



Mid Essex GP Practices Workforce Information March 2023

Mid Essex Workforce Roles in Primary Care – Headcount and FTE

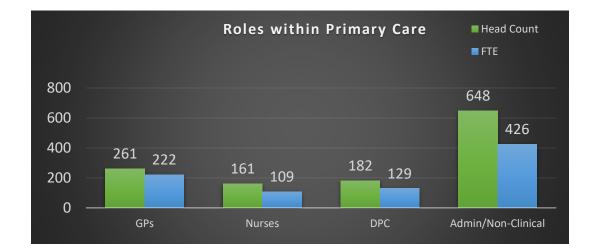
| Doctors | GP Partners: HC = 113 FTE = 112 | GP Regular Locums: HC = 6 FTE = 4 | GP Retainers: HC = 1 FTE = 0 | GPs in Training Grades: HC = 53 FTE = 52 | Salaried GPs: HC = 89 FTE = 54 | Key HC = Head Count FTE = Full-Time Equivalent |
|---------|---------------------------------------|---|------------------------------------|---|---|--|
|---------|---------------------------------------|---|------------------------------------|---|---|--|

| | Advanced Nurse Practitioners: HC = 42 FTF = 32 | Extended Role Practice Nurses: HC = 2 ETE = 2 | Nurse Dispensers: HC = 1 FTF = 1 | Nurse Specialists: HC = 1 ETE = 1 | Nursing Partners: HC = 0 | Other Nurses: HC = 2 ETE = 1 | Practice Nurses: HC = 114 ETE = 73 | Trainee Nurses: HC = 0 FTE = 0 |
|--------|---|--|---|--|--------------------------------|---------------------------------------|---|---|
| Nurses | FTE = 32 | FTE = 2 | FTE = 1 | FTE = 1 | FTE = 0 | FTE = 1 | FTE = 73 | FTE = 0 |

| | Advanced Paramedic Practitioners: HC = 4 FTE = 4 | Advanced Pharmacist Practitioners: HC = 6 FTE = 5 | Advanced Physiotherapist Practitioners: HC = 1 FTE = 1 | Apprentices: HC = 0 FTE = 0 | Dispensers: HC = 73 FTE = 52 | Health Support Workers: HC = 0 FTE = 0 | Health Care Assistants: HC = 56 FTE = 38 |
|---------------------|---|--|---|---|---|---|---|
| Direct Patient Care | Nursing Associates: HC = 0 FTE = 0 | Other Direct Patient Care: HC = 5 FTE = 2 | Paramedics: HC = 12 FTE = 10 | Pharmacists: HC = 16 FTE = 11 | Pharmacy Technicians: HC = 2 FTE = 1 | Phlebotomists: HC = 2 FTE = 1 | Physician Associates: HC = 2 FTE = 2 |
| | Physiotherapists: HC = 1 FTE = 1 | Social Prescribing Link Workers: HC = 1 FTE = 0 | Therapists: HC = 0 FTE = 0 | Trainee Nursing Associates: HC = 1 FTE = 1 | | | |

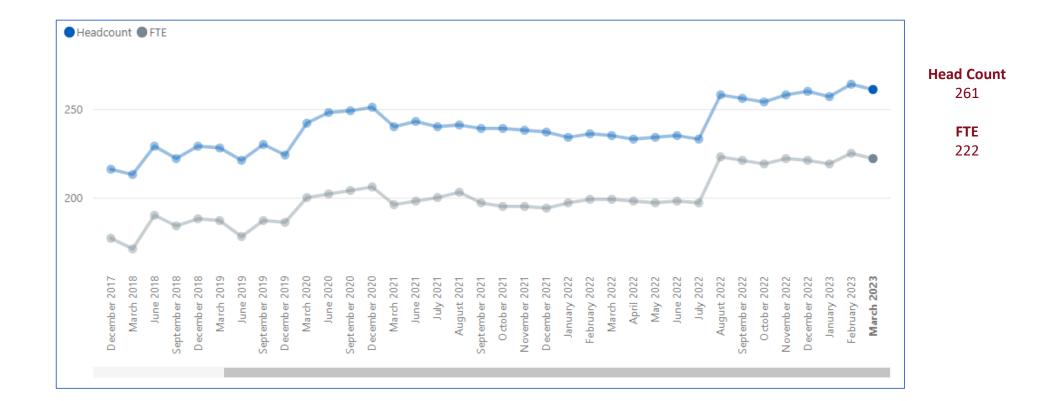
| Administration | Apprentices: HC = 3 FTE = 2 | Estates & Ancillary: HC = 7 FTE = 2 | Management Partners: HC = 2 FTE = 2 | Managers: HC = 61 FTE = 55 | Medical Secretaries: HC = 80 FTE = 51 | Other Admin/Non- clinical: HC = 187 FTE = 124 | Receptionists: HC = 311 FTE = 190 | Telephonists: HC = 1 FTE = 1 | |
|----------------|-----------------------------------|--|--|----------------------------------|--|--|---|------------------------------------|--|
|----------------|-----------------------------------|--|--|----------------------------------|--|--|---|------------------------------------|--|

Mid Essex Demographics – Headcount and FTE

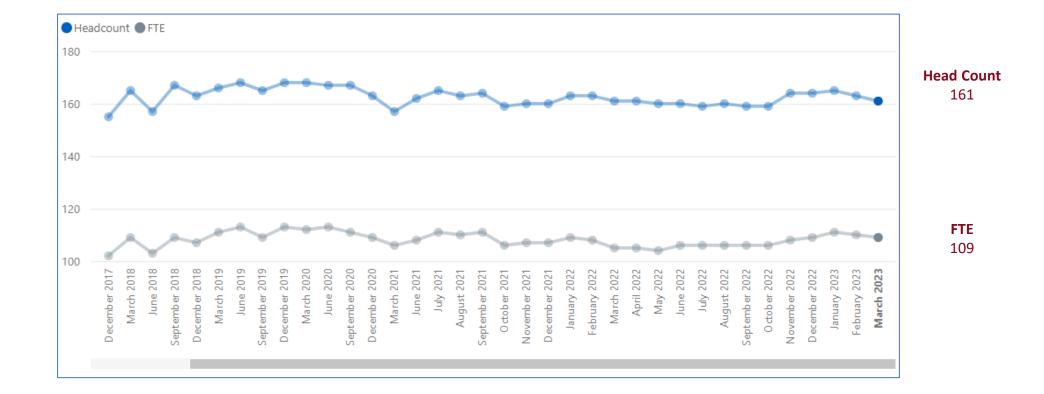




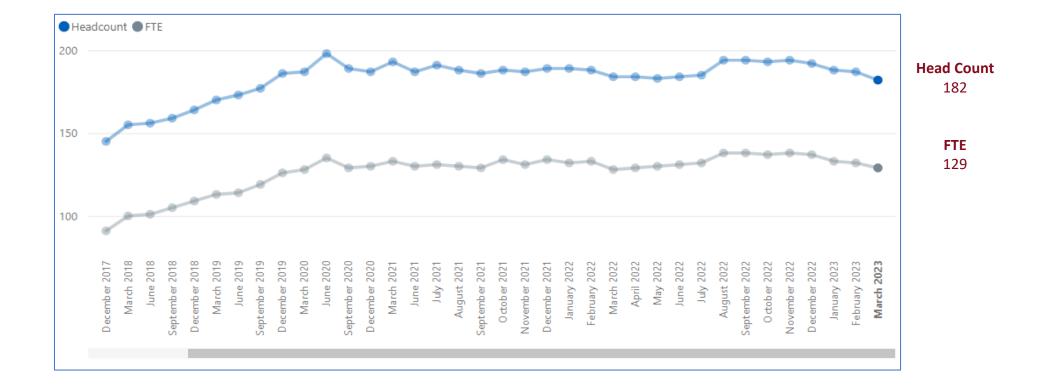
Mid Essex GP Trends – Headcount and FTE



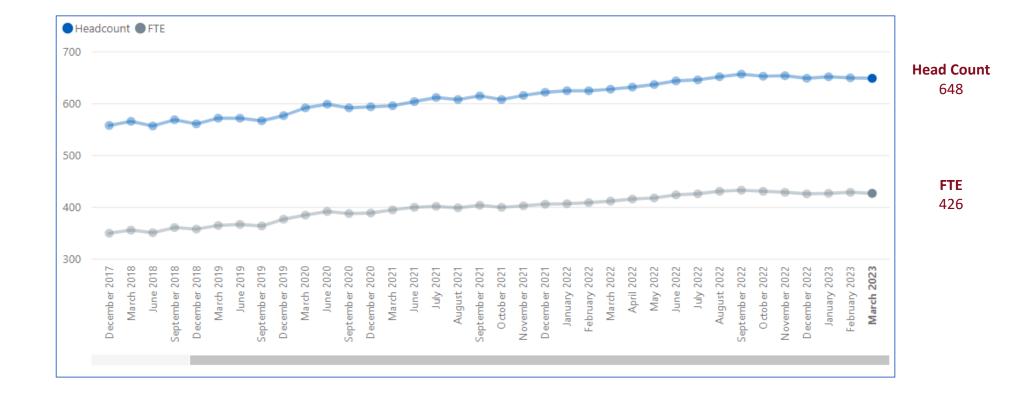
<u>Mid Essex Nurses Trends – Headcount and FTE</u>



<u>Mid Essex Direct Patient Care Trends – Headcount and FTE</u>



Mid Essex Administration/Non-Clinical Trends – Headcount and FTE



Basildon & Brentwood GP Practices Workforce Information March 2023

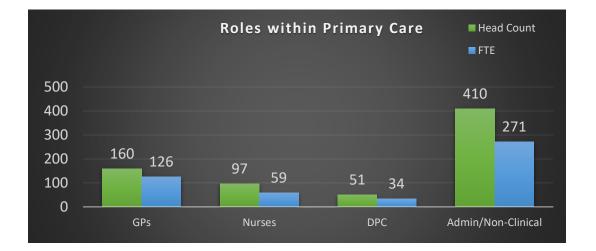
Basildon & Brentwood Workforce Roles in Primary Care – Headcount and FTE

| Doctors | GP Partners: HC = 98 FTE = 85 | GP Regular Locums: HC = 9 FTE = 4 | GP Retainers: HC = 1 FTE = 1 | GPs in Training Grades: HC = 20 FTE = 19 | Salaried GPs: HC = 32 FTE = 18 | Key HC = Head Count FTE = Full-Time Equivalent |
|---------|-------------------------------------|---|------------------------------------|---|---|--|
|---------|-------------------------------------|---|------------------------------------|---|---|--|

| | Advanced Paramedic Practitioners: HC = 0 FTE = 0Advanced Pharmacist Practitioners: HC = 0 FTE = 0Advanced Pharmacist Practitioners: HC = 0 FTE = 0 | | Advanced Physiotherapist Practitioners: HC = 0 FTE = 0 | Apprentices: HC = 0 FTE = 0 | Dispensers: HC = 4 FTE = 3 | Health Support Workers: HC = 0 FTE = 0 | Health Care Assistants: HC = 29 FTE = 19 | |
|---------------------|---|--|---|------------------------------------|---|---|---|--|
| Direct Patient Care | Nursing Associates: HC = 0 FTE = 0 | Other Direct Patient Care: HC = 3 FTE = 2 | Paramedics: HC = 1 FTE = 1 | Pharmacists: HC = 10 FTE = 6 | Pharmacy Technicians: HC = 0 FTE = 0 | Phlebotomists: HC = 1 FTE = 0 | Physician Associates: HC = 3 FTE = 3 | |
| | Physiotherapists: HC = 0 FTE = 0 | Social Prescribing Link Workers: HC = 0 FTE = 0 | Therapists: HC = 0 FTE = 0 | | | | | |

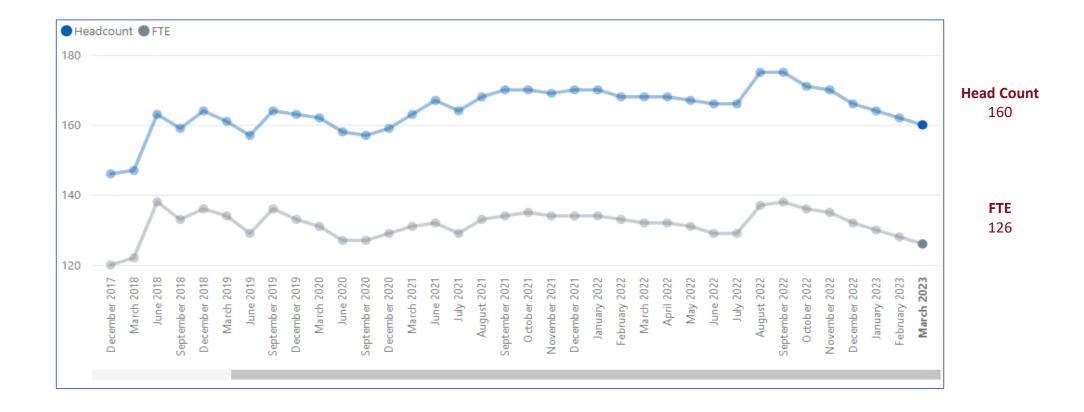
| Administration | Apprentices: HC = 4 FTE = 4 | Estates & Ancillary: HC = 3 FTE = 2 | Management Partners: HC = 0 FTE = 0 | Managers: HC = 42 FTE = 37 | Medical Secretaries: HC = 42 FTE = 30 | Other Admin/Non- clinical: HC = 63 FTE = 38 | Receptionists: HC = 256 FTE = 161 | Telephonists: HC = 1 FTE = 0 | |
|----------------|-----------------------------------|--|--|----------------------------------|--|--|---|------------------------------------|--|
|----------------|-----------------------------------|--|--|----------------------------------|--|--|---|------------------------------------|--|

Basildon & Brentwood Demographics – Headcount and FTE

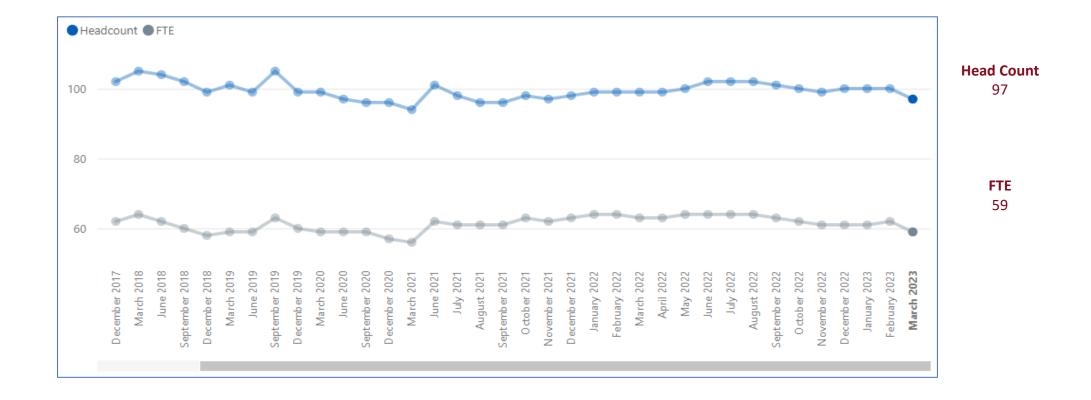




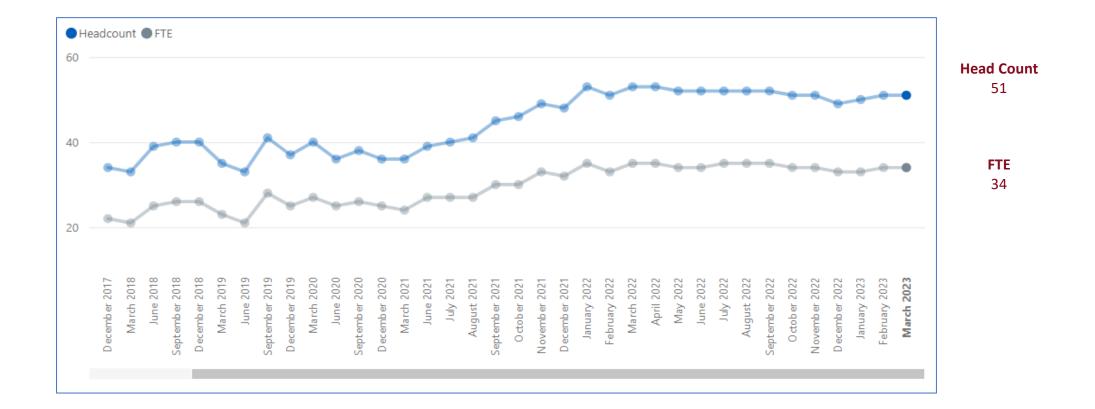
Basildon & Brentwood GP Trends – Headcount and FTE



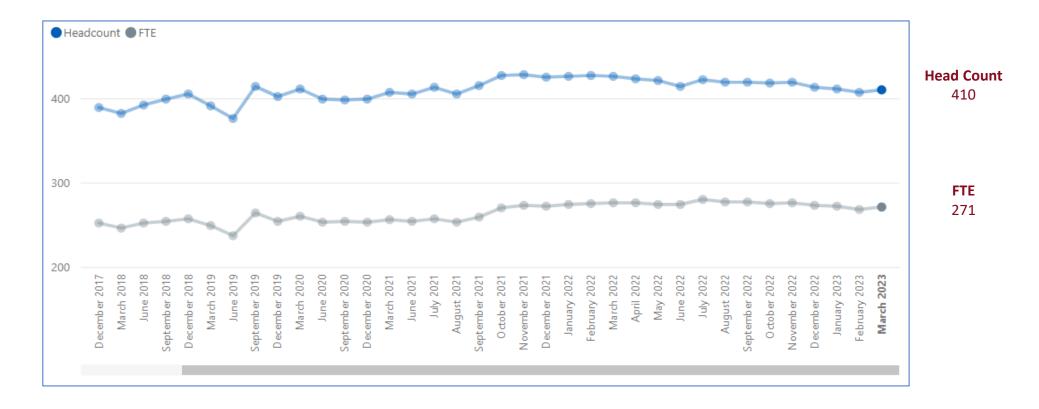
Basildon & Brentwood Nurses Trends – Headcount and FTE



Basildon & Brentwood Direct Patient Care Trends – Headcount and FTE



Basildon & Brentwood Essex Administration/Non-Clinical Trends – Headcount and FTE



Thurrock GP Practices Workforce Information March 2023

<u>Thurrock Workforce Roles in Primary Care – Headcount and FTE</u>

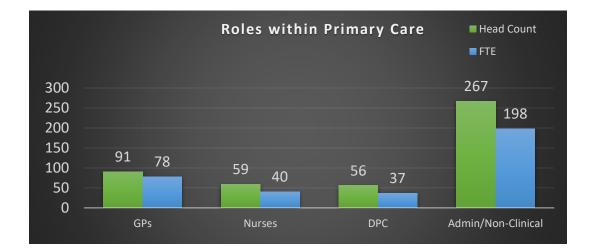
| Dectors | GP Partners: HC = 41 FTE = 39 | GP Regular Locums: HC = 18 FTE = 11 | GP Retainers: HC = 0 FTE = 0 | GPs in Training Grades: HC = 12 FTE = 11 | Salaried GPs: HC = 23 FTE = 17 | Key HC = Head Count FTE = Full-Time Equivalent |
|---------|-------------------------------------|---|------------------------------------|---|---|--|
|---------|-------------------------------------|---|------------------------------------|---|---|--|

| | Advanced Nurse | Extended Role | Nurse | Nurse | Nursing | Other | Practice | Trainee |
|----|----------------|------------------|-------------|--------------|-----------|---------|----------|---------|
| | Practitioners: | Practice Nurses: | Dispensers: | Specialists: | Partners: | Nurses: | Nurses: | Nurses: |
| | HC = 15 | HC = 1 | HC = 0 | HC = 0 | HC = 0 | HC = 0 | HC = 44 | HC = 0 |
| .) | FTE = 10 | FTE = 1 | FTE = 0 | FTE = 0 | FTE = 0 | FTE = 0 | FTE = 29 | FTE = 0 |

| | Advanced Paramedic Practitioners: HC = 1 FTE = 0 | Advanced Pharmacist Practitioners: HC = 2 FTE = 1 | Advanced Physiotherapist Practitioners: HC = 0 FTE = 0 | Apprentices: HC = 1 FTE = 1 | Dispensers: HC = 8 FTE = 6 | Health Support Workers: HC = 0 FTE = 0 | Health Care Assistants: HC = 20 FTE = 12 |
|---------------------|---|--|---|-----------------------------------|---|---|---|
| Direct Patient Care | Nursing Associates: HC = 2 FTE = 1 | Other Direct Patient Care: HC = 2 FTE = 1 | Paramedics: HC = 2 FTE = 2 | Pharmacists: HC = 8 FTE = 5 | Pharmacy Technicians: HC = 0 FTE = 0 | Phlebotomists: HC = 1 FTE = 1 | Physician Associates: HC = 8 FTE = 7 |
| | Physiotherapists: HC = 0 FTE = 0 | Social Prescribing Link Workers: HC = 0 FTE = 0 | Therapists: HC = 1 FTE = 0 | | | | |

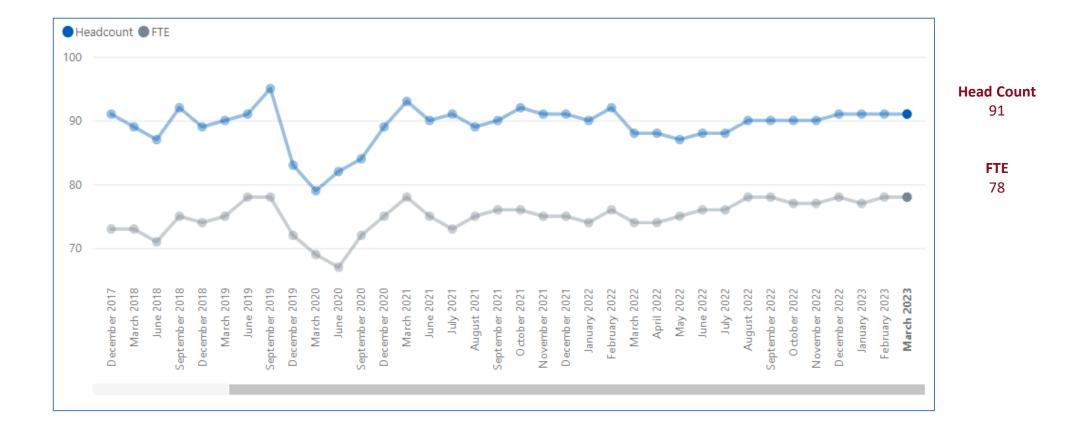
| Administration | Apprentices: HC = 2 FTE = 2 | Estates & Ancillary: HC = 2 FTE = 1 | Management Partners: HC = 4 FTE = 4 | Managers: HC = 31 FTE = 29 | Medical Secretaries: HC = 17 FTE = 13 | Other Admin/Non- clinical: HC = 33 FTE = 25 | Receptionists: HC = 179 FTE = 124 | Telephonists: HC = 0 FTE = 0 | |
|----------------|-----------------------------------|--|--|----------------------------------|--|--|---|------------------------------------|--|
|----------------|-----------------------------------|--|--|----------------------------------|--|--|---|------------------------------------|--|

Thurrock Demographics – Headcount and FTE

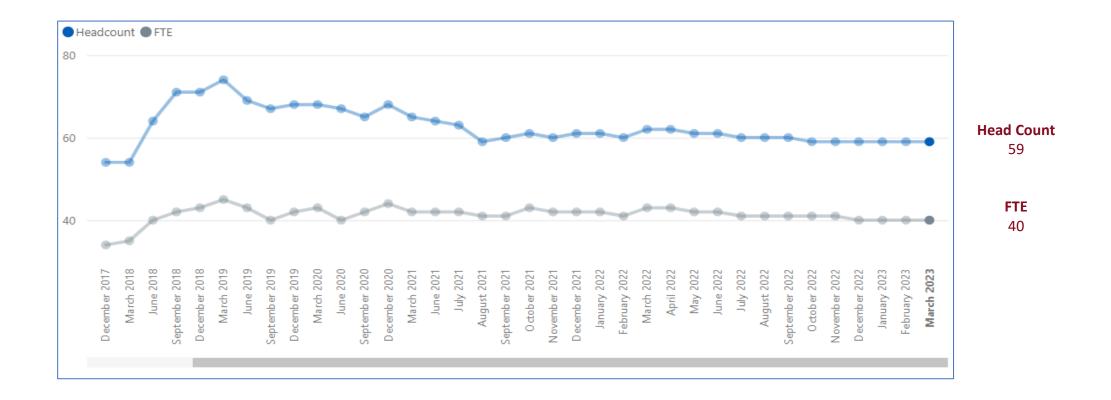




<u>Thurrock GP Trends – Headcount and FTE</u>



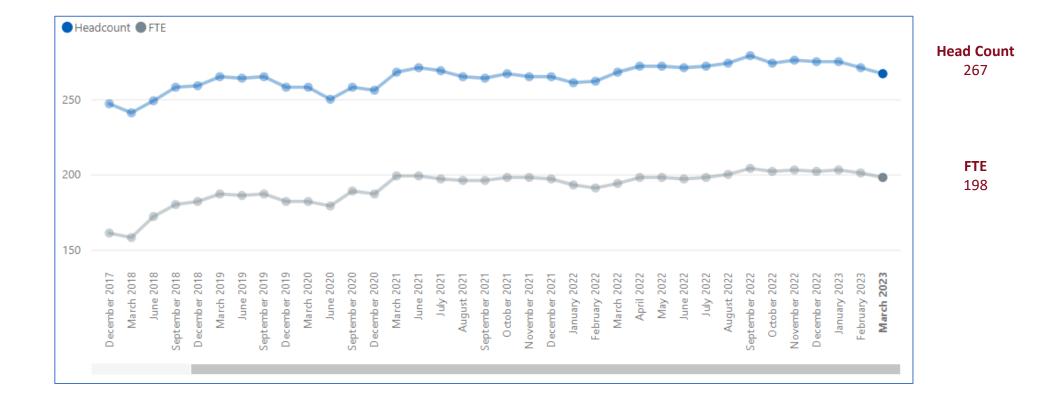
Thurrock Nurses Trends – Headcount and FTE



Thurrock Direct Patient Care Trends – Headcount and FTE



Thurrock Administration/Non-Clinical Trends – Headcount and FTE



Castle Point & Rochford (CPR) GP Practices Workforce Information March 2023

<u>CPR Workforce Roles in Primary Care – Headcount and FTE</u>

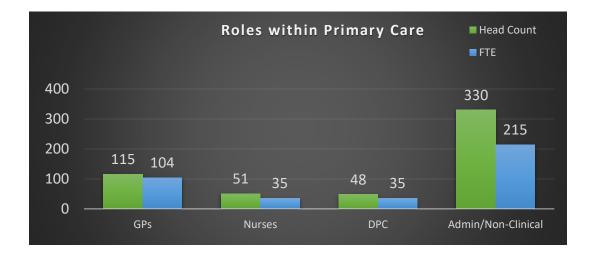
| Dectors | GP Partners: HC = 56 FTE = 56 | GP Regular Locums: HC = 12 FTE = 5 | GP Retainers: HC = 0 FTE = 0 | GPs in Training Grades: HC = 23 FTE = 22 | Salaried GPs: HC = 27 FTE = 22 | Key HC = Head Count FTE = Full-Time Equivalent |
|---------|-------------------------------------|--|------------------------------------|---|---|--|
|---------|-------------------------------------|--|------------------------------------|---|---|--|



| | Advanced Nurse | Extended Role | Nurse | Nurse | Nursing | Other | Practice | Trainee |
|---|----------------|------------------|-------------|--------------|-----------|---------|----------|---------|
| | Practitioners: | Practice Nurses: | Dispensers: | Specialists: | Partners: | Nurses: | Nurses: | Nurses: |
| | HC = 11 | HC = 1 | HC = 1 | HC = 1 | HC = 0 | HC = 0 | HC = 37 | HC = 0 |
|) | FTE = 8 | FTE = 1 | FTE = 0 | FTE = 1 | FTE = 0 | FTE = 0 | FTE = 24 | FTE = 0 |
| _ | | | | | | | | |

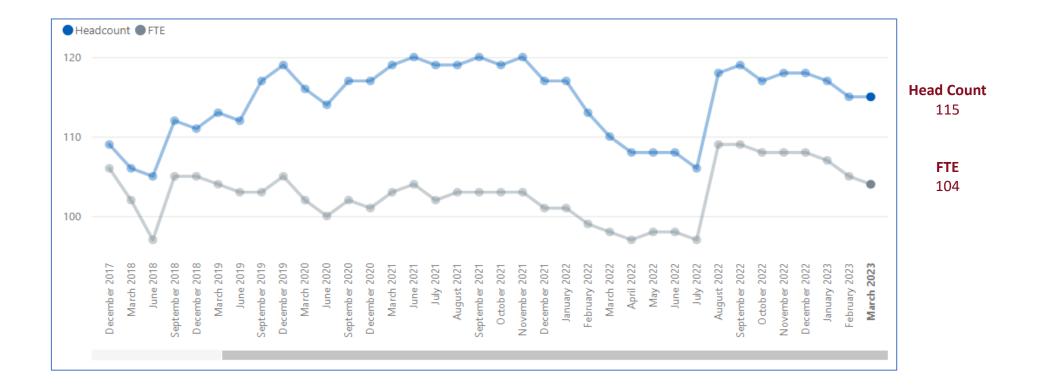
| | Advanced Paramedic Practitioners: HC = 1 FTE = 1 | Advanced Pharmacist Practitioners: HC = 1 FTE = 0 | Advanced Physiotherapist Practitioners: HC = 0 FTE = 0 | Apprentices: HC = 0 FTE = 0 | Dispensers: HC = 0 FTE = 0 | Health Support Workers: HC = 0 FTE = 0 | Health Care Assistants: HC = 25 FTE = 18 |
|---------------------|---|--|---|-----------------------------------|---|---|---|
| Direct Patient Care | Nursing Associates: HC = 2 FTE = 1 | Other Direct Patient Care: HC = 2 FTE = 1 | Paramedics: HC = 2 FTE = 2 | Pharmacists: HC = 3 FTE = 3 | Pharmacy Technicians: HC = 0 FTE = 0 | Phlebotomists: HC = 9 FTE = 5 | Physician Associates: HC = 2 FTE = 2 |
| | Physiotherapists: HC = 1 FTE = 1 | Social Prescribing Link Workers: HC = 0 FTE = 0 | Therapists: HC = 0 FTE = 0 | | | | |

<u>CPR Demographics – Headcount and FTE</u>

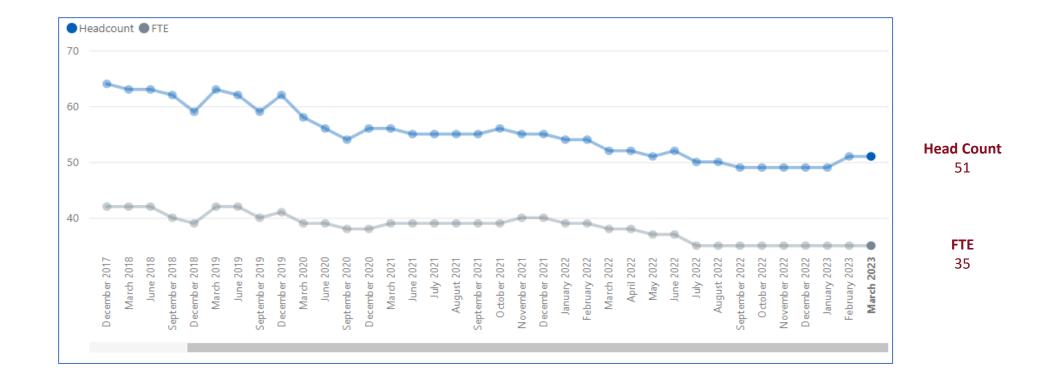




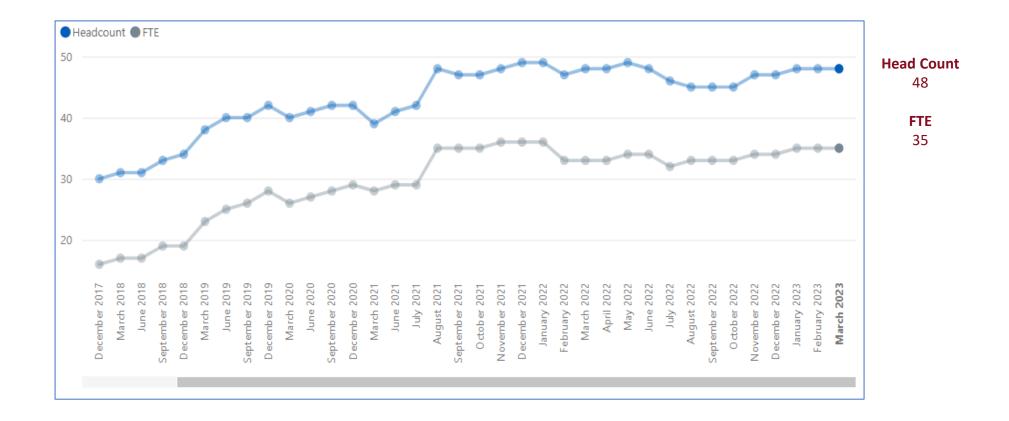
<u>CPR GP Trends – Headcount and FTE</u>



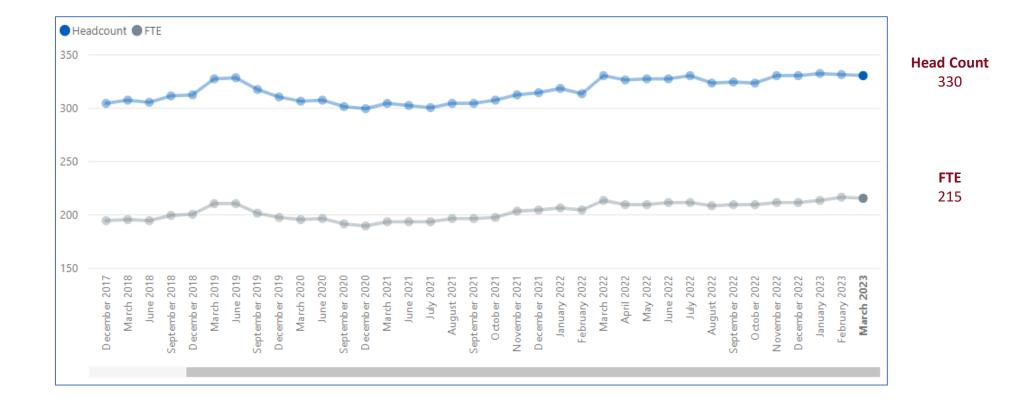
<u>CPR Nurses Trends – Headcount and FTE</u>



CPR Direct Patient Care Trends – Headcount and FTE



<u>CPR Administration/Non-Clinical Trends – Headcount and FTE</u>



Southend GP Practices Workforce Information March 2023

Southend Workforce Roles in Primary Care – Headcount and FTE

| Doctors | GP Partners: HC = 50 FTE = 47 | GP Regular Locums: HC = 20 FTE = 8 | GP Retainers: HC = 1 FTE = 0 | GPs in Training Grades: HC = 22 FTE = 20 | Salaried GPs: HC = 42 FTE = 26 | Key HC = Head Count FTE = Full-Time Equivalent |
|---------|-------------------------------------|--|------------------------------------|---|---|--|
|---------|-------------------------------------|--|------------------------------------|---|---|--|

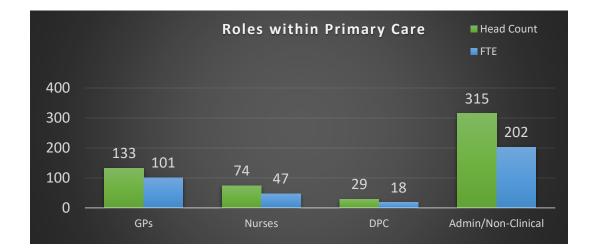


| | Advanced Nurse | Extended Role | Nurse | Nurse | Nursing | Other | Practice | Trainee |
|-----|----------------|------------------|-------------|--------------|-----------|---------|----------|---------|
| | Practitioners: | Practice Nurses: | Dispensers: | Specialists: | Partners: | Nurses: | Nurses: | Nurses: |
| | HC = 15 | HC = 4 | HC = 0 | HC = 1 | HC = 0 | HC = 2 | HC = 52 | HC = 2 |
| ١ | FTE = 11 | FTE = 3 | FTE = 0 | FTE = 1 | FTE = 0 | FTE = 2 | FTE = 29 | FTE = 2 |
| L L | | _ | _ | | | | | |

| | Advanced Paramedic Practitioners: HC = 0 FTE = 0 | Advanced Pharmacist Practitioners: HC = 0 FTE = 0 | Advanced Physiotherapist Practitioners: HC = 0 FTE = 0 | Apprentices: HC = 0 FTE = 0 | Dispensers: HC = 1 FTE = 1 | Health Support Workers: HC = 0 FTE = 0 | Health Care Assistants: HC = 21 FTE = 12 |
|---------------------|---|--|---|-----------------------------------|---|---|---|
| Direct Patient Care | Nursing Associates: HC = 0 FTE = 0 | Other Direct Patient Care: HC = 0 FTE = 0 | Paramedics: HC = 0 FTE = 0 | Pharmacists: HC = 5 FTE = 4 | Pharmacy Technicians: HC = 0 FTE = 0 | Phlebotomists: HC = 1 FTE = 1 | Physician Associates: HC = 1 FTE = 1 |
| | Physiotherapists: HC = 0 FTE = 0 | Social Prescribing Link Workers: HC = 0 FTE = 0 | Therapists: HC = 0 FTE = 0 | | | | |

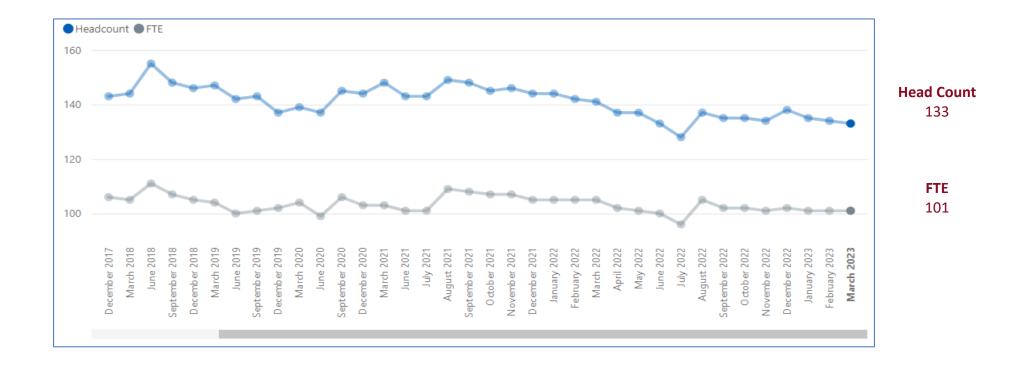
| Administration | Apprentices: HC = 1 FTE = 1 | Estates & Ancillary: HC = 3 FTE = 2 | Management Partners: HC = 0 FTE = 0 | Managers: HC = 37 FTE = 31 | Medical Secretaries: HC = 31 FTE = 20 | Other Admin/Non- clinical: HC = 48 FTE = 34 | Receptionists: HC = 194 FTE = 114 | Telephonists: HC = 1 FTE = 1 | |
|----------------|-----------------------------------|--|--|----------------------------------|--|--|---|------------------------------------|--|
|----------------|-----------------------------------|--|--|----------------------------------|--|--|---|------------------------------------|--|

Southend Demographics – Headcount and FTE

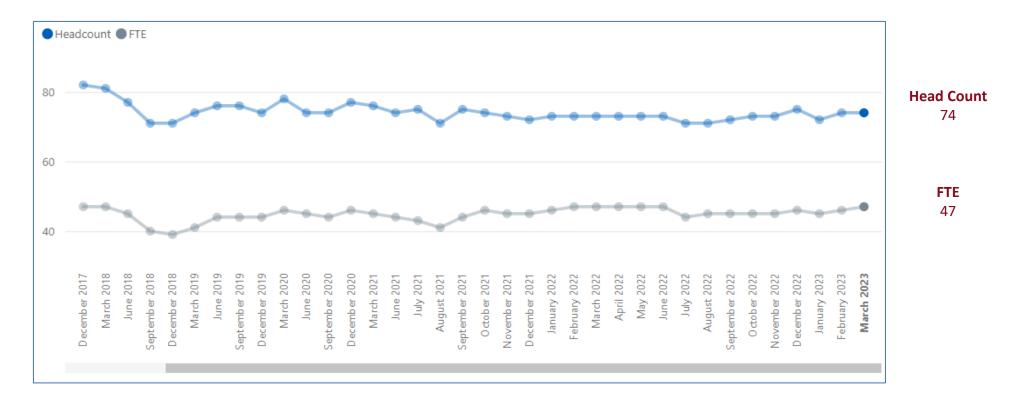




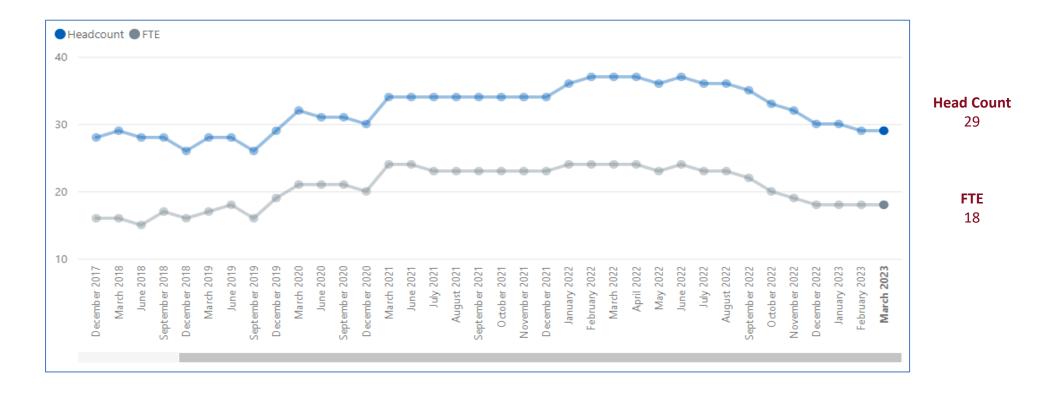
Southend GP Trends – Headcount and FTE



Southend Nurses Trends – Headcount and FTE



Southend Direct Patient Care Trends – Headcount and FTE



Southend Administration/Non-Clinical Trends – Headcount and FTE

