## Essex GP Practices Workforce Information

February 2023

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#### <u>Summary</u>

- The first part of this report presents data for GPs, Nurses, Direct Patient Care and Admin/Non-Clinical staff working in Primary Care in Essex
- It is a snapshot of the Essex Primary Care workforce for February 2023
- Full Time Equivalent (FTE) is a standardised measure, 1.0 FTE equates to full-time work of 37.5 hours per week
- Headcount is the number of people working in a role
- NHS Digital is the source of the information

## Essex GP Practices Workforce Information

February 2023

#### Essex Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 539FTE = 509

**GP Regular Locums: HC** = 84 FTE = 41

**GP Retainers:** HC = 9FTE = 4

**GPs** in Training Grades: HC = 236FTE = 222

Salaried GPs: HC = 365FTE = 236

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners:

**HC = 195** FTE = 149

Extended Role **Practice Nurses:** 

HC = 14 FTE = 10

Nurse Dispensers: HC = 2 FTE = 2

Nurse Specialists: HC = 12 **FTE = 8** 

Nursing Partners: HC = 1 FTE = 1

Other Nurses: HC = 8FTE = 6

Practice Nurses: HC = 496 FTE = 330 Trainee Nurses: HC = 7 **FTE = 5** 



Advanced Paramedic Practitioners:

> HC = 10 FTE = 9

> > IAPT

Staff:

HC = 1

FTE = 1

**Advanced Pharmacist** Practitioners: HC = 10

**FTE = 8** 

Practitioners: HC = 2 FTE = 1

Advanced Physiotherapist

Apprentices: HC = 1 **FTE = 1** 

Dispensers: HC = 138 FTE = 99

**Health Support** Workers: HC = 5 **FTE = 5** 

**Health Care** Assistants: HC = 286**FTE = 199** 

Nursing Associates:

HC = 9 FTE = 6 Other Direct Patient Care:

HC = 14 **FTE = 8** 

Paramedics: HC = 38

**FTE = 34** 

Pharmacists: Pharmacy HC = 60 Technicians: FTE = 41

HC = 5 **FTE = 3**  Phlebotomists: HC = 29 **FTE = 18** 

Physician Associates: HC = 20

FTE = 19

Physiotherapists:

HC = 2FTE = 2 Social Prescribing Link Workers:

> HC = 2**FTE = 1**

Therapists: HC = 1 FTE = 0

Trainee **Nursing Associates:** HC = 1

**FTE = 1** 



Apprentices: HC = 18 FTE = 16

**Estates** & Ancillary: HC = 24 **FTE = 10** 

Management Partners: HC = 9 FTE = 9

Managers: HC = 321FTE = 286

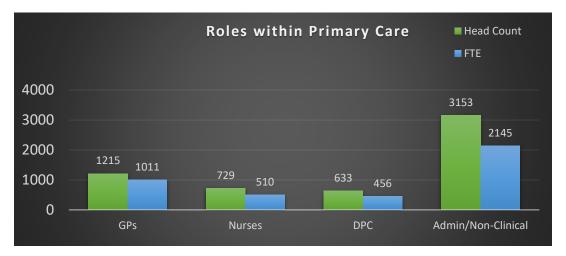
Medical Secretaries: HC = 314FTE = 216

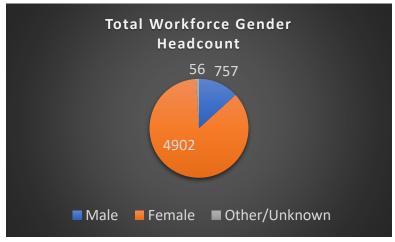
Other Admin/Nonclinical: HC = 689FTE = 466

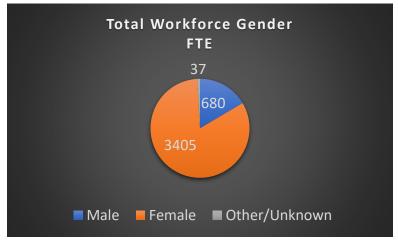
Receptionists: HC = 1780FTE = 1135

Telephonists: HC = 11 FTE = 7

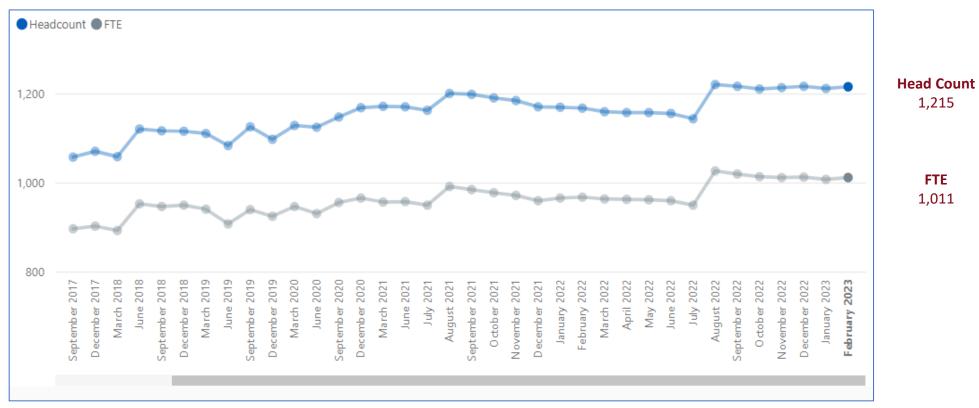
#### Essex Demographics – Headcount and FTE



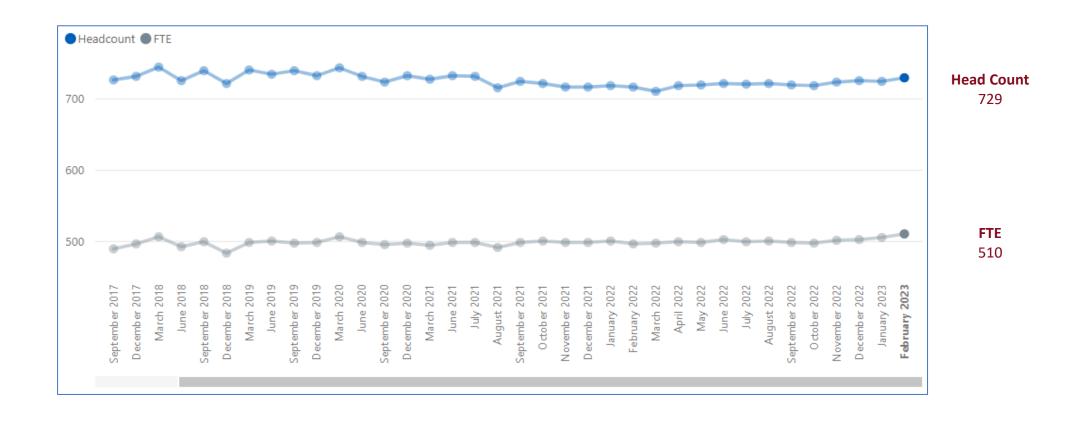




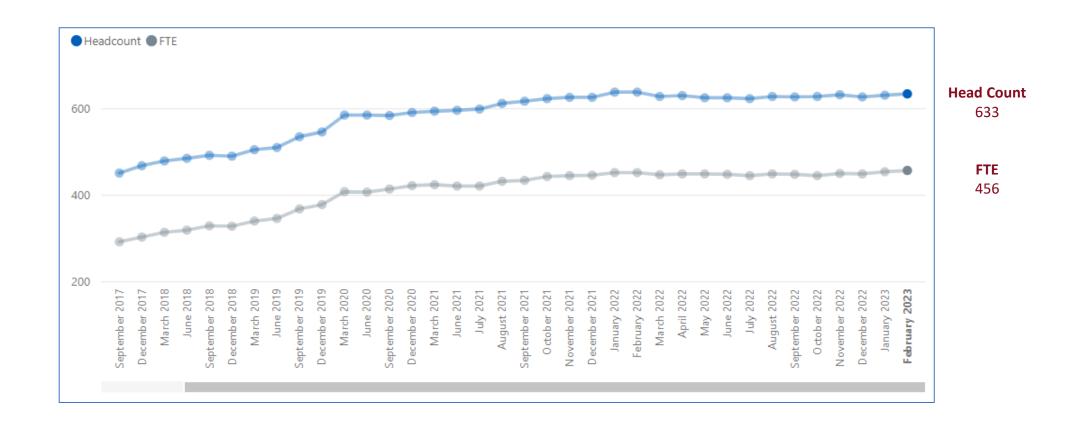
#### Essex GP Trends – Headcount and FTE



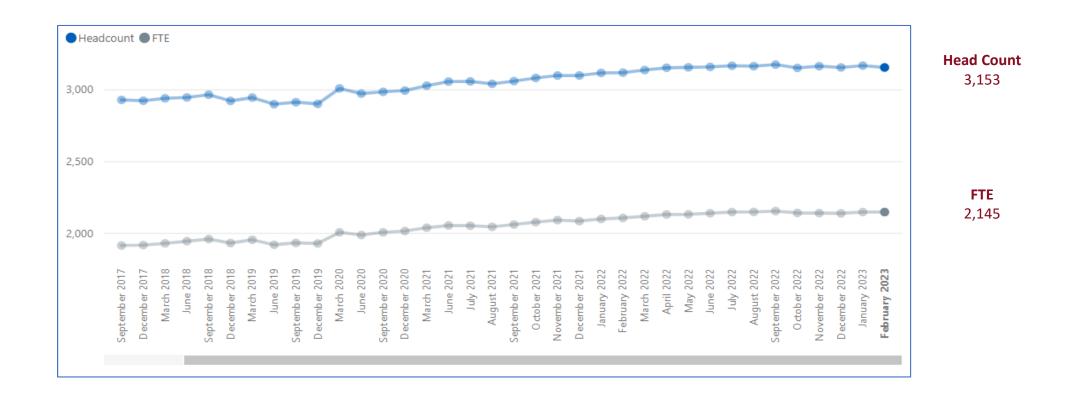
#### Nurses Trends – Headcount and FTE



#### Direct Patient Care Trends – Headcount and FTE



#### <u>Administration/Non-Clinical Trends – Headcount and FTE</u>



## North East Essex GP Practices Workforce Information

February 2023

#### North East Essex Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 95 FTE = 90

**GP Regular Locums:** HC = 3**FTE = 1** 

**GP Retainers:** HC = 3 FTE = 1

**GPs** in Training Grades: HC = 34FTE = 32

Salaried GPs: HC = 75 FTE = 52

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: **HC** = 66

FTE = 52

Extended Role Practice Nurses: HC = 6 **FTE = 3** 

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 7**FTE = 5** 

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 4FTE = 3

Practice Nurses: HC = 101FTE = 77

Trainee Nurses: HC = 3**FTE = 3** 



Advanced Paramedic Practitioners:

> HC = 3 FTE = 3

Advanced Pharmacist Practitioners: HC = 0

FTE = 0

Nursing

Advanced Physiotherapist Practitioners: HC = 1 FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 17 FTE = 12

**Health Support** Workers: HC = 2 FTE = 2

**Health Care** Assistants: **HC = 77** FTE = 59

IAPT Staff: HC = 1

FTE = 1

Associates: HC = 5 FTE = 4

Other Direct Patient Care: HC = 4

**FTE = 3** 

Paramedics: HC = 17**FTE = 16** 

Pharmacists: HC = 10**FTE = 8** 

Pharmacy Technicians: HC = 3**FTE = 2** 

Phlebotomists: **HC = 14 FTE = 9** 

**Physician** Associates:

HC = 2 FTE = 2 Physiotherapists: HC = 0FTE = 0

**Social Prescribing** Link Workers:

HC = 0FTE = 0 Therapists: HC = 0FTE = 0



Apprentices: HC = 7 FTE = 7

**Estates** & Ancillary: HC = 5 FTE = 2

Management Partners: HC = 1 **FTE = 1** 

Managers: HC = 75 FTE = 68

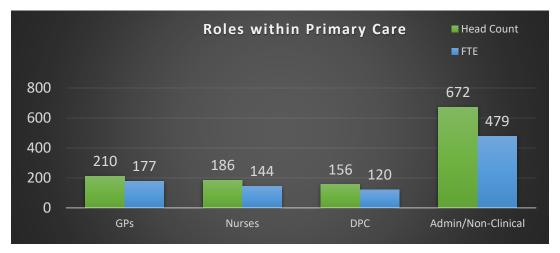
Medical Secretaries: HC = 64FTE = 46

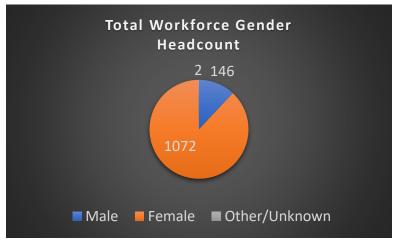
Other Admin/Nonclinical: HC = 179 FTE = 118

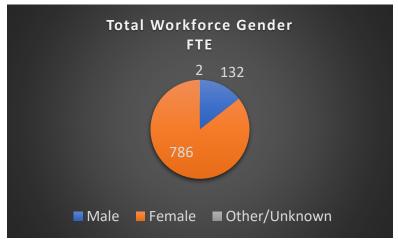
Receptionists: HC = 339FTE = 233

Telephonists: HC = 6 FTE = 4

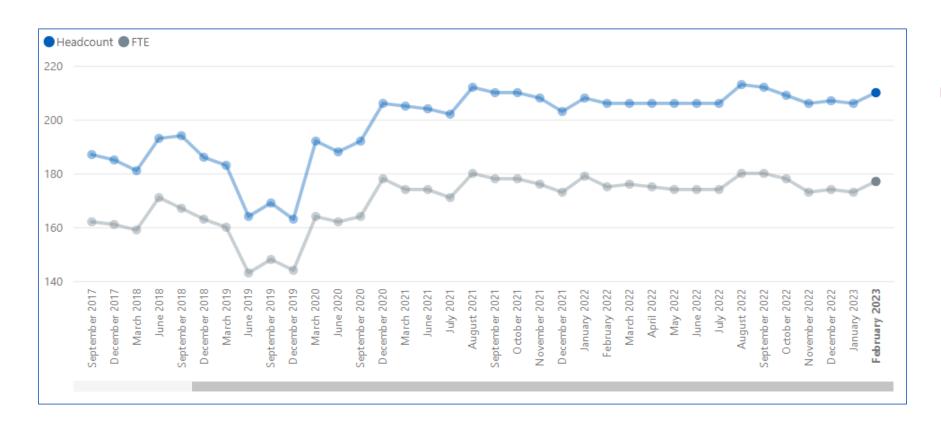
#### North East Essex Demographics – Headcount and FTE







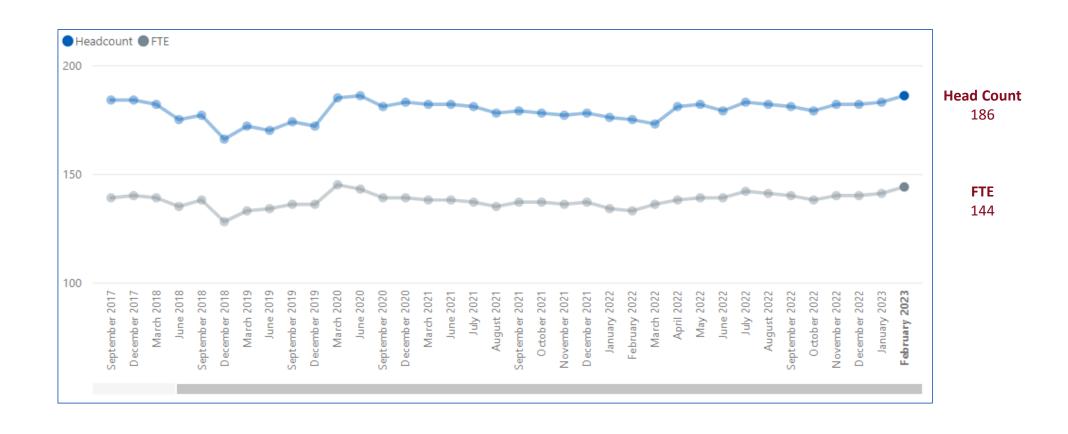
#### North East Essex GP Trends – Headcount and FTE



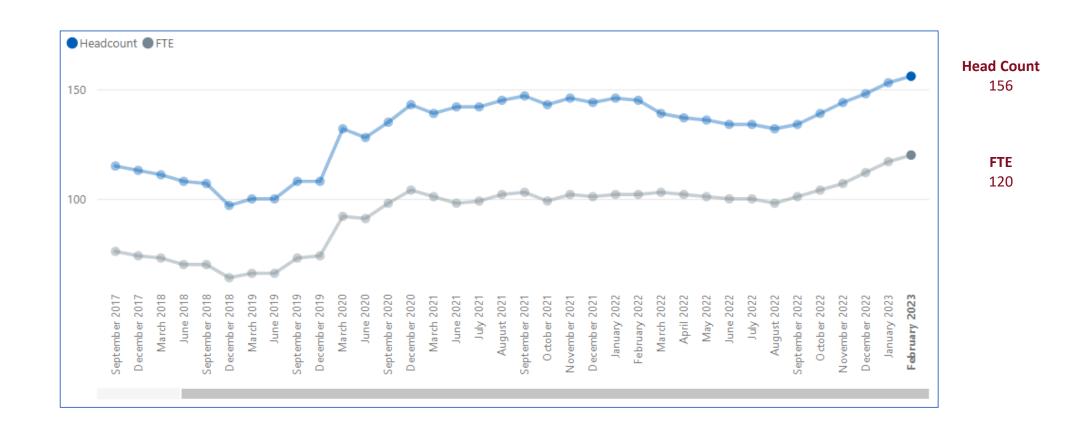
Head Count 210

**FTE** 177

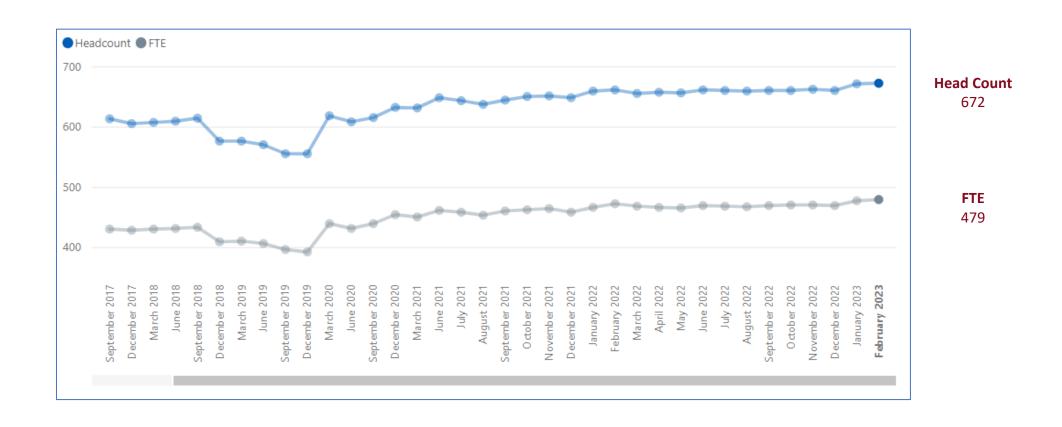
#### North East Essex Nurses Trends – Headcount and FTE



#### North East Essex Direct Patient Care Trends – Headcount and FTE



#### North East Essex Administration/Non-Clinical Trends – Headcount and FTE



## West Essex GP Practices Workforce Information

February 2023

#### West Essex Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 90FTE = 79

**GP Regular Locums:** HC = 15 **FTE = 7** 

**GP Retainers:** HC = 3 FTE = 1

**GPs** in Training Grades: HC = 68**FTE = 64** 

Salaried GPs: HC = 80 FTE = 46

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 25

FTE = 19

Extended Role Practice Nurses: HC = 0FTE = 0

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 1FTE = 0

Nursing Partners: HC = 1 FTE = 1

Other Nurses: HC = 0FTE = 0 Practice Nurses: HC = 72 FTE = 52 Trainee Nurses: HC = 1 FTE = 1



Advanced Paramedic Practitioners:

HC = 1

FTE = 1

**Advanced Pharmacist** Practitioners:

HC = 1 FTE = 1 Practitioners: HC = 0

FTE = 0

Advanced Physiotherapist

Apprentices: HC = 0FTE = 0

Dispensers: HC = 32 FTE = 24

**Health Support** Workers: HC = 3

FTE = 3

**Health Care** Assistants: HC = 55 FTE = 38

Nursing Associates:

> HC = 0FTE = 0

Other Direct Patient Care: HC = 1

FTE = 1

Paramedics: HC = 4**FTE = 4** 

Pharmacists: HC = 7 **FTE = 4** 

Pharmacv Technicians: HC = 0

FTE = 0

Phlebotomists: HC = 1 **FTE = 1** 

**Physician** Associates: HC = 2

**FTE = 3** 

Physiotherapists: HC = 0FTE = 0

**Social Prescribing** Link Workers: HC = 1

FTE = 1

HC = 0FTE = 0

Therapists:

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Apprentices: HC = 0FTE = 0

**Estates** & Ancillary: HC = 2 **FTE = 1** 

Management Partners: HC = 1 FTE = 1

Managers: HC = 54 FTE = 46

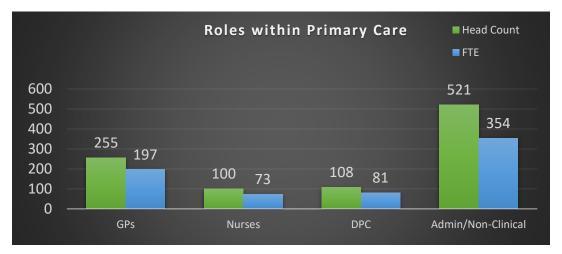
Medical Secretaries: HC = 52 FTE = 36

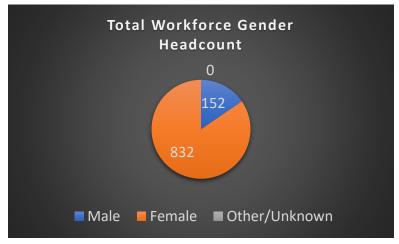
Other Admin/Nonclinical: HC = 121 FTE = 86

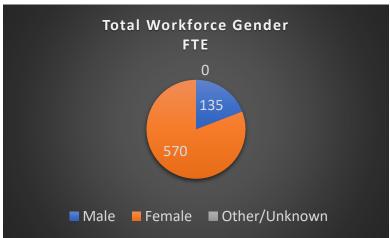
Receptionists: HC = 291FTE = 184

Telephonists: HC = 1 FTE = 1

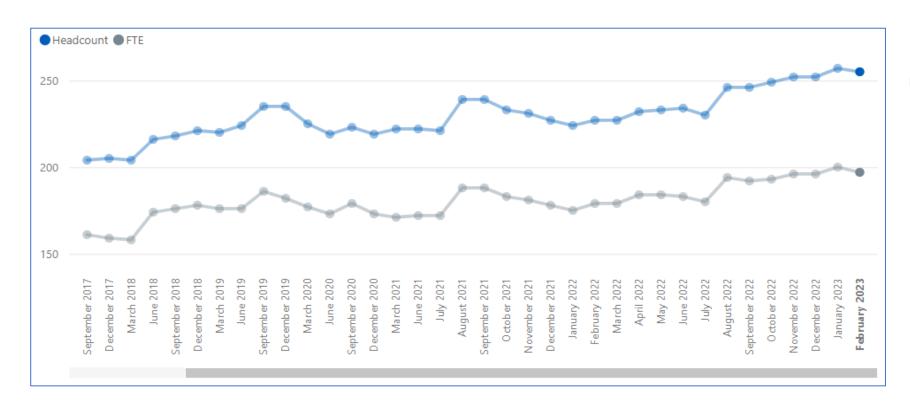
#### West Essex Demographics – Headcount and FTE







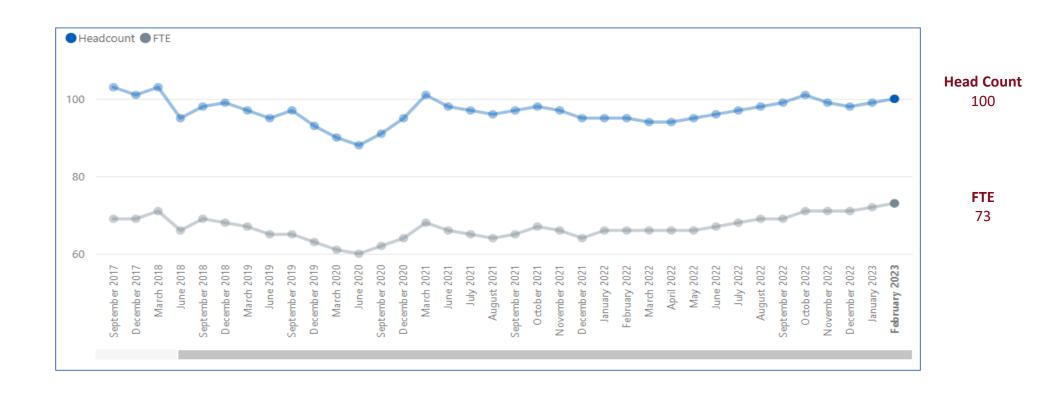
#### West Essex GP Trends – Headcount and FTE



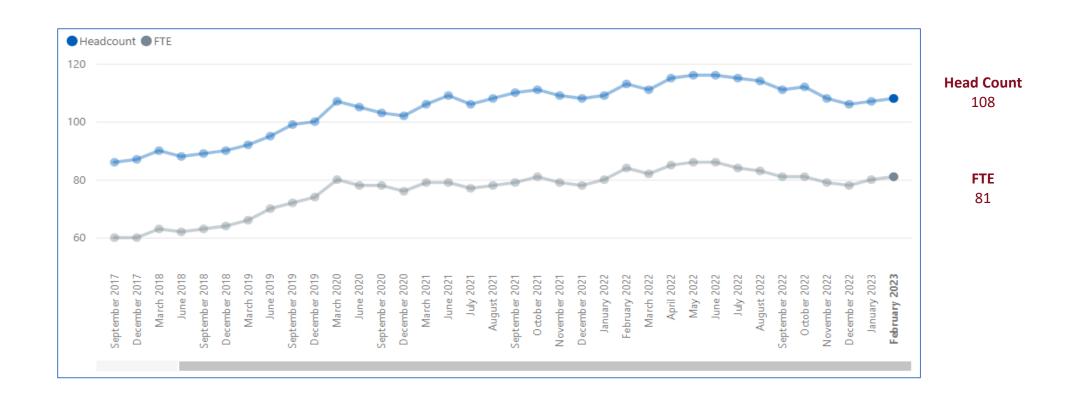
Head Count 255

**FTE** 197

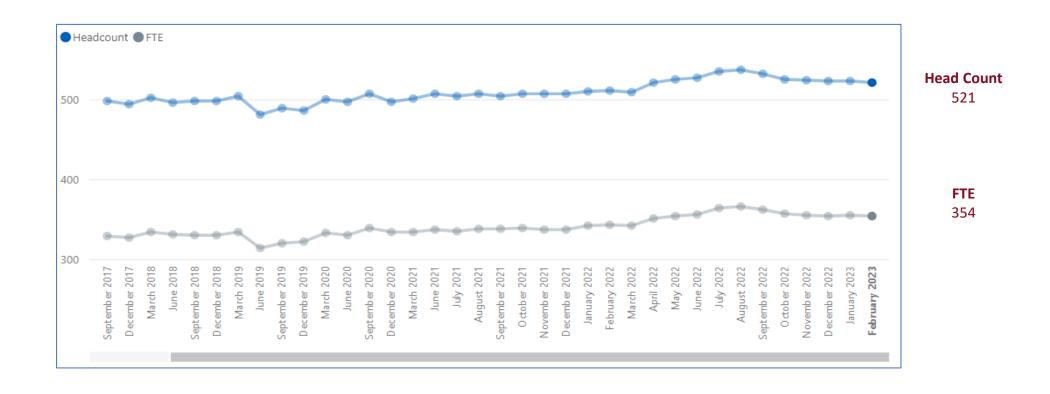
#### West Essex Nurses Trends – Headcount and FTE



#### West Essex Direct Patient Care Trends – Headcount and FTE



#### West Essex Administration/Non-Clinical Trends – Headcount and FTE



## Mid Essex GP Practices Workforce Information

February 2023

#### Mid Essex Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 113FTE = 113

**GP Regular Locums:** HC = 6 FTE = 4

**GP Retainers:** HC = 1 FTE = 0

**GPs** in Training Grades: HC = 56FTE = 55

Salaried GPs: HC = 89FTE = 54

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners:

HC = 42 FTE = 32

Extended Role Practice Nurses: HC = 2 FTE = 2

Nurse Dispensers: HC = 1 FTE = 1

Nurse Specialists: HC = 1FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 2 FTE = 1

Practice Nurses: **HC = 116** FTE = 74

Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

> HC = 4 FTE = 4

Practitioners: HC = 6 FTE = 5

**Advanced Pharmacist** 

Other Direct

Patient Care:

Advanced Physiotherapist Practitioners: HC = 1

FTE = 1

Apprentices: HC = 0FTE = 0

Dispensers: HC = 76FTE = 54

**Health Support** Workers: HC = 0

FTE = 0

**Health Care** Assistants: **HC = 57 FTE = 38** 

Nursing Associates:

HC = 0FTE = 0

HC = 5 FTE = 2 Paramedics: HC = 12

**FTE = 10** 

Pharmacists: **HC = 17** FTE = 12

Pharmacv Technicians:

HC = 2FTE = 1 Phlebotomists: HC = 2

**FTE = 1** 

Physician Associates: HC = 2 FTE = 2

Physiotherapists: HC = 1

**FTE = 1** 

**Social Prescribing** Link Workers:

HC = 1 FTE = 0 Therapists: HC = 0

FTE = 0

**Trainee Nursing** Associates: HC = 1 FTE = 1



Apprentices: HC = 2

**Estates** & Ancillary: FTE = 2 HC = 7 FTE = 2

Management Partners: HC = 2 **FTE = 2** 

Managers: HC = 62 FTE = 55

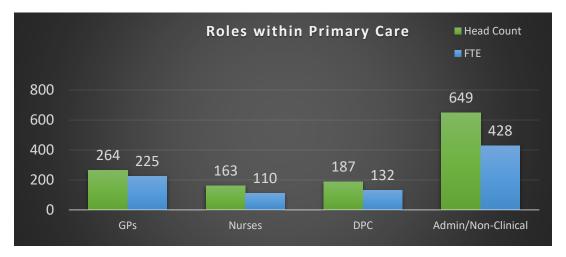
Medical Secretaries: HC = 81 FTE = 51

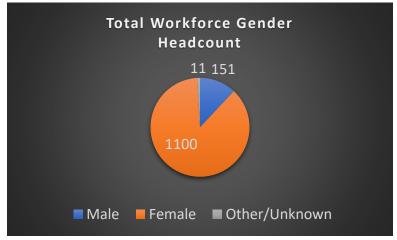
Other Admin/Nonclinical: HC = 186 **FTE = 124** 

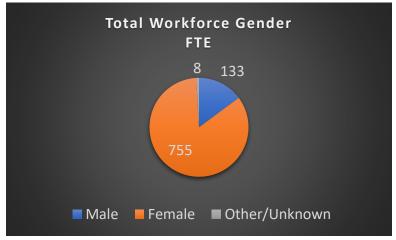
Receptionists: HC = 311FTE = 191

Telephonists: HC = 1 FTE = 1

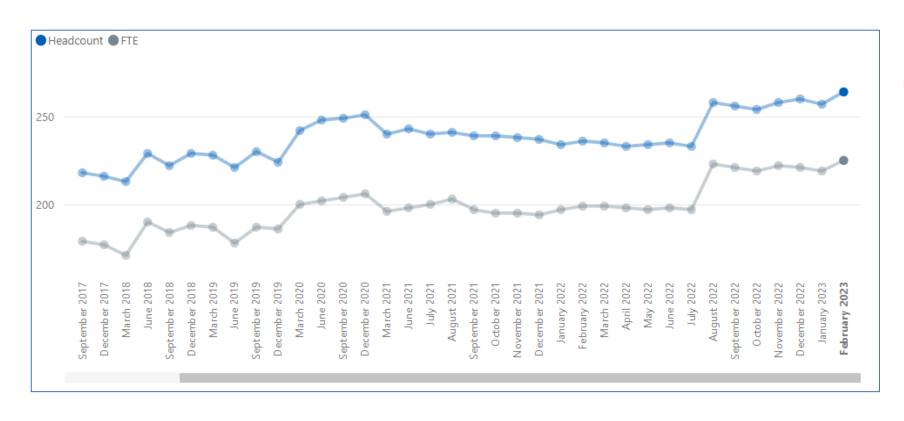
#### Mid Essex Demographics – Headcount and FTE







#### Mid Essex GP Trends – Headcount and FTE

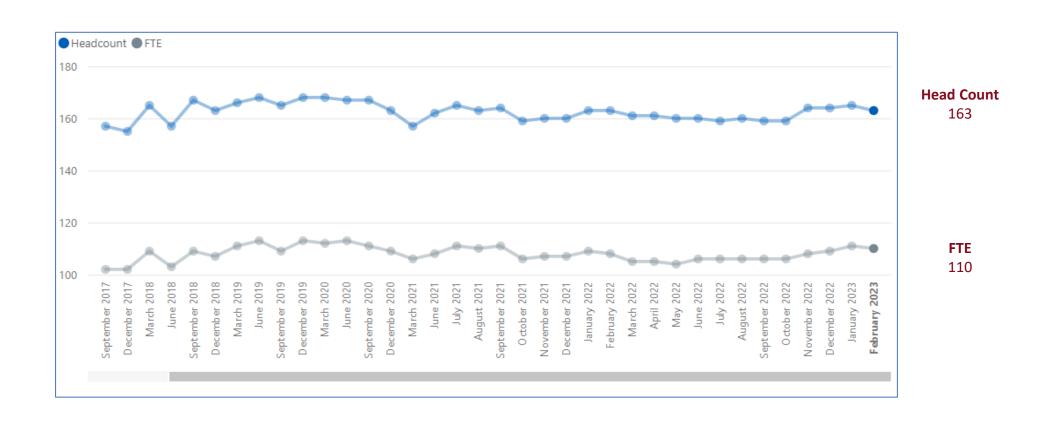


**Head Count** 

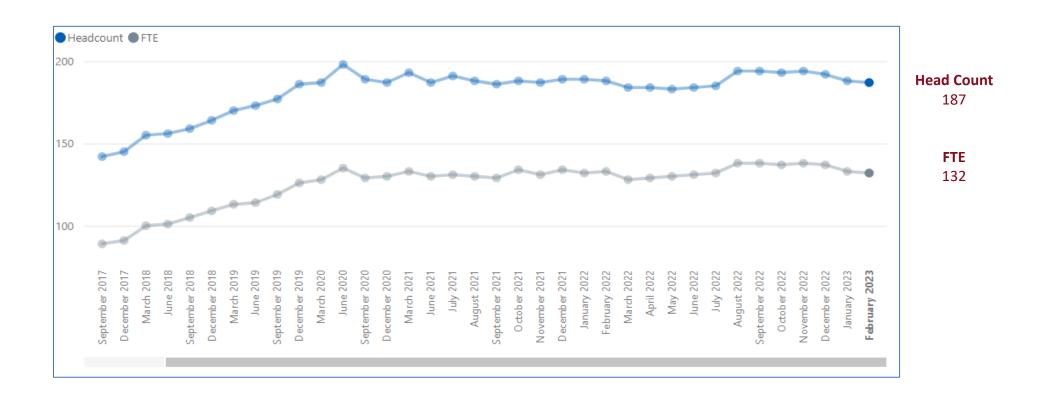
264

**FTE** 225

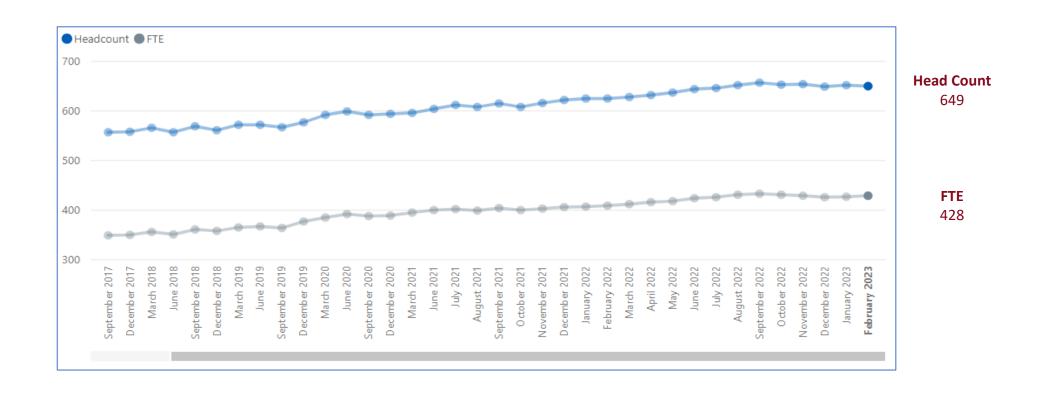
#### Mid Essex Nurses Trends – Headcount and FTE



#### Mid Essex Direct Patient Care Trends – Headcount and FTE



#### Mid Essex Administration/Non-Clinical Trends — Headcount and FTE



# Basildon & Brentwood GP Practices Workforce Information February 2023

#### Basildon & Brentwood Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 98FTE = 85

**GP Regular Locums: HC = 11 FTE = 5** 

**GP Retainers:** HC = 1 FTE = 1

**GPs** in Training Grades: HC = 21**FTE = 19** 

Salaried GPs: HC = 31**FTE = 18** 

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 21

**FTE = 16** 

Practice Nurses: HC = 0FTE = 0

Extended Role

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 1FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 1 FTE = 0

Practice Nurses: HC = 76 FTE = 45 Trainee Nurses: HC = 1 FTE = 0



Advanced Paramedic Practitioners:

> HC = 0FTE = 0

**Advanced Pharmacist** Practitioners: HC = 0FTE = 0

Advanced Physiotherapist Practitioners:

HC = 0FTE = 0 Apprentices: HC = 0FTE = 0

Dispensers: HC = 4 **FTE = 3** 

**Health Support** Workers: HC = 0FTE = 0

Health Care Assistants: HC = 31 FTE = 21

Nursing Associates:

> HC = 0FTE = 0

Other Direct Patient Care:

HC = 0FTE = 0 Paramedics: HC = 1

**FTE = 1** 

Pharmacists: HC = 10**FTE = 6** 

Pharmacv Technicians: HC = 0FTE = 0

Phlebotomists: HC = 1 FTE = 0

Physician Associates: HC = 4 **FTE = 4** 

Physiotherapists: HC = 0

FTE = 0

**Social Prescribing** Link Workers:

HC = 0FTE = 0 Therapists: HC = 0

FTE = 0

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Apprentices: HC = 4

FTE = 4

**Estates** & Ancillary: HC = 3 FTE = 2

Management Partners: HC = 0FTE = 0

Managers: HC = 40 FTE = 35

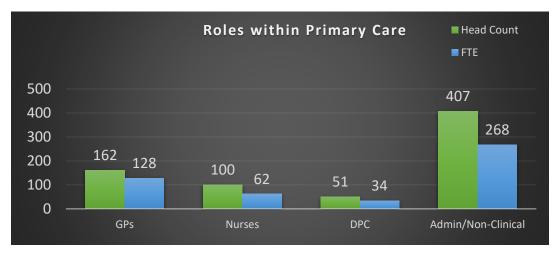
Medical Secretaries: HC = 42 FTE = 30

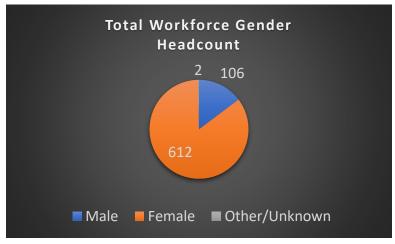
Other Admin/Nonclinical: HC = 63**FTE = 37** 

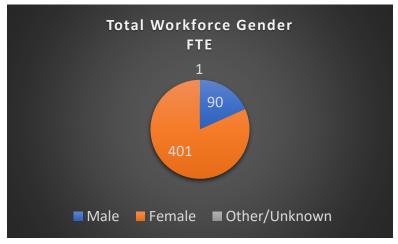
Receptionists: HC = 255 FTE = 160

Telephonists: HC = 1 FTE = 0

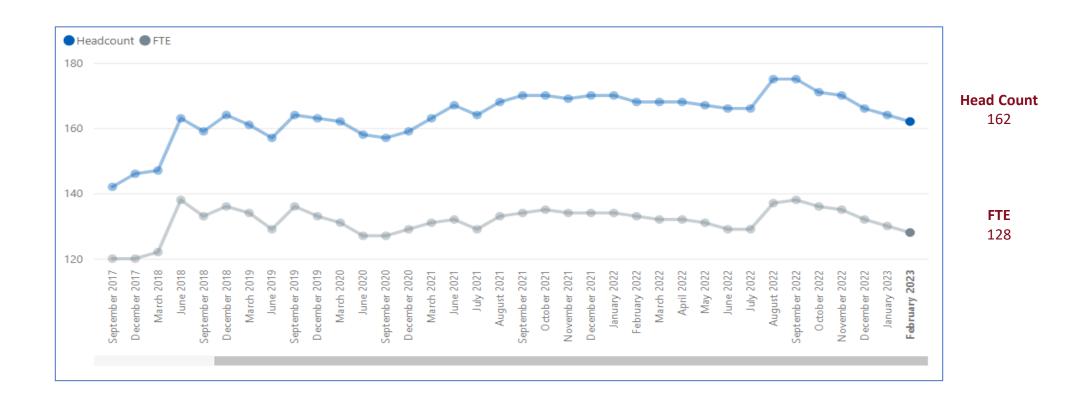
#### <u>Basildon & Brentwood Demographics – Headcount and FTE</u>



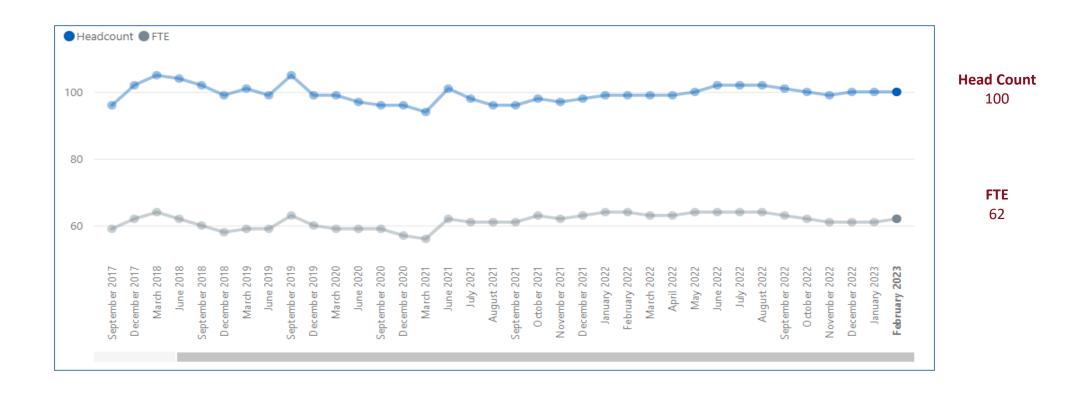




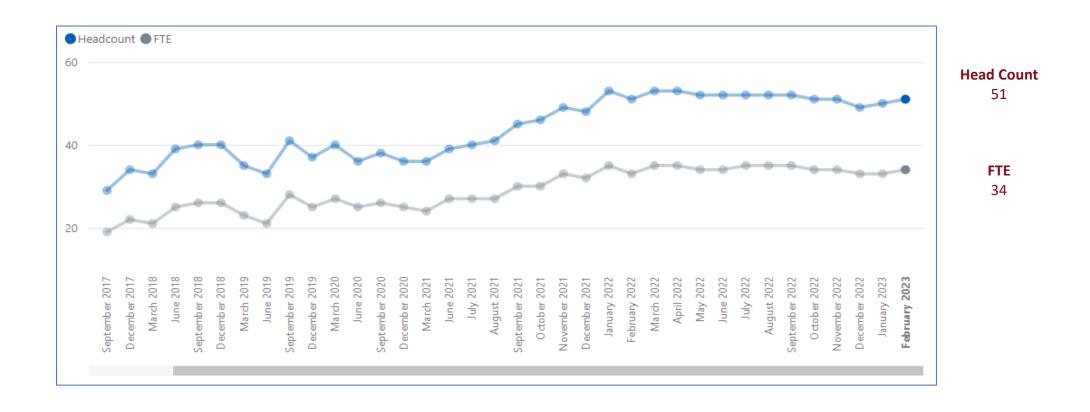
#### Basildon & Brentwood GP Trends – Headcount and FTE



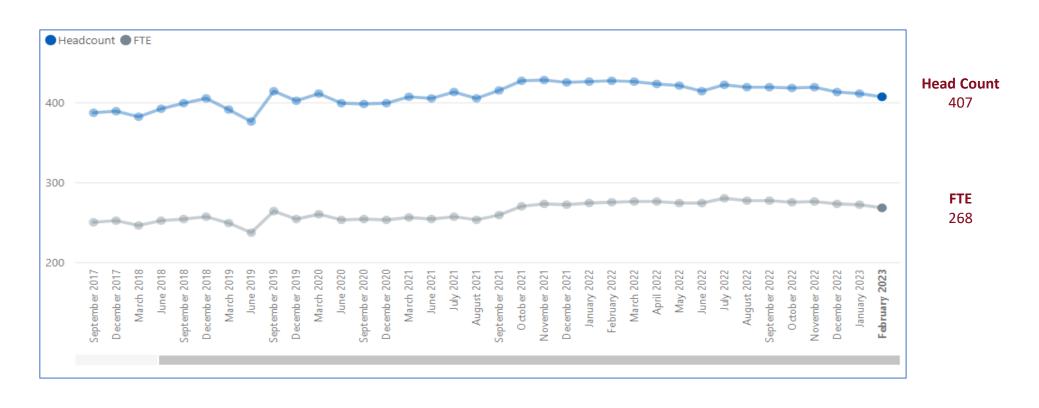
#### Basildon & Brentwood Nurses Trends – Headcount and FTE



#### Basildon & Brentwood Direct Patient Care Trends – Headcount and FTE



#### <u>Basildon & Brentwood Essex Administration/Non-Clinical Trends —</u> Headcount and FTE



# Thurrock GP Practices Workforce Information

February 2023

# Thurrock Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 41 FTE = 39

**GP Regular Locums: HC = 18** FTE = 11

**GP Retainers:** HC = 0FTE = 0

**GPs** in Training Grades: HC = 11 **FTE = 11** 

Salaried GPs: HC = 24**FTE = 18** 

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 15

FTE = 10

Extended Role Practice Nurses: HC = 1 FTE = 1

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 0FTE = 0

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 0FTE = 0 Practice Nurses: HC = 44 FTE = 29 Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

> HC = 1 FTE = 0

**Advanced Pharmacist** Practitioners: HC = 2FTE = 1

Advanced Physiotherapist Practitioners:

HC = 0FTE = 0 Apprentices: HC = 1 **FTE = 1** 

Dispensers: HC = 8**FTE = 6** 

**Health Support** Workers: HC = 0FTE = 0

**Health Care** Assistants: HC = 20 FTE = 12

Nursing Associates:

HC = 2

**FTE = 1** 

Other Direct Paramedics:

Patient Care: HC = 2FTE = 1

HC = 2 FTE = 2 Pharmacists: HC = 8 **FTE = 5** 

Pharmacv Technicians: HC = 0

FTE = 0

Phlebotomists: HC = 1 **FTE = 1** 

Physician Associates: HC = 7 **FTE = 6** 

Physiotherapists:

HC = 0FTE = 0 **Social Prescribing** Link Workers:

Therapists: HC = 1

FTE = 0

HC = 0FTE = 0

Medical Secretaries: HC = 17

FTE = 13

Receptionists: HC = 184

FTE = 128

Telephonists: HC = 0FTE = 0



Apprentices:

HC = 2 FTE = 2

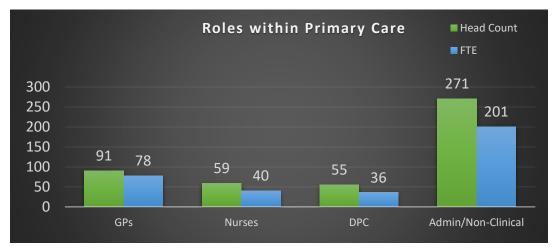
**Estates** & Ancillary: HC = 2 **FTE = 1** 

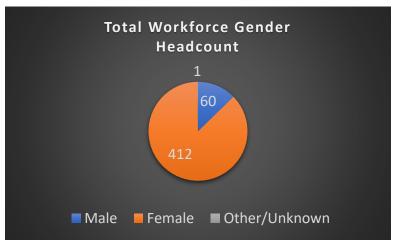
Management Partners: HC = 4**FTE = 4** 

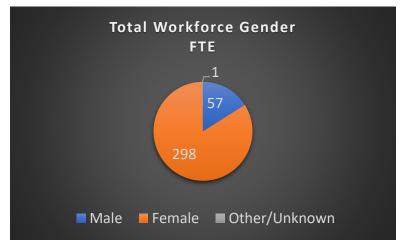
Managers: HC = 30 FTE = 28

Other Admin/Nonclinical: HC = 33FTE = 25

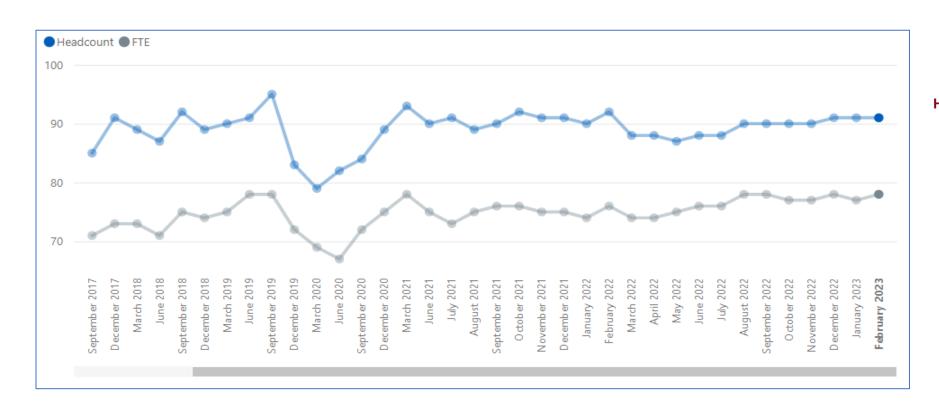
# <u>Thurrock Demographics – Headcount and FTE</u>







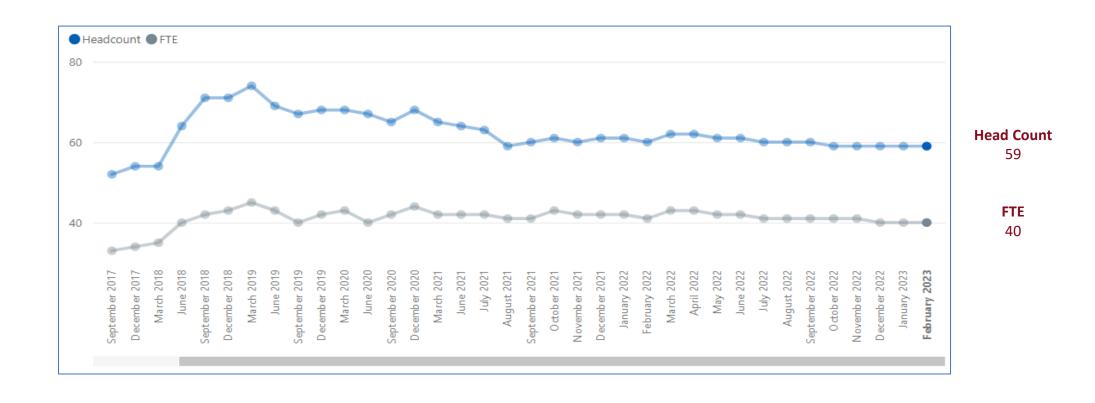
#### Thurrock GP Trends – Headcount and FTE



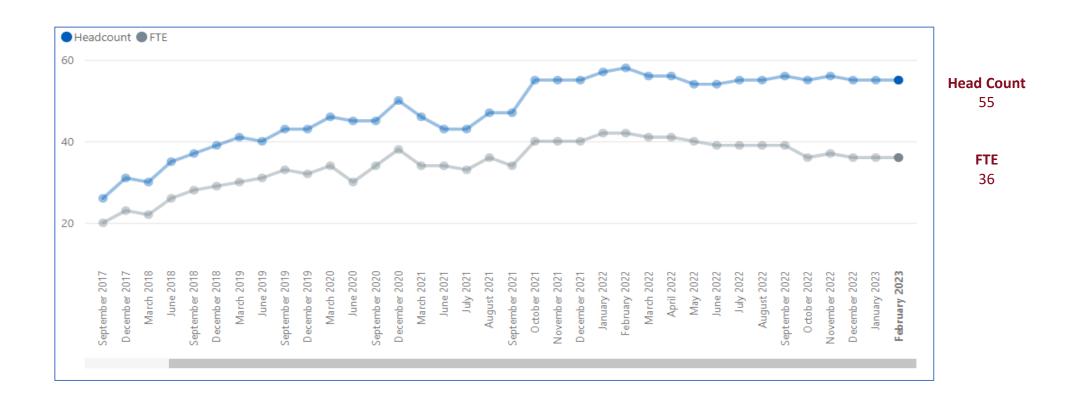
**Head Count** 91

**FTE** 78

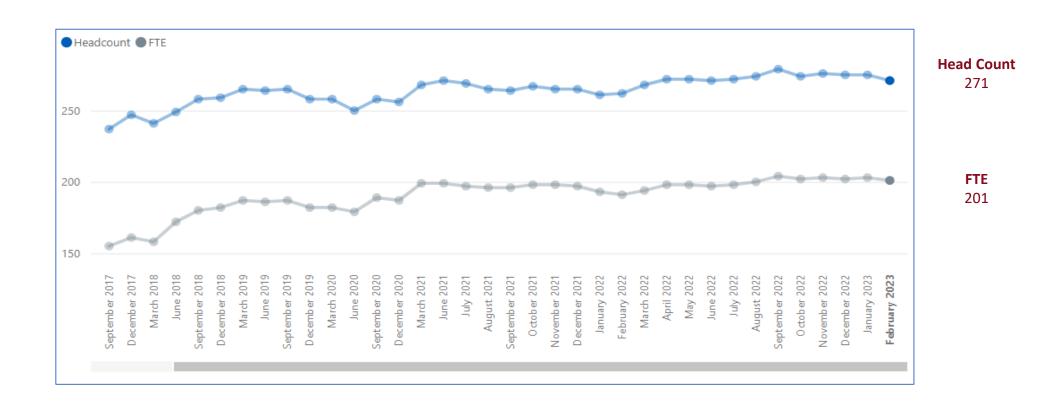
#### Thurrock Nurses Trends – Headcount and FTE



#### Thurrock Direct Patient Care Trends – Headcount and FTE



#### Thurrock Administration/Non-Clinical Trends — Headcount and FTE



# Castle Point & Rochford (CPR) GP Practices Workforce Information February 2023

# CPR Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 57 FTE = 57

**GP Regular Locums:** HC = 12 **FTE = 5** 

**GP Retainers:** HC = 0FTE = 0

**GPs** in Training Grades: HC = 23**FTE = 22** 

Salaried GPs: HC = 26FTE = 22

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 11

**FTE = 8** 

Extended Role Practice Nurses: HC = 1 FTE = 1

Nurse Dispensers: HC = 1 FTE = 0

Nurse Specialists: HC = 1 FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 0FTE = 0 Practice Nurses: HC = 37 **FTE = 24**  Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

> HC = 1 FTE = 1

**Advanced Pharmacist** Practitioners: HC = 1

FTE = 0

Advanced Physiotherapist Practitioners: HC = 0FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 0FTE = 0

**Health Support** Workers: HC = 0FTE = 0

**Health Care** Assistants: HC = 25 **FTE = 18** 

Nursing Associates: HC = 2

**FTE = 1** 

Other Direct Patient Care:

HC = 2 FTE = 1 Paramedics: HC = 2

FTE = 2

Pharmacists: HC = 3 FTE = 3

Pharmacv Technicians: HC = 0FTE = 0

Phlebotomists: HC = 9 **FTE = 5** 

**Physician** Associates: HC = 2 FTE = 2

Physiotherapists:

HC = 1 **FTE = 1**  **Social Prescribing** Link Workers:

HC = 0

Therapists:

HC = 0FTE = 0

FTE = 0

Managers:

HC = 24 FTE = 22

Medical Secretaries: HC = 27

Receptionists: HC = 216

FTE = 129

Telephonists: HC = 1 FTE = 1



Apprentices: HC = 2

FTE = 1

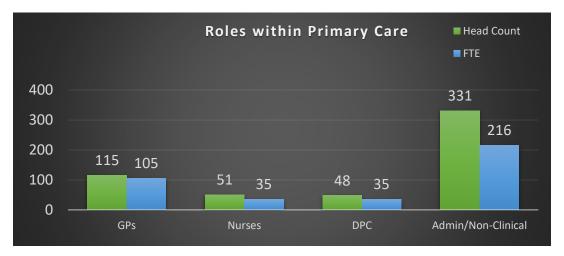
**Estates** & Ancillary: HC = 2 FTE = 2

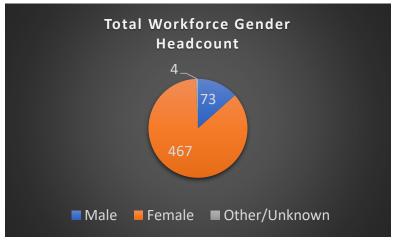
Management Partners: HC = 1 **FTE = 1** 

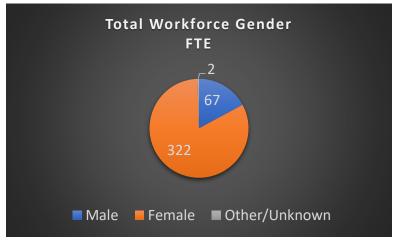
FTE = 19

Other Admin/Nonclinical: **HC = 58** FTE = 42

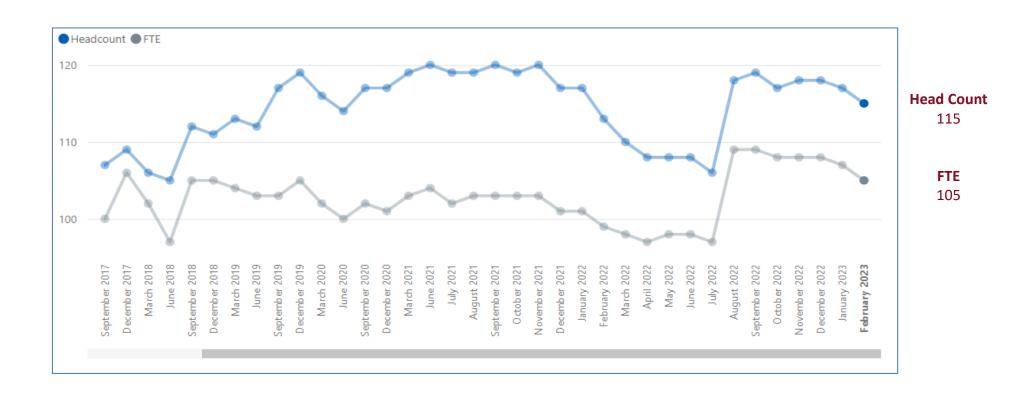
# <u>CPR Demographics – Headcount and FTE</u>



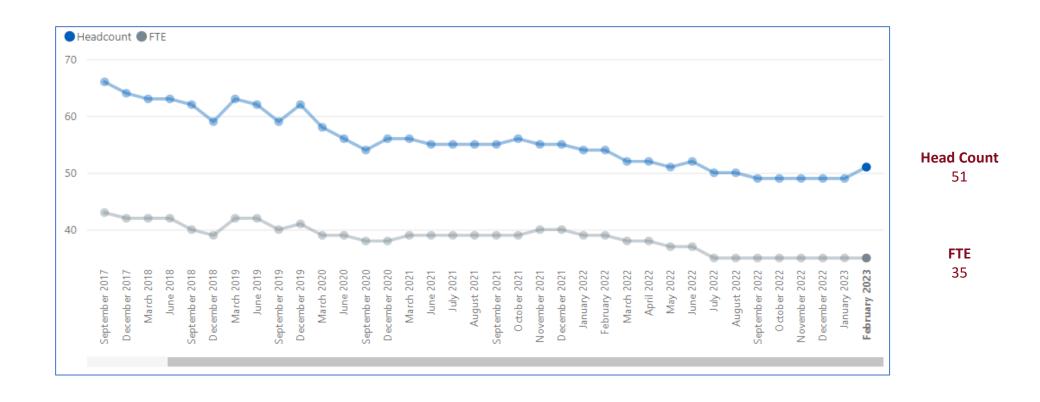




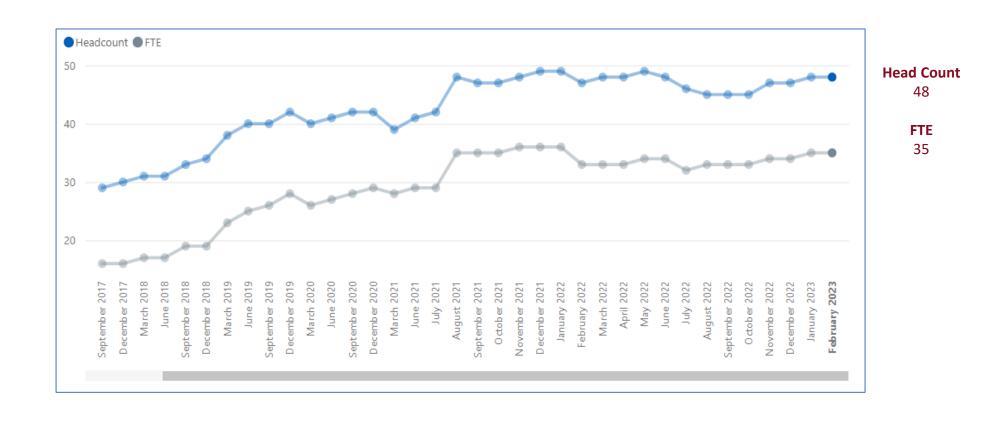
# CPR GP Trends – Headcount and FTE



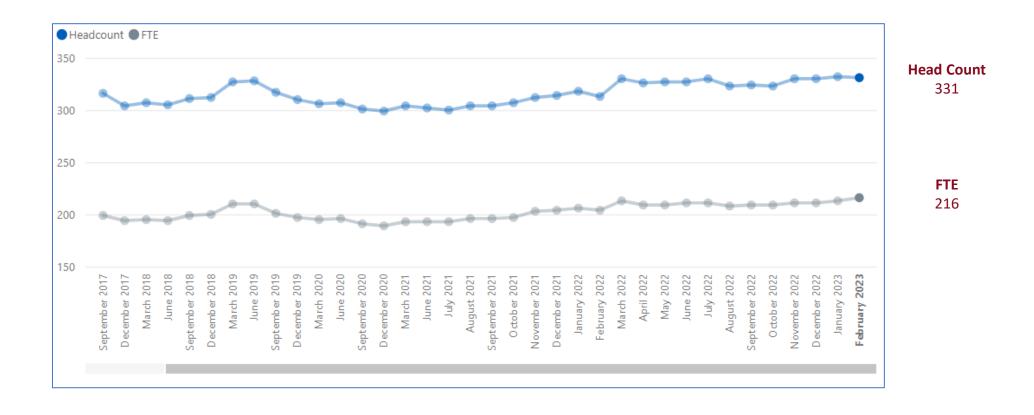
#### CPR Nurses Trends – Headcount and FTE



#### CPR Direct Patient Care Trends – Headcount and FTE



#### CPR Administration/Non-Clinical Trends – Headcount and FTE



# Southend GP Practices Workforce Information

February 2023

# Southend Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 50FTE = 47

**GP Regular Locums:** HC = 20 FTE = 8

**GP Retainers:** HC = 1 FTE = 0

**GPs** in Training Grades: HC = 23**FTE = 21** 

Salaried GPs: HC = 42FTE = 26

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 15 FTE = 11

Extended Role Practice Nurses: HC = 4 **FTE = 3** 

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 1 FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 1 FTE = 1 Practice Nurses: HC = 53 FTE = 29 Trainee Nurses: HC = 2FTE = 2



Advanced Paramedic Practitioners:

HC = 0FTE = 0 **Advanced Pharmacist** Practitioners: HC = 0FTE = 0

Advanced Physiotherapist Practitioners:

HC = 0FTE = 0 Apprentices: HC = 0FTE = 0

Pharmacists:

HC = 5

FTE = 4

Dispensers: HC = 1 **FTE = 1** 

**Health Support** Workers: HC = 0FTE = 0

**Health Care** Assistants: HC = 21 FTE = 12

Nursing Associates:

> HC = 0FTE = 0

Other Direct Patient Care: HC = 0

FTE = 0

FTE = 0

Paramedics: HC = 0

FTE = 0

Pharmacv Technicians:

HC = 0FTE = 0

Phlebotomists: HC = 1 **FTE = 1** 

Physician Associates: HC = 1 FTE = 1

Physiotherapists: HC = 0FTE = 0

**Social Prescribing** Link Workers: HC = 0

HC = 0FTE = 0

Therapists:



Apprentices: HC = 1 FTE = 1

**Estates** & Ancillary: HC = 3FTE = 2

Management Partners: HC = 0FTE = 0

Managers: HC = 38 FTE = 32

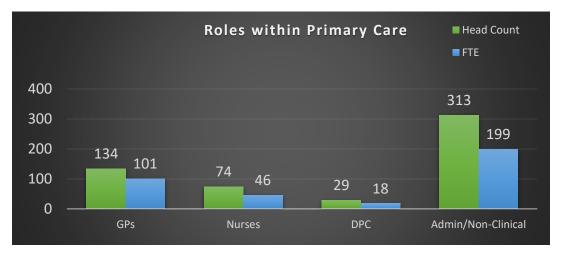
Medical Secretaries: HC = 31 FTE = 20

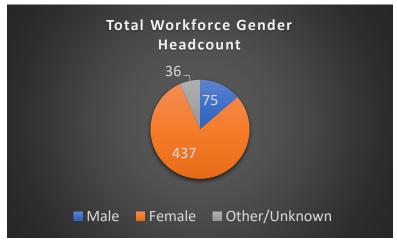
Other Admin/Nonclinical: HC = 49FTE = 34

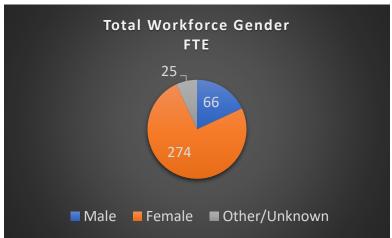
Receptionists: **HC = 190** FTE = 110

Telephonists: HC = 1 FTE = 1

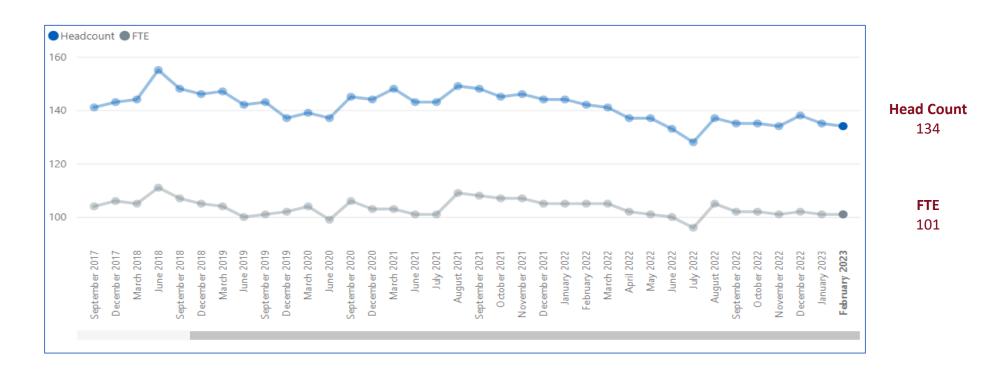
# Southend Demographics – Headcount and FTE



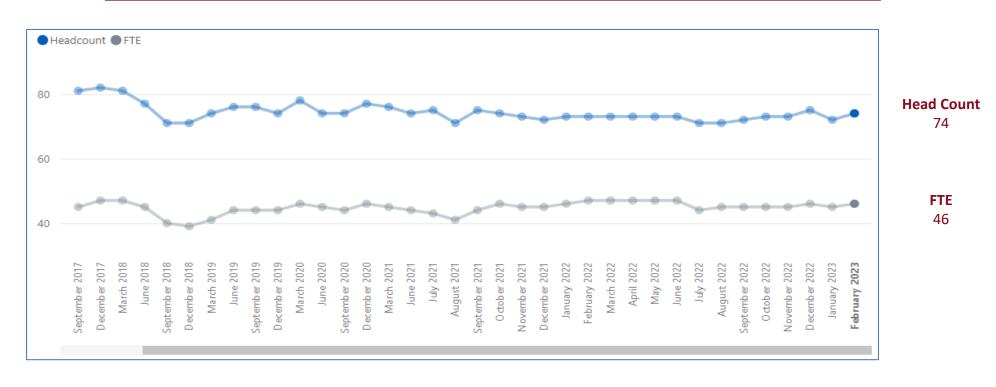




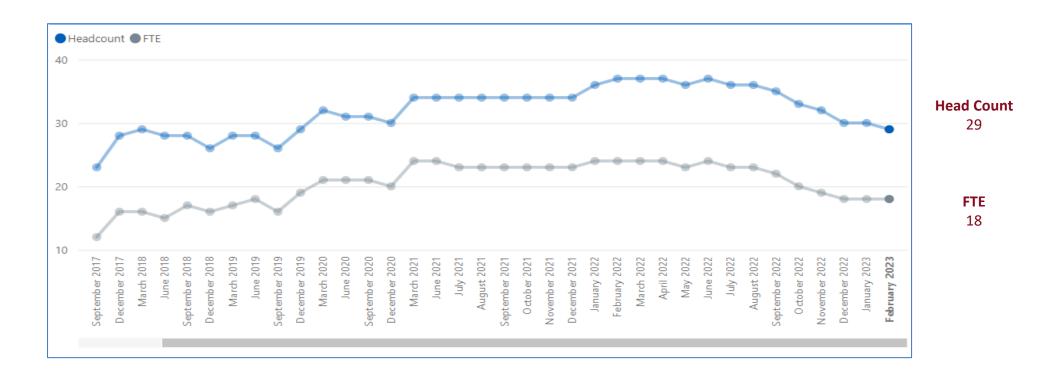
# Southend GP Trends – Headcount and FTE



#### <u>Southend Nurses Trends – Headcount and FTE</u>



#### Southend Direct Patient Care Trends – Headcount and FTE



#### Southend Administration/Non-Clinical Trends – Headcount and FTE

