# Essex LMCs GP Practices Workforce Information

December 2022

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## **Summary**

- The first part of this report presents data for GPs, Nurses, Direct Patient Care and Admin/Non-Clinical staff working in Primary Care in Essex
- It is a snapshot of the Essex Primary Care workforce for December 2022
- Full Time Equivalent (FTE) is a standardised measure, 1.0 FTE equates to full-time work of 37.5 hours per week
- Headcount is the number of people working in a role
- NHS Digital is the source of the information
- The second part of this report presents data for General Practice appointments in Primary Care in Essex
- It is a snapshot of the General Practice appointments in Essex Primary Care for December 2022
- The data includes appointments offered, appointments where patients were seen face-to-face, and the percentage of patients that were seen on the same day as an appointment being offered to them
- A summary page for Essex GP practice for 2022/23 is also included

# Essex GP Practices Workforce Information

December 2022

### Essex Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 541FTE = 512

**GP Regular Locums:** HC = 87 FTE = 42

GP Retainers: HC = 9FTE = 4

**GPs** in Training Grades: HC = 232**FTE = 219** 

Salaried GPs: HC = 366FTE = 236

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 198

FTE = 152

**Practice Nurses:** HC = 12 FTE = 8

Extended Role

Nurse Dispensers: HC = 2 FTE = 2

Nurse Specialists: HC = 12 FTE = 8

Nursing Partners: HC = 1 FTE = 1

Other Nurses: HC = 7**FTE = 5** 

Practice Nurses: HC = 491FTE = 321 Trainee Nurses: HC = 7 **FTE = 5** 



Advanced Paramedic Practitioners:

> HC = 8 FTE = 7

**Advanced Pharmacist** Practitioners: HC = 10

FTE = 8

Advanced Physiotherapist Practitioners: HC = 2 FTE = 1

Apprentices: HC = 1 **FTE = 1** 

Pharmacists:

Dispensers: HC = 141 FTE = 102

FTE = 3

**Health Support** Workers: HC = 5 **FTE = 5** 

Health Care Assistants: HC = 283FTE = 194

Nursing Associates:

HC = 7

**FTE = 5** 

Paramedics: Other Direct

Patient Care: HC = 15 FTE = 9

HC = 36FTE = 32

HC = 61FTE = 41

Pharmacv Technicians: HC = 5

Phlebotomists: HC = 28 **FTE = 17** 

**Physician** Associates: HC = 20 **FTE = 18** 

Physiotherapists:

HC = 2**FTE = 2**  **Social Prescribing** Link Workers:

HC = 2 FTE = 1 Therapists: HC = 1

FTE = 0



Apprentices: HC = 17 FTE = 15

**Estates** & Ancillary: HC = 26 FTE = 11

Management Partners: HC = 9FTE = 9

Managers: HC = 322 FTE = 287

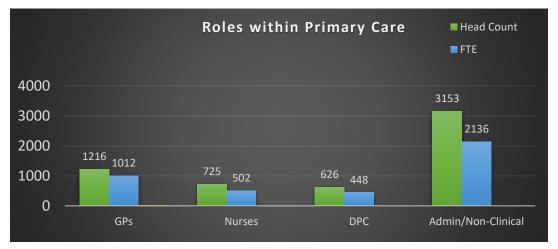
Medical Secretaries: HC = 318FTE = 218

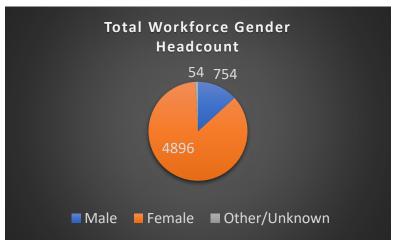
Other Admin/Nonclinical: HC = 679FTE = 458

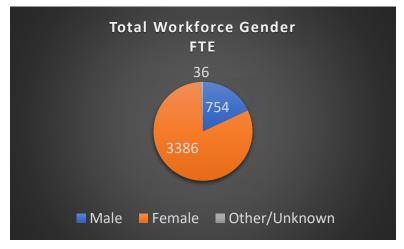
Receptionists: HC = 1783FTE = 1129

Telephonists: HC = 11 FTE = 7

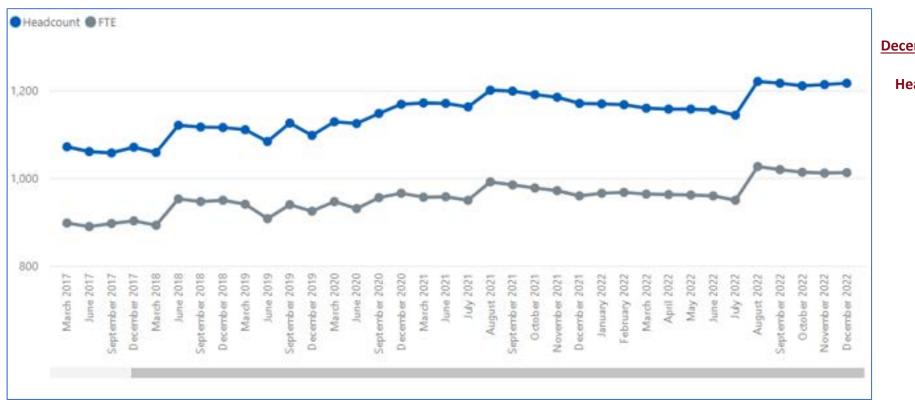
# Essex Demographics – Headcount and FTE







#### Essex GP Trends – Headcount and FTE

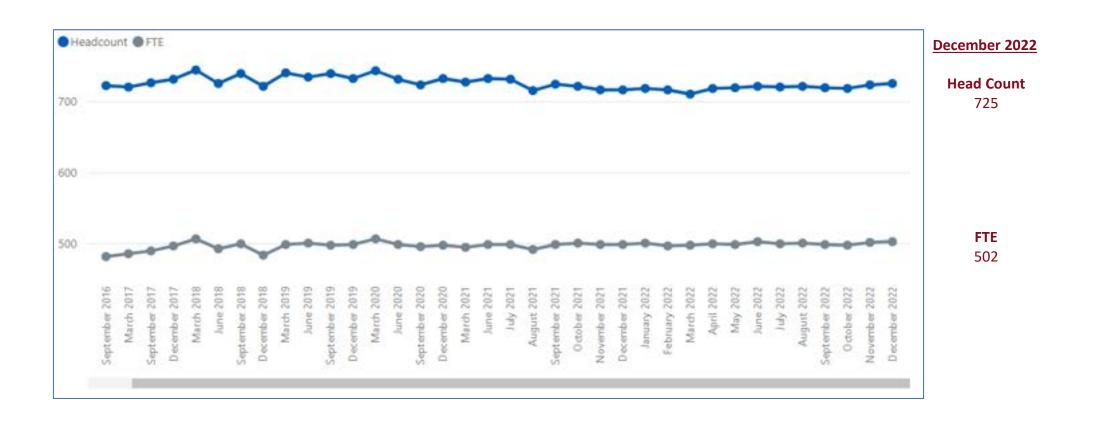


#### December 2022

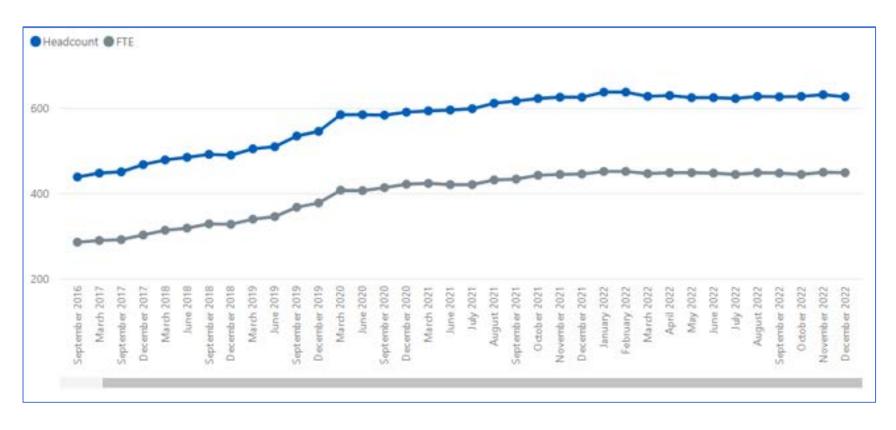
Head Count 1,216

**FTE** 1,012

### Nurses Trends – Headcount and FTE



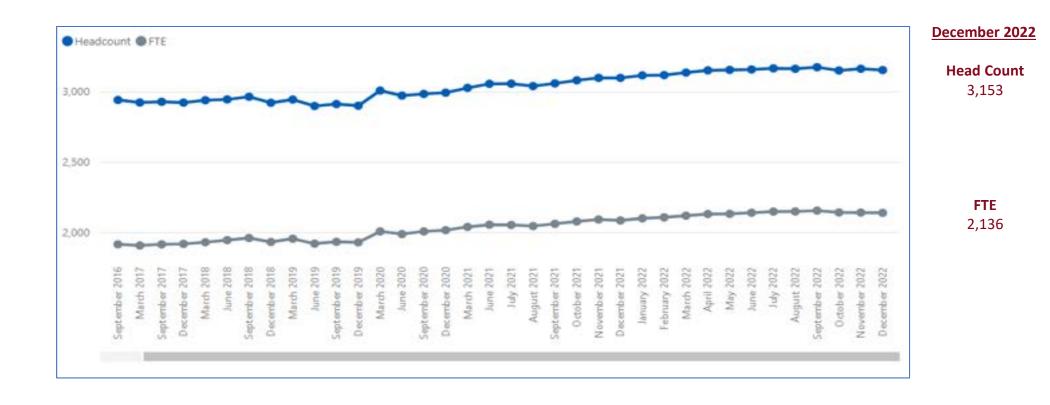
#### Direct Patient Care Trends – Headcount and FTE



#### December 2022

Head Count 626

# <u>Administration/Non-Clinical Trends – Headcount and FTE</u>



# North East Essex GP Practices Workforce Information

December 2022

#### North East Essex Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 96FTE = 92

**GP Regular Locums:** HC = 3**FTE = 1** 

GP Retainers: HC = 3**FTE = 1** 

**GPs** in Training Grades: HC = 31FTE = 29

Salaried GPs: HC = 74FTE = 51

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: **HC = 67** FTE = 53

Extended Role Practice Nurses: HC = 5 FTE = 2

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 7**FTE = 5** 

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 3FTE = 2 Practice Nurses: HC = 98FTE = 75 Trainee Nurses: HC = 3**FTE = 3** 

Advanced Paramedic Practitioners:

> HC = 2 FTE = 2

HC = 0FTE = 0

**Advanced Pharmacist** 

Practitioners:

Advanced Physiotherapist Practitioners:

HC = 1 FTE = 0 Apprentices: HC = 0FTE = 0

Dispensers: HC = 17 FTE = 12

**Health Support** Workers: HC = 2 FTE = 2

Health Care Assistants: **HC = 77** FTE = 57

Nursing Associates:

HC = 3

FTE = 2

Other Direct Patient Care:

HC = 3FTE = 2 Paramedics: HC = 15 **FTE = 14** 

Pharmacists: HC = 10FTE = 8

Pharmacv Technicians: HC = 3FTE = 2

Phlebotomists: HC = 13 **FTE = 9** 

**Physician** Associates: HC = 2 FTE = 2

Physiotherapists:

HC = 0FTE = 0 **Social Prescribing** Link Workers:

HC = 0FTE = 0 Therapists: HC = 0

FTE = 0

Apprentices: HC = 7 FTE = 7

**Estates** & Ancillary: HC = 5 FTE = 2

Management Partners: HC = 1 **FTE = 1** 

Managers: HC = 74 **FTE = 66** 

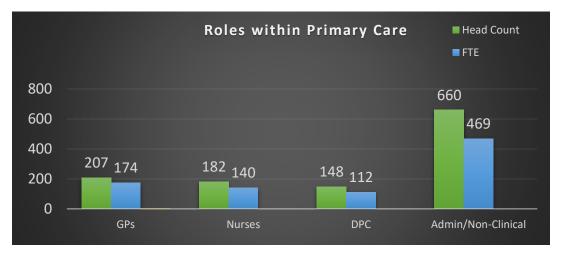
Medical Secretaries: HC = 63FTE = 46

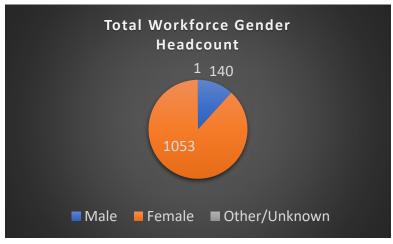
Other Admin/Nonclinical: HC = 175 **FTE = 114** 

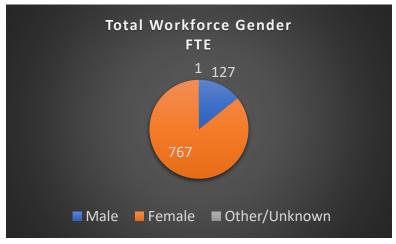
Receptionists: HC = 332FTE = 228

Telephonists: HC = 6 FTE = 4

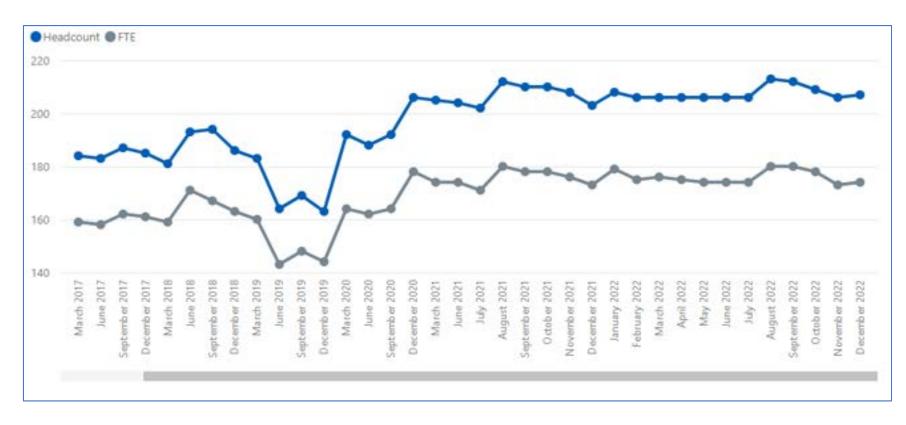
## North East Essex Demographics – Headcount and FTE







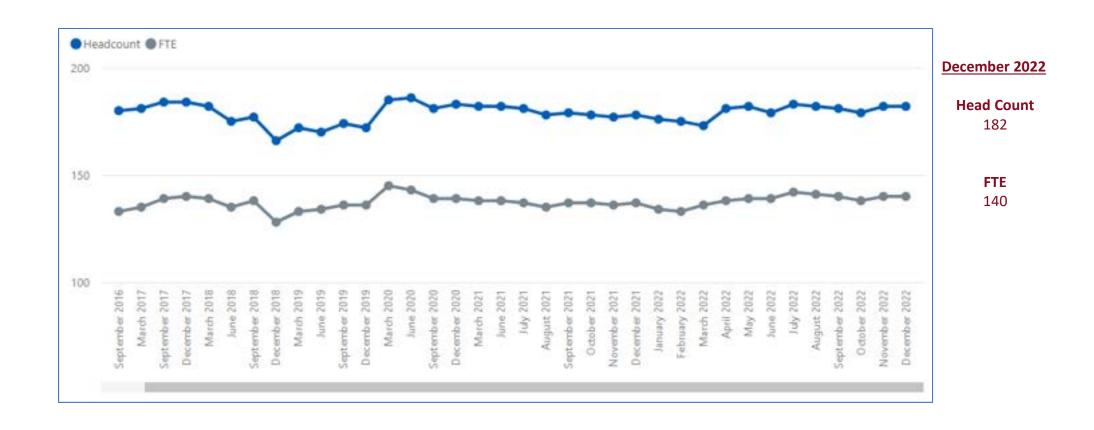
#### North East Essex GP Trends – Headcount and FTE



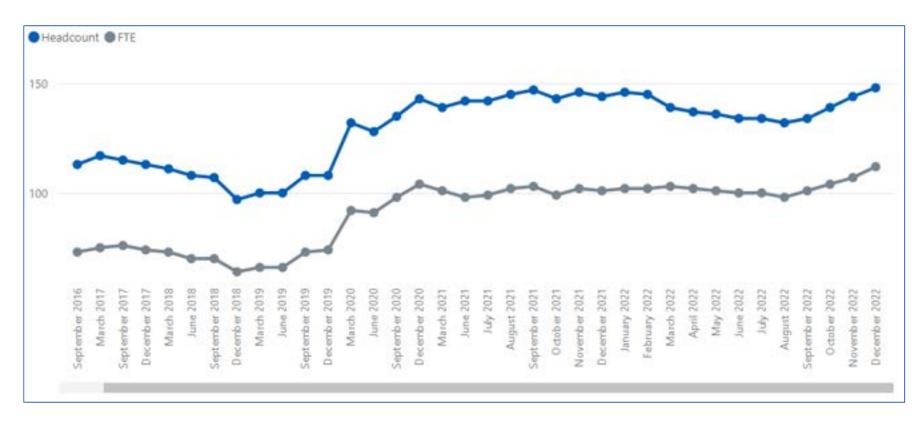
#### December 2022

Head Count 207

#### North East Essex Nurses Trends – Headcount and FTE



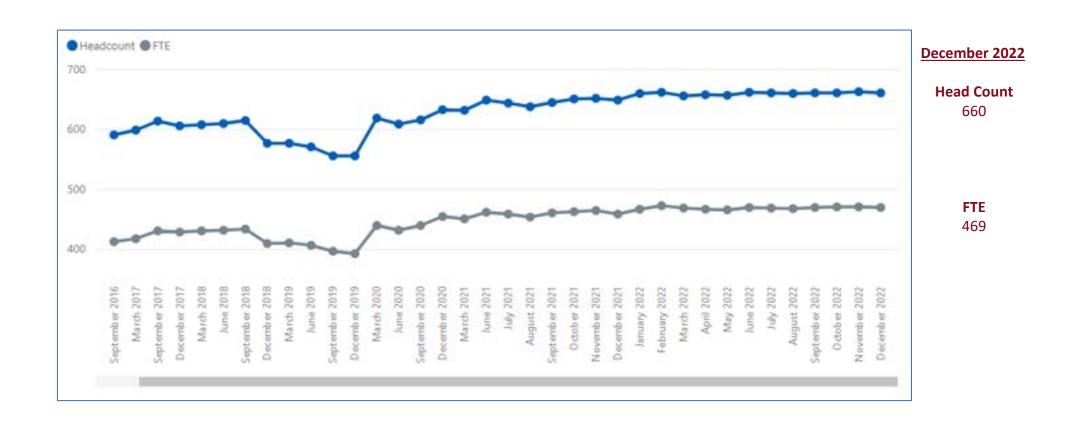
#### North East Essex Direct Patient Care Trends – Headcount and FTE



#### December 2022

Head Count 148

#### North East Essex Administration/Non-Clinical Trends – Headcount and FTE



# West Essex GP Practices Workforce Information

December 2022

#### West Essex Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 89**FTE = 78** 

**GP Regular Locums:** HC = 14**FTE = 7** 

GP Retainers: HC = 3**FTE = 1** 

**GPs** in Training Grades: HC = 68**FTE = 64** 

Salaried GPs: HC = 79FTE = 46

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 27FTE = 21

Extended Role Practice Nurses: HC = 0FTE = 0

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 1FTE = 0

Nursing Partners: HC = 1 FTE = 1

Other Nurses: HC = 0FTE = 0 Practice Nurses: HC = 68FTE = 48

Trainee Nurses: HC = 1 FTE = 1

Advanced Paramedic Practitioners:

> HC = 1 FTE = 1

**Advanced Pharmacist** Practitioners: HC = 1

FTE = 1

Advanced Physiotherapist Practitioners: HC = 0FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 32FTE = 24

**Health Support** Workers: HC = 3 FTE = 3

**Health Care** Assistants: HC = 53 **FTE = 36** 

Nursing Associates:

HC = 0FTE = 0

Other Direct Patient Care: HC = 1

**FTE = 1** 

Paramedics: HC = 4

FTE = 4

Pharmacists: HC = 7FTE = 4

Pharmacv Technicians: HC = 0FTE = 0

Phlebotomists: HC = 1 FTE = 1

**Physician** Associates: HC = 2 FTE = 2

Physiotherapists:

HC = 0FTE = 0 **Social Prescribing** Link Workers:

HC = 1 FTE = 1 Therapists: HC = 0

FTE = 0

FTE = 0

Apprentices: HC = 0

**Estates** & Ancillary: HC = 2 FTE = 1

Management Partners: HC = 1 FTE = 1

Managers: HC = 54 **FTE = 46** 

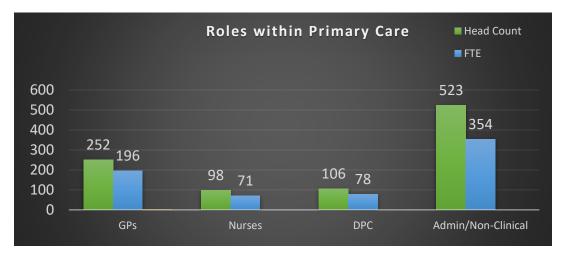
Medical Secretaries: HC = 53FTE = 36

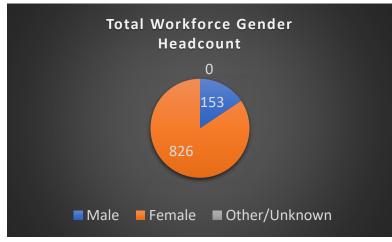
Other Admin/Nonclinical: HC = 123 FTE = 88

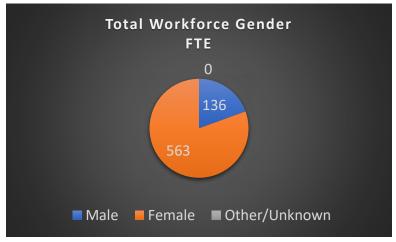
Receptionists: HC = 290FTE = 183

Telephonists: HC = 1 FTE = 1

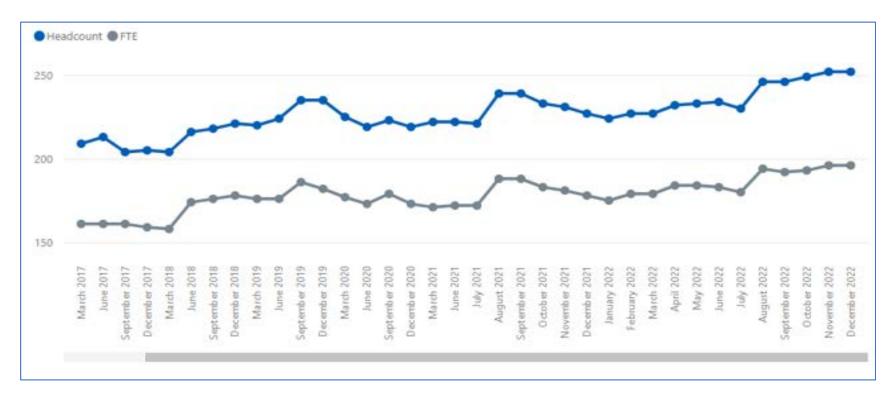
### West Essex Demographics – Headcount and FTE







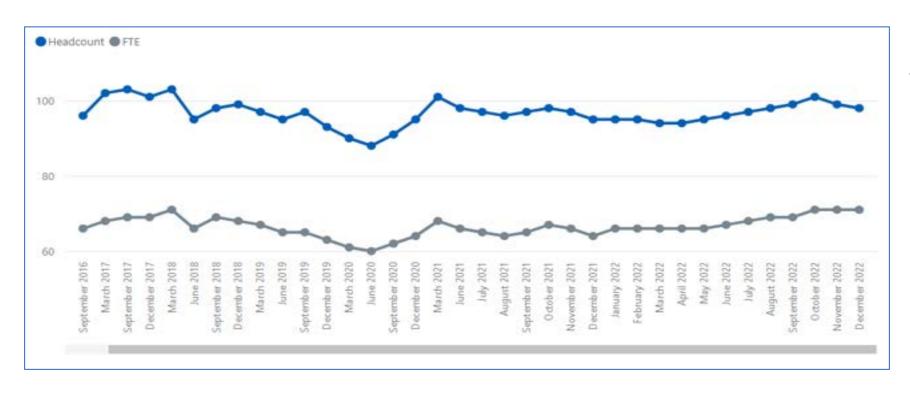
#### West Essex GP Trends – Headcount and FTE



#### December 2022

Head Count 252

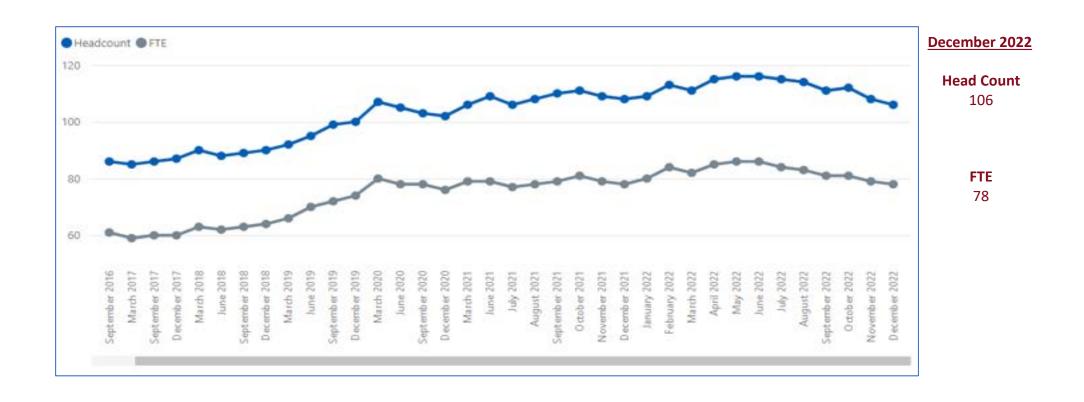
### West Essex Nurses Trends – Headcount and FTE



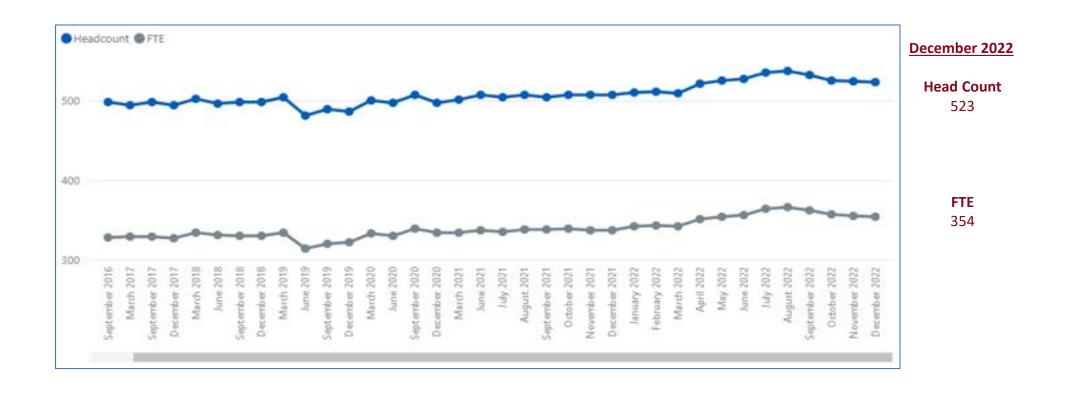
#### December 2022

**Head Count** 98

#### West Essex Direct Patient Care Trends – Headcount and FTE



#### West Essex Administration/Non-Clinical Trends – Headcount and FTE



# Mid Essex GP Practices Workforce Information

December 2022

#### Mid Essex Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 115 FTE = 114

**GP Regular Locums:** HC = 6 FTE = 4

GP Retainers: HC = 1 FTE = 0

**GPs** in Training Grades: HC = 51**FTE = 49** 

Salaried GPs: HC = 89FTE = 54

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 42 FTE = 31

Extended Role Practice Nurses: HC = 2 FTE = 2

Nurse Dispensers: HC = 1 FTE = 1

Nurse Specialists: HC = 1FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 2FTE = 1

Practice Nurses: HC = 117FTE = 73

Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

> HC = 4FTE = 4

**Advanced Pharmacist** Practitioners: HC = 6

FTE = 5

Practitioners: HC = 1 FTE = 1

Paramedics:

Advanced Physiotherapist

Apprentices: HC = 0FTE = 0

Dispensers: HC = 79FTE = 57

**Health Support** Workers: HC = 0FTE = 0

Health Care Assistants: HC = 58 FTE = 39

Nursing Associates:

HC = 0FTE = 0

Other Direct Patient Care: HC = 6

FTE = 3

HC = 12 **FTE = 10**  Pharmacists: HC = 18**FTE = 12** 

Pharmacv Technicians: HC = 2FTE = 1

Phlebotomists: HC = 2**FTE = 1** 

**Physician** Associates: HC = 2 FTE = 2

Physiotherapists:

HC = 1 **FTE = 1**  **Social Prescribing** Link Workers:

HC = 1 FTE = 0 Therapists:

FTE = 0

HC = 0

Apprentices: HC = 2 FTE = 2

**Estates** & Ancillary: HC = 8 FTE = 2

Management Partners: HC = 2 **FTE = 2** 

Managers: HC = 63 FTE = 57

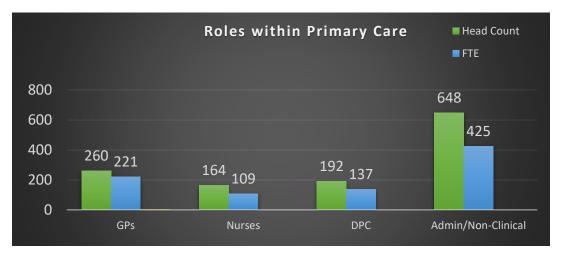
Medical Secretaries: HC = 84FTE = 54

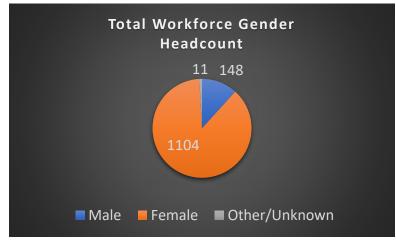
Other Admin/Nonclinical: HC = 179 **FTE = 119** 

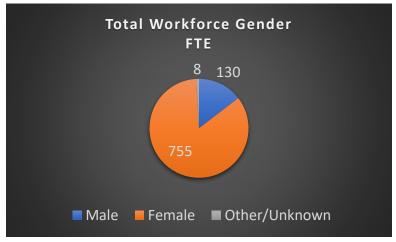
Receptionists: HC = 312FTE = 190

Telephonists: HC = 1 FTE = 1

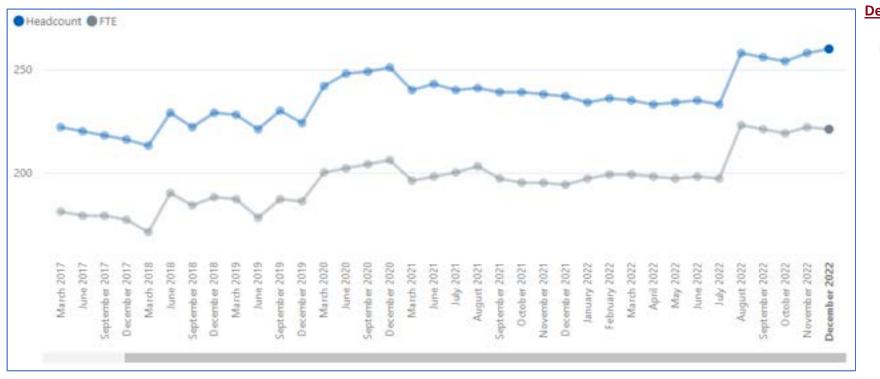
#### Mid Essex Demographics – Headcount and FTE







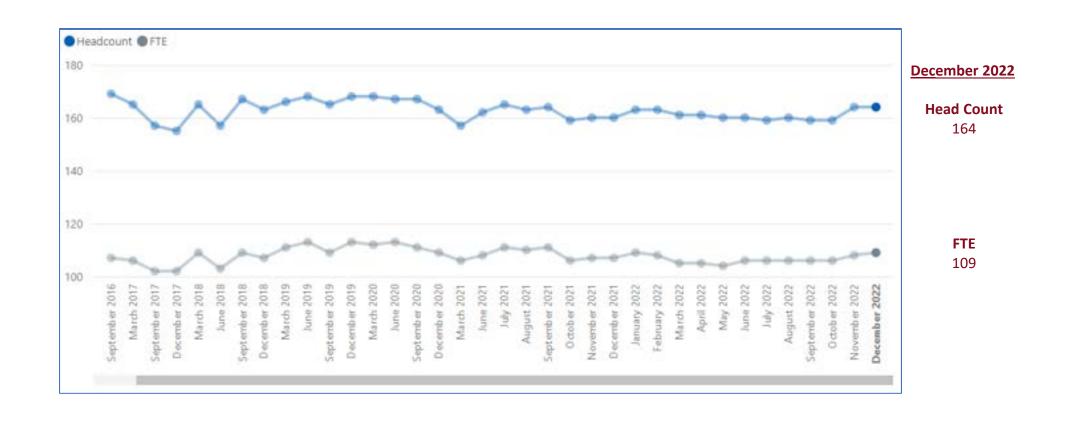
### Mid Essex GP Trends – Headcount and FTE



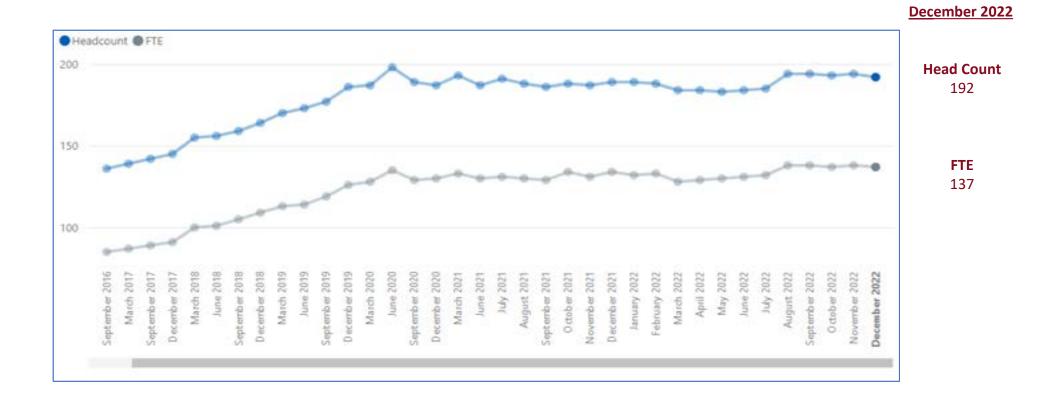
#### December 2022

Head Count 260

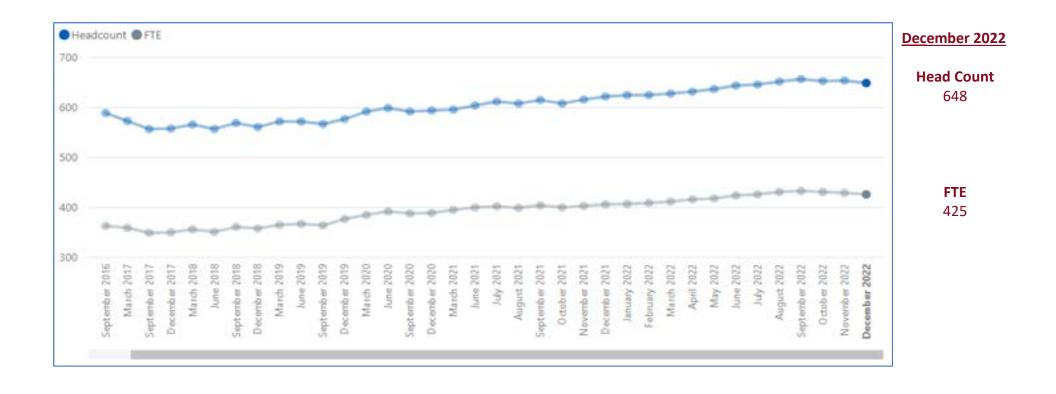
#### Mid Essex Nurses Trends – Headcount and FTE



#### Mid Essex Direct Patient Care Trends – Headcount and FTE



#### Mid Essex Administration/Non-Clinical Trends — Headcount and FTE



# Basildon & Brentwood GP Practices Workforce Information

December 2022

#### Basildon & Brentwood Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 98FTE = 85

**GP Regular Locums:** HC = 11**FTE = 5** 

GP Retainers: HC = 1 **FTE = 1** 

**GPs** in Training Grades: HC = 23FTE = 22

Salaried GPs: HC = 33FTE = 20

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 21

**FTE = 16** 

Extended Role Practice Nurses: HC = 0FTE = 0

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 1FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 1 FTE = 0 Practice Nurses: HC = 76FTE = 44 Trainee Nurses: HC = 1 FTE = 0



Advanced Paramedic Practitioners:

> HC = 0FTE = 0

**Advanced Pharmacist** Practitioners: HC = 0FTE = 0

Advanced Physiotherapist Practitioners: HC = 0

FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 4**FTE = 3** 

**Health Support** Workers: HC = 0FTE = 0

**Health Care** Assistants: HC = 28 **FTE = 19** 

Nursing Associates:

HC = 1

**FTE = 1** 

Other Direct Patient Care:

HC = 0FTE = 0 Paramedics: HC = 1

**FTE = 1** 

Pharmacists: HC = 10FTE = 6

Pharmacv Technicians: HC = 0

FTE = 0

Phlebotomists: HC = 1 FTE = 0

**Physician** Associates: HC = 4 **FTE = 4** 

Physiotherapists:

HC = 0FTE = 0 **Social Prescribing** Link Workers:

HC = 0FTE = 0 Therapists: HC = 0

FTE = 0

Apprentices: HC = 3

**FTE = 3** 

**Estates** & Ancillary: HC = 3FTE = 2

Management Partners: HC = 0FTE = 0

Managers: HC = 40 FTE = 35

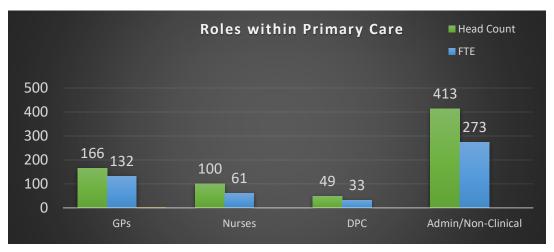
Medical Secretaries: HC = 43FTE = 31

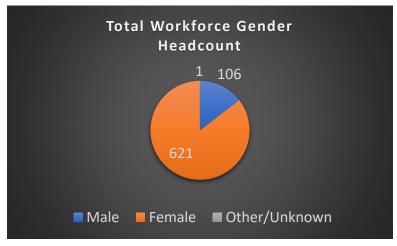
Other Admin/Nonclinical: HC = 66FTE = 39

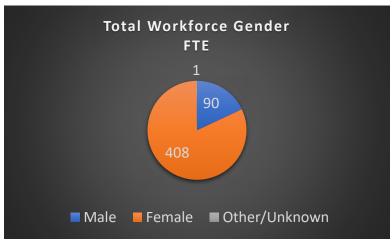
Receptionists: HC = 258FTE = 162

Telephonists: HC = 1 FTE = 0

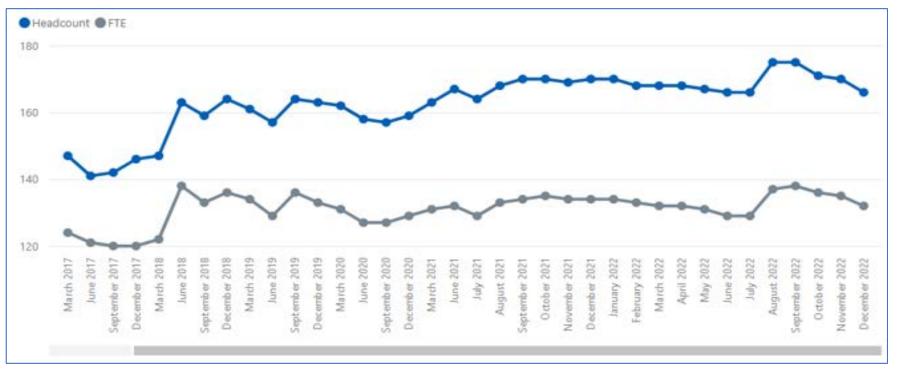
### <u>Basildon & Brentwood Demographics – Headcount and FTE</u>







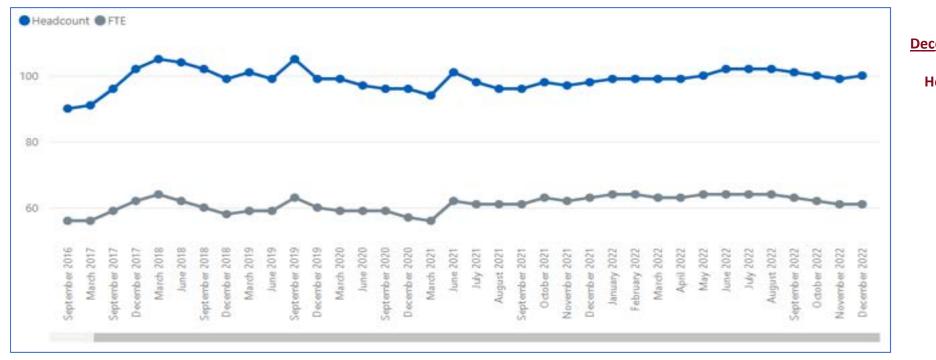
#### Basildon & Brentwood GP Trends – Headcount and FTE



#### December 2022

Head Count 166

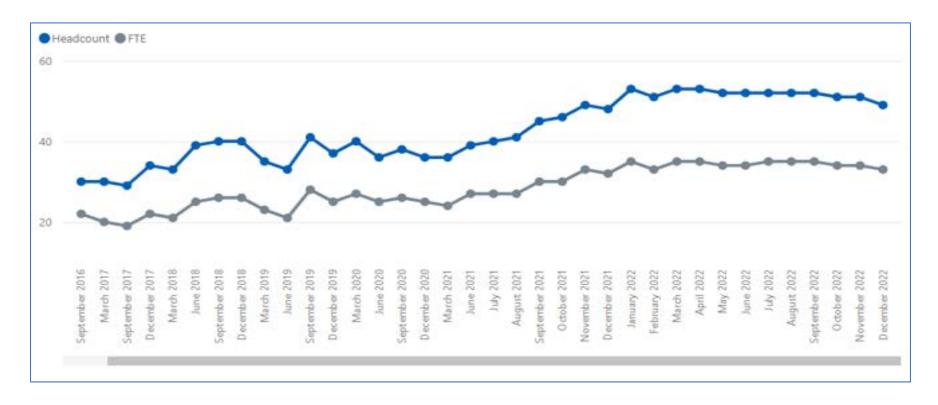
#### Basildon & Brentwood Nurses Trends – Headcount and FTE



#### December 2022

Head Count 100

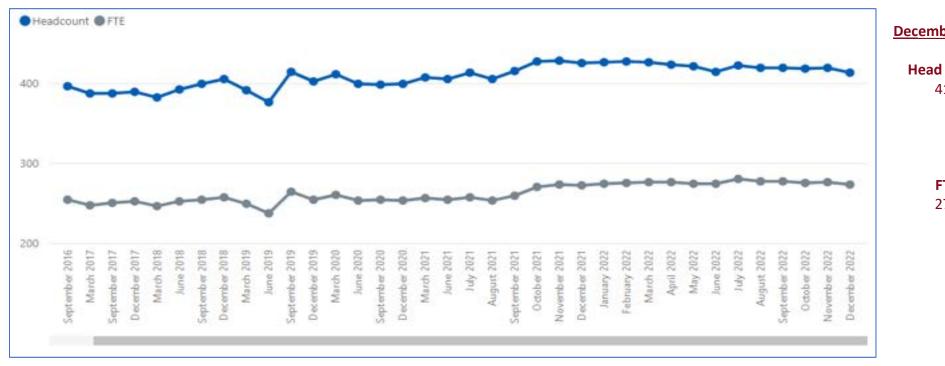
## Basildon & Brentwood Direct Patient Care Trends – Headcount and FTE



### December 2022

**Head Count** 49

# <u>Basildon & Brentwood Essex Administration/Non-Clinical Trends —</u> **Headcount and FTE**



### December 2022

**Head Count** 413

# Thurrock GP Practices Workforce Information

December 2022

# Thurrock Workforce Roles in Primary Care – Headcount and FTE



GP Partners: HC = 41 FTE = 39 GP Regular Locums: HC = 18 FTE = 11 GP
Retainers:
HC = 0
FTE = 0

GPs in Training Grades: HC = 11 FTE = 11

Salaried GPs: HC = 24 FTE = 17

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 15 FTE = 10

Extended Role
Practice Nurses:
HC = 1
FTE = 1

Nurse
Dispensers:
HC = 0
FTE = 0

Nurse Specialists: HC = 0 FTE = 0 Nursing
Partners:
HC = 0
FTE = 0

Other
Nurses:
HC = 0
FTE = 0

Practice Nurses: HC = 44 FTE = 29 Trainee
Nurses:
HC = 0
FTE = 0

Advanced Paramedic Practitioners:

HC = 1 FTE = 0 Advanced Pharmacist
Practitioners:
HC = 2

FTE = 1

Advanced Physiotherapist
Practitioners:
HC = 0
FTE = 0

Apprentices: HC = 1 FTE = 1 Dispensers: HC = 8 FTE = 6 Health Support
Workers:
HC = 0
FTE = 0

Health Care Assistants: HC = 20 FTE = 12

Nursing Associates:

HC = 1 FTE = 0 Other Direct
Patient Care:
HC = 3

HC = 3 FTE = 1 Paramedics:

FTE = 2

Pharmacists: HC = 8 FTE = 5 Pharmacy Technicians: HC = 0

FTE = 0

Phlebotomists:
HC = 1
FTE = 1

Physician
Associates:
HC = 7
FTE = 6

Physiotherapists:

HC = 0 FTE = 0 Social Prescribing Link Workers:

HC = 0 FTE = 0 Therapists: HC = 1

FTE = 0

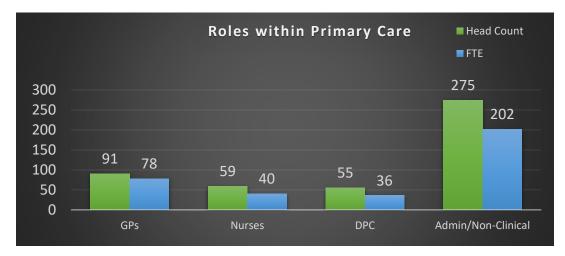
Apprentices: HC = 2 FTE = 2

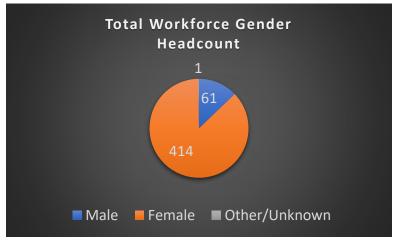
Estates & Ancillary: HC = 2 FTE = 1 Management
Partners:
HC = 4
FTE = 4

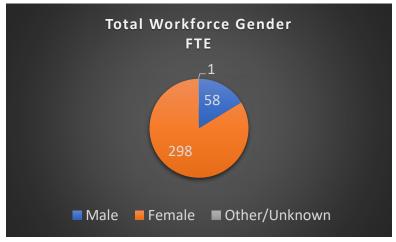
Managers: **HC = 30 FTE = 28**  Medical
Secretaries:
HC = 17
FTE = 13

Other Admin/Nonclinical: HC = 33 FTE = 25 Receptionists: HC = 188 FTE = 129 Telephonists: HC = 0 FTE = 0

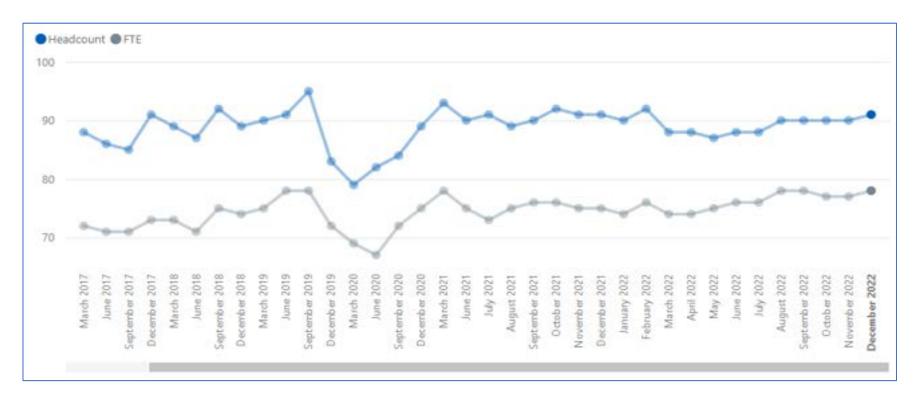
# <u>Thurrock Demographics – Headcount and FTE</u>







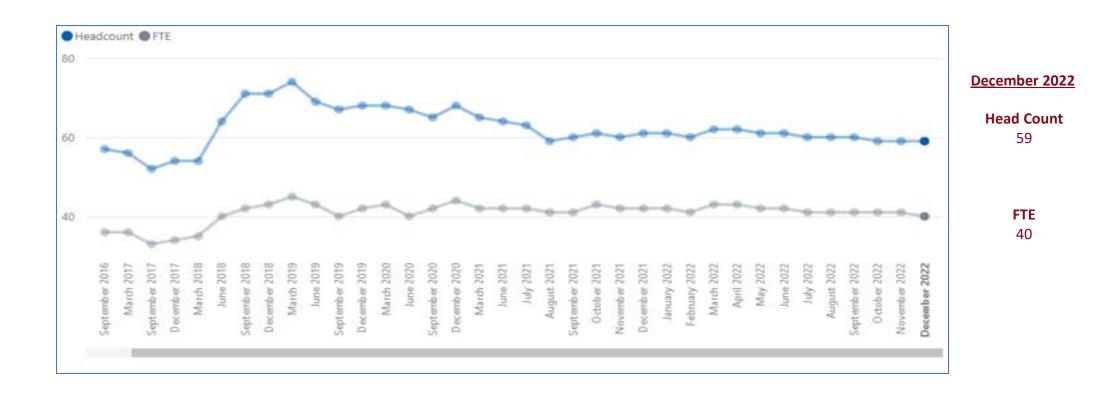
# Thurrock GP Trends – Headcount and FTE



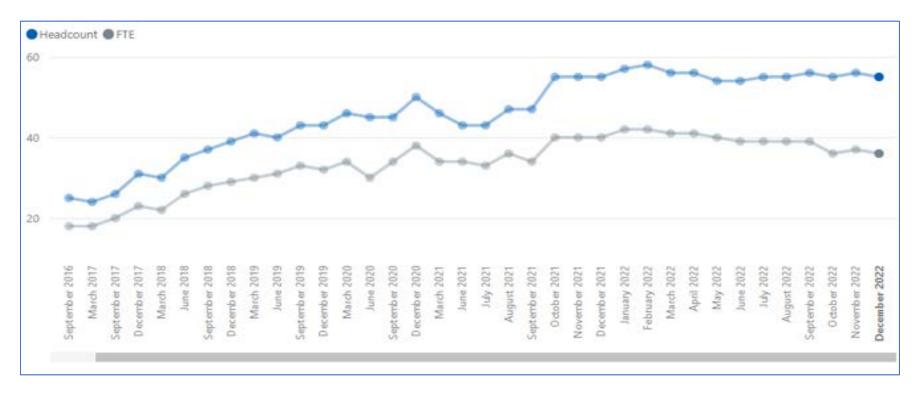
### December 2022

Head Count 91

# Thurrock Nurses Trends – Headcount and FTE



# Thurrock Direct Patient Care Trends – Headcount and FTE



### December 2022

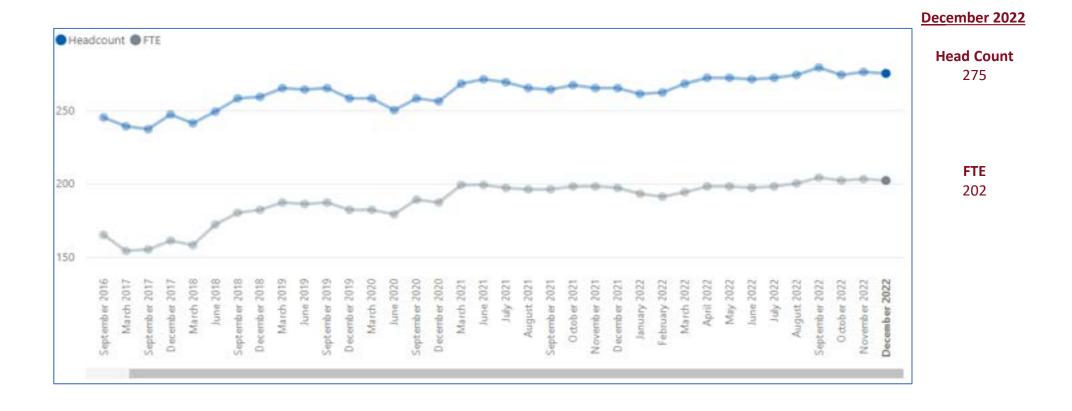
**Head Count** 

55

FTE

36

# Thurrock Administration/Non-Clinical Trends — Headcount and FTE



# Castle Point & Rochford (CPR) GP Practices Workforce Information

December 2022

# CPR Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 57 FTE = 57

**GP Regular Locums:** HC = 12 **FTE = 5** 

GP Retainers: HC = 0FTE = 0

**GPs** in Training Grades: HC = 26FTE = 25

Salaried GPs: HC = 26FTE = 21

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 11 FTE = 10

Extended Role Practice Nurses: HC = 0FTE = 0

Nurse Dispensers: HC = 1 FTE = 0

Nurse Specialists: HC = 1FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 0FTE = 0 Practice Nurses: HC = 36**FTE = 24**  Trainee Nurses: HC = 0FTE = 0



Advanced Paramedic Practitioners:

> HC = 0FTE = 0

**Advanced Pharmacist** Practitioners: HC = 1

FTE = 0

Advanced Physiotherapist Practitioners: HC = 0FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 0FTE = 0

**Health Support** Workers: HC = 0FTE = 0

Health Care Assistants: HC = 25 **FTE = 18** 

Nursing Associates:

HC = 2

**FTE = 1** 

Other Direct Patient Care:

HC = 2 FTE = 1 Paramedics: HC = 2

FTE = 2

Pharmacists: HC = 3 FTE = 3

Pharmacv Technicians: HC = 0

FTE = 0

Phlebotomists: HC = 9 **FTE = 5** 

Physician Associates: HC = 2 FTE = 2

Physiotherapists:

HC = 1 **FTE = 1**  **Social Prescribing** Link Workers:

HC = 0FTE = 0 Therapists:

HC = 0FTE = 0



Apprentices: HC = 2 FTE = 1

**Estates** & Ancillary: HC = 3FTE = 2

Management Partners: HC = 1 FTE = 1

Managers: HC = 25 FTE = 23

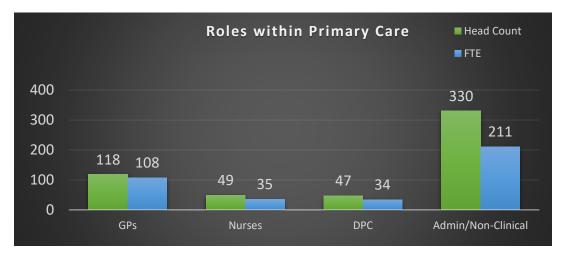
Medical Secretaries: HC = 27 FTE = 19

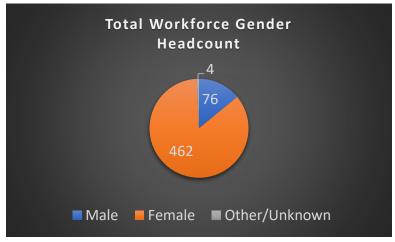
Other Admin/Nonclinical: **HC = 53** FTE = 38

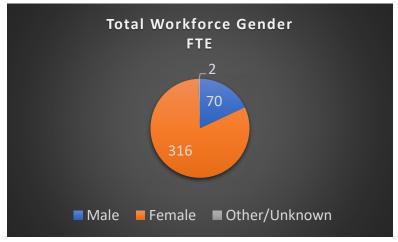
Receptionists: HC = 218FTE = 127

Telephonists: HC = 1 FTE = 1

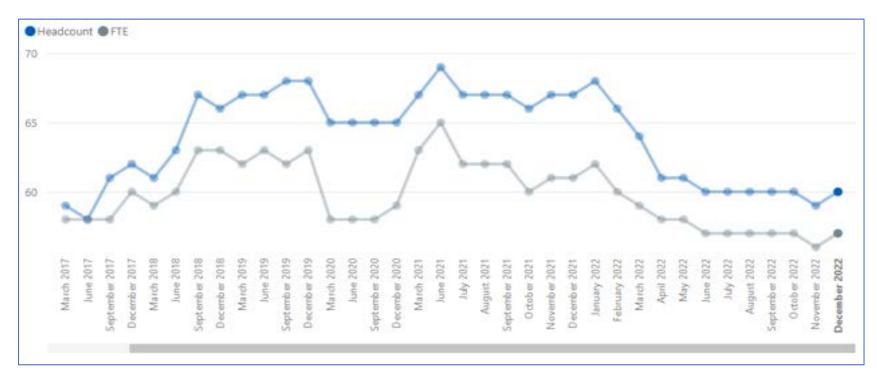
# CPR Demographics – Headcount and FTE







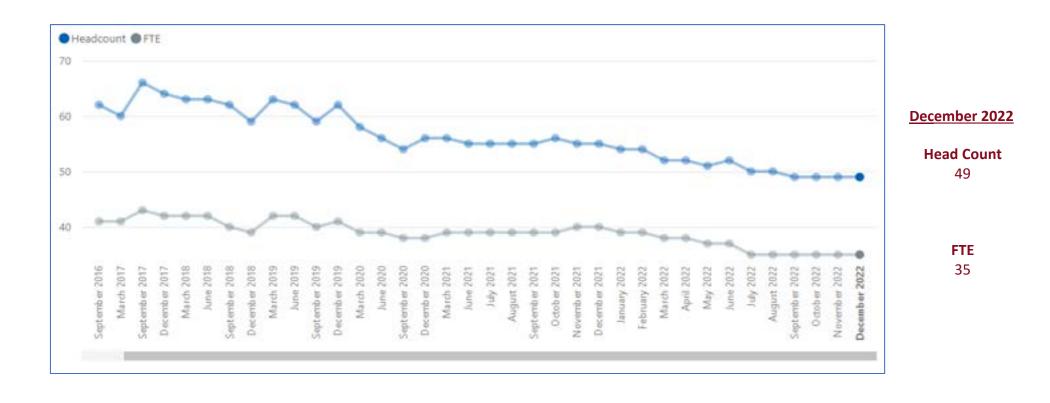
# CPR GP Trends – Headcount and FTE



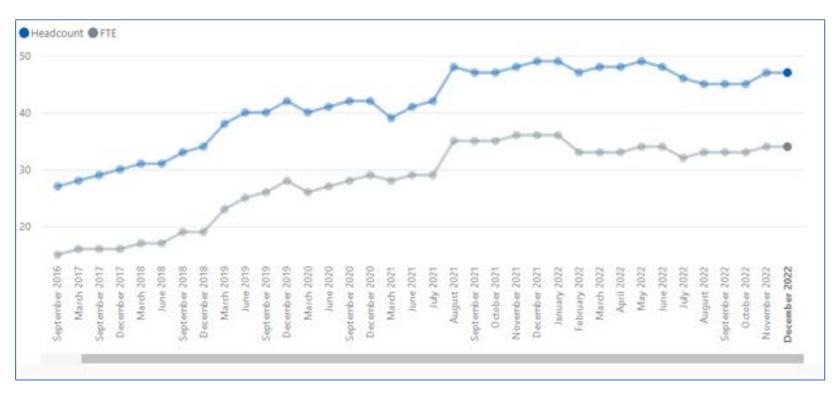
### December 2022

Head Count 118

# **CPR Nurses Trends – Headcount and FTE**



# CPR Direct Patient Care Trends – Headcount and FTE



### December 2022

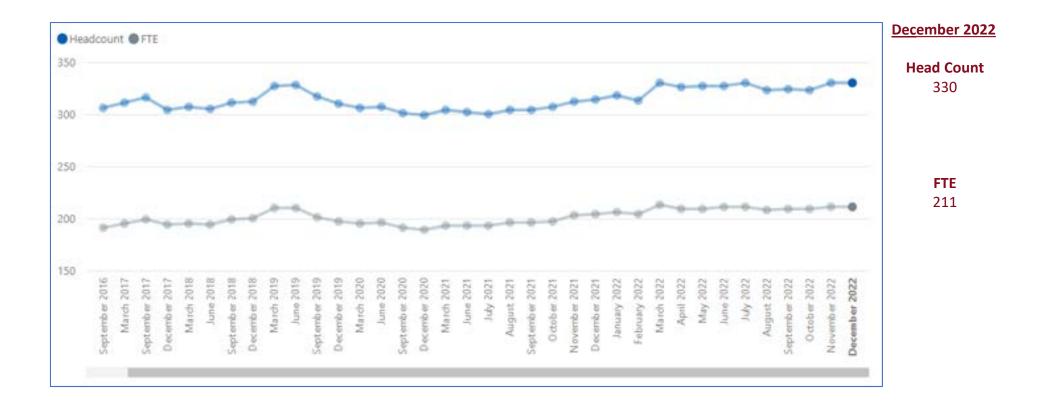
**Head Count** 

47

FTE

34

# CPR Administration/Non-Clinical Trends – Headcount and FTE



# Southend GP Practices Workforce Information

December 2022

# Southend Workforce Roles in Primary Care – Headcount and FTE



**GP Partners:** HC = 50FTE = 47

**GP Regular Locums:** HC = 24**FTE = 10** 

GP Retainers: HC = 1 FTE = 0

**GPs** in Training Grades: HC = 22**FTE = 19** 

Salaried GPs: HC = 43FTE = 26

Key HC = Head Count FTE = Full-Time Equivalent



Advanced Nurse Practitioners: HC = 15 FTE = 11

Extended Role Practice Nurses: HC = 4 **FTE = 3** 

Nurse Dispensers: HC = 0FTE = 0

Nurse Specialists: HC = 1FTE = 1

Nursing Partners: HC = 0FTE = 0

Other Nurses: HC = 1 FTE = 1 Practice Nurses: HC = 54FTE = 29

Trainee Nurses: HC = 2FTE = 2



Advanced Paramedic Practitioners:

> HC = 0FTE = 0

**Advanced Pharmacist** Practitioners: HC = 0FTE = 0

Other Direct

Patient Care:

Advanced Physiotherapist Practitioners: HC = 0

FTE = 0

Apprentices: HC = 0FTE = 0

Dispensers: HC = 1**FTE = 1** 

**Health Support** Workers: HC = 0FTE = 0

Health Care Assistants: HC = 22 FTE = 12

Nursing Associates:

HC = 0FTE = 0

HC = 0FTE = 0 Paramedics: HC = 0FTE = 0

Pharmacists: HC = 5FTE = 4

Pharmacv Technicians: HC = 0

FTE = 0

Phlebotomists: HC = 1 **FTE = 1** 

Physician Associates: HC = 1 FTE = 1

Physiotherapists: HC = 0

FTE = 0

**Social Prescribing** Link Workers:

HC = 0FTE = 0 Therapists: HC = 0

FTE = 0

Apprentices: HC = 1 FTE = 1

**Estates** & Ancillary: HC = 3FTE = 2

Management Partners: HC = 0FTE = 0

Managers: HC = 38 FTE = 32

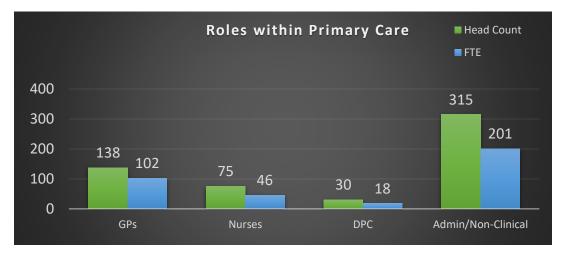
Medical Secretaries: HC = 31 FTE = 20

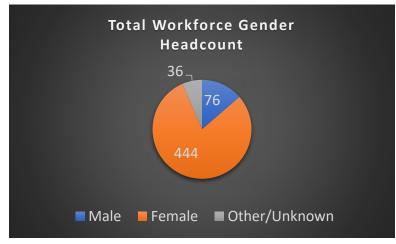
Other Admin/Nonclinical: HC = 50FTE = 35

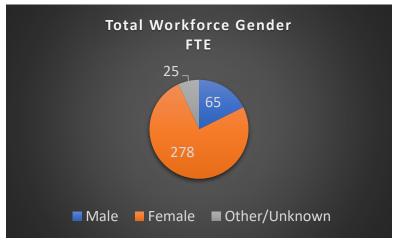
Receptionists: HC = 191FTE = 110

Telephonists: HC = 1 FTE = 1

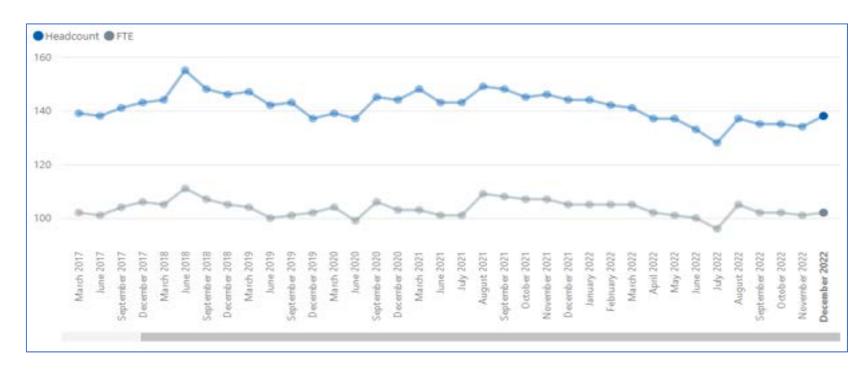
# <u>Southend Demographics – Headcount and FTE</u>







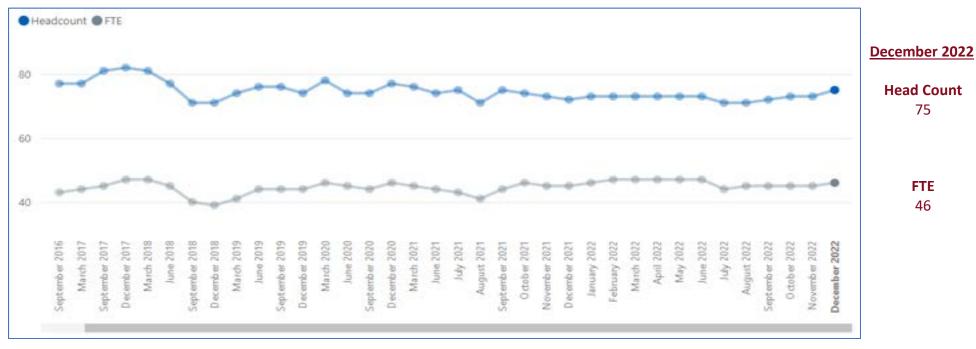
# Southend GP Trends – Headcount and FTE



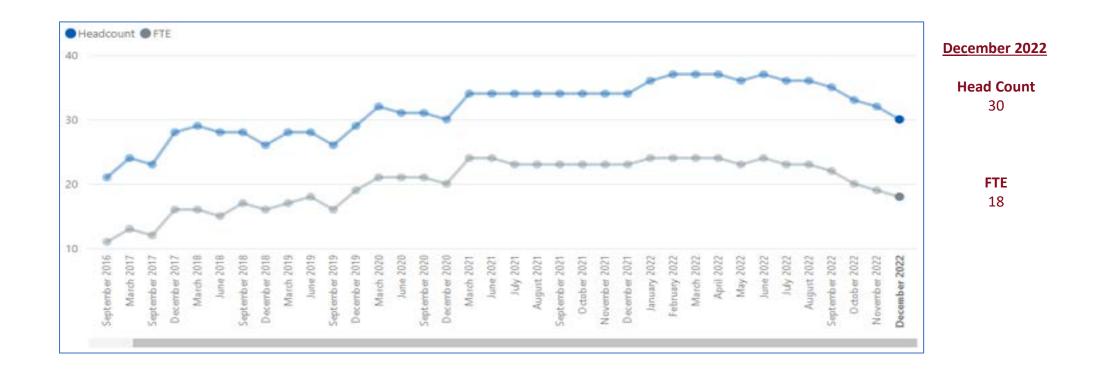
### December 2022

Head Count 138

# <u>Southend Nurses Trends – Headcount and FTE</u>



# Southend Direct Patient Care Trends – Headcount and FTE



# Southend Administration/Non-Clinical Trends — Headcount and FTE

