Essex GP Practices Workforce Information

January 2023

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<u>Summary</u>

- The first part of this report presents data for GPs, Nurses, Direct Patient Care and Admin/Non-Clinical staff working in Primary Care in Essex
- It is a snapshot of the Essex Primary Care workforce for January 2023
- Full Time Equivalent (FTE) is a standardised measure, 1.0 FTE equates to full-time work of 37.5 hours per week
- Headcount is the number of people working in a role
- NHS Digital is the source of the information

Essex GP Practices Workforce Information

January 2023

Essex Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 540FTE = 511

GP Regular Locums: HC = 87 FTE = 42

GP Retainers: HC = 9**FTE = 4**

GPs in Training Grades: HC = 229FTE = 216

Salaried GPs: HC = 363FTE = 234

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners:

HC = 196 FTE = 151

Extended Role **Practice Nurses:** HC = 12 FTE = 8

Nurse Dispensers: HC = 2 FTE = 2

Nurse Specialists: HC = 12 FTE = 8

Nursing Partners: HC = 1 FTE = 1

Other Nurses: HC = 8FTE = 6

Practice Nurses: HC = 492FTE = 325 Trainee Nurses: HC = 7 **FTE = 5**



Advanced Paramedic Practitioners:

> HC = 10 FTE = 9

Advanced Pharmacist Practitioners: HC = 10

FTE = 8

Advanced Physiotherapist Practitioners: HC = 2

FTE = 1

HC = 1 **FTE = 1** Dispensers: HC = 138 FTE = 99

Health Support Workers: HC = 5 **FTE = 5**

Health Care Assistants: HC = 283 FTE = 195

IAPT Staff: HC = 1

FTE = 1

Nursing Associates: HC = 9

FTE = 7

Other Direct Patient Care: HC = 15

FTE = 9

Paramedics: HC = 37**FTE = 33**

Apprentices:

Pharmacists: HC = 60 FTE = 41

Pharmacy Technicians: HC = 5 **FTE = 3**

Phlebotomists: HC = 29 **FTE = 18**

Physician Associates: HC = 20

FTE = 19

Physiotherapists:

HC = 2FTE = 2 Social Prescribing Link Workers:

HC = 2**FTE = 1**

HC = 1 FTE = 0

Therapists:



Apprentices: HC = 18 FTE = 16

Estates & Ancillary: HC = 25 **FTE = 10**

Management Partners: HC = 9 **FTE = 9**

Managers: HC = 322 FTE = 288

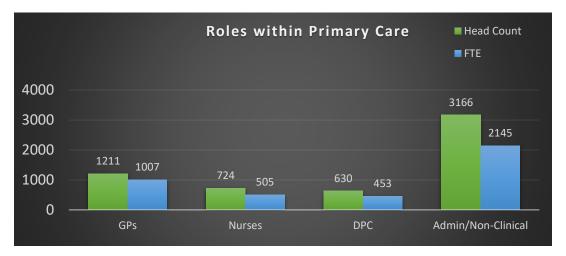
Medical Secretaries: HC = 315 FTE = 216

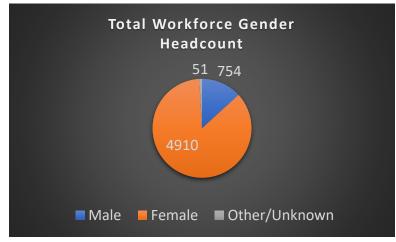
Other Admin/Nonclinical: HC = 682FTE = 460

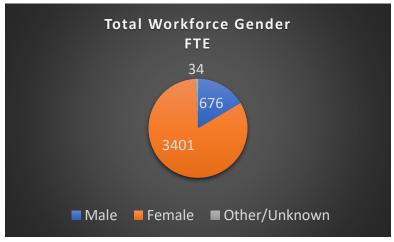
Receptionists: Telephonists: HC = 1797FTE = 1139

HC = 11 FTE = 7

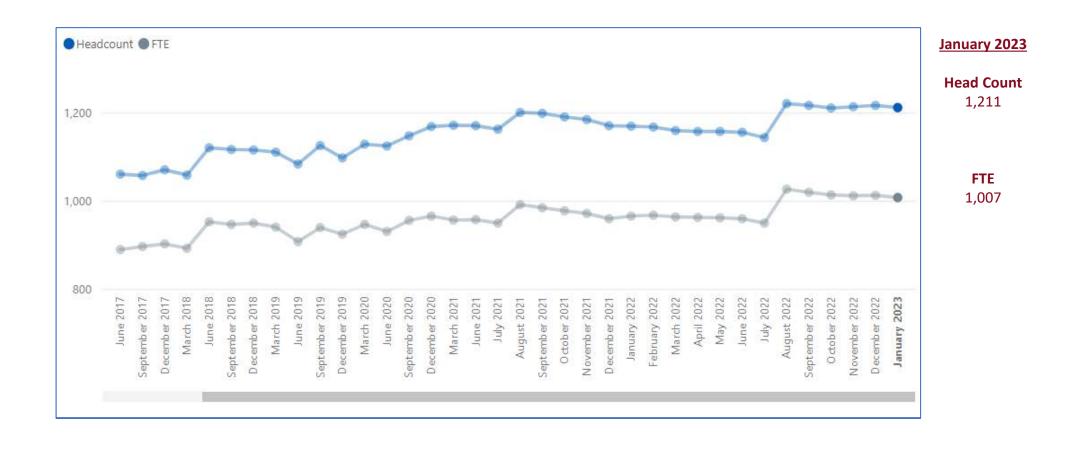
Essex Demographics – Headcount and FTE



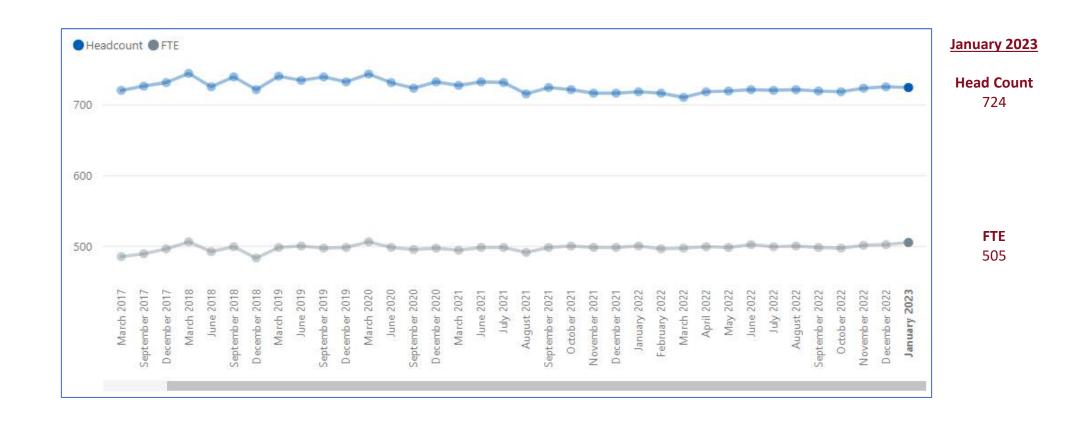




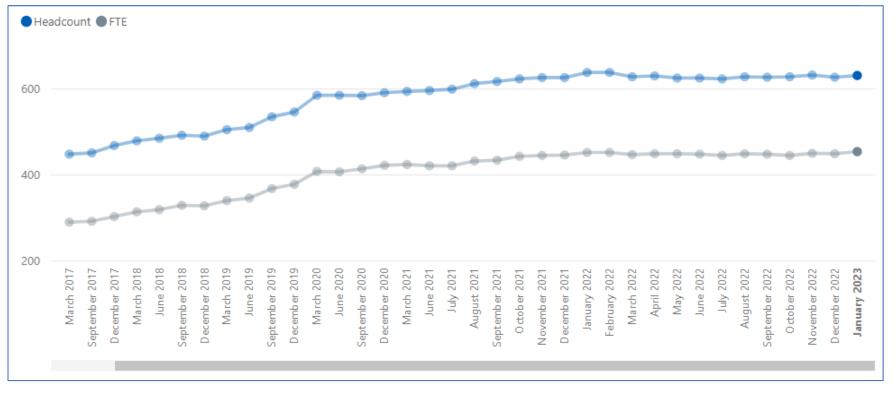
Essex GP Trends – Headcount and FTE



Nurses Trends – Headcount and FTE



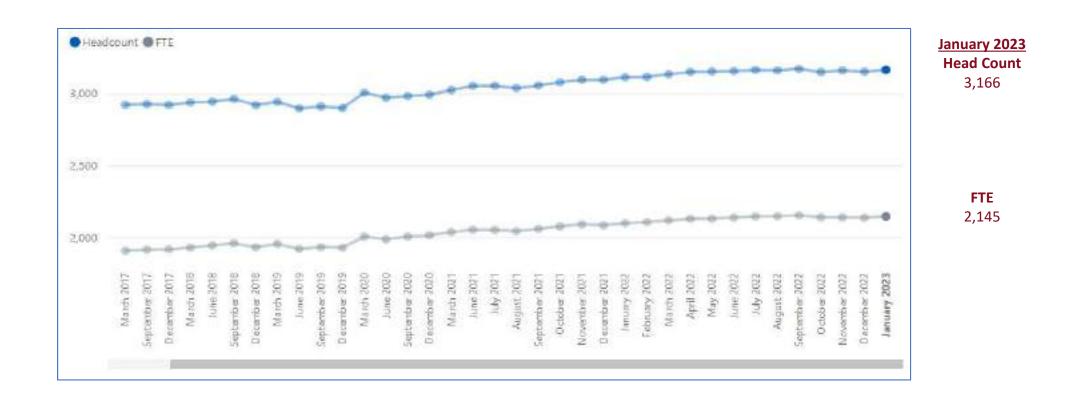
Direct Patient Care Trends – Headcount and FTE



Head Count 630

FTE 453

<u>Administration/Non-Clinical Trends – Headcount and FTE</u>



North East Essex GP Practices Workforce Information

January 2023

North East Essex Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 95 FTE = 91

GP Regular Locums: HC = 3**FTE = 1**

GP Retainers: HC = 3 FTE = 1

GPs in Training Grades: HC = 30FTE = 28

Salaried GPs: HC = 75 FTE = 52

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: **HC** = 66 FTE = 52

Extended Role Practice Nurses: HC = 5 FTE = 2

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 7**FTE = 5**

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 4FTE = 3 Practice Nurses: HC = 99 **FTE = 76**

Trainee Nurses: HC = 3**FTE = 3**



Advanced Paramedic Practitioners:

HC = 3 FTE = 3 Advanced Pharmacist Practitioners: HC = 0

FTE = 0

Nursing

Advanced Physiotherapist Practitioners: HC = 1 FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 17 FTE = 12

Health Support Workers: HC = 2 FTE = 2

Health Care Assistants: **HC = 76** FTE = 57

IAPT Staff: HC = 1

Associates: HC = 5 FTE = 4

Other Direct Patient Care: HC = 3

FTE = 2

Paramedics: HC = 16**FTE = 15**

Pharmacists: HC = 10**FTE = 8**

Pharmacy Technicians: HC = 3**FTE = 2**

Phlebotomists: **HC = 14 FTE = 9**

Physician Associates: HC = 2

FTE = 1

FTE = 2

Physiotherapists: HC = 0FTE = 0

Social Prescribing Link Workers: HC = 0

FTE = 0

HC = 0FTE = 0

Therapists:

Apprentices: HC = 7 FTE = 7

Estates & Ancillary: HC = 5 FTE = 2

Management Partners: HC = 1 **FTE = 1**

Managers: HC = 74 **FTE = 67**

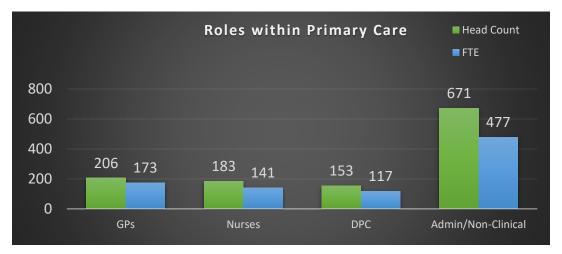
Medical Secretaries: HC = 63 FTE = 46

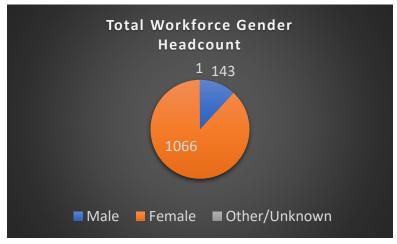
Other Admin/Nonclinical: HC = 176 FTE = 115

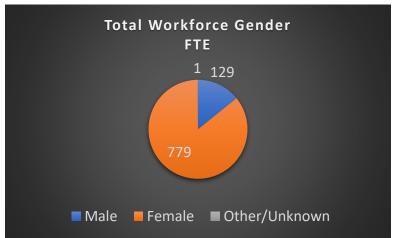
Receptionists: HC = 343FTE = 236

Telephonists: HC = 6 FTE = 4

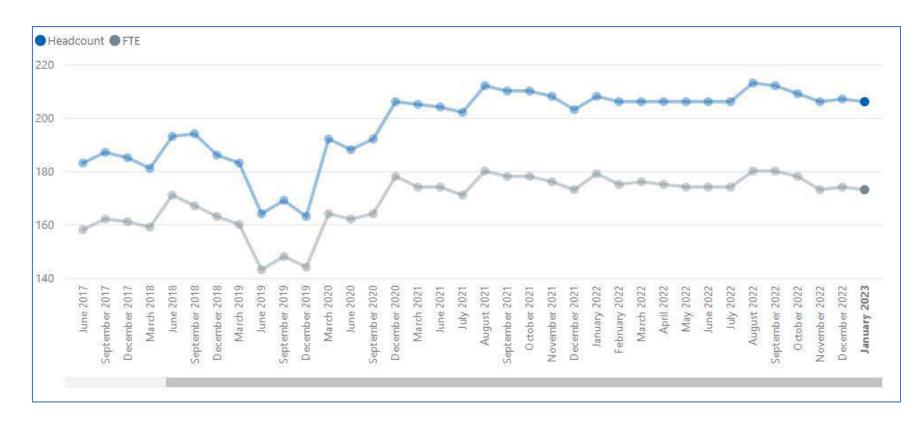
North East Essex Demographics – Headcount and FTE







North East Essex GP Trends – Headcount and FTE

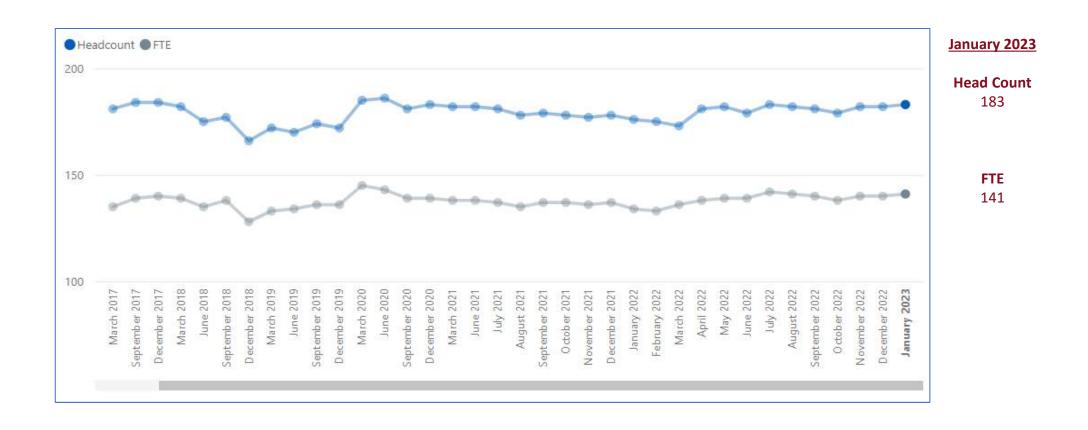


January 2023

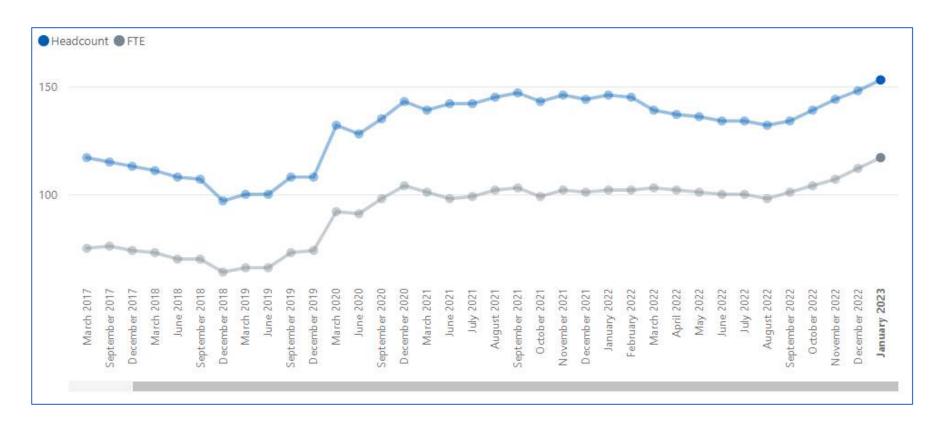
Head Count 206

FTE 173

North East Essex Nurses Trends – Headcount and FTE



North East Essex Direct Patient Care Trends – Headcount and FTE



January 2023

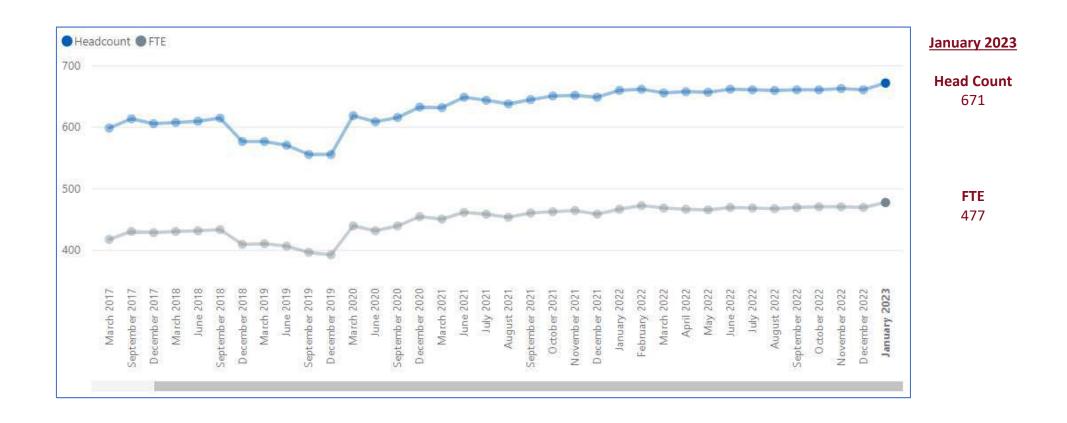
Head Count

153

FTE

117

North East Essex Administration/Non-Clinical Trends – Headcount and FTE



West Essex GP Practices Workforce Information

January 2023

West Essex Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 90FTE = 79

GP Regular Locums: HC = 15 **FTE = 7**

GP Retainers: HC = 3 FTE = 1

GPs in Training Grades: HC = 71**FTE = 67**

Salaried GPs: HC = 79 FTE = 45

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 25

FTE = 19

Extended Role Practice Nurses: HC = 0FTE = 0

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 1FTE = 0

Nursing Partners: HC = 1 FTE = 1

Other Nurses: HC = 0FTE = 0 Practice Nurses: HC = 71FTE = 51 Trainee Nurses: HC = 1 FTE = 1



Advanced Paramedic Practitioners:

> HC = 1 FTE = 1

Advanced Pharmacist Practitioners: HC = 1

FTE = 1

Advanced Physiotherapist Practitioners: HC = 0

FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 32 FTE = 24

Health Support Workers: HC = 3 FTE = 3

Health Care Assistants: HC = 54**FTE = 37**

Nursing Associates:

HC = 0FTE = 0

Other Direct Patient Care:

HC = 1 FTE = 1 Paramedics: HC = 4

FTE = 4

Pharmacists: HC = 7 **FTE = 4**

Pharmacv Technicians: HC = 0

FTE = 0

Phlebotomists: HC = 1 FTE = 1

Physician Associates: HC = 2 **FTE = 3**

Physiotherapists: HC = 0

FTE = 0

Social Prescribing Link Workers:

HC = 1 FTE = 1 Therapists: HC = 0

FTE = 0

Apprentices: HC = 0FTE = 0

Estates & Ancillary: HC = 2 **FTE = 1**

Management Partners: HC = 1 FTE = 1

Managers: HC = 54 FTE = 46

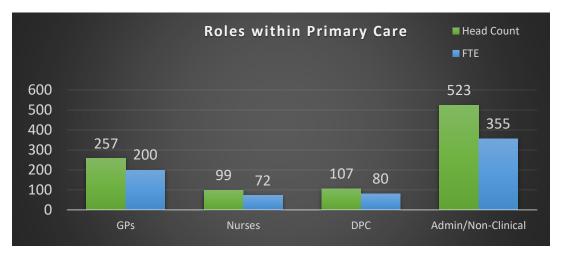
Medical Secretaries: HC = 52 FTE = 36

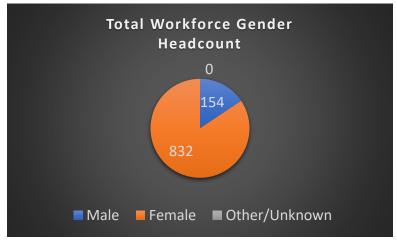
Other Admin/Nonclinical: HC = 122 FTE = 87

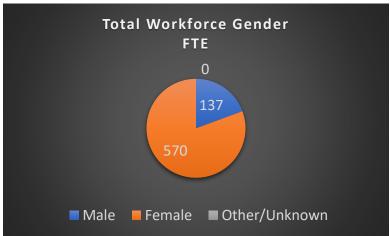
Receptionists: HC = 292 FTE = 184

Telephonists: HC = 1 FTE = 1

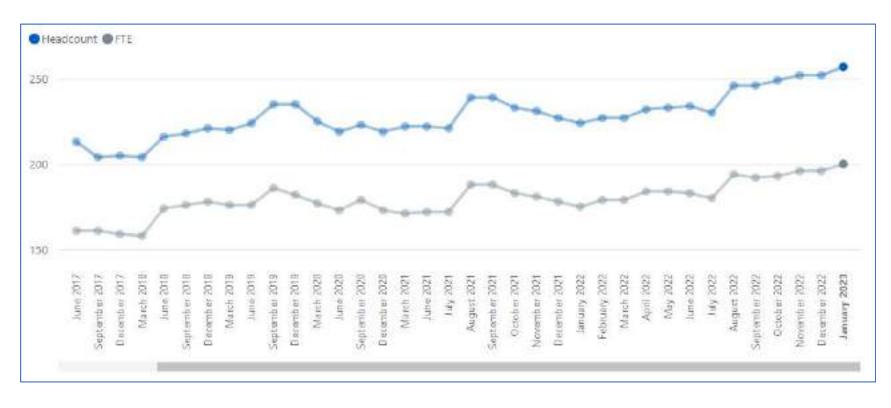
West Essex Demographics – Headcount and FTE







West Essex GP Trends – Headcount and FTE

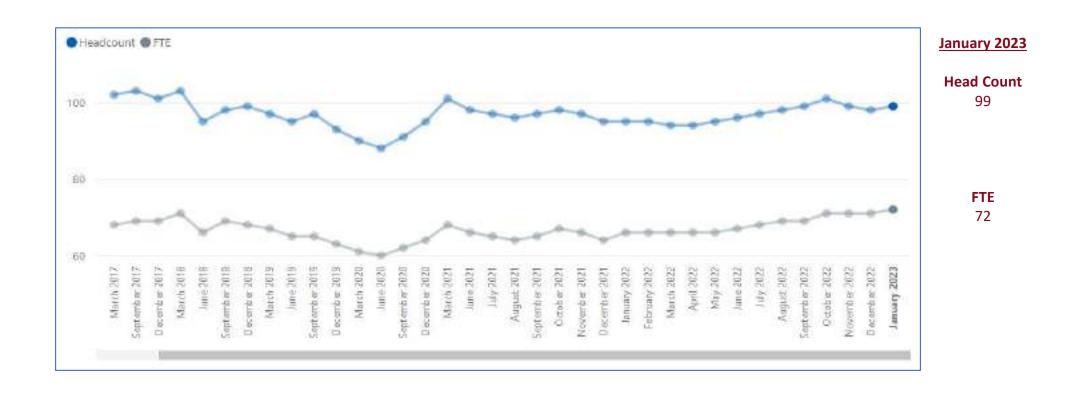


January 2023

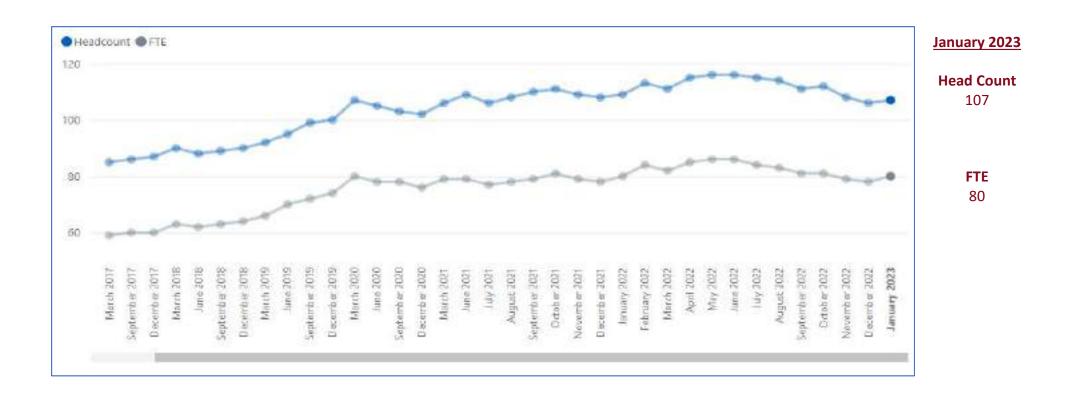
Head Count 257

FTE 200

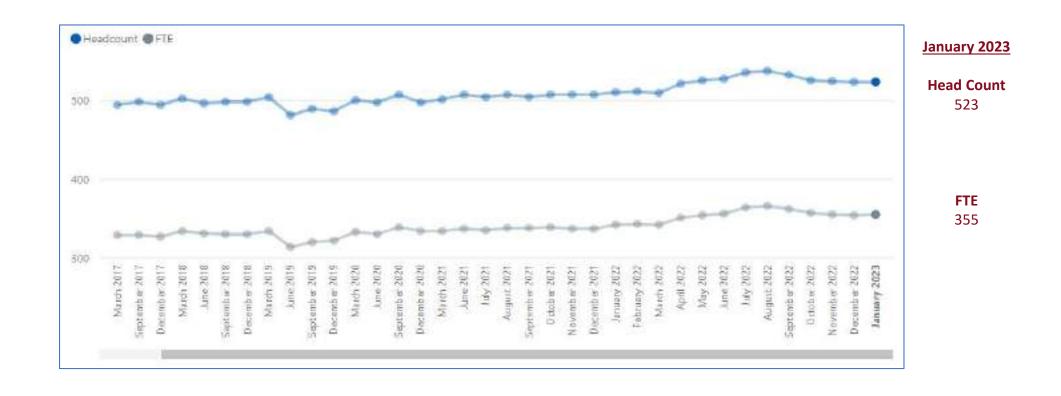
West Essex Nurses Trends – Headcount and FTE



West Essex Direct Patient Care Trends – Headcount and FTE



West Essex Administration/Non-Clinical Trends – Headcount and FTE



Mid Essex GP Practices Workforce Information

January 2023

Mid Essex Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 113FTE = 113

GP Regular Locums: HC = 6 FTE = 4

GP Retainers: HC = 1 FTE = 0

GPs in Training Grades: HC = 51FTE = 49

Salaried GPs: HC = 87FTE = 53

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 43

FTE = 32

Extended Role Practice Nurses: HC = 2 FTE = 2

Nurse Dispensers: HC = 1 FTE = 1

Nurse Specialists: HC = 1FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 2FTE = 1

Practice Nurses: HC = 117FTE = 74

Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

> HC = 4FTE = 4

Advanced Pharmacist Practitioners: HC = 6

FTE = 5

Advanced Physiotherapist Practitioners: HC = 1

FTE = 1

HC = 0FTE = 0

Apprentices:

Dispensers: HC = 76FTE = 54

Health Support Workers: HC = 0FTE = 0

Health Care Assistants: **HC = 57 FTE = 38**

Nursing Associates:

HC = 0FTE = 0

Other Direct Patient Care: HC = 6 FTE = 3

Paramedics: HC = 12 **FTE = 10**

Pharmacists: **HC = 17** FTE = 12

Pharmacv Technicians: HC = 2FTE = 1

Phlebotomists: HC = 2FTE = 1

Physician Associates: HC = 2 FTE = 2

Physiotherapists:

HC = 1 **FTE = 1** **Social Prescribing** Link Workers:

HC = 1 FTE = 0 Therapists: HC = 0

FTE = 0

Trainee Nursing Associates: HC = 1

FTE = 1

Apprentices: HC = 2

FTE = 2

Estates & Ancillary: HC = 8 FTE = 2

Management Partners: HC = 2 **FTE = 2**

Managers: HC = 63 FTE = 57

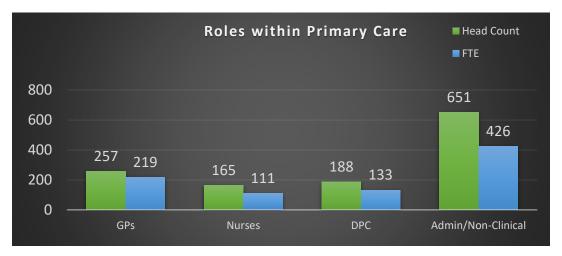
Medical Secretaries: HC = 82 FTE = 52

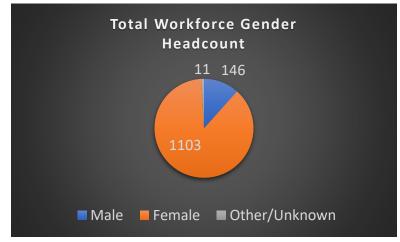
Other Admin/Nonclinical: HC = 181 FTE = 121

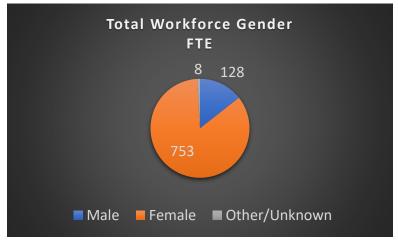
Receptionists: HC = 315 FTE = 191

Telephonists: HC = 1 FTE = 1

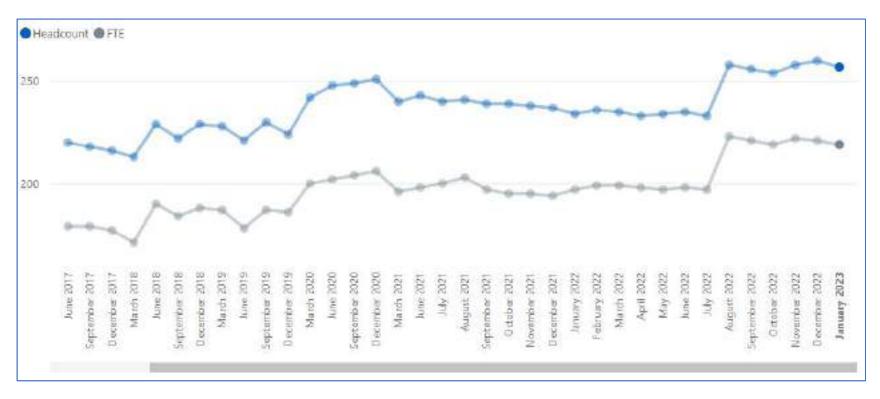
Mid Essex Demographics – Headcount and FTE







Mid Essex GP Trends – Headcount and FTE

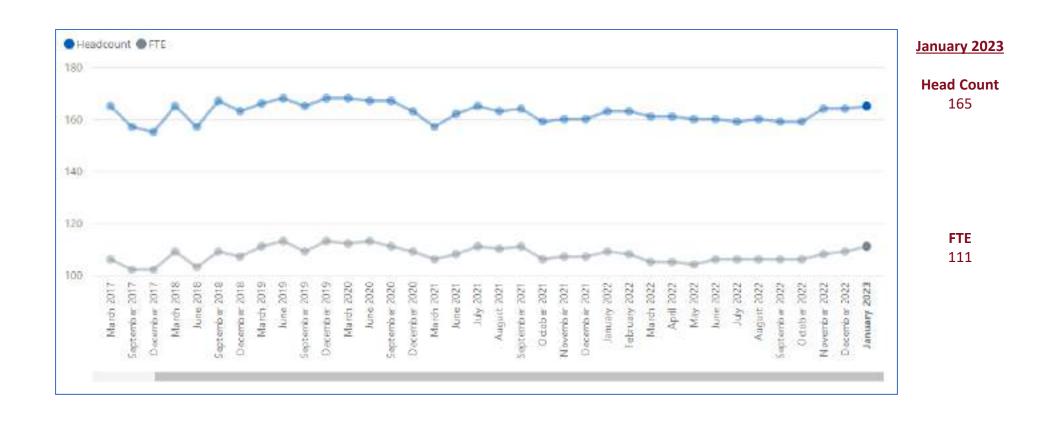


January 2023

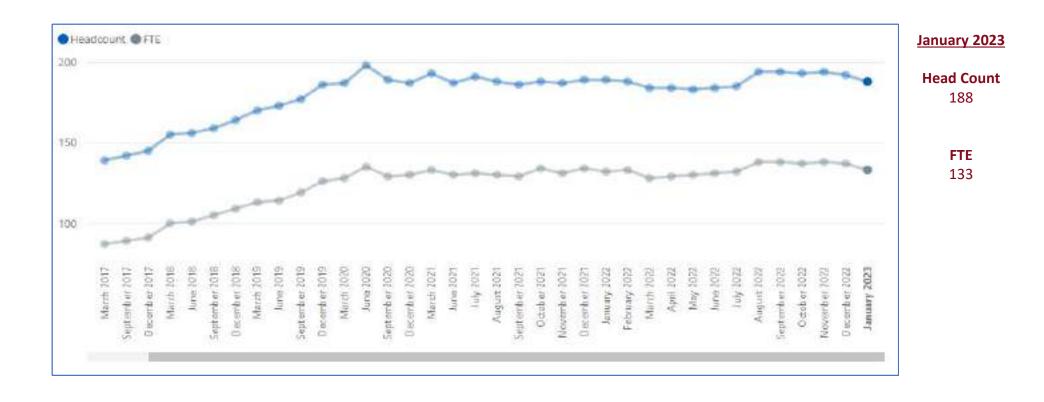
Head Count 257

FTE 219

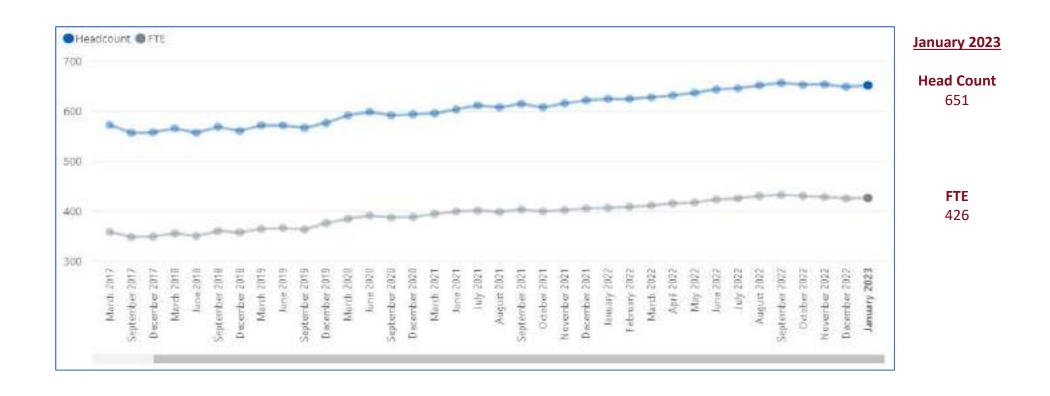
Mid Essex Nurses Trends – Headcount and FTE



Mid Essex Direct Patient Care Trends – Headcount and FTE



Mid Essex Administration/Non-Clinical Trends — Headcount and FTE



Basildon & Brentwood GP Practices Workforce Information January 2023

Basildon & Brentwood Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 99FTE = 86

GP Regular Locums: HC = 11 FTE = 5

GP Retainers: HC = 1 FTE = 1

GPs in Training Grades: HC = 21**FTE = 19**

Salaried GPs: HC = 32FTE = 19

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 21

FTE = 16

Extended Role Practice Nurses: HC = 0FTE = 0

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 1FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 1 FTE = 0 Practice Nurses: HC = 76FTE = 44 Trainee Nurses: HC = 1 FTE = 0

Advanced Paramedic Practitioners:

> HC = 0FTE = 0

Advanced Pharmacist Practitioners: HC = 0

FTE = 0

Practitioners: HC = 0FTE = 0

Advanced Physiotherapist

Apprentices: HC = 0FTE = 0

Dispensers: HC = 4**FTE = 3**

Health Support Workers: HC = 0FTE = 0

Health Care Assistants: HC = 29 FTE = 20

Nursing Associates:

HC = 1 **FTE = 1**

Other Direct Patient Care: HC = 0FTE = 0

Paramedics: HC = 1 **FTE = 1**

Pharmacists: HC = 10**FTE = 6**

Pharmacv Technicians: HC = 0FTE = 0

Phlebotomists: HC = 1 FTE = 0

Physician Associates: HC = 4 **FTE = 4**

Physiotherapists: HC = 0

FTE = 0

Social Prescribing Link Workers:

HC = 0FTE = 0 HC = 0

FTE = 0

Therapists:



Apprentices: HC = 4

FTE = 4

Estates & Ancillary: HC = 3 FTE = 2

Management Partners: HC = 0FTE = 0

Managers: HC = 40 FTE = 35

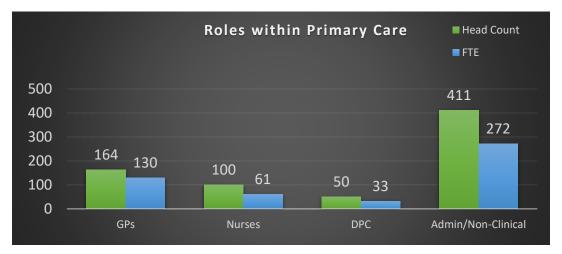
Medical Secretaries: HC = 43 FTE = 31

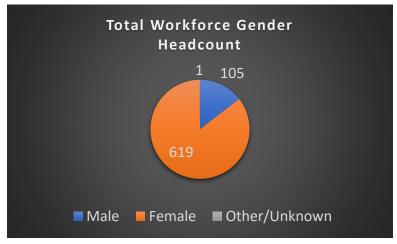
Other Admin/Nonclinical: HC = 65FTE = 39

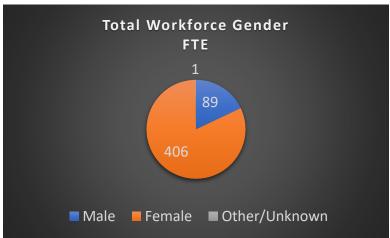
Receptionists: HC = 256FTE = 161

Telephonists: HC = 1 FTE = 0

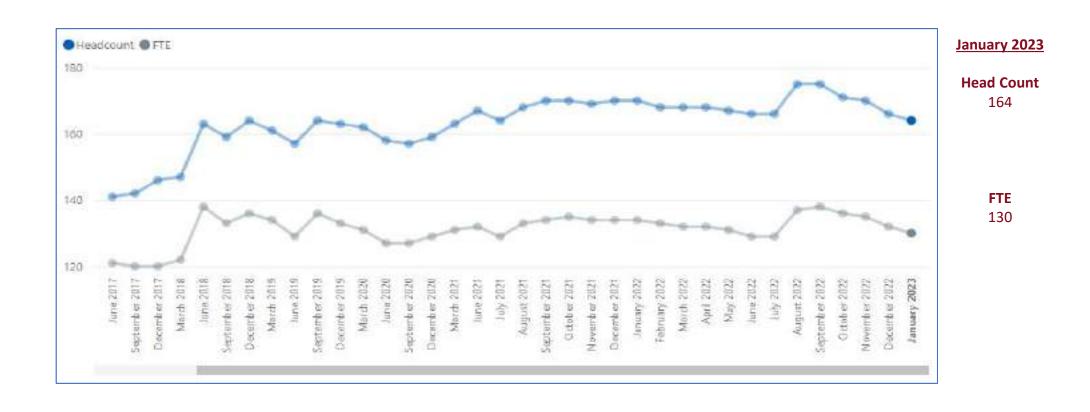
<u>Basildon & Brentwood Demographics – Headcount and FTE</u>



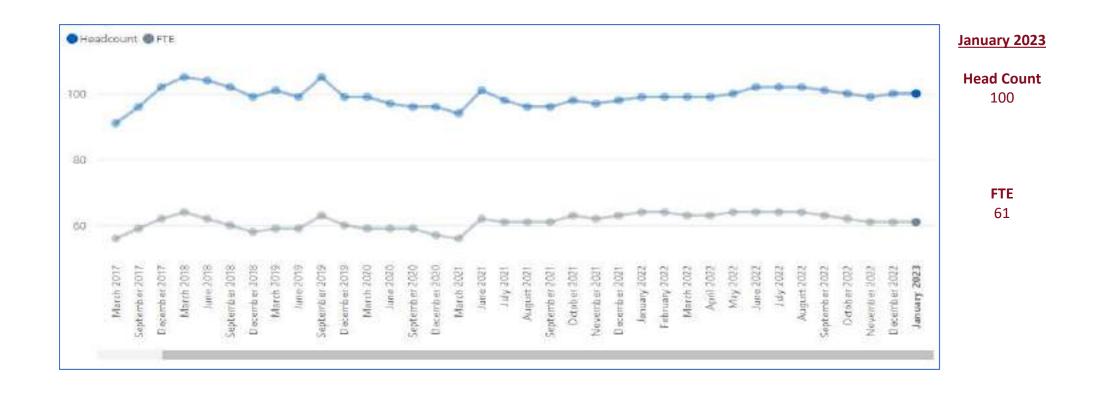




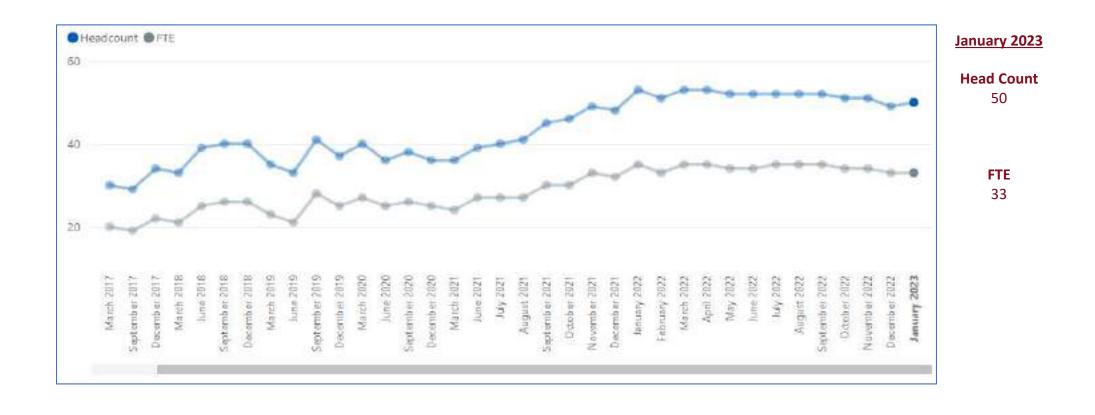
Basildon & Brentwood GP Trends – Headcount and FTE



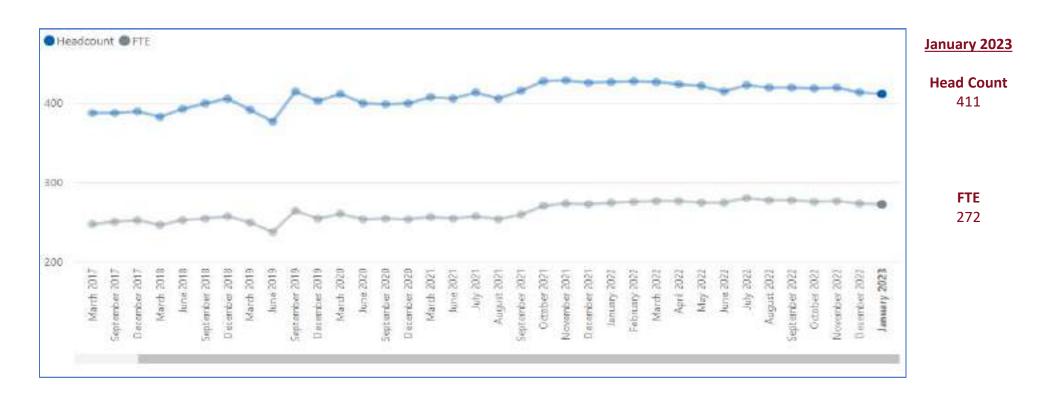
Basildon & Brentwood Nurses Trends – Headcount and FTE



Basildon & Brentwood Direct Patient Care Trends – Headcount and FTE



<u>Basildon & Brentwood Essex Administration/Non-Clinical Trends —</u> Headcount and FTE



Thurrock GP Practices Workforce Information

January 2023

Thurrock Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 41FTE = 39

GP Regular Locums: HC = 18 FTE = 11

GP Retainers: HC = 0FTE = 0

GPs in Training Grades: HC = 10 FTE = 9

Salaried GPs: HC = 24FTE = 17

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 15 FTE = 10

Extended Role Practice Nurses: HC = 1 FTE = 1

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 0FTE = 0

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 0FTE = 0 Practice Nurses: HC = 44FTE = 29 Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

> HC = 1 FTE = 0

Advanced Pharmacist Practitioners:

HC = 2FTE = 1 Advanced Physiotherapist Practitioners:

HC = 0FTE = 0 Apprentices: HC = 1 **FTE = 1**

Dispensers: HC = 8**FTE = 6**

Health Support Workers: HC = 0

Health Care Assistants: HC = 20 FTE = 12

Nursing Associates:

HC = 1 FTE = 0

Other Direct Patient Care:

HC = 3FTE = 1 Paramedics: HC = 2

FTE = 2

Pharmacists: HC = 8 **FTE = 5**

Pharmacv Technicians: HC = 0

FTE = 0

Phlebotomists: HC = 1 FTE = 1

FTE = 0

Physician Associates: HC = 7 **FTE = 6**

Physiotherapists: HC = 0

FTE = 0

Social Prescribing Link Workers:

HC = 0FTE = 0 Therapists: HC = 1

FTE = 0

Apprentices: HC = 2 FTE = 2

Estates & Ancillary: HC = 2 **FTE = 1**

Management Partners: HC = 4FTE = 4

Managers: HC = 30 FTE = 28

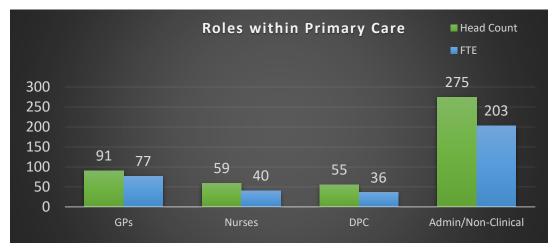
Medical Secretaries: HC = 17 FTE = 13

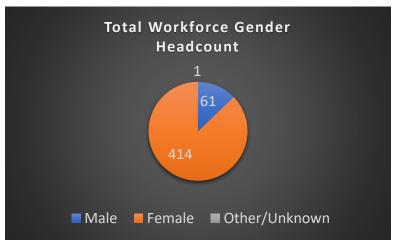
Other Admin/Nonclinical: HC = 33FTE = 25

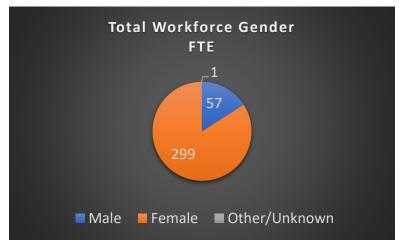
Receptionists: **HC = 188** FTE = 130

Telephonists: HC = 0FTE = 0

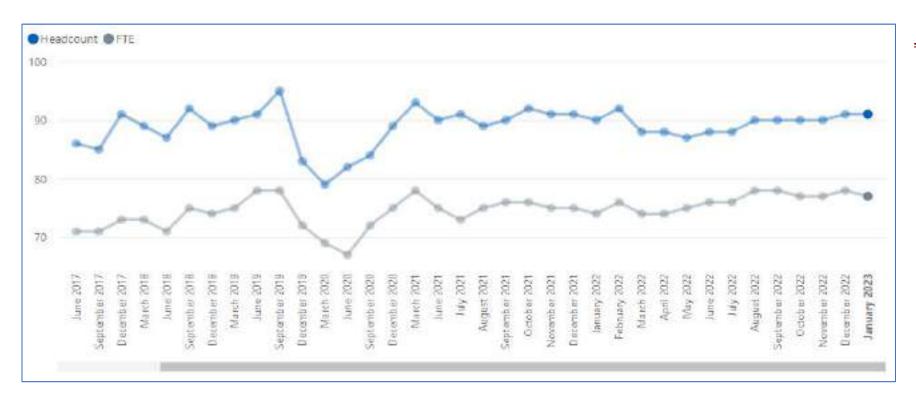
<u>Thurrock Demographics – Headcount and FTE</u>







Thurrock GP Trends – Headcount and FTE

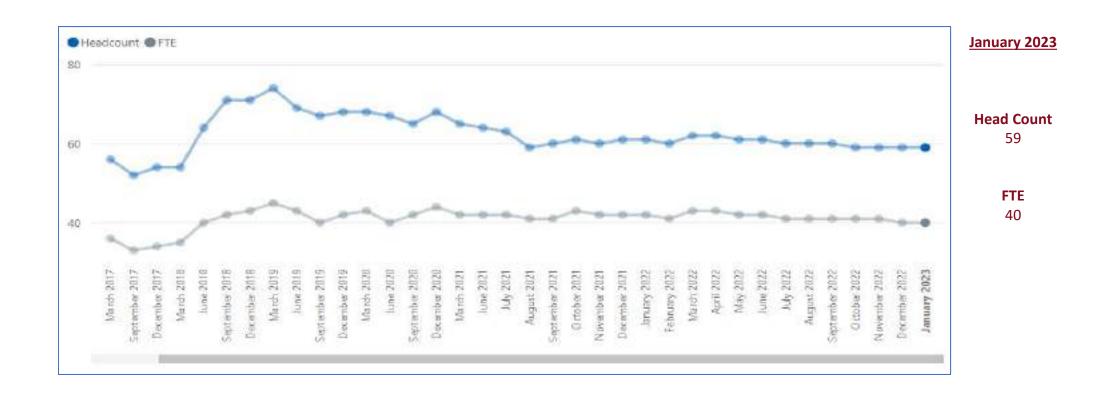


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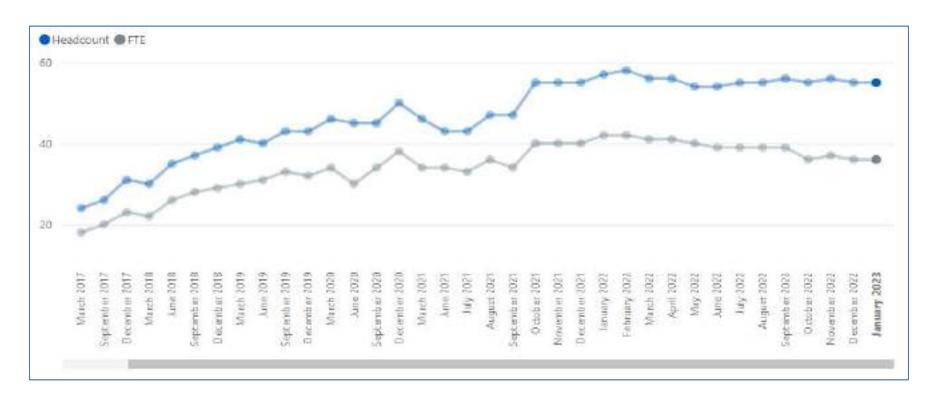
Head Count 91

FTE 77

Thurrock Nurses Trends – Headcount and FTE



Thurrock Direct Patient Care Trends – Headcount and FTE



January 2023

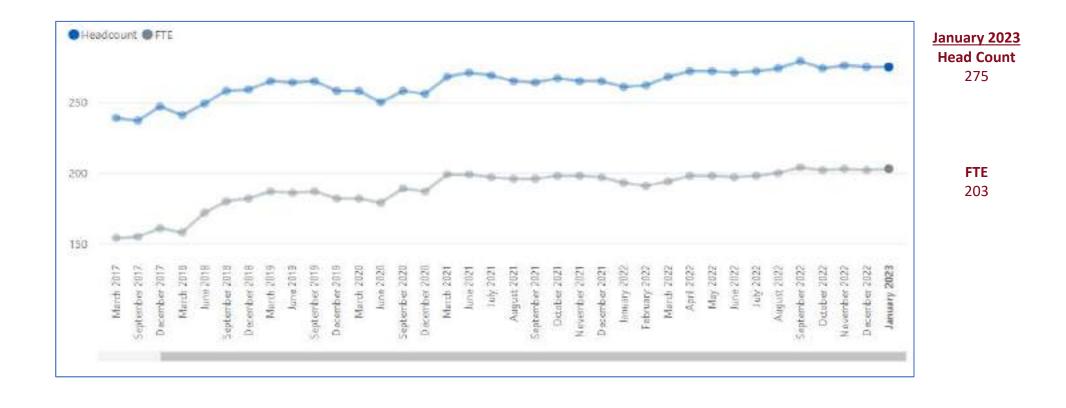
Head Count

55

FTE

36

Thurrock Administration/Non-Clinical Trends — Headcount and FTE



Castle Point & Rochford (CPR) GP Practices Workforce Information January 2023

CPR Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 57 FTE = 57

GP Regular Locums: HC = 12 **FTE = 5**

GP Retainers: HC = 0FTE = 0

GPs in Training Grades: HC = 25 **FTE = 24**

Salaried GPs: HC = 26FTE = 22

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 11 FTE = 10

Extended Role Practice Nurses: HC = 0FTE = 0

Nurse Dispensers: HC = 1 FTE = 0

Nurse Specialists: HC = 1 FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 0FTE = 0 Practice Nurses: HC = 36**FTE = 24** Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

> HC = 1 FTE = 1

Advanced Pharmacist Practitioners: HC = 1

FTE = 0

Practitioners: HC = 0FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 0FTE = 0

Health Support Workers: HC = 0

Health Care Assistants: HC = 25 **FTE = 18**

Nursing Associates:

HC = 2 **FTE = 1**

Other Direct Patient Care:

HC = 2 FTE = 1 Paramedics: HC = 2

Advanced Physiotherapist

FTE = 2

Pharmacists: HC = 3 FTE = 3

Pharmacv Technicians: HC = 0

FTE = 0

Phlebotomists: HC = 9 **FTE = 5**

FTE = 0

Physician Associates: HC = 2 FTE = 2

Physiotherapists:

HC = 1 **FTE = 1** **Social Prescribing** Link Workers:

HC = 0FTE = 0 Therapists: HC = 0

FTE = 0

Apprentices: HC = 2 FTE = 1

Estates & Ancillary: HC = 2 FTE = 2

Management Partners: HC = 1 **FTE = 1**

Managers: HC = 25 FTE = 23

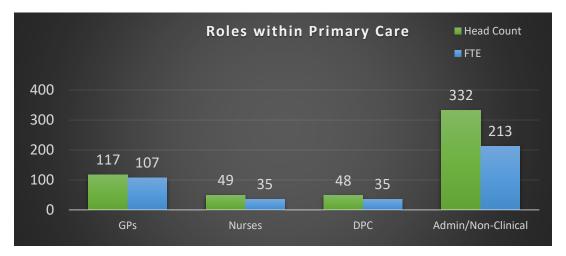
Medical Secretaries: HC = 27 FTE = 19

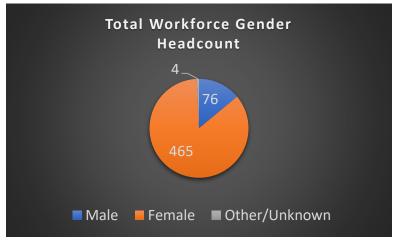
Other Admin/Nonclinical: HC = 56FTE = 40

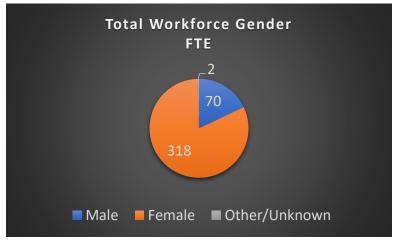
Receptionists: HC = 218**FTE = 127**

Telephonists: HC = 1 FTE = 1

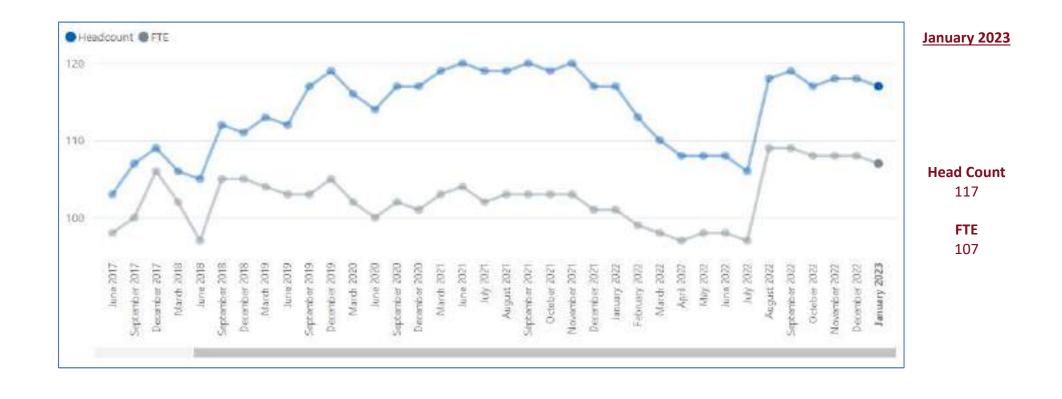
<u>CPR Demographics – Headcount and FTE</u>



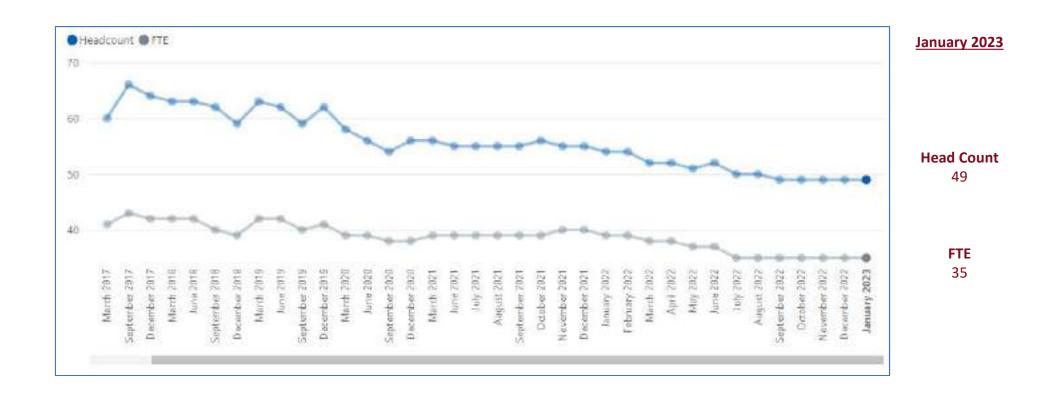




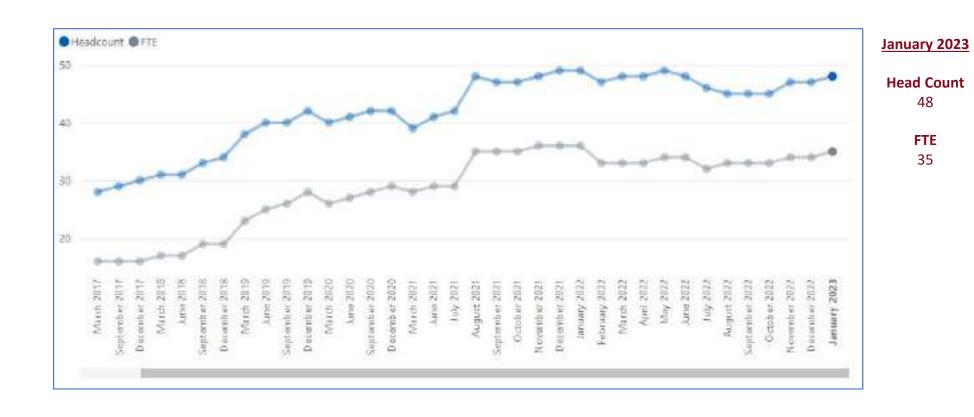
CPR GP Trends – Headcount and FTE



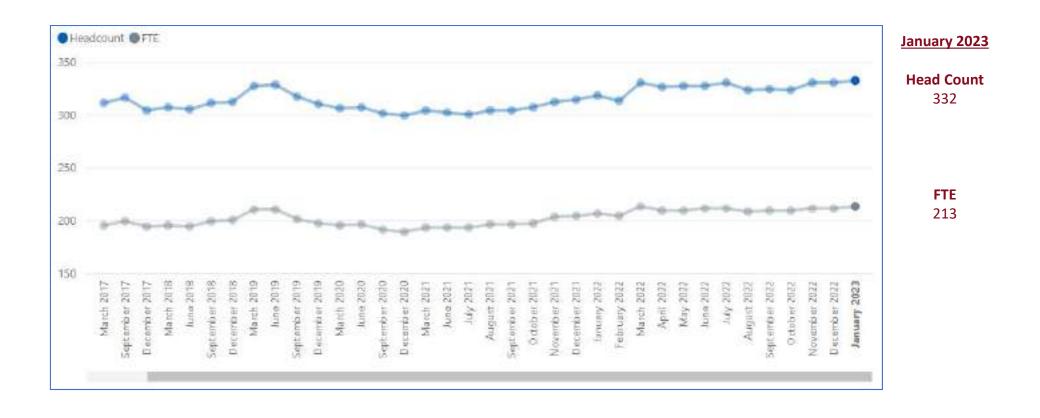
CPR Nurses Trends – Headcount and FTE



<u>CPR Direct Patient Care Trends – Headcount and FTE</u>



CPR Administration/Non-Clinical Trends – Headcount and FTE



Southend GP Practices Workforce Information

January 2023

Southend Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 50FTE = 47

GP Regular Locums: HC = 23 FTE = 9

GP Retainers: HC = 1 FTE = 0

GPs in Training Grades: HC = 21**FTE = 18**

Salaried GPs: HC = 42FTE = 26

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 15 FTE = 11

Extended Role Practice Nurses: HC = 4 **FTE = 3**

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 1 FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 1 FTE = 1 Practice Nurses: HC = 51 FTE = 28 Trainee Nurses: HC = 2FTE = 2

Advanced Paramedic Practitioners:

HC = 0FTE = 0 **Advanced Pharmacist** Practitioners: HC = 0

FTE = 0

Advanced Physiotherapist Practitioners: HC = 0

FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 1 **FTE = 1**

Health Support Workers: HC = 0FTE = 0

Health Care Assistants: HC = 22 FTE = 12

Nursing Associates: HC = 0

FTE = 0

Other Direct Patient Care:

HC = 0FTE = 0 Paramedics: HC = 0FTE = 0

Pharmacists: HC = 5 FTE = 4

Pharmacv Technicians: HC = 0FTE = 0

Phlebotomists: HC = 1 **FTE = 1**

Physician Associates: HC = 1 FTE = 1

Physiotherapists: HC = 0

FTE = 0

Social Prescribing Link Workers:

HC = 0FTE = 0 Therapists: HC = 0

FTE = 0

Apprentices: HC = 1 FTE = 1

Estates & Ancillary: HC = 3FTE = 2

Management Partners: HC = 0FTE = 0

Managers: HC = 38 FTE = 32

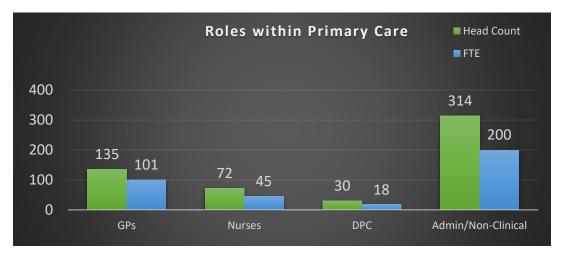
Medical Secretaries: HC = 31 FTE = 20

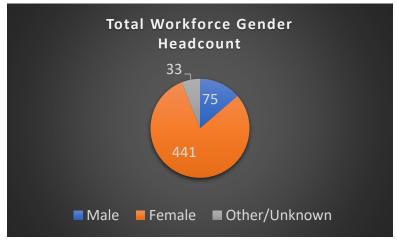
Other Admin/Nonclinical: HC = 49FTE = 34

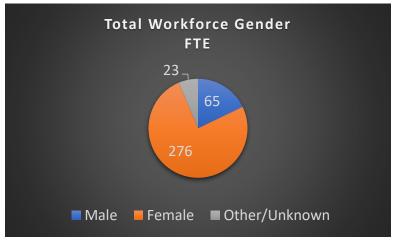
Receptionists: HC = 191 FTE = 110

Telephonists: HC = 1 FTE = 1

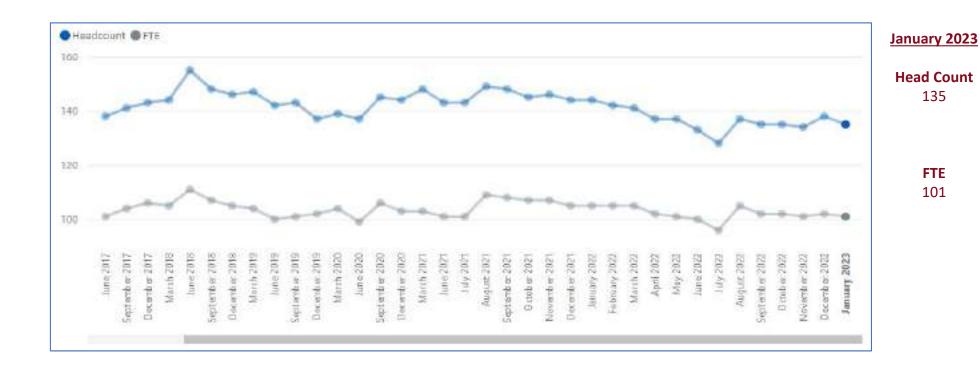
Southend Demographics – Headcount and FTE



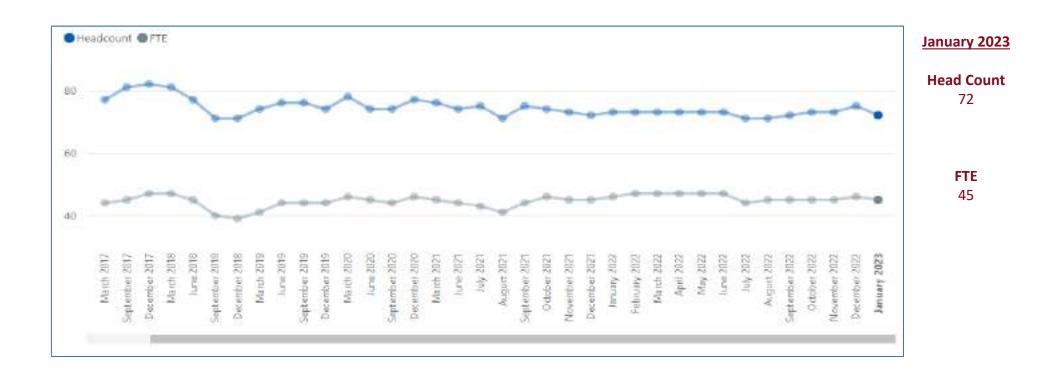




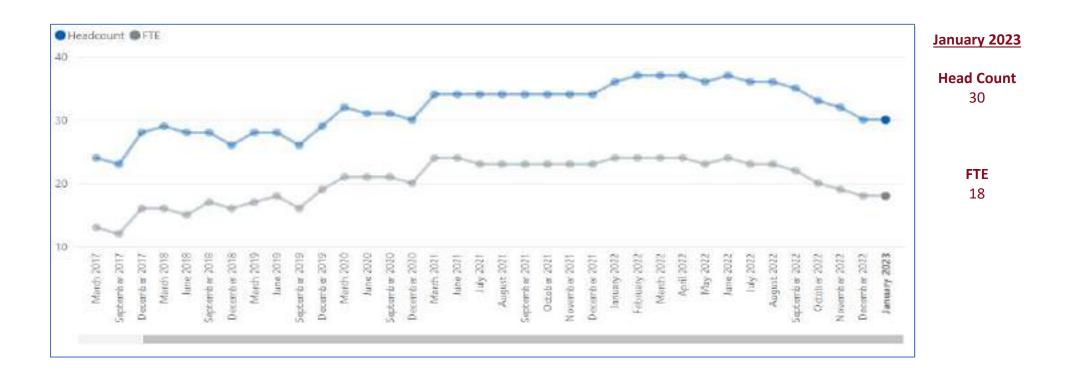
Southend GP Trends – Headcount and FTE



Southend Nurses Trends – Headcount and FTE



Southend Direct Patient Care Trends – Headcount and FTE



Southend Administration/Non-Clinical Trends — Headcount and FTE

